

EIGHTY-SIXTH ANNUAL CONFERENCE
FRATERNAL ORDER OF POLICE OF OHIO, INC.
HELD AT THE HOLIDAY INN
INDEPENDENCE, OHIO
ON MONDAY, JULY 18, 2022
10:00 A.M.

VOLUME I

ARMSTRONG & OKEY, INC.
222 East Town Street, Second Floor
Columbus, Ohio 43215-5201
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Monday Morning Session,
July 18, 2022.

CALL TO ORDER
PRESIDENT WOLSKE: I would like to call
the 86th Annual State FOP Conference to order by the
Vice President -- I'm sorry, my bad, Past President
Jay McDonald.
IMMEDIATE PAST PRESIDENT McDONALD:
Please rise.

PRAYER & PLEDGE
(Opening prayer.)
(Pledge of Allegiance.)

OFFICIAL OPENING OF MEETING
PRESIDENT WOLSKE: Thanks.
Vice President Pappas.
VICE PRESIDENT PAPPAS: By the direction
of the President, I proclaim this Lodge duly open for
the transaction of regular business and other matters
that may be legally brought before it.

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<p>1 COMMENTS BY HOST DISTRICT CHAIR FIORITTO</p> <p>2 HOST DISTRICT CHAIR FIORITTO: A couple</p> <p>3 quick things. Those of you that have not been here</p> <p>4 before, the bathrooms, go out the door, hang a left,</p> <p>5 hang a left, and hang a left into the bathroom. All</p> <p>6 right? So you can't get lost. Just keeping turning</p> <p>7 left until you hit a bathroom.</p> <p>8 The 8th District is providing lunch</p> <p>9 today. We are going to work through lunch, so you</p> <p>10 will go out, we will have lunch out in the hallway,</p> <p>11 you will grab your lunch, come back in here so you</p> <p>12 don't have to go out for lunch, you are not missing</p> <p>13 the meeting, and we are going to keep going, but</p> <p>14 lunch will be provided.</p> <p>15 The banquet tonight in here. There is a</p> <p>16 cash bar from 5:30 to 6:30. The banquet starts at</p> <p>17 6:30 and hospitality tent again half an hour after</p> <p>18 the banquet concludes.</p> <p>19 If you have any questions, I may or may</p> <p>20 not be sitting up here. If not, grab one of these</p> <p>21 guys from the district. They will be more than happy</p> <p>22 to help you out.</p> <p>23 PRESIDENT WOLSKE: Thanks, Steve.</p> <p>24 ---</p>	<p>1 PRESIDENT WOLSKE: Thanks, Derric.</p> <p>2 ---</p> <p>3 ROLL CALL OF OFFICERS</p> <p>4 PRESIDENT WOLSKE: Roll call of officers.</p> <p>5 SECRETARY LEHNHART: President Wolske.</p> <p>6 PRESIDENT WOLSKE: Here.</p> <p>7 SECRETARY LEHNHART: Vice President</p> <p>8 Pappas.</p> <p>9 VICE PRESIDENT PAPPAS: Here.</p> <p>10 SECRETARY LEHNHART: Treasurer Toyecas.</p> <p>11 TREASURER TOYEAS: Here.</p> <p>12 SECRETARY LEHNHART: Second Vice</p> <p>13 President McDonald.</p> <p>14 SECOND VICE PRESIDENT McDONALD: Here.</p> <p>15 SECRETARY LEHNHART: Sergeant of Arms</p> <p>16 Saringer.</p> <p>17 SERGEANT AT ARMS SARINGER: Here.</p> <p>18 SECRETARY LEHNHART: Immediate Past</p> <p>19 President McDonald.</p> <p>20 IMMEDIATE PAST PRESIDENT McDONALD: Here.</p> <p>21 SECRETARY LEHNHART: 1st District Trustee</p> <p>22 Mineard.</p> <p>23 TRUSTEE MINEARD: Here.</p> <p>24 SECRETARY LEHNHART: 2nd District Trustee</p>
Page 6	Page 8
<p>1 DEDICATION OF CONFERENCE</p> <p>2 PRESIDENT WOLSKE: Dedication of the</p> <p>3 conference, Second Vice President Derric McDonald.</p> <p>4 SECOND VICE PRESIDENT McDONALD: Would</p> <p>5 you please rise as we dedicate the 86th State of Ohio</p> <p>6 FOP Conference to the following -- to the following</p> <p>7 fallen officers: Detective Jorge Del Rio, Dayton</p> <p>8 Police Department, November 7, 2019; Officer Kaia</p> <p>9 LaFay Grant, Springdale Police Department, March 21,</p> <p>10 2020; Officer Anthony Dia, Toledo PD, July 4, 2020;</p> <p>11 Detective James M. Skernivitz, Cleveland PD,</p> <p>12 September 3, 2020; Corporal Adam McMillan, Hamilton</p> <p>13 County Sheriff's Office, October 23, 2020; Officer</p> <p>14 Brandon M. Stalker, Toledo PD, January 18, 2021;</p> <p>15 Deputy Donald Raymond Gilreath, III, Hamilton County</p> <p>16 Sheriff's Office, February 12, 2021; Officer Jason</p> <p>17 Lagore, Ohio Department of Natural Resources,</p> <p>18 February 23, 2021; Officer Scott R. Dawley,</p> <p>19 Nelsonville PD, August 3, 2021; Officer Shane Bartek,</p> <p>20 Cleveland PD, December 31, 2021; and Officer Dominic</p> <p>21 Francis, Bluffton PD, March 31, 2022.</p> <p>22 (Moment of silence.)</p> <p>23 SECOND VICE PRESIDENT McDONALD: Thank</p> <p>24 you.</p>	<p>1 Lautenschleger.</p> <p>2 TRUSTEE LAUTENSCHLEGER: Here.</p> <p>3 SECRETARY LEHNHART: 3rd District Trustee</p> <p>4 Fitsko.</p> <p>5 TRUSTEE FITSKO: Here.</p> <p>6 SECRETARY LEHNHART: 4th District Trustee</p> <p>7 Porter.</p> <p>8 TRUSTEE PORTER: Here.</p> <p>9 SECRETARY LEHNHART: 5th District Trustee</p> <p>10 Galbraith.</p> <p>11 6th District Watkins.</p> <p>12 TRUSTEE WATKINS: Here.</p> <p>13 SECRETARY LEHNHART: 7th District Glaser.</p> <p>14 TRUSTEE GLASER: Here.</p> <p>15 SECRETARY LEHNHART: 8th District Trustee</p> <p>16 Fioritto.</p> <p>17 HOST DISTRICT CHAIR FIORITTO: Here.</p> <p>18 SECRETARY LEHNHART: 9th District Trustee</p> <p>19 Halusek.</p> <p>20 TRUSTEE HALUSEK: Here.</p> <p>21 SECRETARY LEHNHART: 10th District</p> <p>22 Trustee Bramel.</p> <p>23 TRUSTEE BRAMEL: Here.</p> <p>24 SECRETARY LEHNHART: 11th District</p>

2 (Pages 5 to 8)

1 Trustee Parker.
 2 TRUSTEE PARKER: Here.
 3 SECRETARY LEHNHART: National Trustee
 4 Laird.
 5 NATIONAL TRUSTEE LAIRD: Here.
 6 SECRETARY LEHNHART: 5th District Trustee
 7 Galbraith.
 8 TRUSTEE GALBRAITH: Here.
 9 ---
 10 MOTION TO ALLOW GUESTS TO REMAIN ON THE FLOOR
 11 SECRETARY LEHNHART: Mr. President, I
 12 make a motion we allow guests to remain on the floor.
 13 PRESIDENT WOLSKE: Motion by the
 14 Secretary to allow guests to remain. Is there a
 15 second? Brother McDonald.
 16 Under discussion. Hearing none, all in
 17 favor signify by saying aye. Opposed, say nay.
 18 Motion carries.
 19 (Vote taken; motion passes.)
 20 ---
 21 VETERAN RECOGNITION
 22 PRESIDENT WOLSKE: At this time I would
 23 like all the veterans please rise and be recognized
 24 for your service of our great country.

1 (Applause.)
 2 PRESIDENT WOLSKE: Thank you not only for
 3 your service to the country but for the communities
 4 that you've served in your positions as a police
 5 officer.
 6 ---
 7 LEGISLATIVE AWARDS
 8 PRESIDENT WOLSKE: At this time we are
 9 going to do some legislative awards.
 10 First, I would like to mention this
 11 gentleman is a lifelong resident of Cuyahoga County.
 12 Representative Tom Patton grew up as one of nine kids
 13 on the near east side -- west side of Cleveland.
 14 Boy, east side, I would have got in trouble for that,
 15 huh? The son a Cleveland Police Officer and the
 16 father of a Cleveland Heights Police Officer who was
 17 tragically killed in the line of duty.
 18 Representative Patton has taken up many
 19 legislative initiatives pertaining to police,
 20 firefighters, and first responders. Most notable has
 21 been his dedication and perseverance to see that the
 22 rules pertaining to PTSD for first responders were
 23 changed eliminating the need that the individual must
 24 suffer injury which led to his or her PTSD.

1 And we all remember 2011 when Governor
 2 Kasich attempted to strip us of our collective
 3 bargaining rights. Representative Patton on that --
 4 at that time not only took on the Governor but
 5 members of his own party in assisting us overturning
 6 this legislation.
 7 Previously serving as a State
 8 Representative and then as a State Senator, he
 9 returned to the Ohio House in 2016 to serve the 7th
 10 House District as the Majority Whip and in 2019 began
 11 his second consecutive term. He is now currently
 12 serving his third term as State Representative.
 13 Through his legislative responsibilities in -- though
 14 his legislative responsibilities in Columbus have
 15 grown over the years, for Representative Tom Patton
 16 community and family come first.
 17 Tom has earned the FOP Distinguished
 18 Public Servant Award as well as twice being named
 19 Legislator of the Year. And it is for these reasons
 20 and many, many more that today this Board of Trustees
 21 makes a motion and seconds it to make Representative
 22 Tom Patton an honorary member of the Ohio Fraternal
 23 Order of Police.
 24 Congratulations, sir, and thank you for

1 your many years of dedication to the men and women of
 2 law enforcement.
 3 (Applause.)
 4 REPRESENTATIVE PATTON: I'll never get a
 5 ticket again.
 6 PRESIDENT WOLSKE: Those troopers are
 7 brutal.
 8 REPRESENTATIVE PATTON: When you do their
 9 budget, they're not. No.
 10 First, let me just say this, I can't tell
 11 you how honored I am to sit in a room with so many of
 12 you true heros. Ronald Reagan in one of the memorial
 13 services while he was President mentioned in the
 14 speech, he said you know America says there's no
 15 heros, and then he kind of paused like Reagan kind of
 16 did. They just don't know where to look.
 17 As I look around the room at the men and
 18 women in the room, I am looking at an awful lot of
 19 heros. You guys don't get enough credit. You have
 20 the toughest job that I could possibly admit. And
 21 from the bottom of my heart, the majority of
 22 Americans feel the same way I do. And it's true.
 23 I grew up, you know, the son of a
 24 policeman and brother and four nephews, and I used to

<p style="text-align: right;">Page 13</p> <p>1 think my son Tommy thought it was a family business 2 when he went there. He actually spent one year at 3 Fort Mill Seminary right out of high school, and then 4 he went to be a policeman. So some of the people 5 said how did you go from being a priest to a 6 policeman? The only thing I could come up with was 7 no matter what he did in life he wanted to hear 8 confessions so. But he was -- he was my hero. 9 I do want to point out my colleague is 10 with me today, and she will be up here very, very 11 shortly, it's just outstanding that we have Cindy 12 Abrams, an actual police officer, serving in the 13 legislature. I could tell people about all the 14 secondhand stuff I get from family members and 15 friends, but Cindy lives the life, so she can do a 16 whole lot better than that. 17 I would be remiss if I didn't point out 18 20 years -- this is my 20th year in the legislature. 19 And if it wasn't for the folks like Gary Wolske, Jay 20 McDonald -- sorry, Chief DeMarco, Gary Wolske, Jay 21 McDonald, and we have Mike Weinman here who is a 22 fixture at the statehouse, you know, on bills that he 23 thinks might have something to do with the -- with 24 the law enforcement community. They are all heroes of</p>	<p style="text-align: right;">Page 15</p> <p>1 State University. 2 Cindy is also very involved in her 3 community. She sponsored House Bill 109 which 4 increases penalties for certain assault, vandalism, 5 and riot offenses and allows for police officers to 6 bring civil suits against persons participating in a 7 riot and to prohibit bias-motivated intimidation of 8 first responders. 9 (Applause.) 10 PRESIDENT WOLSKE: Most recently -- most 11 recently she introduced House Bill 512, a bill which 12 would increase the employer contributions to the Ohio 13 Police and Fire Pension Fund. This fund has not seen 14 an increase on employers since 1986 while you, the 15 members, recently saw a 2-3/4 percent increase. 16 Her support of law enforcement was 17 clearly evident when the Attorney General was 18 attempting to get legislation introduced which would 19 have established a review board for law enforcement 20 through the AG's office. Through her efforts we were 21 given a seat at the table, and we were able to 22 suggest substantial changes which led to this 23 legislation still not ever being reduced. I believe, 24 Cindy, that's been about a year now, correct? So</p>
<p style="text-align: right;">Page 14</p> <p>1 mine. 2 So, ladies and gentlemen, as I gratefully 3 accept this, please know that in my heart I'm always 4 grateful to you guys so give yourselves a round of 5 applause. 6 (Applause.) 7 REPRESENTATIVE PATTON: Thank you. 8 PRESIDENT WOLSKE: State Representative 9 Cindy Abrams is serving her first full-term in the 10 Ohio House of Representatives. She represents the 11 29th Ohio House District which includes portions of 12 western Hamilton County. 13 Cindy Abrams currently serves as the 14 Assistant Majority Whip for the House of Republican 15 Caucus. Representative Abrams previously served as a 16 police officer for the City of Cincinnati and City 17 Councilwoman for the City of Harrison before being 18 appointed to the 29th District seat in 2019. With 19 years of both public and private sector work 20 experience, she is well equipped to advocate for the 21 people of the 29th House District. 22 She received her Master's Degree in 23 Criminal Justice from Indiana University and is a 24 graduate of the Public Leadership Academy of The Ohio</p>	<p style="text-align: right;">Page 16</p> <p>1 over a year we've been able to keep that from being 2 introduced thanks to Cindy and some other folks' 3 initiative. And, trust me, she was the leader on it. 4 The AG stormed out of the meeting one day because she 5 wouldn't give in and agree to his demands and she 6 agreed with ours instead. 7 At this time it is my honor to award 8 Representative Cindy Abrams as the Ohio Fraternal 9 Order of Police Legislator of the Year. Cindy. 10 REPRESENTATIVE ABRAMS: My friends in the 11 back from Cincinnati said settle in for a 45 minuter 12 but, look, this is it. 13 On a serious note I'm truly humbled and 14 honored to receive this award. I really am. I 15 prefer to sit in the back of the room with everybody 16 else. I really don't like to be up here but here we 17 are. So again, thank you very much. 18 Gary is right. We truly work together as 19 a team in the statehouse with my friend, colleague 20 Tom Patton. I'm telling you you have people here in 21 the state of Ohio, more people than not, that support 22 the job you do period. You might not hear from us 23 every day. You might not see us every day because 24 the news media, of course, as you know, doesn't</p>

1 report the good things that are going on, only the
2 negative.

