



# Ohio FOP E-Focus

SEPTEMBER, 2009

## National Conference Report

The 59th biennial conference was held in August in Long Beach, California .

There are many things to report, so here it goes...

- Chet DeLong was re-elected as our National Trustee
- All the national officers were re-elected by the delegates, with the exception of Mike Burnett. The new Chairman of the Trustees is Joe Perkins of Oklahoma.
- Sgt. James Crowley of the Cambridge, MA Police Department addressed the delegation regarding the recent controversy and was sworn in as an FOP member.
- Attempts to change the National Constitution and By-laws regarding the salary structure of the national officers were defeated. However, a bonus for the officers was approved.
- Thousands of dollars were committed to the national memorial service, including \$1000 from our State Lodge.

## Cincinnati wins 2013 bid to host conference

Queen City Lodge #69 was victorious in their bid to host the 2013 National Conference, besting Dallas, Virginia Beach and Louisville in a vote of almost 3000 delegates.

Cincinnati was successful because of their dedication to their campaign, going to state conferences and meetings all across the country to tout what Ohio has to offer. Their delegates were campaigning at every event in Long Beach and their enthusiasm was clear to everyone.

Congratulations to President Kathy Harrell and all of the members of Queen City #69 for a job well done!

# Enforcement Expo - September 1-2

If you are reading this, stop and go to the Enforcement Expo at the Columbus Convention Center.

However, the main reason you should go is that the seminars are top notch and they are free.

Please attend the Expo, visit the vendors and thank them for coming to Ohio.

The Ohio FOP receives \$10 for every member that walks through the door at the Expo.

Admittance into the Expo Hall is free and it will give you an opportunity to see the latest trends in police equipment and technology.

Also, the Attorney General of the Great State of Ohio will be giving the Keynote Address to the event on Tuesday at noon. See you there!

## 3rd Annual CIRS Golf Outing a Success!

I would like to thank all of the sponsors and golfers for their support of this great program:

The Fraternal Order of Police/Ohio Labor Council; the Fraternal Order of Police Associates State Lodge; Fraternal Order of Police Auxiliary State Lodge; Western Cuyahoga Lodge #25; Lima Lodge #21; Steve Young Memorial Lodge #24, Zane Lodge #5; Parma Lodge #15, Richland County Lodge #32; Greene County Lodge #37; Portage County Lodge #70; Akron Lodge #7; ODNR Safety Forces Lodge #149; FOP #9 Foundation; Liberty Mutual; Lion Apparel; Government Initiatives Group (Mike Taylor); Crabbe, Brown and James; John Morgan Printing; Delta Dental; C & A Transportation; Jay McDonald; Scott Tipton and Leslie Winters; Derric McDonald; and Wes Elson and Chet DeLong.

I would also like to thank Dave Conley for his hard work in organizing this event, the FOP of Ohio staff worked at the outing and those that covered for them at the office, those who helped gather sponsors and prizes and especially all the golfers who participated in the outing, you are the ones that made the day special for our Critical Incident response Foundation. Together, we raised over \$6200 for this great cause! See you next on August 2, 2010 at Foxfire for a bigger and better outing for CIRS!!!

## A TRIBUTE TO OUR FRIEND AND BROTHER, LARRY HUDSON

*Larry Lawrence David I* passed away Thursday July 30, 2009 in St. Petersburg, Florida.

Larry Hudson's career in law enforcement spanned 37 years. He began his career in law enforcement in the spring of 1965, when he took employment with the Rittman Police Department. In that same year he reorganized an inactive FOP Lodge in Orrville, Ohio and then formed an FOPA Lodge consisting of community and business leaders. He rose to the position of Sergeant and acted as Chief of Police, during his first 2 years as a law enforcement officer.

In 1967 he joined the Summit County Sheriff's Department and transferred his FOP membership to County Line FOP Lodge 101. While serving as a Deputy Sheriff in Summit County he was instrumental in bringing Ohio Civil Service status to Deputies in Summit County. During his 19+ years with the Sheriff's Department he served as a Patrol officer, an Academy instructor, a Crime Scene investigator and was a multi-county Bomb Technician for 8 years. He was a Deputy Director of the International Association of Bomb Technicians and was a member of the Akron Crime Prevention Bureau.

In 1978 Larry Hudson was instrumental in getting Deputy Sheriffs recognized as an FOP lodge and was a Charter member of Summit County Sheriff's Lodge #139. In 1982 he won the Presidency of Lodge #139 and in 1983 addressed the State Lodge delegation with a revision to rename Summit County Sheriff's Lodge #139 to Summit County Deputies Lodge #139. Larry served as President for two terms and then served as past president for an additional term. He served on many State Lodge Committees including the Blue/Gold Committee and served as Chairman of the Annual Conference Resolution Committee for several years.