3 So again, Gary highlighted some of the
4 things that I've worked on. Again, House Bill 109,
5 it's a pretty simple -- very simple concept. If you
6 want to come to Ohio and peacefully protest, that's
7 cool. Everybody in here has, you know, stood around
8 in uniform protecting people, you know, with the 1st
9 Amendment rights. Go ahead and do that.

10 But the minute that you decide to change
11 that peaceful protest, throw a brick, hurt an
12 officer, hurt an innocent citizen, burn down the
13 local bakery, we are ramping up all those penalties,
14 all those felonies. We're done.

15 Another thing that I was working on that
16 I think is important, and I am going to ask for your
17 input and help here, as you know, the -- through
18 OPOTA, through the state budget last year, we were
19 able to get a 50 percent match on your CPT training,
20 okay? And I've heard from some of you you're not
21 happy because a lot of it was online, and you don't
22 like what OPOTA is doing.

23 And I get all that, but I have a lane.
24 We all have a lane. And those that know me well know

1 trained the same topnotch training should you want
2 that, which I would think everybody in this room
3 would want that, year after year because training
4 does save lives.

5 So then in typical government fashion,
6 even though I didn't think it was warranted, but they
7 wanted to, you know, form a law enforcement training
8 study commission. So for six months we discussed a
9 lot of things that we already kind of knew the answer
10 to but that's fine.

11 At the end of the six months, we came up
12 with a report, and now we are going to work in this
13 next budget to fund that training 100 percent. But
14 what I need from you in the mean time is to connect
15 with OPOTA and let them know what you really want
16 with training, okay? If something is not working
17 now, please let them know.

18 All right. Enough of that. Tom and I
19 aren't just standing up here saying we support the
20 police. We are not just standing around smiling with
21 you for photo ops in space. We are backing it up.
22 In the last budget \$250 million went to public safety
23 for things like safety grants with improvement and
24 retention grants, right, because we're struggling to

1 I like to come out of the lane but I'm not really --
2 I have my own lane. So we're looking to fund your
3 continuing education, okay, your CPT training from
4 the state.

5 It's going to go through OPOTA. I cannot
6 set what they do. They are trying -- they are trying
7 to reinvent OPOTA which is a good thing. Reinventing
8 is good. But they need to hear from you and your
9 training academies and all that to say what do you
10 want.

11 So my vision before we got started on all
12 this training was simply this -- of course, I'm
13 totally biased because I'm a graduate clearly of the
14 Cincinnati Police Academy which is the best in the
15 nation. There we go. Some smiling. Listen, now
16 listen, we are going to have some family rivalry.
17 Calm down. Calm down. You have never invited me
18 over there for a tour, so I can't compare to tell
19 you.

20 So anyway on a serious note not everybody
21 gets that type of training every single year, right?
22 Some -- some, you know, councils and trustees, they
23 just cut the training budget, and you don't get it at
24 all, right? So the vision was that everyone's

1 find, you know, these young men and women to step up
2 and answer that call to serve.

3 And then, of course, Gary already talked
4 about House Bill 512. And again, when OP&F came to
5 me and said, hey, we have got a situation, and the
6 employers haven't kicked in since 1986, that's a
7 ridiculous long time. And I live it personally. My
8 husband just retired after 31 years. You know, he's
9 paid more into that pension; and again, it's time the
10 employers step up to the plate. So with that we are
11 still working on that. And then, of course, House
12 Bill 545 which addresses peer support.

13 And I will wrap it up with this,
14 everybody in this room has -- you know, the things
15 that we see affect you. They affect you permanently
16 truly, and peer support is so important. It works.
17 That one-on-one conversation that you can have with
18 the trusted colleague who is trained in peer support,
19 this bill will just simply give you the
20 confidentiality clause that you deserve. And so,
21 again, had unanimous support out of the House, in the
22 Senate now. So looking forward to getting that done
23 the end of this year.

24 Again, as long as I am serving here, I

<p style="text-align: right;">Page 21</p> <p>1 will always have your back. You will always have a 2 friend at the statehouse. Call me. Seriously. No 3 matter where you are from, not just where I serve in 4 Cincinnati there on the west side. 5 And as you travel home to all your 6 communities and go back, you know, to serve, please 7 be safe. Thank you again. Humbled. Have a great 8 day. 9 (Applause.) 10 PRESIDENT WOLSKE: The training piece 11 that Representative Abrams was talking about, as she 12 said, the Governor decided to form a committee or 13 commission or whatever because, as she said, the 14 simple stuff in Columbus is very, very complicated 15 for them. They can't figure stuff out that's easy, 16 and we all know. We have all been through those 17 OPOTA trainings, and it is somewhat of a -- it's not 18 very good. 19 And the other thing, you know, OPOTA 20 wanted to do something where everybody gets the same 21 training. Well, that's impossible because if you are 22 from the inner city, you need different training than 23 if you are from a rural community. So the idea was 24 to get OPOTA to let the chiefs have some input on</p>	<p style="text-align: right;">Page 23</p> <p>1 thought it was pretty simple to figure out. Kentucky 2 puts a percentage increase on your car insurance, and 3 it comes out to dollars a year. And they generate a 4 ton of money in Kentucky, and Kentucky is a lot 5 smaller than Ohio. And it's not going to be a 6 burden. I think everybody's car insurance goes up. 7 Every year it goes up and you figure you live in Ohio 8 and everybody steals cars. Start charging for that. 9 But so that being said, I don't want to 10 belabor that any longer; but, Cindy, thank you for 11 everything you do down there. Tom leave? I think 12 Representative Patton left, but we certainly 13 appreciate everything everybody does down there. 14 We have another award this year, but it's 15 for Senator Portman. Due to scheduling he wasn't 16 able to be here. Basically what I was going to call 17 it was a Legacy Award. Senator Portman has been one 18 of those persons that's always been available to us. 19 He's always helped us out when he can in D.C., and it 20 was just some way to honor him for his friendship to 21 us; and, you know, I hope everybody in here realizes 22 that every one of these politicians, we are never 23 going to agree with them 100 percent of the time. 24 There is going to be times that, you know, due to</p>
<p style="text-align: right;">Page 22</p> <p>1 what they needed but to fund it. And if there's any 2 chiefs in the room or anybody that's, you know, in 3 the higher up rankings of their agencies, I think we 4 only fund, what was it, Jay, \$15 an hour? 5 IMMEDIATE PAST PRESIDENT McDONALD: Half, 6 half of whatever. 7 PRESIDENT WOLSKE: Half. The bill -- or 8 the report that went to the Governor's office, again 9 with Cindy's leadership and Senator Hoagland, we are 10 looking to get \$44 million a year, completely fund 11 the training up to 24 hours a year for law 12 enforcement. That's a ton of money. It takes the 13 burden off the local agencies. If your local 14 agency -- places like Columbus, these guys do an 15 amazing, amazing amount of training. Jason not any 16 more, he doesn't have to go; but, you know, those 17 guys do a ton of training. 18 If your agency still wants to do a lot of 19 training, that's great. There is that 24 hours 20 mandated but it's going to be paid for. So hopefully 21 they will get that legislation written and it -- is 22 it okay to tell them what the concept was? The 23 concept was to -- and Kentucky does this. We kind of 24 stole this from Kentucky. That's why her and I</p>	<p style="text-align: right;">Page 24</p> <p>1 their constituents, the need of their constituents 2 and things like that, we are going to be on the 3 opposite sides of things. 4 And Senator Portman has been in that 5 situation with us, but he's always came through for 6 us. He's always been one of those folks that came up 7 and helped us out when he could. So we are going to 8 get an opportunity to go down to Cincinnati probably 9 after he retires maybe, and we'll get to go with the 10 Brothers and Sisters from Cincinnati and present him 11 that ward. I want to let everybody know we are going 12 to be doing that. 13 --- 14 ANNOUNCEMENT OF COMMITTEE APPOINTMENTS 15 PRESIDENT WOLSKE: So at this time Vice 16 President Pappas will announce the committees. 17 VICE PRESIDENT PAPPAS: So okay. So for 18 the Credentials Committee, Chair is Tim Roop. Timmy, 19 your committee is Jeremy Hofer, Dave Jones, Shannon 20 Heine, Dan Kowalski, Mike Severance, Ron Davis, 21 Stacey Griffith, and Debbie Thompson. 22 Grievance Chair is Matt Beck, Lodge 25. 23 Matt, your committee is Dave Scott, Steve Edinger, 24 Terry Pierano, Mike Miller, and Danielle Dickinson.</p>

1 Guards are Kevin -- guards, I am going to
2 repeat this, I did this earlier, but make sure we
3 cover them because it was a little noisy earlier, the
4 Chair of the Guard is Kevin Davis, and the guards who
5 have been forwarded are Jim Schnabel, Frank Foti, Bob
6 Stutes, Harold Landis, Lee Conger, Pat Kelly, Calvin
7 Holiday, George Jason, Bobbie Utecht, Doug Utecht,
8 Kim Horning, Deb Mercado, Olivia Greer, Tony Halusek,
9 Kevin Davis, Ryan Byrge, Brett Laird, Jim Moran, Pat
10 Shaffer.

11 Resolutions, he's super excited to hear
12 this, was Tim Richard. And Resolutions, Tim, your
13 committee Mike Stankiewicz, Chris Coburn, Phillip
14 Michel, John -- and, Jon, I apologize in advance, I
15 think it's Sopzcak, but I'm not sure about that.

16 BROTHER SOPZCAK: Close enough.

17 VICE PRESIDENT PAPPAS: Thank you.
18 Berlin Carroll and Bill Halusek, Rich Nester, and
19 Chet DeLong.

20 And then Elections Chair is Dan Mitchell,
21 and committee is Brian Lucy, Bob Everett, Mark Drum,
22 Wes Elson, Kyle Thomas, Robert Hamil, Mike Bolte, Rod
23 Fry, and Cody Rostorfer.

24 Those are the committees and the

1 motorcycles to many of the cities and states where
2 the conferences were held. Occasionally his dad John
3 and other delegates from his -- from his local lodge
4 and other lodges would ride with him. He always
5 fought for all members of the FOP family, his family,
6 and his friends.

7 This year's Ohio FOP Member of the Year
8 is our own Queen City Lodge Member Tommy House.
9 Tommy unfortunately passed January 17, 2022. We are
10 going to do this award later where his family can
11 come up and accept it. So thank you very much and
12 thank you.

13 PRESIDENT WOLSKE: Thank you, Greg. We
14 felt it was important to do that now because
15 typically that's one of the things we kind of do at
16 the banquet, but a lot of members don't go to the
17 banquet. I felt speaking with Jason and Eric and
18 Greg that it was important we do it in front of
19 everybody so that everybody realizes the dedication
20 of some of the folks of the organization. So, Greg,
21 thanks for doing that now.

22 ---

23 CREDENTIALS COMMITTEE REPORT
24 PRESIDENT WOLSKE: Oh, there it is. Tim

1 chairmen.

2 PRESIDENT WOLSKE: Thanks, Jason. Hang
3 on one second. We're going to do something a tad bit
4 different and call Treasurer Toyeas up at this time.

5 ---

6 FOP MEMBER OF THE YEAR

7 TREASURER TOYEAS: So on the floor here
8 we are going to do the FOP Member of the Year. The
9 2022 State of Ohio FOP Member of the Year is no
10 surprise. Before he started his career, he was a
11 member of the United States Army 82nd Airborne
12 Division where he acquired the rank of Corporal.

13 He started his Cincinnati Police Officer
14 career in 1992 and was sworn in as a member of his
15 local lodge. He joined his local lodge in 2002 as
16 building fund administrator. He held that position
17 until his retirement. During each election he
18 received more votes than any other candidate.

19 He served on many different committees
20 including the wage team, kids' Christmas party, the
21 annual picnic, grievance, constitution bylaws, FOP
22 liaison, and hiring committee.

23 He attended every State and National
24 Conference from 1988 to 2021. He liked to ride his

1 Roop, Credentials Committee.

2 BROTHER ROOP: Good morning. It is great
3 to be back in Independence. Just as a reminder, what
4 makes you a delegate or an alternate officially is
5 that you have filed your form properly with my
6 committee. If you still have either copy of it, you
7 need to come see me.

8 As of 10:20 a.m., there are 244 delegates
9 and 20 alternates registered. As a reminder,
10 registration is open until the end of business today.
11 We will reopen at 8:00 a.m. tomorrow morning, and we
12 will close tomorrow morning at 9:30 a.m. Any changes
13 with delegates and alternates need to be completed by
14 that time.

15 PRESIDENT WOLSKE: Motion to accept
16 Brother Roop's report. Brother Fioritto. Second.
17 Dan Mitchell. Any discussion?

18 Hearing none, all in favor signify by
19 saying aye. Opposed, say nay. Motion carries.
20 (Vote taken; motion passed.)

21 PRESIDENT WOLSKE: Thanks, Tim.

22 ---

23 ADOPTION OF CONFERENCE RULES
24 PRESIDENT WOLSKE: Adoption of the

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<p>1 conference rules. Secretary Lehnhart, Lehnhart. 2 SECRETARY LEHNHART: The conference rules 3 should be located on the first page or second page of 4 your Delegate's Handbook. The -- there is one 5 section, I believe it's Section 10D, that was struck 6 from the standing rules. 7 And, Mr. President, I make a motion that 8 we accept those standing rules as -- as published in 9 the book minus the Section 10D. 10 PRESIDENT WOLSKE: Motion by the 11 Secretary to adopt the rules as published in the book 12 with the exception of Rule 10D. Seconded by Brother 13 Holiday. Any discussion? 14 Seeing, hearing none, all in favor 15 signify by saying aye. Opposed, say nay. Motion 16 carries. 17 (Vote taken; Motion passed.) 18 --- 19 ROLL CALL OF DELEGATES 20 PRESIDENT WOLSKE: Roll call of 21 delegates. 22 SECRETARY LEHNHART: Mr. President, I 23 make a motion we defer the roll call of delegates 24 until Tuesday during voting.</p>	<p>1 want -- you have a report? Do you guys want to come 2 up and speak? You are welcome to do that for sure. 3 National Secretary Jimmy Holderfield from 4 the great state of Florida, which he is going to tell 5 you, so I will tell you, they now have more members 6 than we have because people keep moving from Ohio to 7 Florida. He loves it. 8 NATIONAL SECRETARY HOLDERFIELD: Well, 9 good morning, Brothers and Sisters. Thank you for 10 that great introduction. I am Jimmy Holderfield. I 11 am from the biggest city in south Georgia which is 12 Jacksonville, Florida. 13 And I'll start off with those -- I mean, 14 it's hard to follow your representatives that were 15 here. Actually felt like I was in Florida listening 16 to that particular legislation. So I'll give you 17 also greetings from the free state of Florida and 18 from Governor Ron DeSantis. 19 And I want to thank Gary because he's -- 20 as he's pointed out, he has been the greatest 21 recruiter for FOP membership in the State of Florida 22 so thank you, thank you. 23 (Laughter.) 24 NATIONAL SECRETARY HOLDERFIELD: But</p>
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<p>1 PRESIDENT WOLSKE: Motion by the 2 Secretary to defer the roll call of delegates. 3 Second by Ventura. 4 Under discussion. Seeing, hearing none, 5 all in favor signify by saying aye. Opposed, say 6 nay. Motion carries. 7 (Vote taken; motion passed.) 8 --- 9 INTRODUCTION OF HEAD TABLE 10 PRESIDENT WOLSKE: At this time I would 11 like to introduce the head table. Obviously 12 everybody probably knows who I am. To my left, 13 immediate left, is Jason Pappas, Vice President; 14 Treasurer Greg Toyas; Second Vice President Derric 15 McDonald; Sargent of Arms Bill Saringer; General 16 Counsel and Executive Director of the Ohio Labor 17 Council, Gwen Callender. 18 To my right, Secretary Eric Lehnhart; 19 Past President Jay McDonald; National Trustee Shaun 20 Laird; and Karen Gibson, our stenographer. 21 --- 22 INTRODUCTION OF NATIONAL OFFICERS/GUESTS 23 PRESIDENT WOLSKE: In attendance today we 24 have a few national officers with us. You guys</p>	<p>1 along those same lines, currently we have 363,185 2 members as of about 5 minutes ago which comprises of 3 2,285 lodges. Now of that, Ohio has 213 lodges 4 consisting of 23,053 members. You should commend 5 yourself also because you are one of the oldest 6 lodges in the country chartered in 1934 which makes 7 you 88 years old. But I want to point out that Cliff 8 Bill -- Cliff, where are you at? I understand this 9 is your 52nd conference. 10 MR. BILL: Yes, sir. 11 NATIONAL SECRETARY HOLDERFIELD: That is 12 one heck of a milestone there so thank you. You've 13 always been a dear friend. 14 I want to talk about leadership for just 15 a second. I won't bore you with a lot of details, 16 but you may also want to pull out your pen and paper 17 because I am going to give you some dates and some 18 e-mail information. I want to recognize the 19 leadership that Ohio has that has made a major 20 influence on lodges, state lodges and local lodges, 21 throughout this nation. 22 Of course, President Gary, Secretary 23 Eric, National Trustee Shaun, I will tell you one of 24 the best National Trustees we have is Shaun Laird.</p>

1 So thank you, Shaun, for everything that you do.
 2 (Applause.)
 3 NATIONAL SECRETARY HOLDERFIELD: And it
 4 goes without saying there's several other folks.
 5 Nick DeMarco, a lot of you don't realize Brother Nick
 6 here runs our expo every year and he makes me look
 7 real good and he makes us a lot of money so thank
 8 you, Nick. Appreciate you.
 9 Then, of course, our departed Brother,
 10 Past National President Steve Young; my dear friend
 11 Jay McDonald, your Past President and our Past
 12 National Vice President; and I know he couldn't be
 13 with us today but one of my mentors comes out of
 14 Columbus, Dewey Stokes. I served with Dewey Stokes
 15 as a young man when I had -- when I was good looking
 16 like Brother Pappas and had dark hair, so back in the
 17 day when I was a part of the Dewey Stokes team. I
 18 want to commend all of you for the wonderful job you
 19 do and have done and continue to do for us all.
 20 Thank you.
 21 And also I meant -- I forgot to mention
 22 Mike Taylor. Where are you at, Mike? Past National
 23 Officer. There he is in the back. So thank you.
 24 Thank you. There is so many more, Dan Mitchell, and

1 I could go on and on and on. And also Kathy Harrell.
 2 Kathy, you are probably one of our un -- unheard of
 3 heros because you keep us up to date on pension
 4 issues throughout the country, and we do appreciate
 5 everything you do for us.
 6 We give you a little bit of bad news.
 7 Many of you may have remembered Past National
 8 President Gill Gallegos. He actually followed Dewey.
 9 He was Vice President under President Stokes back in
 10 the day. Well, he passed away on July 5 of this year
 11 and there is a rosary for him on July 30 at
 12 Albuquerque, New Mexico.
 13 Also many of you may remember Past
 14 President of the D.C. 1 Lodge and also National
 15 Trustee Lou Cannon. And Lou Cannon passed away and
 16 there's a memorial service for him on July 29 in
 17 Maryland.
 18 FOP Connect, fopconnect.com, you may want
 19 to write that down. If you are not receiving the
 20 journal or receiving communications from the National
 21 Lodge, if you will simply go to fopconnect,
 22 C-O-N-N-E-C-T, .com, you can register to receive
 23 those -- that information and those communications
 24 from your National Lodge. You'll see all kinds of

1 neat stuff. One of the things I do as your National
 2 Secretary, I pick a member throughout the country
 3 every month to be a spotlight. And back several
 4 months ago your -- your worthy President here was
 5 selected so that he could share his stories, his past
 6 accomplishments, what he is doing now, and his vision
 7 for the future. We appreciate you participating with
 8 that, Gary.
 9 Okay. So you go, well, you know what? I
 10 don't want to get overloaded with a bunch of e-mails.
 11 I am going to give you an e-mail to send a request to
 12 get a free fop.net e-mail address. If you will
 13 simply send an e-mail to M as in Mike, Phillips,
 14 P-H-I-L-L-I-P-S, @fop dot N-E-T, mphilips@fop.net,
 15 that's Matthew Phillips. He works in my office there
 16 in Nashville. If you will give him two prefixes, I
 17 am talking about let's say your name is Jason Smith.
 18 If you will send him jsmith@fop.net or jasons@fop.net
 19 or jason5420sm@fop.net, what he'll do is check the
 20 database, make sure it hasn't already been issued,
 21 and he will respond back to you with an fop.net
 22 e-mail address.
 23 Also, and I know our counselor who is in
 24 the back of the room, Larry, if -- Larry James out of

1 Columbus is the National FOP counsel. I am sure
 2 Larry will tell you don't use your governmental
 3 e-mail addresses to conduct FOP business for a whole
 4 variety of reasons. So this is an easy way for you
 5 to communicate with your National Lodge.
 6 Diversity seminar, we have the first ever
 7 diversity seminar coming up in Charlotte, North
 8 Carolina. The dates on that are October 17 through
 9 the 18th. There's a registration of \$150 and it is
 10 limited to the first 125 recipients or applications.
 11 So if you are interested in coming to the first ever
 12 diversity seminar, please go to our website, contact
 13 me, or contact Stephanie in our National Office.
 14 Let me give you my e-mail address while
 15 you are writing. That's J, the letter J,
 16 Holderfield, H-O-L-D-E-R-F-I-E-L-D @fop.net. I will
 17 give you my number also, (904) 813-0067. That's
 18 (904) 813-0067. And you can call me or text me any
 19 time.
 20 I am going to wrap it up here. HR82,
 21 what is HR82? HR82 is what we've been working on for
 22 years. President Yoes sent out a memo to the
 23 Executive Board just a few days ago where we have
 24 gained -- obtained 280 signature. HR2 -- HR82 is the

<p style="text-align: right;">Page 37</p> <p>1 Social Security Fairness Act, something that we've 2 been talking about. As many of you know, if you are 3 around my age, maybe a little younger, maybe a little 4 bit older, we got screwed in the deal. There ain't 5 no other pretty way of putting it. We either worked 6 secondary jobs over the years, or we had a business 7 on the side. We paid Social Security but there's an 8 offset based on the governmental pensions that we 9 have and what we are trying to do is undo that. We 10 are entitled to it, and it also affects our spouses 11 because the offset injures them as well. 12 Where we are at right now is we have 13 enough signatures under the House rules to call for a 14 vote on the House but we only have 40 Senators signed 15 on. So more information will be coming out about 16 that. Obviously we need cooperation on both sides 17 when this session is over as it's coming upon. 18 We will have to -- if it doesn't pass, we 19 will have to start over again next year with the new 20 Congress. And it looks like the info that I received 21 is late September is when the House will take it up. 22 So we will keep you plugged in on that. 23 Las Vegas, your National Conference will 24 be in Las Vegas, Nevada, August of 2023. The dates</p>	<p style="text-align: right;">Page 39</p> <p>1 to put in for it, the deadline is next month, 2 August 5. So those -- the rules are in the -- in 3 the -- on the FOP page, how many copies you need to 4 submit and what the criteria is. So if you have got 5 a member that's worthy of being recognized on the 6 national level, you still got time to put it in. 7 I want to commend Ohio for your political 8 activism. Last night it was wonderful. Back almost 9 40 years ago when I started getting involved in the 10 FOP, every time I would come to Ohio, you had 11 politicians, everything from governor to dog catcher 12 at your various events. And that is brilliant on 13 your part because that's how you get things done. 14 You can't wait, let them get elected, and then go 15 knocking on the door. And, Jay, you are an absolute 16 master at it, and I appreciate everything that you -- 17 that you were doing. 18 And if I may, Mr. President, worthy 19 President, this is a fundraiser that National is 20 doing for the foundation. It's a -- it's called a 21 challenge coin. It don't look much like a coin. 22 What it actually is is a replica of the monument of 23 the National Office that recognizes five National 24 Officers, sitting National Officers, that were killed</p>
<p style="text-align: right;">Page 38</p> <p>1 are Monday, the 14th, through Thursday, the 17th. 2 Obviously there will be other committees and National 3 Officers coming in a bit earlier than this. It will 4 be at the MGM Grand. And what the aspirational goal 5 is at this point is to house everyone in that one 6 facility. I don't have numbers yet for you on what 7 the room rates are, but we are in communications with 8 the Nevada State Lodge since they won that bid, and I 9 will get that to you just as soon as I get it. 10 August 2025, how many of you like Miami, 11 Florida? That's where you are going in August of 12 2025. You are coming to my home state. Miami is 13 busy putting that together. If you like good Cuban 14 and Latin food, if you like cigars and you like great 15 music, it's going to be a wonderful time to come, and 16 we'll take care of a lot of business down there as 17 well. 18 As of right now, your National 19 Secretary's Office has only received one letter of 20 interest for the 2027 conference and right now that's 21 Salt Lake City, Utah, who has expressed an interest 22 in hosting. 23 Member of the Year Jack Dudek Award, any 24 of your lodges have members of the year that you want</p>	<p style="text-align: right;">Page 40</p> <p>1 in the line of duty. If you would like one of these, 2 they are \$20 each, and for this conference I will 3 give you a deal. It's five for 100, so if you would 4 like one, please come see me and I will be happy to 5 give it to you. 6 With that I want to tell you, you know, 7 it's easy to stand up here and say leadership, 8 leadership, leadership. Actually I'm looking at the 9 leadership of this Board because you are the ones 10 that are the movers and shakers, you local 11 presidents, you local secretaries, you local lodge 12 officers. You are the ones that make the difference. 13 You are why we are powerful and have the voice we do 14 throughout the nation. 15 And also Auxillary, I'm sorry, I was 16 remiss in not recognizing you, the great job that you 17 do. 18 With that would the President stand for 19 any questions that this order may have? 20 PRESIDENT WOLSKE: Jimmy, thank you, sir. 21 NATIONAL SECRETARY HOLDERFIELD: Let me 22 not wreck your stuff up. 23 --- 24</p>

10 (Pages 37 to 40)

1 NATIONAL SERGEANT AT ARMS TURNEY
2 PRESIDENT WOLSKE: National Sergeant at
3 Arms.
4 (Applause.)
5 PRESIDENT WOLSKE: National Sergeant at
6 Arms from the State of Illinois, Keith Turney.
7 NATIONAL SGT. AT ARMS TURNEY: Good
8 morning. Ohio, how are you? All right. All right.
9 I guess I don't need this darn thing, but I should
10 probably use it for those that might be hard of
11 hearing, or maybe I'll just, you know, get a little
12 quieter. I don't know.
13 Great to be here. Secretary Holderfield,
14 I wish he would have left me somebody to thank. But
15 I'm -- I mirror his sentiments exactly and the
16 hospitality not just last night but every time that I
17 am in Ohio or every time I interact with anyone from
18 Ohio has always just been such -- just a great
19 experience.
20 And last night was a great experience.
21 Today is a great experience. And I tell you what, I
22 am just really, you know, grateful to be here really.
23 I really am. And the folks that approached me last
24 night and today saying, hey, thank you for coming,

1 I'm like thank you for inviting me. Really it's an
2 honor just to be here.
3 So I'm your National Sergeant at Arms.
4 And what does that mean? Well, you know, I guess in
5 the Bylaws, you know, I am responsible for safety and
6 security at the National Conference. I've expanded
7 that role a little bit more, and I get involved in
8 the safety and security any time the National Board
9 gets together.
10 It's unfortunate that we have to operate
11 like that in today's world. If you recall, I think
12 we were having a National Board Meeting about a year
13 ago where we actually asked people not to say where
14 they were or to tell people where they were going for
15 the meeting because we were concerned of agitators
16 coming there and trying to disrupt our meeting. And
17 that's the kind of thing we are now living under.
18 It's unfortunate.
19 One of the other things I do for the
20 National, and I know Gary is going to cringe a little
21 bit, but it's the Collaborative Reform Initiative
22 Technical Assistance Center. And about five years
23 ago -- and I always -- always kind of give this 15
24 second speech that will go into a couple minutes on

1 Collaborative Reform Initiative for Technical
2 Assistance Center, CRI-TAC, because there is always
3 new people in the audience that haven't heard me
4 speak of it, okay? So about five years ago, the
5 National FOP partnered with nine other major law
6 enforcement organizations across the country. The
7 National Sheriffs Association is a partner with us.
8 The Major County Sheriffs Association is a partner.
9 IACP is a partner. The FBI National Academy is a
10 partner. The National Tactical Officers Association
11 is a partner. The Women in Law Enforcement
12 Executives are partners. Noble is a partner. So,
13 like I said -- oh, Campus Law Enforcement is also
14 included in there.
15 And what this group has done over the
16 last five years with funding from the Federal
17 Government through the COPS Office is we have been
18 able to deliver services, training, consultation free
19 of charge across the country. In Ohio alone we have
20 touched 21 of your agencies so far. So we have been
21 in 21 of your agencies, whether you realize it or
22 not, helping your administration straighten something
23 out.
24 We get a lot of requests on wellness. Of

1 course, that's the latest buzzword, right? Everybody
2 wants to now take care of their officers. Well, it's
3 about time, but if you have an agency that needs to
4 start a wellness program, if you contact CRI-TAC, we
5 will be able to put you in touch with consultants to
6 get that thing up and running. We will also send
7 people to your agency to work with your organization
8 to get it up and running.
9 We have done critical incident review.
10 We have done -- we've done data analysis, you know,
11 the stuff that your department just -- or the
12 citizens take for granted, nobody wants to pay for,
13 right? We are putting all this data in a computer,
14 but we can't figure out how to get it out and find
15 out where our crime trends are. We can provide you
16 with services and experts to do that.
17 Mass casualty, we just did a mass
18 casualty I think last year somewhere here in Ohio.
19 And active shooter, we have done a lot of active
20 shooter. With Uvalde, you know, we are getting a lot
21 of -- a lot more of those requests. So overall we've
22 done about 400 across the country, 21 here in Ohio.
23 How do you get into the program or how do
24 you request assistance? It's very simple. It's an

1 e-mail. It is -- no offense, Chief. It is chief
2 proof. Even a chief can write an e-mail, right, and
3 say this is my problem and this is what I need, okay?
4 And that's really all you need to do.