In 1983 Larry, then Lodge President, found that under Ohio's proposed collective bargaining Act, Deputy Sheriff's were excluded from the law enforcement provisions of Public Employees Senate Bill 133. He worked zealously to get Ohio's Deputy Sheriffs recognized as law enforcement and included in the provisions of the Public Employees Collective Bargaining Act. On several occasions he testified before the House Labor Committee and when the Bill was passed Deputy Sheriffs had the same recognition as all other law enforcement officers in Ohio. As usual, Larry's perseverance paid off.

In 1983 Larry formed a negotiating committee, and after several years of working without an agreement, he and his committee forged an agreement that provided a substantial wage increase and arbitration rights for Deputy Sheriffs in Summit County, Ohio. You would think that Larry Hudson would now rest on his laurels but that is not the case. In 1984, upon the passing of the Ohio Public Sector Bargaining Act he was asked to work on a part time basis for the newly formed FOP, Ohio Labor Council. He accepted that position and began an additional career as a Staff Representative for the FOP, Ohio Labor Council. In September of 1986 Larry left the Summit County Sheriff's Department after 19 years and 8 months of service to his community and his fellow officers. He took full time employment with the Ohio State Lodge of the Fraternal Order of Police as a recruiter and the FOP, Ohio Labor Council as a staff representative. In the spring of 1988 Larry Hudson was selected as the Executive Director of the F.O.P., Ohio Labor Council, Inc.

During the next 15 years Larry Hudson gave leadership and direction to what has become recognized as the centerpiece for F.O.P. labor representation in the United States. Larry accepted the task when the organization was new in concept and in deep financial stress and over that period, as Chief Fiscal Officer, turned the organization around. Through his leadership not only did the FOP/OLC pay off its debt (startup funds) to the FOP in three short years, but was able to display the image every law enforcement officer wanted in the way of union affiliation. Today, the FOP, Ohio Labor Council represents over 9,000 members.

Under Larry's leadership, the FOP/OLC provided over 100 training programs for our membership and F.O.P. labor leaders. Many of these were developed through a relationship with Ohio State University. He was often asked to act as a trainer and instructor at many Grand Lodge training programs. In 1994 he directed and provided personnel and funds for one of his staff to establish a Critical Incident Response Service. This program stands on its own today as a benefit to all law enforcement officers and support staff regardless of affiliation. Another of his goals was to assist in the development of other states with FOP Labor Council affiliation.

In March of 2001 he became the Founder of an Ohio non-profit car club naming it "Cops n' Rodders". This car club for law enforcement officers was developed to show the human aspect of law enforcement and allows officers to display their Hot Rods, Street Rods, Muscle cars, Custom, Classic and Antique vehicles at shows scheduled throughout Ohio. The residual affect gathers funds that were donated to the FOP Critical Incident Response Service. Larry Hudson developed the first F.O.P. Director's Forum in Nashville, Tennessee. That program has grown into a National Forum and through that forum several states have formed labor council's under the umbrella of the Fraternal Order of Police.

Larry Hudson has been the recipient of many awards, including the FOP, Ohio Labor Council's Patriot Award, and the Steve Young Lifetime Achievement award. He displayed a love for his fellow officers, a loyalty to the Local, State and Grand Lodges of the Fraternal Order of Police for over 40 years with integrity, honor and dignity to his craft.

In 2005 Larry retired to St. Petersburg with his wife of 47 years Sandra. While there, his love of cooking resulted in the first Alligator Chili to be served at the Chili Cook off in Pinellas Park, Florida, a fundraiser for Muscular Dystrophy.

Larry is survived by Sandra and their four children, numerous grand children and great grandchildren. Cards of condolence can be sent to Sandra Hudson at 5926 30<sup>th</sup> St. North, St. Petersburg, FL 33702.

# Zanesville Officer and K9 partner shot

Officer Mike Schiele and his K9 partner Bosco were shot on August 23 while trying to arrest a subject on some misdemeanor warrants.

Schiele was treated and released for his wounds to his lower body but his partner Bosco was life-flighted to the Ohio State University

veterinary hospital with gunshot wounds to his back.

Bosco is still at the OSU Veterinary Hospital and it appears as if he will be paralyzed.

Capital City FOP Lodge #9 has set up a fund for Bosco's medical expenses because

the Zanesville K-9 Unit is paid for entirely by donations.