5 How do you find this location? If you
6 Google CRI-TAC, C-R-I hyphen T-A-C, space D-O-J. If
7 you just do a Google, the CRI-TAC page will come up
8 for you that you can click on, or you can go to the
9 FOP website. There is a button on the National FOP
10 website. If you are an IACP member, you can go to
11 IACP and click on that one. If you are an NTOA
12 member, you can go to NTOA, click on the button
13 there. So any organization that you are involved in
14 or with other -- besides the National FOP, you can --
15 you can gain access to the CRI-TAC program.

16 Now, I will tell you one of the real
17 benefits that I think the National FOP and me
18 personally has gotten with the CRI-TAC program is it
19 has allowed us to network with, like I said, nine
20 other major law enforcement organizations. So when
21 we've got legislation coming up or we have got issues
22 that we need to address at the White House, it's not
23 just us. We communicate. We have set -- we have set
24 those partnerships up so that we can communicate and

1 through not just as a profession but as a country
2 what we have gone through has been terrible. And
3 because of that, we went through this depolicing era;
4 well, now I would offer you that we have now gone
5 into the repolicing era. And I really don't know
6 what repolicing means. It may mean we'll never get
7 our strength, our numbers back up, okay? Because the
8 people aren't joining the profession. I don't know.

9 It may mean that we civilianize a lot --
10 a lot of our jobs because we just can't find people
11 to do it. I mean, we are seeing now departments
12 hiring psychologists, and we're seeing where they are
13 hiring civilians to do traffic enforcement because --
14 because the powers to be believe that, you know,
15 somebody won't get as mad at a civilian as they may
16 get at a law enforcement officer.

17 These are the kind of things we are
18 dealing with and I also have to tell you about every
19 friend -- unbelievable what you guys have here, you
20 guys and girls have here, unbelievable. But I want
21 to say just about every friend we had about four
22 years ago turned their backs on us, okay? Because
23 they saw this wave coming upon our society and wave
24 of depolicing and accusations that they made against

1 talk to folks and see where they stand on an issue
2 and see if we can get some synergy going and work
3 together. So that has been one of the benefits.

4 So we have gone through some of the most
5 terrible times this country has ever seen. There is
6 no doubt in my mind. First, we had COVID. Then we
7 had the social unrest. And then the depolicing
8 movement, okay? It has devastated our profession.

9 As our National Vice President Joe
10 Gamaldi has said in the past, our profession is
11 dying. People don't want to apply for jobs in law
12 enforcement. Anyone that can get out of law
13 enforcement is getting out. And those poor souls
14 that are sticking it out every day, thank you very
15 much. Thank you very much.

16 But I know it's on your mind as well,
17 okay? How far do I go on this call? How quickly do
18 I get there? How much do I get involved in this
19 situation? Because I either save a life or I go to
20 jail. And what -- we all know that split second
21 decision that has to be made in many cases, so we are
22 living under some very difficult times.

23 The reason I say that, and especially the
24 areas of depolicing, because of what we have gone

1 us. And so we have lost a lot of good friends,
2 haven't we?

3 But I will tell you what I see on a
4 national level is those folks are coming back to us.
5 And I know many of us have said I will never talk to
6 so and so again. I will never deal with that
7 politician again. My mayor can go stick it up his
8 wherever for what they did to me.

9 And now all of a sudden they are coming
10 back sort of kind of with their hat in their hand,
11 right? Yeah. And what do we want to do about it,
12 right? What do we want to do?

13 Well, I tell you what, if our profession
14 is going to survive, we are going to have to sit back
15 down with these folks, and we're going to have to
16 work out our issues because if we just say, look, we
17 are mad at you and we are not going to deal with you,
18 guess what? They're going to go ahead, and we are
19 seeing it already in places, they are going to make
20 up their own rules.

21 I think you have this going on with your
22 training situation, right? They decide the -- the
23 politician decides they are going to fix something,
24 and they don't call and ask the experts for any help.

1 We know how to fix the stuff. We lived it, right?
2 But some of our politicians, now some of our enemies
3 are coming back and going, look, I think we need a
4 little help. And it's easy to say go to hell. It's
5 very easy to say that.

6 But if our profession is going to
7 survive, if we are going to get into repolicing of
8 our profession, we're going to have to deal with
9 these folks. We are going to have to sit down with
10 them, and we are going to have to try to -- try to
11 reconvince them of how we -- how professionals we are
12 and how we can do our job.

13 So that's kind of where -- where I stand
14 and what I've learned through my work through CRI-TAC
15 and through my work on the National Board and through
16 my travels.

17 And I just would mirror Secretary
18 Holderfield to tell you Ohio has got their stuff
19 together. Seriously. There are -- there are very
20 few states that are as active and as dedicated as you
21 folks are and I can tell you that because I've
22 traveled and I have seen it. I've seen it.

23 So I want to just thank you for your
24 invitation to be here. I want to thank you for the

1 to say thank you for working as one unit, speaking
2 with one voice during the most challenging times for
3 our profession.

4 Speaking with one voice we pushed back on
5 radical attempts to alter policing that were proposed
6 without law enforcement input or perspective. We
7 pushed back on progressive prosecutors and judges in
8 a revolving door for the criminal justice system that
9 is causing the crime rates to soar in cities all
10 across America.

11 We focused on a fact-based discussion
12 that highlighted the changes facing the policing
13 profession and making it clear that our profession is
14 comprised of dedicated individuals who are committed
15 to the preservation of human life, maintaining the
16 highest ethical standards, and treating all
17 individuals with dignity and respect while holding
18 ourselves and others accountable.

19 This has proven to be valuable in
20 influencing the legislative process. We were
21 successful in preventing radical changes in two
22 separate congresses and two presidential executive
23 orders. While we are committed to improving the
24 criminal justice system, we will never support

1 time to speak. I want to remind you about CRI-TAC,
2 the Collaborative Reform Initiative for Technical
3 Assistance Center. I know some of you heard me say
4 that way too many times. I'm sorry. I'm sorry,
5 Mr. President.

6 But, anyway, thank you all for having me.
7 And God bless you all and God bless the FOP.

8 ---

9 VIDEO OF NATIONAL PRESIDENT YOE'S
10 PRESIDENT WOLSKE: National President

11 Yoes was unable to attend, but he sent us a video.
12 (The following was from a recording.)

13 NATIONAL PRESIDENT YOE: President
14 Wolske, National Trustee Laird, Members of the Ohio
15 State Board of Delegates, I wish I were able to join
16 our Brothers and Sisters in Ohio for your state
17 conference. Unfortunately a scheduling conflict
18 prevented me from being there in person.

19 Back in January, just days after our
20 fellow Board member suffered a tremendous family
21 loss, Treasurer Smallwood, Chairman Pride, and I
22 planned a trip with our friend, not realizing that
23 the dates overlapped with the Ohio conference.
24 Otherwise, the three of us would be there in person

1 anything that will make our communities and our jobs
2 less safe.

3 Our message is resonating. A recent
4 nationwide poll commissioned by the Fraternal Order
5 of Police shows 81 percent of Americans support law
6 enforcement and will vote against politicians that do
7 not stand with law enforcement. Additionally,
8 74 percent said the Fraternal Order of Police's
9 position on an issue influences their support.

10 Across America our more than 2,200 lodges
11 are building value into the Fraternal Order of Police
12 name by improving the working conditions and
13 stability of the law enforcement profession. United
14 we are speaking with one voice. We are making a
15 difference in the lives of our members and their
16 families. And thank you for doing your part.

17 Brothers and Sisters, I am humbled to
18 serve as your National President and thank you for
19 the opportunity to serve you. I wish you a
20 productive conference. Although I am unable to be
21 with you in person, please know I stand ready to
22 assist you and your members in any way possible to
23 move our profession and the Fraternal Order of Police
24 forward. God bless and stay safe.

FOP STATE AUXILIARY PRESIDENT
 PRESIDENT WOLSKE: Ohio FOB Auxiliary
 President Peggy Mohr.
 PRESIDENT MOHR: Good morning. We all
 know -- yeah, almost afternoon. We all know the last
 couple years haven't been easy for many. But for our
 LEOs who leave their families to protect the
 communities they serve, it has been even tougher. I
 know this firsthand as my own Toledo family lost two
 LEOs in a very short time. Watching everyone in this
 tight-knit group come together to surround the family
 members of these heroes reminded me just how blessed I
 truly am to belong to this family.
 We as your Local and State Auxiliaries
 are your family members. We are here for you. It
 doesn't matter whether I live in Toledo, Columbus,
 Akron. We are all one, and if you need us, we will
 all be here for you and for each other.
 With that said we have two fallen hero
 plaques that we have not been able to present because
 of COVID. I would like to call up Chris Wadley. He
 is from ODNr Lodge 149.
 Chris, on behalf of myself and the Ohio
 State Auxiliary Board, we would like to present this

District 8 Trustee Steve. On behalf of the Ohio
 State Auxiliary Board, we want to thank District 8
 for everything that they do for us. You guys have
 included us in conference, your district meetings,
 made sure that we had a successful conference. And
 we just want you to know how much we appreciate it.
 So we want to present you with that plaque. We would
 also like to thank Bob Schwab last night, Bill Serad,
 Don Wallings, Chris Leahy, and Steve for helping with
 our side boards. So on behalf of the State
 Auxiliary, thank you so much.
 I don't have anything else. If you have
 questions, please feel free to stop in our meeting.
 We are in the Brecksville. Thank you.

 VENDORS
 PRESIDENT WOLSKE: This is the agenda
 that Denise prints for me. I should just throw it in
 the trash because I just got -- I don't know. I am
 all over the place. I don't know where the heck I am
 at, but I should have done a couple things first.
 Probably going to eat starting about
 11:30 so we have some folks that made some
 contributions, and their signs are around, most of

plaque to you for your fallen hero Jason Lagore. We
 also have a monetary donation to use as you feel and
 here is one of our challenge coins.
 BROTHER WADLEY: Thank you
 PRESIDENT MOHR: Thank you. So sorry for
 your loss.
 The other fallen hero plaque is for
 Findlay Lodge No. 20, but no one from that lodge is
 here, so we will make arrangements to present that to
 them.
 We would like to thank all of you who
 bought tickets for our charity baskets, who
 participated in our reverse raffle last night.
 Congratulations to all the winners.
 As you saw probably last night, we added
 a new basket called the "Never Forgotten." 100
 percent of those proceeds from that basket will go
 into a savings account. This account will be used to
 send gift baskets to those active Ohio hero family
 members who have been left behind after a line of
 duty suicide. It is saddening that we even had to
 add this basket but wanted those families to know
 they are not forgotten.
 At this time I would like to call up

them. The donations they made paid for the lunch and
 stuff, so we are going to give some of the vendors an
 opportunity to speak. And first up is FirstNet,
 Christy Conley. Are you -- I guess not.
 IMMEDIATE PAST PRESIDENT McDONALD: Do
 you want me to go in the expo and get them?
 PRESIDENT WOLSKE: Yeah. Matthew Clay
 from the Thin Blue Line Benefits. Where did you go?
 I think he is out there. School Resource Center,
 Shane Sanders. All right. Somebody's in the room.
 Look at that. I apologize. I should have had you
 guys like way earlier.
 MR. SANDERS: You're fine. You're fine.
 Good morning, everyone. I'll keep this brief, but my
 name is Shane Sanders, and I wanted to thank you all
 for allowing me to speak about the program. This
 program exists through unions and leaders providing
 online education for members and their families.
 The Student Resource Center and the Free
 College Benefit address the biggest fears and issues
 facing nontraditional students today such as
 awareness, access, and affordability. Since
 inception in 2015, over 100,000 students have
 enrolled in the Free College Benefit Program, and we

1 have saved them over \$300 million in student debt
2 alone. There has been over 1,000 FOP members who
3 have taken advantage of this program and almost 300
4 have graduated.

5 You may be wondering how you can receive
6 your certificate, Associate's, or your Bachelor's
7 Degree for free? Free simply means there is no
8 out-of-pocket cost to you or your family members.
9 The Free College Benefit Program provides a last
10 dollar scholarship for tuition, fees, and your
11 textbooks meaning that it covers anything that's not
12 covered by your federal, state, or employee benefits.

13 So with a combination of financial aid,
14 cost effective online courses, and our partnership
15 with unions just like yours, we create awareness
16 which allows the SRC and its partners to provide
17 union members and their families the ability to earn
18 their degree for free.

19 The SRC has a period of tremendous
20 growth, and we are excited for the future of our
21 union partners. And over the past seven years, we
22 have added multiple programs to accommodate different
23 options for members and families providing various
24 opportunities to further their education.

1 After we initially partnered with Eastern
2 Gateway Community College to prove the free college
3 benefit model could work at the Associate Degree
4 level, the SRC has partnered with Central State
5 University and Paul Quinn College to offer the free
6 college benefit for Bachelor Degrees.

7 With exponential demand and growth, the
8 SRC is working to rapidly improve the student
9 experience, scale operations, and add additional
10 educational partners to deliver more options to an
11 ever increasing number of union members and their
12 families.

13 We are excited to continue this
14 partnership with the FOP and its members. If you
15 would like to know more about the Free College
16 Benefit Program, please come and see me. And if you
17 are a union leader yourself, I can get you set up for
18 a virtual Zoom info session for your members and
19 their families. Thank you.

20 (Applause.)

21 PRESIDENT WOLSKE: Brother Mitchell.

22 BROTHER MITCHELL: Good morning.

23 PRESIDENT WOLSKE: Turn it up, Dan.

24 BROTHER MITCHELL: I did.

1 PRESIDENT WOLSKE: There you go. It
2 should be on.

3 BROTHER MITCHELL: Hello? That's all
4 right. I can probably do it without it. I spoke to
5 Shane this morning. One of our local guys in
6 Cincinnati, his son was having problems at Central
7 State. It turns out he was contacting the school
8 directly -- directly. You need to contact Shane's
9 group, the Student Resource Center, and let them walk
10 you through it. Everybody who works at each
11 individual college doesn't know about the free
12 program. He can help you very much to get you on the
13 right path and make sure your stuff is taken care of.

14 MR. SANDERS: Yes. So you want to make
15 sure that you are contacting the Student Resource
16 Center directly. We have three partnership schools,
17 so if you call the school directly, you might speak
18 to someone in their admissions department who has no
19 clue what the Free College Benefit Program is because
20 the free benefit is not for all of those schools'
21 students. It's just for the union members and their
22 families.

23 So if you have any questions or if you
24 have a relative doing the program, you want to make

1 sure you contact the SRC, and our contact information
2 is out in the hall with the other expo exhibitors.
3 Thank you.

4 (Applause.)

5 PRESIDENT WOLSKE: On a real quick, quick
6 note, I participated in that program and for a couple
7 reasons. One was because I am an old guy and had
8 nothing else to do; but, secondly, I wanted to do it
9 to see how hard it was. And back like in 1980
10 something, I earned an Associate's Degree at Tri-C up
11 here. And I got involved in that program, and in a
12 year I got my Bachelor's Degree during the summer
13 from these guys. I paid \$50 for a graduation fee.
14 That was it. Books were free. Everything was free.

15 It was a great experience. I had no
16 problems. Any time I had a question I contacted
17 somebody down there or through their office, and it
18 worked out, so it's a resource that you really can't
19 beat. So I would encourage everybody to do that.

20 Like I said, an old person like me and
21 there was some challenges because they talked about
22 stuff I never heard of. Papers were a lot different
23 when I went to school a hundred years ago than they
24 are nowadays, but it's easy to -- it's something easy

<p style="text-align: right;">Page 61</p> <p>1 to do, and especially for your kids and grandkids and 2 stuff like that. You can save a ton of money. It's 3 an outstanding program. 4 So, Shane, thanks for all you guys do. 5 Appreciate it. 6 FirstNet. 7 BARBARA: Hello. Good morning, almost 8 afternoon. My name is Barbara. I am a subscriber 9 representative for FirstNet. I was just told that 10 the person that was here doing the agency side of the 11 house unfortunately didn't make it so forgive me in 12 advance if I am a little flustered because, again, 13 this just rolled up on me. 14 First and foremost, thank you, guys, for 15 all being here. Obviously we couldn't do what we do 16 on a daily basis if we didn't have you guys. 17 FirstNet came about -- we are on the five-year 18 mark -- after 911, so if we would have had the same 19 coverage and resources that we have now, we would 20 have been able to not have lost the amount of people 21 that we have lost. 22 So who here has heard of FirstNet? 23 Beautiful. So we still have 24 opportunities which is great. We thank you for your</p>	<p style="text-align: right;">Page 63</p> <p>1 really help our first responders, that's what we are 2 here to do. But overall does anybody have any 3 questions about FirstNet and what we have going on? 4 I'll take silence as a no. Truly come 5 by. Come talk to us. You know, we're people like 6 yourselves. We're not just salespeople. You know, 7 we really are here to take care of first responders, 8 make sure you guys are taken care of so, but -- 9 BARBARA: Even if it's not good. If we 10 can't pick it up in an area, let us know so we can 11 provide proper feedback to make sure we take care of 12 you guys because we can't do this without you guys. 13 Thank you so much for your time today. 14 Hope you have an amazing conference. 15 PRESIDENT WOLSKE: All right. Here is 16 the game plan. Two more -- two more speakers. And, 17 Shaun, I didn't skip you. I didn't forget you. 18 NATIONAL TRUSTEE LAIRD: No problem. 19 PRESIDENT WOLSKE: You are at the end of 20 the table. And lunch is outside the doors. There is 21 blue boxes and white boxes. They are all the same, 22 okay? No matter which color you get you get the same 23 thing inside. It's probably two slices of white 24 bread and a piece of baloney and maybe a cookie. I</p>
<p style="text-align: right;">Page 62</p> <p>1 current relationships and ones we haven't actually 2 gained yet. Our job is to make sure that all of your 3 agencies are taken care of, that they are connected, 4 as well as your people who support your agencies. 5 We have a 25-year contract which means 6 that we have to continue to evolve and make sure that 7 where we have rural areas, opportunities to fix, 8 that's what our job is. If there's always areas that 9 you guys find dead spots, please make sure to locate. 10 We have us everywhere in all states, but if we don't 11 know about it, we can't fix it. 12 MS. BOYD: My name is Chris Boyd. I 13 partner with Barbara. Just to let you guys know, I 14 do events, right? I do events to help you guys to 15 learn a little bit more on the personal side for 16 personal benefits with FirstNet. As well as like 17 your friends and family, they do receive additional 18 discounts with FirstNet and as well as you all. 19 We have plenty of information, plenty of 20 information going on next door. We can answer -- 21 whether you are an existing AT&T customer or an 22 existing FirstNet customer, we can answer those 23 questions too. We can also answer if you are, you 24 know, with another provider. Anything we can do to</p>	<p style="text-align: right;">Page 64</p> <p>1 don't know. And pop is on the opposite side. 2 So we will get these other two speakers 3 out, and we can start filtering out in some orderly 4 fashion. I will let Steve be the person who decides 5 that. 6 HOST DISTRICT CHAIR FIORITTO: One box. 7 PRESIDENT WOLSKE: Yeah, one box. One 8 box. Don't pack them up and take them home. 9 Representative from Thin Blue Line Benefits, Matthew 10 Clay. Thin Blue Line is a new insurance company that 11 the OP&F has just recently approved to -- you can 12 still get your stipend if you use them for your under 13 65 plan, correct? Under 65, young guys. 14 MR. CLAY: Good morning. Thank you so 15 much for having us out here. Thank you for what you 16 do for us. Thin Blue Line Benefits Association has 17 been around about six years, and half of our company 18 are retired law enforcement including myself. I did 19 27 years with the Sheriff's Department. 20 And I just decided that as I head into 21 retirement, I want to watch paint dry for a living, 22 so I got my insurance license. Our original account 23 was about 80,000 peace officers in the State of 24 California with supplemental health and some other</p>

16 (Pages 61 to 64)

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1 financial products. About three-and-a-half years
2 ago -- I'm one of the owners, the owners had one of
3 our meetings, and we really -- especially those of us
4 who were retired said we have got to do something for
5 first responders to come up with the solution for
6 that Medicare gap because quite honestly, and I speak
7 like a cop, sorry, we are getting hosed when -- when
8 we retire and we go to shop for health care.

9 You know, most of us had pretty good
10 benefits throughout our career. And every fall you
11 go through open enrollment, and you are usually
12 comparing an HMO and PPO. You are looking at the
13 rates. You are looking at what the deductibles are,
14 checking the box, and hitting submit and that's what
15 you do until you utilize your plan.

16 And all of us for the most part had
17 probably heavily subsidized health care from our
18 employers for 25, 30 years. And then you retire, and
19 you have sticker shock. I mean, in some cases it's
20 more than a mortgage payment to have health care. I
21 see a lot of heads nodding. And that's why, quite
22 honestly, we were ticked and wanted to come up with a
23 solution. One of our equity owners is in the top
24 5 percent of the brokers in the country. He's a

1 that's ACA compliant. Every plan we have is ACA
2 compliant, contrary to what some say. They are
3 qualified health plans. OP&F has accredited us to
4 use your stipend if you are from an agency where you
5 fall under OP&F. You are welcome to apply what is,
6 quite honestly good for all of you, a very, very
7 generous stipend.

8 We talk six days a week with cops and
9 fire in every state in this country and let me tell
10 you Ohio is taking care of you when it comes to your
11 stipend. It is one of the top three largest stipends
12 in this country. So good for you. I hope you can
13 keep it.

14 This PPO plan is low deductible, low
15 premium, I mean, when you compare it to a similar
16 product out of the market, and it gives you
17 nationwide provider access on -- to major carriers.
18 This is fully underwritten. Our insurance carriers
19 are A+ rated serving 242 million Americans. This
20 isn't new. You are not a lab rat. This is a PPO
21 health insurance plan.

22 So we just launched enrollment for
23 September 1. You can enroll for September 1 and any
24 time thereafter right now on our website. I brought

1 patriot. He loves what we do for a living, and he
2 wanted to be a part of our mission to come up with
3 the solution for health care and retirement under
4 Medicare age. Not an easy feat.

5 18 months later we had our first health
6 care plan. It has taken the country by storm. It's
7 a big country. Some of you may have never heard of
8 our name, but we have a lot of big unions. We have
9 cities that use our platinum plan. We have statewide
10 law enforcement organizations in some states, but
11 85 percent of our clients are just individual retired
12 first responders and their families.

13 A year and a half ago, we set out to
14 create a PPO plan. We are not new at this. This
15 isn't our first rodeo. I'm sorry. We're from Texas.
16 It is not our first rodeo. But we have some of the
17 best minds of the business who can build health care
18 plans. Our plan designer built health care for some
19 of the largest companies in this country. And he is
20 a patriot. He loves what we do for a living, and he
21 wanted to come up with a solution just like he did
22 for platinum.

23 So we have a new PPO plan. It is a
24 100 percent full service PPO health insurance product

1 some material if you need some bathroom reading
2 because, I'm sorry, insurance -- reading insurance, I
3 apologize in advance. It's dry.

4 In that regard don't hesitate to call me,
5 to e-mail us, to call our call center, to come see
6 me. I will be here all day and evening. Zero
7 pressure. We have what we have, and we offer it all
8 throughout the country. And by the way both of our
9 health plans, and primarily I am speaking to the PPO
10 plan today, it is the same plan at the same rates in
11 every single state in the country. So if you retired
12 in Ohio and you have our plan and then a year from
13 now you move to Florida, you don't have to reshop
14 health care. You just call our call center the month
15 before you move. All you got to do now is find new
16 doctors when you move to Florida. The plan stays the
17 same. The rate stays the same.

18 Lastly, I'll tell you this, for our
19 unions out there, and they love this, whether you are
20 a local lodge or state lodge, whatever, we will build
21 you a custom health care landing page. So, for
22 example, Dallas FOP, Arapahoe Sheriffs FOP in
23 Colorado were the first two to have this. We build
24 you a custom health care landing page. It is

1 private. It is branded to your lodge. Your members
2 can come on your website as they plan for retirement.
3 Maybe -- maybe they are retired active members, and
4 they have been retired for five years, but they come
5 on your site. They go to your members only section,
6 they click on benefits, and they see, oh, here is
7 health care. Here is options. Imagine that, having
8 options. And they can look at the plans. They can
9 see the plan design. They can see the rates. And
10 they can enroll right there.

11 And it's all branded to you. We build
12 that in five days for each and every union. We also
13 send out to the lodges who want that service a whole
14 box of trifold brochures so you can actually give
15 your members something in hand. And we do all of
16 that for free for you. So we like to serve -- this
17 is from our hearts. This is a passion, not a
18 money-making opportunity and it really means quite a
19 lot.

20 When we are on the phone with a guy who
21 retired three weeks prior and his health care was
22 \$2,800 a month and they have kids as young as 9 and
23 he says I'm going to go be a mall cop just to get
24 their health care, you're saving us \$18,000 a year.

1 God bless you. And that puts goosebumps on us.
2 So thank you for having us. Thank you
3 for what you do. God bless you. And I will be here
4 all day if you have any questions.

5 PRESIDENT WOLSKE: Thank you, sir.
6 Appreciate it.

7 (Applause.)

8 PRESIDENT WOLSKE: Next represent --
9 Steve used to work for Aetna; now you work for the
10 FOP, correct? And Steve works an Aetna program
11 through the FOP, and he's with a gentleman from the
12 National Diagnostic Services, Michael Ketslakh.
13 Gentleman.

14 MR. GERVASIO: I promise I am going to be
15 fast.

16 PRESIDENT WOLSKE: Guys, what we are
17 going to do when we finish this presentation, Steve,
18 I don't know how you want to do it, but we'll start
19 everybody grabbing stuff because I don't want to keep
20 going with some of the reports. Shaun's stuff is
21 pretty important, so we'll just take however long it
22 takes everybody to filter out.

23 MR. GERVASIO: Good morning, everybody.
24 My name is Steve Gervasio. I work with the National

1 FOP. I want to thank the President and Executive
2 Board for letting us speak in front of everybody.
3 You know, you just heard from Blue Line. It's true,
4 the greatest challenge we have is finding affordable
5 health care.

6 In 2015, the administration of the FOP
7 put out a questionnaire, you know, what are the five
8 biggest issues you have. And in the top three it
9 was -- it was retiree health care. 30 percent of our
10 members across the country get a stipend subsidy or
11 bargain benefit, 30 percent. 70 percent get nothing.
12 So this is a major issue for us.

13 So we -- we went out. We talked to
14 everybody in the world, right, and everybody would
15 tell us to really have really affordable health care
16 that was sustainable. It's difficult because you
17 don't have claims data. You don't have demographics.
18 You don't know what the population looks like.

19 So what we were able to do is we were
20 able to team up with Aetna, create a partnership so
21 that we could leverage the Medicare eligible
22 population because Medicare provides an 80 percent
23 subsidy. So our strategy is to leverage that subsidy
24 and offset the cost for that pre-65 health care,

1 right? Because you have got three buckets of health
2 care you get in your lifetime. When you join the
3 agency, it's already been negotiated. You pay
4 25 percent of it. Then you retire at 52. That's
5 pre-65. You turn 65. It's Medicare.