People wishing to contribute to Bosco's care can go to any National City Bank location and make a monetary donation to the FOP Foundation's "K9 BOSCO FOP Relief Fund".



Zanesville PD Officer Bosco

## Colorado Brother needs your help!

President Tommy McLallen of Pueblo County Lodge #7 in Colorado was fired by his boss, Sheriff Kirk Taylor, for the offense of being the FOP President.

Brother Phil Stortz, of Ohio Lodge #32, made a motion at the National Conference

for all members and their families write a letter to Sheriff Taylor expressing your feelings about the blatant anti-FOP actions by this Sheriff. The motion asked that all letters be written the first week of September. They can be

mailed to:  
 Sheriff Kirk Taylor  
 909 Court St.  
 Pueblo, Colorado 81003  
 Please refer to your last FOP Journal for more information on this case. You can find this article at [www.fop.net](http://www.fop.net) as well.

## National FOP to trademark "FOP COPS and KIDS"

In response to the increased hassle with an Ohio based telephone solicitor who has trademarked "Shop with a Cop", the Ohio FOP asked for and received action from the Grand Lodge. The Grand Lodge is seeking a trademark for local lodges to use when conducting community events. The delegates voted on several options and selected "FOP Cops and Kids." If a local lodge chooses to utilize this option, then it will be able to do so at no cost to the local lodge. Using the phrase "Shop with a Cop" may cost lodges a fee to the owner of the trademark if you use a professional solicitor. If you do not use a solicitor and use that phrase, you have to denote that CJW owns that phrase on all signage and literature you use in connection your event. Also, the Grand Lodge is developing a graphic to use in conjunction with the FOP Cops and Kids phrase, if you choose to use it as well.

# Queen City #69 Fights Layoffs

The members of Queen City Lodge #69 went to court on August 31 to fight the proposed layoffs of 138 police officers in Cincinnati. Lodge 69, led by President Kathy Harrell, joined forces with another city union to file for a restraining order to prevent layoffs based on a lack of a financial justification for such drastic measures.

An audit of the city's finances showed that Cincinnati is not faced with a 28 million deficit but really has a deficit of just under 5 million dollars. They also have 24 million dollars in planned expenditures where the funds have not been spent as of yet.

The unions want the city to open its books and work with them to find ways to close the budget shortfall. However, the city manager is insistent upon concessions from unions, especially the FOP. The Fire Department is not included in the proposed layoffs of about 300 employees but the Police Department is faced with about half of the total layoffs coming from that one line item.

Judge Robert Winkler has not issued an opinion in this case as of August 31. We will advise you of his decision in an upcoming issue of the Ohio FOP E-Focus.

## State FOP believes cities taking advantage of financial crisis

The above article and the following article show a disturbing trend amongst employers operating from the same playbook, all over the country. The Ohio FOP believes that some employers are using the current situation to break unions, specifically ours. The gains made by strong FOP units across this state are in jeopardy because employers are taking advantage of the current crisis to take bold stances against us.

Make no mistake, the financial crisis is real. However, employers are over inflating their problems and using the layoffs felt by constituents as ammunition against us at the contract table or when demanding concessions. As we have said from the beginning of this, concessions are a local decision but take a hard look at all proposals. **Do not give away the gains made in the last 25 years lightly!**

# Federal Judge says forced furloughs unconstitutional

In response to a lawsuit filed by the Prince George's County FOP in Maryland, US District Judge Alexander Williams ruled that mandated furloughs of employees violated the contract clause of the United States Constitution.

This lawsuit was filed after the county implemented a furlough plan for 5900 employees of 80 hours each, basically a 3.85 percent salary decrease.

Judge Alexander Williams Jr. issued a 43-page opinion that said the county had other alternatives, including tapping \$97 million in unrestricted reserve funds. "Although the County suggests to the Court that it faced dire circumstances and had no other reasonable alternatives, the record suggests otherwise and the County's actions resemble trappings of doing that which was politically expedient," Williams writes in his opinion.

Judge Williams further writes, "While adequate deference must be accorded to the fiscal decisions of government officials, the Court cannot merely give lip service to the fundamental principles that undergird the Contract Clause of the United States Constitution. To do otherwise, even in these severe economic times, would sanction the County running roughshod over the Unions, who in good faith negotiated a binding contract with the County."

Under the ruling, the county and unions must discuss the "means and manner of refunding any monies owed to Union employees as a result of having complied with the [furlough plan], and, if necessary, submit a joint proposal for the Court's approval" within 10 days.

So, the long and short of this ruling is that if you have a contract, your employer cannot force a furlough onto the union.