6 So we've been out promoting and growing
7 this population. So you can stop by the booth. We
8 already have the four Medicare plans. Like we said,
9 Ohio is -- has been blessed with great leadership.
10 You guys -- Mike was right when he was up here. Ohio
11 is one of the states that you guys have a good
12 stipend, you know. If you look, everybody wished
13 2018 didn't happen. It did. And your leadership did
14 exactly what needed to be done, protect you guys.

15 So we're asking Ohio, and we're going to
16 try to do the same thing, we are going to be sitting
17 with the Ohio Police and Fire Pension System to allow
18 us to put the FOP program at the program out there so
19 we can also offer it to the Ohio retirees. This way
20 more options is good.

21 So we are going to be focused on that in
22 August. We are going to sit with Marybeth Foley
23 hopefully with the support of the Ohio FOP to get
24 this there because right now we have 8 to 9 thousand

folks in our program. With Ohio we could probably bump that up, and we have some other states we are working on.

So that's going to be our hope and our request from you guys that we could get that done. That would be a great benefit. Again, only to provide options.

Gary mentioned NDS. I've got Mike Ketslakh here from NDS. I will tell you what I kind of -- what we like and what we saw with NDS. Here is -- here is a group that's been in the diagnostic business for over 30 years. They started providing equipment, ultrasound equipment, MRI equipment to hospitals. They then expanded that and started providing technicians and nurse practitioners. And then over the years, they moved and started supporting, you know, the clinics, the small clinics that just do MRIs.

About nine years ago they came up with an idea, hey, how low can we drive the cost down for first responders if we make mobile units? So they started building 45-foot trailers that are mobile units for health care. So just give you an example, they're providing 20 scans, health screens, yesterday

disease. So with heart disease -- and which is a presumptive risk with police officers. It is -- the uniqueness of heart disease is that early detection focuses on early prevention, and it is the old saying that an ounce of prevention is worth a pound of cure is absolutely true with heart disease.

If you take a look at we work very closely with U.S. hospital systems here, with Cleveland Clinic over the last 20 years. And 20 years ago, 30 years ago, one of the things we focused on was treating disease when folks came out with their first symptoms, whether you are -- whether people were short of breath, whether they had their first cardiac event. That's when those folks would wind up in our cath labs, with our physicians, with our nurses.

And over the last 15, 20 years, we've recognized everybody in a health care cardiac community, they're really -- it begins with early detection. Heart disease, which is very unique, has -- the uniqueness of heart disease is the first indicator of heart disease in 50 percent of events is usually a heart attack.

And one of the things we know that very

and today. They were able to do 12 body parts, okay, and I will let Michael describe this because this is over my head. But that would normally cost if you went to a hospital or a clinic anywhere 2,200 bucks to \$2,400. They were able to do it for us for our members for about \$306.

All of a sudden now we are now able to go to our municipalities and start, you know, asking or negotiating, bargaining benefits and say, hey, there is a screening program that's affordable. It gives us early detection, and it's going to start really driving down cost for these municipalities that have self-insured programs because if we are able to have early diagnostics, it really drives down that cost. I am going to let Michael talk about that.

Again, I just want to thank everybody for allowing me the time to talk about the program. We are going to always need your help. Ohio is a great, great state.

Michael Ketslakh.

MR. KETSLAKH: Thanks, guys. So one of the things that NDS does is we are a health care organization, and one of the programs that we have specifically for the police is focused around heart

inexpensively and very affordably we can identify people at risk, whether they are asymptomatic, aren't feeling anything, intervene early. Right here at Cleveland Clinic there is really an amazing study they did showing in their cath labs individuals with blockage of their LAD which is the widow maker, individuals with 70 percent plus blockage, and then three years later showing that same individual with absolutely unclogged arteries. And the reason responsible right now is medicines, education, and behavioral health, but it all begins with early detection.

So one of the things that we do, like Steve mentioned, we build mobile clinics to go directly to where people spend the majority of their times at their work and to identify them with a variety of different running diseases. Here for you folks we focus on heart disease which is what impacts the police population the most, and we are doing ultrasound screenings. We are looking at the coronary arteries. We are looking at the heart, the function of the heart. We are looking at all the different organs, your liver. Your function of your liver and your heart are directly connected. We are

<p style="text-align: right;">Page 77</p> <p>1 taking a look at something called peripheral artery 2 disease. 3 Those results are all interpreted by 4 radiology and cardiology. And then all individuals 5 get a consultation as -- when they get their results 6 back. So nobody is looking at a report and trying to 7 Google that to identify the results. They are all 8 done without -- over the phone or televideo 9 consultation with a licensed provider. 10 Today Steve mentioned we are doing it for 11 free for this conference, so if you guys would like 12 to sign up, it doesn't cost you anything. Just stop 13 by. 14 Any questions? Thanks, guys. 15 MR. GERVASIO: Just one thing I want to 16 mention, because the union is going to drive it, we 17 control the data. We don't have to worry about, you 18 know, the chiefs or anybody else getting the 19 information. It's something -- 20 PRESIDENT WOLSKE: They can't hear you, 21 Steve. 22 MR. GERVASIO: Yeah. I just simply said 23 the other thing to be aware of is we make sure that 24 you get the information. The union is driving the</p>	<p style="text-align: right;">Page 79</p> <p>1 we can finish up at a reasonable time. 2 One of the things I want to make sure 3 that everybody thoroughly understands, the folks that 4 spoke to you today about insurance, nothing to do 5 with the FOP of Ohio. We are not endorsing any of 6 those plans, programs, or anything like that. 7 They're merely suggestions. Do your due diligence. 8 Do your research. Talk to whoever you need to talk 9 to. 10 Don't just say, hey, I am going to sign 11 up with this company because they are here speaking. 12 They made donations to the organization, so we gave 13 them a few minutes. I haven't -- I haven't 14 researched any of those folks. Like Steve from Aetna 15 said, we've been going through this for years. They 16 have been wanting to get involved with the over 65 17 care, the Medicare crowd. 18 And because the way the pension system is 19 set up, if you were to use their insurance, you would 20 lose your stipend from OP&F. That's why -- and he 21 had told me earlier, and he mentioned it today, they 22 have a meeting coming up with OP&F. And Mark Drum 23 might be able -- I don't know if Mark knows anything 24 about it or not. When Mark speaks, if he does, he'll</p>
<p style="text-align: right;">Page 78</p> <p>1 process, so we don't have to worry with the city 2 getting our data and using it against us. So that's 3 the other important thing, we want to drive the 4 process. 5 Thank you again. Sorry to take up that 6 much time. 7 PRESIDENT WOLSKE: No problem. All 8 right. 9 HOST DISTRICT CHAIR FIORITTO: Real 10 simple, do this organizing quick. We are going to 11 start in that back corner, just go row by row out in 12 the hallway. The lunches are right here and there is 13 plenty of lunches for everybody. Grab a lunch, grab 14 a pop, and come back in. And we will do a door 15 prize. If you linger outside, we will throw your 16 ticket out so come right back in. 17 PRESIDENT WOLSKE: We've been here for a 18 long time, so I am not going to continue with 19 business real quick because we are getting to the 20 officers' reports. So as we do this, we will start 21 probably back maybe 15 minutes. Give everybody a 22 chance to start through the line. 23 (Recess taken.) 24 PRESIDENT WOLSKE: We'll get started so</p>	<p style="text-align: right;">Page 80</p> <p>1 probably -- he'll probably touch on it. They are 2 going to try to partner with Aon, so they can get 3 that Aon network or whatever they call it and be part 4 of the -- be part of their program so that there's 5 more options. 6 This is just offering more options to you 7 to look at. Please don't get their insurance because 8 they stood here in front of you and talked about 9 their product. Make sure you do your own research, 10 okay? 11 Does that about cover it for liability? 12 Gwen, does that cover it for liability there? 13 --- 14 READING OF THE ROUGH MINUTES OF LAST MEETING 15 PRESIDENT WOLSKE: All right. Reading of 16 the rough minutes of the last meeting. 17 Secretary Lehnhart. 18 SECRETARY LEHNHART: Mr. President, I 19 make a motion to approve as transcribed and 20 distributed in the manual. 21 BROTHER DAVIS: Second. 22 PRESIDENT WOLSKE: Motion by the 23 Secretary. Seconded by Brother Davis, Ron Davis. 24 Right Davis.</p>

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Any discussion? Hearing none, all in favor signify by saying aye. Opposed, say nay. Motion carries.

(Vote taken; motion passed.)

PRESIDENT WOLSKE: Now get back to the real part, the real agenda. Shaun, are you good?

NATIONAL TRUSTEE LAIRD: Yeah.

NATIONAL TRUSTEE SHAUN LAIRD

PRESIDENT WOLSKE: National Trustee Shaun Laird.

NATIONAL TRUSTEE LAIRD: Hello. I wanted to thank the members of the 8th District and the FOP Auxiliary and FOPA for sponsoring the conference. I have always enjoyed coming up to Independence. My first one here in 1997, I have been to two prior, this is the one where it all started to make sense. It took me a little while to figure out what was going on. So I always have a special place in my heart for this -- this conference up here.

I want to thank the National Board Members, Keith Turney and Jimmy Holderfield, for being here for us.

The national level we are doing our

there hasn't been a whole lot of talk about it. It was much watered down than the bill that was sent forward from the House of Representatives. Only the FOP and IACP were part of that process with -- with the crafting of that bill or that executive order.

So what came out was very liveable which was a far cry from what the U.S. Reps ran through the House. And the George Floyd Justice and Policing Act, they were all primed to take away qualified immunity, and they were -- they were ready to take away the Graham vs. Connor Standard of being objectionably reasonable when using force. So they did put something through, and I think politically that they say they did something.

However, the bill -- I'm sorry. The executive order was very mild compared to where we started. And I think you can look at our National FOP and the influences that we have that we were one of the parties at that discussion. That's something for all of us to be proud of.

Besides the National Conference next year that Jimmy Holderfield talked about, I want to give you some other dates for lodge leadership. There -- if you -- I know you are eating, so I can give you

monthly teleconferences. Communication is very good at the national level among the Board, and I appreciate that.

On the legislation, Secretary Holderfield talked about HR82. While we were sitting here, I got a message from Tim Richard from Canton. It looks like now we have -- I just checked online. We have 292 cosponsors for HR82. That's the Social -- Social Security Fairness Act. That means we are going -- it's going to move.

(Applause.)

NATIONAL TRUSTEE LAIRD: That's a dramatic update and really it just -- the number went up while we were here. As Jimmy said, we are still going to have to work on the Senate but this is the farthest that that bill has ever gotten. And so let's keep our fingers crossed that that keeps moving forward. On 7-15, it looks like they made a motion to place the bill on the calendar, so it looks like it's been introduced so that's a big move.

I wanted to touch on a minute for -- on the national, as you saw, there was a Police Reform Executive Order issued by President Biden. I wanted to say and comment on that if any of you saw that,

these -- I can go through these later, but the wellness seminar for 2023 in Nashville is going to be January 29th through 31st; leadership matters, very important training for our local lodge leaderships, that's in Nashville as well, February 2nd through the 4th of 2023; and then in 2023 our labor summit and legal seminar, which is held in Las Vegas, February 21st and 22nd for the labor summit and the 23rd and 24th for the legal seminar for our lodge attorneys.

I wanted to just continue to push the Washington Watch -- Watch: Legislative Update that comes from the national. If you don't get that, and Jimmy had talked about this this morning, get connected with the national so that you are getting that information. That Washington Watch talks about all our legislation. It's very important, I think, for lodge leaders to have the National FOP app. It gives you all kinds of information of what's happening in the National FOP.

And also President Yoes started a podcast which is called the Blue View for the -- by the Fraternal Order of Police. It's been updated about every week or sometimes twice a week. Some of you

1 that don't get podcasts, if you don't know what it
2 is, and I found that there are some people that still
3 haven't got on to that, it's basically a way that you
4 can have almost like your own talk radio show, and it
5 can be uploaded from your phone. So I listen to it a
6 lot of times in the car instead of listening to
7 something on AM radio. I can listen to a podcast
8 about what's happening with the FOP, and it's good
9 information.

10 With that I am going to conclude. I want
11 to thank you, all of you, for what you do every day
12 and thank you for your friendship.

13 I did want to touch on my local lodge is
14 going to be putting in a bid for our 2024 state
15 conference two years from now. Actually we got next
16 year in 2023 we are at Kalahari in Sandusky, but for
17 2024 we are going to put in a bid to come back to
18 central Ohio, Franklin County, and we'll be doing
19 that during the process during nominations.

20 Thank you. And if you have any
21 questions, please get with me.

22 PRESIDENT WOLSKE: Thanks, Shaun. And I
23 know there is probably a lot more people in the room
24 that recently retired and stuff. Shaun retired

1 to the local presidents in those areas where the --
2 that are representing those folks, and I did get
3 letters back saying, yeah, we understand; but, sorry,
4 it sucks to be you.

5 But thanks again for your help on that
6 and that's where, you know, having your e-mail
7 addresses and things like that is super important to
8 us because we have stuff that goes up that we need
9 something kind of done right away, you know, we need
10 to reach out through the app. that we have; and, you
11 know, maybe Eric will talk about that a little bit
12 later or something and your e-mails.

13 And we just recently -- I sent out -- I
14 don't send out a lot of e-mails. When we do -- I
15 sent one out one day, and I got like a thousand back
16 that were bad. And Aaron was working on addressing
17 it, and then Eric sent one out and he got like a
18 thousand back. So Eric, he is kind of OCD politely.
19 He went through and he found like 1,200 e-mails that
20 were bad. Some of the folks were deceased. Some of
21 the folks were state agents that they use their work
22 e-mails and he knew of because he just knew the folks
23 that worked for the state. And their e-mails were
24 turned off because they no longer worked there.

1 probably three weeks ago maybe?

2 NATIONAL TRUSTEE LAIRD: Month, one
3 month.

4 PRESIDENT WOLSKE: Jason retired about
5 five days ago. So congratulations to those guys as
6 they joined the -- even though they are still young,
7 they joined the ranks of some of our old folks that
8 retired. Obviously thanks for your service to your
9 communities and everybody else who recently retired.

10 Shaun mentioned HR82. Pat had sent out a
11 letter asking us to reach out to our representatives
12 that hadn't signed on as cosponsors. He was about
13 two weeks late because we had already done that. And
14 Jay McDonald put together the lodges of the
15 representatives that were lacking in signing. I
16 reached out to the local presidents and that, and I
17 want to thank you guys and gals for your quick
18 response.

19 I heard from most of the Representatives
20 that you contacted. They told me to go to hell, but
21 at least they responded, and I would rather get an
22 answer like that than no answer at all. But the ones
23 that hadn't signed on was Davidson, Gonzalez,
24 Johnson, Jordan, Latta, and Wenstrup. I reached out

1 But again, we will stress please don't
2 use your work e-mail addresses. If you don't want to
3 give us your personal e-mail addresses, make one up,
4 a Gmail account with, you know, some crazy moniker on
5 there. I don't care what it is as long as we can
6 contact you, but it's important we get that
7 information.

8 The diagnostic thing, I understand that
9 4th District Trustee Porter went through the line,
10 they injected him with a bunch of gel, he passed.
11 The bad news is he used all of Bill's hair gel, so
12 tonight his hair won't look like that.

13 - - -

14 VICE PRESIDENT JASON PAPPAS

15 PRESIDENT WOLSKE: Vice President Jason
16 Pappas.

17 VICE PRESIDENT PAPPAS: Well, Brothers
18 and Sisters, man, I cannot tell you how thrilled I am
19 to be back here. So, first of all, District 8, you
20 guys always do a fantastic job with this conference.
21 Love coming up here. Having hosted conferences
22 before, I know how challenging they can be and how
23 things can turn sideways, so you guys always pull it
24 off seamless looking from the outside in. So thanks

for all your hard work and efforts and did a great job with the hotel and events. Thank you.

Regarding the legislative stuff, again, I am just beating a dead horse, can't say it enough, please, please, please update your e-mail addresses. Whenever you -- the leadership that is here, when you are signing up new members, ask for their personal cell phones and their personal e-mail addresses. Just don't accept a work e-mail address because those change and they are blocked and then when people go to retire, they're just no longer valid, and we have a heck of a time communicating, and we've actually come up with a new process which is pretty cool. We can do legislation by ZIP Code and by ZIP Codes in the districts we need to reach out to and do some other cool stuff. So as we progress, it's going to be really, really important to be able to contact cell phones and e-mail addresses to reply to the organization.

I know it's been a few years since we've been together, and as I said, I am super excited to be here and just fantastic to see everybody again, see old friends, meet some new ones. So while we've been gone, it doesn't mean we haven't been busy. So

this board, I have participated with this, I say this board because we've communicated well, we do a lot of great stuff together.

And so I just want to highlight, my report has been reduced to writing, I know we have had a long meeting today, and I want to highlight just a couple points, things that were done in the last two years. So we negotiated optional supplemental benefits package for our active and retired members. You will get more information coming up. We were working on this before COVID hit, and then COVID shut everything down. We are going to start that process back up.

You guys are going to vote on some very important constitutional bylaws, changes that we've worked on over the last couple of years to make sure they reflect the membership and the operation board and organization.

We negotiated collective bargaining agreements with our organized staff, staff at 222 and in Akron. So I personally organized a couple new units. My local lodge negotiated collective bargaining agreements this year. Participated in the National Recruitment Committee. We redesigned our

membership brochure. Presented on the national's behalf in Louisville for an event down there.

We have worked on two really good budgets and think we are in pretty good shape. As we move forward, we are going to continue to monitor ways to cut costs. Electronics is one of those ways. We are going to implement technology. I know we are starting to have discussions about how we can use technology in conferences and other places to streamline our efforts.

So again, back to cell phone usage, e-mails, smart phones, and that kind of stuff, those will start to be -- you will see some of that tech into our process, so we are working to make things more efficient for everybody involved and less costly.

We participated in Day on the Hill events, participated in two research projects to study and improve the mental health of first responders and PTSD.

One of the things we've done is -- you guys are going to vote on tomorrow is a constitutional change in the investment policy statement so lots more frugal and financially prudent

and responsible with the money that we have that you've entrusted to us.

And just participated in arbitrations and trainings, attending meetings with SERB, and working in our local political FOP process, both my local lodge and state lodge.

And I will say lastly, I don't know if Eric is going to touch on this, I'm not going to do much, but the last couple of years we've had multiple protests at my local lodge in downtown Columbus, massive amounts of protests, and so we've had to do quite a bit of security upgrades on the building, and we're not only doing security upgrades for our system, our cameras and our alarms and others, but we are also doing a process for bomb threats and fire codes and a whole bunch of other stuff. So we continue to work to make sure that our environment is safe for everybody to come into.

And we thank everybody. I thank personally all of you for the support that I have had over the last four years. I look forward to being here for a couple more with your -- with your support.

And that's my report. I would be happy

1 to stand for any questions anyone has. Thank you.

2 PRESIDENT WOLSKE: Thanks, Jason.

3 Just -- I mean, Jason is kind of humble, but he does
4 an absolute ton of work. He's got -- now he has got
5 relief. Before last Wednesday he had full release
6 time, and he spent almost every day in the office
7 doing stuff, doing something. He went through -- and
8 you will hear from Sergeant of Arms Saringer later
9 today. Jason went through the entire Constitution
10 and bylaws and fixed all the grammatical errors, all
11 the pronouns. And there was some things that were
12 doubled, doubly -- whatever kind of word, duplicated,
13 I knew that word, and he spent a tremendous amount of
14 time on it. And we, as the Executive Board, spent an
15 equal amount of time in addition to Gwen's assistance
16 working through that. And there is no substantive
17 changes. There's just cleaning it up and Jason does
18 a tremendous job down there.

19 So, Jason, I appreciate everything you do
20 for me, and I hope you are around for many more
21 years, not just two or four years.

22 ---

23 SECRETARY ERIC LEHNHART

24 PRESIDENT WOLSKE: Secretary Lehnhart.

1 submitted for this year, please see Peggy in the
2 registration office and we will address those names
3 tomorrow as well. If not, we will reconvene next
4 year, pick up the, I hope, much shorter list next
5 year for that.

6 District 8 Trustee Fioritto and the
7 committee, another fantastic conference. Last night
8 was great fun. Saturday night was good. Looking
9 forward to tonight. And thank you for your
10 hospitality and everything you are doing. It's
11 always a pleasure to come up here and look forward to
12 closing out this conference on a very good note and
13 looking forward to Kalahari next year and the 3rd
14 District up there.

15 I want to thank the national officers
16 that came today. We know you guys are busy doing the
17 work of the membership nationwide, and it's always
18 nice to see all of you. And we would be remiss,
19 because I'm getting very inappropriate text messages,
20 that we should also recognize that our friend from
21 Michigan is here, President Sauger, so.

22 (Applause.)

23 SECRETARY LEHNHART: Thank you.

24 Ladies and gentlemen, real quick, I know

1 That would be you.

2 SECRETARY LEHNHART: Thank you,
3 Mr. President. Brothers and Sisters, as I mentioned
4 in my brief report in your Delegates Handbook and
5 reiterating what Jason just said, it actually warms
6 my heart to see everybody together again after the
7 last couple of years not having to do this. And as I
8 told the A Lodge earlier, sorry, Virgil, you are
9 going to hear this again, if you are still here, you
10 always look forward to this when you haven't met
11 until you get here and you realize how much is going
12 on and how many different directions you are pulled.
13 So it is good to see everybody again.

14 Try to be brief because I do have a
15 report in the manual, but as you know, this morning
16 was a very taunting task. We had over I think 270,
17 300 names of our lost Brothers and Sisters over the
18 last, you know, two-and-a-half years. And during
19 that I misrepresented Lake Erie Lodge 17 as Lake
20 County, so I want to make sure that that error is
21 corrected so we all know that.

22 And if there were any names that were
23 misspelled -- not misspelled, mispronounced, I
24 apologize for that. If there are lodges that haven't

1 we beat the horse on these e-mails, but President
2 Wolske, Vice President Pappas, I think everybody on
3 the E Board sensed my frustration a while ago when we
4 are getting 1,200 e-mails back and a lot of them, as
5 our former colleague and counselor Paul Cox would
6 have said, stay away from your work e-mails because
7 obviously that opens up a Pandora's box for us if we
8 would ever get subpoenaed for that information.

9 The fop.net is a great opportunity to go
10 to. We don't share those lists with anybody.
11 Anybody. We don't -- that's not what we do. It's
12 for our own use. It's so you guys kind of know
13 what's going on.

14 We are trying to get caught up in the
15 space age and get some new texting abilities and
16 communication abilities working, but without a good
17 list, it doesn't do us any good. And what I've
18 experienced after I deleted about 900 was a lot of
19 them were village e-mails, city e-mails, county
20 e-mails, state e-mails of, as President Wolske
21 mentioned, people who are retired. And at the state
22 level, they generally leave your e-mail on for about
23 six months in case you get subpoenaed for court or
24 whatever and then, you know, those aren't good any

1 more. You can't log into them. So there is a lot of
2 those that, you know, retired members had just not
3 updated the state lodge, and obviously we would
4 appreciate that going forward if we can kind of get
5 that. But when they kick back, I am going to
6 eliminate them. And so if you stop getting
7 communications from the state lodge, just call us.
8 Let us know. We will add you back on the list
9 hopefully with a better e-mail.

10 If by chance -- I know most of these
11 folks aren't here, but if by chance there is an issue
12 with a membership, whether it's license plates or
13 whether you are not getting communications from the
14 local lodge, state lodge, and this has to do with
15 most -- not the leadership here but a lot of our
16 members, those problems 90 percent of the time can be
17 handled at the local level. And that's something we
18 need to share with our members, that if they
19 experience a problem with their membership, you know,
20 the best place to start is either the local secretary
21 or the local treasurer and then go up the list from
22 there.

23 It's not that I don't appreciate the
24 nasty phone calls and e-mails that I get on a daily

1 basis, but sometimes it's -- it's just a matter of i
2 dot or a t that needs to happen at the local level,
3 and we can get it fixed. And if it's more than that,
4 then obviously, you know, Denise and I are more than
5 happy to help you get those fixed. But, yeah, some
6 of the phone calls and e-mails are pretty colorful.
7 So, like I said, it's good to hear from the members.

8 Last but not least, and even though
9 everybody up here is the biggest and the brightest
10 and the big brain of the group and we are all excited
11 to be here and do what we can, the fact of the matter
12 is everybody on the other side of -- outside District
13 8 that's done a lot of the heavy lifting, everybody
14 that's done all of the work for us is sitting back in
15 that room back there in the corner registration or
16 they are running around here somewhere.

17 And I want to recognize them. So
18 obviously we got -- well, we will start with our
19 esteemed counselor Gwen and Denise and Peggy, Diane,
20 are in the registration office today and all week.
21 We got Toya and Linda back at the office. Of course,
22 Rob, Aaron, Mike at the 222 as well. If it wasn't
23 for those folks, this operation would run much slower
24 than it does. And we do have a couple OLC folks

1 helping out which Carol is here, and I think there is
2 one more, right? Dan is here running around here as
3 well.

4 You know, our mission is to serve the
5 membership, and these folks that I listed take that
6 mission very seriously. They want to do the best job
7 they can for you. And call us. We'll get done what
8 we can get done. And if not, we will figure out a
9 way to try to get it done or get you in the right
10 direction.

11 So if you see them, you know, pat them on
12 the back, thank them. They are the -- really the
13 reason why a lot of this stuff ran so smoothly the
14 last couple of days and hopefully tomorrow so.

15 Mr. -- Mr. Wolske, that will conclude my
16 report. I will stand for questions.

17 PRESIDENT WOLSKE: Thanks, Eric.

18 ---

19 TREASURER GREG TOYEAS

20 PRESIDENT WOLSKE: Treasurer Greg Toyeas.

21 TREASURER TOYEAS: I want to thank the
22 8th District for all their helpfulness today and
23 their support and the hospitality room.

24 My report has been reduced to writing.

1 Just quickly our budget is doing well partly, in
2 fact, to not going -- having conferences for two
3 years nor doing a lot of traveling. Every year we
4 open up our books in June. Any -- any FOP member is
5 allowed to come look at them. Shari Robertson and
6 Clay Cozart and Marc Lautenschleger were there this
7 year to assist the members in looking at them, and I
8 want to thank them for their service.

9 I want to thank the FOP home office like
10 others have said. They've just done an exceptional
11 job during the past two years keeping everything
12 going along.

13 Also want to thank Gary, Eric, and the
14 other Board members for all that they've done in
15 keeping the lodge running. As Jason stated, we do
16 communicate well.