## Cops for Casino's

As you know by now, the Ohio FOP has endorsed Issue 3, that will appear on the November ballot. This issue would permit the location of casinos in Cleveland, Columbus, Cincinnati and Toledo. We decided to endorse this issue based on a vote of the delegates of the 75th Annual Conference and we believe these delegates supported the issue for the following reasons:

- 34,000 new jobs for Ohioans
- 1 billion investment in infrastructure
- 2% of revenue for law enforcement training
- Estimated 332 million dollars in tax revenue to the 88 counties

The FOP has established a website at [www.copsforcasinos.com](http://www.copsforcasinos.com) to help fight the misinformation being spread by opponents of Issue 3, mainly rival casinos in neighboring states who are pouring money into this issue to protect the one billion dollars that is played by Ohioans in Indiana, West Virginia, and Michigan.

# Golfers - Take note

If you golf, please patronize the following golf courses throughout the state. These courses donated foursomes to our CIRS Foundation outing because they see the value in the program that we offer. I would like to thank the following courses and ask that you choose them when considering where to play your next 18: Cedar Trace-Batavia; Eagle's Landing-Oregon; Atwood Lake Resort-Sherrodsville; Colonial Golfers Club-Harrod; Bedford Hills-Temperance, MI; Maumee Bay-Oregon; Gahanna Municipal-Gahanna; Silver Lake Country Club-Silver Lake; Paradise Lake-Mogadore; Lake Metro Parks-Concord Township; Aston Oaks-North Bend; Emerald Woods-Columbia Station; Creekwood-Columbia Station; Golden Tee-Springdale; Auburn Springs-East Chagrin Falls; Bob-O-Link-Avon; Wooldridge Woods-Mansfield; Twin Lakes-Mansfield; Shawnee Lookout-Cincinnati.

## Collective Bargaining Introduced in both houses

HR 413 and S 1611 have been introduced in both houses by Rep Kildee and Sen. Gregg respectively.

The House version has 133 co-sponsors and the Senate version has 8 co-sponsors. The leadership of the Grand Lodge tell us that they believe the bill will pass this year.

Why does this matter to us in Ohio, where we have a strong law already? Because our law is constantly under attack by legislators. Be-

cause it is the number one goal of this Order. Because our brothers and sisters in the south and west deserve to have the same protections that we have in Ohio.

Please talk to your local representative and please call Senators Brown and Voinovich about this bill. Brown has supported it in the past and Voinovich actually voted for cloture in the last congress. We need him to do at least that this year to insure it gets voted on, where it

will likely pass the Senate. This bill has passed the House before and will likely do so again, given the Democratic majority in the House. The Senate does not have the same super majority since the death of Senator Kennedy, so we need Republican converts to get the vote to the floor.

Once this bill is passed, Ohio will be asked to help the other states who are new to bargaining and we are prepared to do so.

You might be from Ohio (pronounced O-hi-uh), if:

You think all Pro football teams are supposed to wear orange!

You know all the 4 seasons: winter, still winter, almost winter and construction.

You live less than 30 miles from some college or university.

You know what a buckeye really is, and have a recipe for candied ones.

"Toward the lake" means "north" and "toward the river" means "south."

You know if other Ohioans are from southern or northern Ohio as soon as they open their mouths

You can spell words like Cuyahoga, Olentangy, Bellefontaine, Tuscarawas, Wapakoneta and you know which letter is doubled in Cincinnati.

You measure distance in minutes

You've had to switch from "heat" to "A/C" in the same day.

You think of the major four food groups as corn, pork, beer, and Jell-O salad with marshmallows.

You design your kid's Halloween costume to fit over a snowsuit.

Driving is better in the winter because the potholes are filled with snow. (Amen!)

You think sexy lingerie is tube socks and a flannel nightgown.

The local paper covers national and international headlines on one page but requires six pages for sports.

\*\*\*\*thanks to Jeff Foxworthy for inspiring this list I had emailed to me...unknown source

## Calendar of Events

<b>September 1-2</b>	<b>Enforcement Expo</b>	<b>Columbus, Ohio</b>
<b>October 3</b>	<b>Poker Walk for Special Olympics</b>	<b>Put-In-Bay</b>
<b>April 18-26, 2010</b>	<b>2nd Annual FOP and Friends Cruise</b>	<b>Western Caribbean</b>
<b>July 17-20, 2010</b>	<b>76 Annual FOP of Ohio Conference</b>	<b>Independence, Ohio</b>

**NOTE: In the August Issue of the E-Focus, the dates of the 76th Annual FOP of Ohio Conference were incorrect. The correct dates are listed above, July 17-20, 2010 in Independence Ohio.**