17 I stand ready for any questions. Thank
18 you. Be safe and covered.

19 ---

20 SECOND VICE PRESIDENT DERRIC McDONALD

21 VICE PRESIDENT PAPPAS: Second Vice
22 President Derric McDonald, your report, sir.

23 SECOND VICE PRESIDENT McDONALD: Bother
24 Vice President, ladies and gentlemen, I stand with

<p style="text-align: right;">Page 101</p> <p>1 you -- stand before you with a heavy heart. This</p> <p>2 past Wednesday, a dear, dear friend, colleague, our</p> <p>3 former President and Immediate Past President Rick</p> <p>4 Oakley passed away. Would you please stand with me</p> <p>5 for a moment of silence for Rick Oakley and his</p> <p>6 family.</p> <p>7 (Moment of silence.)</p> <p>8 SECOND VICE PRESIDENT McDONALD: Thank</p> <p>9 you. I would also like to thank the 8th District.</p> <p>10 You guys always do a wonderful job with every</p> <p>11 conference that I have ever been to here. And like</p> <p>12 everybody I also really enjoy coming up here to the</p> <p>13 8th District.</p> <p>14 My report is in the Delegate Handbook.</p> <p>15 If you have not read my report, please, please read</p> <p>16 it. In 2005, I stood in this very meeting room and</p> <p>17 asked for your support for the position of Sergeant</p> <p>18 of Arms. 17 years later, as your Second Vice</p> <p>19 President, I stand before you in this same very room</p> <p>20 to say thank you. Thank you for all the support that</p> <p>21 you have given me through my two terms of Sergeant of</p> <p>22 Arms and your Second Vice President.</p> <p>23 I tried to thank everyone in my report,</p> <p>24 but I know I have forgotten somebody. Please believe</p>	<p style="text-align: right;">Page 103</p> <p>1 teaching me what this organization means and what I</p> <p>2 must do to make this organization the best in the</p> <p>3 world.</p> <p>4 My family, there's been a lot of road</p> <p>5 trips, a lot of meetings, and then on top of that</p> <p>6 with my current work schedule and call outs, a lot of</p> <p>7 call outs because people in Dayton cannot drive.</p> <p>8 Missed a lot of family events, a lot of family times,</p> <p>9 but my wife and my son never wavered. They stood</p> <p>10 behind me and supported me over the 17 years that I</p> <p>11 was on this Executive Board.</p> <p>12 To my home lodge, I wouldn't have been</p> <p>13 able to do -- done this without you. You have given</p> <p>14 me support over those 17 years. In April I also</p> <p>15 retired from the Dayton Police Department with 32</p> <p>16 years of service.</p> <p>17 I am going to leave you with this, when I</p> <p>18 ran my campaign in 2005 and every campaign since</p> <p>19 then, I ran on three words, loyalty, I will be loyal</p> <p>20 to the FOP and to you; trust, you can trust that I</p> <p>21 will do what is best for this lodge, for this</p> <p>22 membership; and honor, I will do nothing to dishonor</p> <p>23 the FOP, myself, and you when doing the business</p> <p>24 across the state and across this country as I</p>
<p style="text-align: right;">Page 102</p> <p>1 it's not an oversight that I forgot anybody because</p> <p>2 each and every one of you are -- is the reason that I</p> <p>3 have had a huge role in my tenure on this Executive</p> <p>4 Board. But I have to mention a few people that</p> <p>5 really helped me along the way.</p> <p>6 First person is Virgil McDaniel. Virgil</p> <p>7 encouraged me to run for that Sergeant of Arms</p> <p>8 position back in 2005. With his guiding leadership,</p> <p>9 he is one of the reasons why I have had such a long</p> <p>10 tenure.</p> <p>11 Second person is Nick DeMarco. In Nick</p> <p>12 DeMarco's fashion when I announced I was running for</p> <p>13 Sergeant of Arms, he came up to me and said you</p> <p>14 better get your gas card ready because you are going</p> <p>15 to be doing a lot of driving across this state. And</p> <p>16 he did not lie.</p> <p>17 The other person in -- with him, he also</p> <p>18 taught me a lot, I learned a lot to become a good</p> <p>19 leader in this organization from him, my brother from</p> <p>20 another mother Jay. He took me under his wing and</p> <p>21 with his leadership as well let me sore into the</p> <p>22 leadership role that I come to know so well as today.</p> <p>23 All the current and past Executive Board</p> <p>24 members and trustees, they also played a big role in</p>	<p style="text-align: right;">Page 104</p> <p>1 represent the Ohio Fraternal Order of Police.</p> <p>2 I hope I have lived up to these promises.</p> <p>3 God bless each and every one of you and may God bless</p> <p>4 this order and may God keep the halo of protection</p> <p>5 over you and the FOP. Thank you.</p> <p>6 (Applause.)</p> <p>7 PRESIDENT WOLSKE: Derric mentioned three</p> <p>8 things, loyalty, trust, and honor; and I can tell you</p> <p>9 that, you know, my experience with Derric, Derric,</p> <p>10 you certainly lived up to every one of those roles</p> <p>11 you set for yourself. You've been nothing but great</p> <p>12 for this organization, great leader.</p> <p>13 I know that when Jay was the president,</p> <p>14 anything that he ever asked you to do, you did.</p> <p>15 Anything I've asked you to do you've accomplished and</p> <p>16 we appreciate that and we will certainly miss you on</p> <p>17 the Board, but you better remain in the audience and</p> <p>18 keep coming back as a delegate and know that any time</p> <p>19 you want to do anything with us all you got to do is</p> <p>20 reach out. We will be there to help you.</p> <p>21 Thank you for all you have done for us.</p> <p>22 Sergeant of Arms Bill Saringer. Oh, wait</p> <p>23 a minute. All right. Door prize time. Get your</p> <p>24 blue tickets out.</p>

1 (Raffle tickets.)
 2 ---
 3 SERGEANT OF ARMS BILL SARINGER
 4 PRESIDENT WOLSKE: Bother Saringer.
 5 SERGEANT OF ARMS SARINGER: All right. I
 6 just want to reiterate what everybody has already
 7 said, but it's fantastic seeing everybody. I hope
 8 everyone is having a great time.
 9 Brother Fioritto did an outstanding job
 10 putting everything together and thank you for the men
 11 and women of the 8th District for helping out.
 12 Appreciate that.
 13 My report has been reduced to writing in
 14 the Delegate Handbook. The CIRS report, Deirdre
 15 DeLong does an outstanding job running the CIRS
 16 program. She is going to be giving her report
 17 tomorrow. I just want to give a shout out to her
 18 because she does an outstanding job. And so you will
 19 hear from her tomorrow.
 20 And as far as the state Board and spring
 21 Board meeting, the Board of Trustees proposed four
 22 amendments which you should all have copies of. I am
 23 going to go through all those one by one so bear with
 24 me because since this is a conference -- am I doing

1 it tomorrow or now? Do you want me to do this now or
 2 tomorrow? So I will do it -- I will do it right now
 3 so that way we can not worry about it tomorrow.
 4 So the first amendment is going to be
 5 Article XI on dues. I'm sorry, VI on dues. Gives
 6 the Board of Trustees discretion to waive the fine
 7 any subordinate lodge may have to pay when their --
 8 when their per capita is in arrears. And it's going
 9 to read like this -- and I -- it is Article XI. I
 10 apologize on VI. "WHEREAS, the Fraternal Order of
 11 Police of Ohio, Incorporated ("FOP") is a benevolent
 12 organization, and WHEREAS, the FOP understands there
 13 may be circumstances where a subordinate lodge is in
 14 financial hardship, and WHEREAS, the Board of
 15 Trustees has waived fines for subordinate lodges in
 16 appropriate circumstances, and WHEREAS, the FOP wants
 17 to be supportive to subordinate lodges in maintaining
 18 their membership in the FOP State Lodge; THEREFORE,
 19 be it resolved, that the following proposal to amend
 20 Article XI Section 1(f) of the Constitution of the
 21 Fraternal Order of Police of Ohio, Incorporated, is
 22 hereby proposed by the Board of Trustees to be voted
 23 upon at the annual conference in 2022."
 24 If you go down to Section 1(f), there is

1 new language in bold which says "UNLESS THE FINE IS
 2 WAIVED AT THE DISCRETION OF THE BOARD OF TRUSTEES."
 3 That is the new language that's going to be added.
 4 It gives the Board the discretion to waive that fine.
 5 The Committee has looked at it and there are no
 6 conflicts to that and the Committee recommends and I
 7 so move.
 8 PRESIDENT WOLSKE: Motion by Chairman
 9 Saringer, seconded by the Committee. Under
 10 discussion. Under discussion.
 11 Seeing and hearing none, all in favor of
 12 the changes say -- signify by saying aye. Opposed,
 13 say nay. Motion carried.
 14 (Vote taken; motion passes.)
 15 SERGEANT OF ARMS SARINGER: All right.
 16 Proposed amendment to the bylaws proposed by the
 17 Board of Trustees of the Fraternal Order of Police of
 18 Ohio, Incorporated, No. 2, this has to deal with
 19 Article VI-Treasurer. It's about the investment
 20 policy, and it's going to give the Treasurer the
 21 ability to invest a portion of the per capita dues to
 22 ensure to continue to enhance the service provided to
 23 our members.
 24 It reads as follows: "WHEREAS, the

1 Fraternal Order of Police of Ohio, Incorporated,
 2 ("FOP") receives per capita dues from subordinate
 3 lodges, and WHEREAS, the Treasurer deposits the dues
 4 in an FDIC account, and WHEREAS, the Board of
 5 Trustees wants the option of investing a portion of
 6 the per capita dues in order to ensure it can
 7 continue to enhance the services it provides to its
 8 members, and WHEREAS, the FOP believes there is
 9 potential to increase the funds which supports the
 10 services provided by the FOP by adopting an
 11 Investment Policy Statement, and THEREFORE, be it
 12 resolved, that the following proposal to amend
 13 Article VI, Section 1 of the Bylaws of the Fraternal
 14 Order of Police of Ohio, Incorporated, is hereby
 15 proposed by the Board of Trustees to be voted upon at
 16 the annual conference in 2022."
 17 Article VI-Treasurer, Section 1, where it
 18 talks about the funds there is new language. I will
 19 just read the whole thing, but the current language
 20 is "The Treasurer shall receive all funds credited to
 21 the State Lodge which shall be -- shall be deposited
 22 to the credit of the State Lodge in depositories
 23 insured by the Federal Government," new language in
 24 bold, "UNLESS DIRECTED OTHERWISE BY THE BOARD OF

<p style="text-align: right;">Page 109</p> <p>1 TRUSTEES IN ACCORDANCE WITH AN ADOPTED INVESTMENT</p> <p>2 POLICY STATEMENT." All the other sections there are</p> <p>3 no changes. The Committee has looked at this and we</p> <p>4 recommend this for adoption and I so move.</p> <p>5 PRESIDENT WOLSKE: Motion by Chairman</p> <p>6 Saringer, seconded by the Committee. Under</p> <p>7 discussion.</p> <p>8 Seeing and hearing -- did you have a</p> <p>9 question or? No? Seeing and hearing none, all in</p> <p>10 favor significant by saying aye. Opposed, say nay.</p> <p>11 Motion carries.</p> <p>12 (Vote taken; motion passes.)</p> <p>13 SERGEANT OF ARMS SARINGER: Brother</p> <p>14 Lehnhart spoke about this earlier about updating our</p> <p>15 systems so it is a little bit easier and so we can</p> <p>16 streamline and make the Secretary's job -- give him a</p> <p>17 little latitude to update information pertaining to</p> <p>18 conference registration material and so forth.</p> <p>19 So this is proposed amendment No. 3,</p> <p>20 "Article X-Delegates to the Annual Conferences,</p> <p>21 WHEREAS, the Fraternal Order of Police of Ohio,</p> <p>22 Incorporated, has a process set forth in the Bylaws</p> <p>23 for registering delegates and alternates at each</p> <p>24 state FOP conference; WHEREAS, the process contained</p>	<p style="text-align: right;">Page 111</p> <p>1 PRESIDENT WOLSKE: Motion by Chairman</p> <p>2 Saringer, seconded by the Committee. Any discussion.</p> <p>3 Seeing none, all in favor signify by</p> <p>4 saying aye. Opposed, say nay. Motion carries.</p> <p>5 (Vote taken; motion passes.)</p> <p>6 PRESIDENT WOLSKE: Okay. On the fourth</p> <p>7 one, if this body would prefer, Brother Saringer can</p> <p>8 read all these pages, or you can by unanimous consent</p> <p>9 agree that -- and Jason can speak to it, if you would</p> <p>10 like, all he did was go through and he cleaned up</p> <p>11 grammar, spelling errors, words that didn't make</p> <p>12 sense, and things that were duplicated. So no</p> <p>13 problem with Brother Saringer reading it, but if this</p> <p>14 body would prefer you not -- is that a unanimous</p> <p>15 consent? All in favor signify by saying aye.</p> <p>16 Opposed, say no. Don't be that one guy.</p> <p>17 (Vote taken; motion passes.)</p> <p>18 PRESIDENT WOLSKE: Thank you.</p> <p>19 SERGEANT OF ARMS SARINGER: Thank you.</p> <p>20 Again, this is amendment No. 4. Brother Pappas did</p> <p>21 take a lot of work going through, and it's pretty</p> <p>22 much all comprehensive, non-substantive,</p> <p>23 typographical, and grammatic errors he cleaned up.</p> <p>24 So "WHEREAS, the Fraternal Order of</p>
<p style="text-align: right;">Page 110</p> <p>1 in the Bylaws is antiquated and not cost efficient;</p> <p>2 WHEREAS, the FOP wants to streamline and modernize</p> <p>3 the registration of delegates and alternates at each</p> <p>4 annual conference; WHEREAS, the State Secretary needs</p> <p>5 to have latitude to update and streamline the</p> <p>6 registration process to keep up with the technology</p> <p>7 and be the most cost effective; THEREFORE, the</p> <p>8 following proposal to amend Article X of the Bylaws</p> <p>9 of the FOP is hereby proposed by the Board of</p> <p>10 Trustees to be voted upon at the annual conference in</p> <p>11 2022."</p> <p>12 Article X-Delegates to the Annual</p> <p>13 Conferences, you will see the complete paragraph</p> <p>14 there is all omitted and struck with the new language</p> <p>15 underneath which states "THE STATE SECRETARY SHALL</p> <p>16 PRESCRIBE SUCH RULES, FORMS, AND/OR PROCEDURES AS ARE</p> <p>17 NECESSARY TO ENABLE VERIFIABLE CREDENTIALS TO BE</p> <p>18 ISSUED TO ALL DELEGATES, EACH DELEGATE SHALL HAVE FOR</p> <p>19 INSPECTION A VERIFIABLE IMAGE OF HIS ANNUAL</p> <p>20 CONFERENCE CREDENTIAL AT ALL TIMES WHILE WITHIN OR</p> <p>21 WHEN SEEKING ADMISSION TO THE ANNUAL CONFERENCE</p> <p>22 HALL."</p> <p>23 We reviewed this proposal, found no</p> <p>24 conflict, so we recommend adoption, and we so move.</p>	<p style="text-align: right;">Page 112</p> <p>1 Police of Ohio, Incorporated, ("FOP") operates</p> <p>2 pursuant to the terms set forth in its Constitution</p> <p>3 and Bylaws, and WHEREAS, the members of the FOP</p> <p>4 Executive Board found several non-substantive</p> <p>5 typographical and grammatical errors in the current</p> <p>6 version of the Constitution and Bylaws, and WHEREAS,</p> <p>7 the FOP Executive Board along with the administrative</p> <p>8 staff went through the current version and 'cleaned</p> <p>9 up' the typographical and grammatical errors;</p> <p>10 THEREFORE, be it resolved, that the following</p> <p>11 proposal to amend the Constitution and Bylaws with</p> <p>12 the attached corrected and updated Constitution and</p> <p>13 Bylaws of the Fraternal Order of Police of Ohio,</p> <p>14 Incorporated, is hereby proposed by the Board of</p> <p>15 Trustees to be voted upon at the annual conference of</p> <p>16 2022."</p> <p>17 And you have all the changes set forth in</p> <p>18 front of you. The Committee recommends that this be</p> <p>19 changed or that we make these changes and adopt this,</p> <p>20 and I so move.</p> <p>21 PRESIDENT WOLSKE: Motion by the</p> <p>22 Chairman, seconded by the Committee. Any discussion.</p> <p>23 Seeing none, all in favor signify by</p> <p>24 saying aye. Opposed, say nay. Motion carries.</p>

1 (Vote taken; motion passes.)
 2 PRESIDENT WOLSKE: Sorry.
 3 SERGEANT OF ARMS SARINGER: That
 4 concludes the Constitution and Bylaws report. And
 5 just a moment of personal privilege, I would again
 6 just like to let Brother McDonald know that I
 7 appreciate all his time on the Board, and we are
 8 dearly going to miss him, but he is not going to be a
 9 stranger. I think we all deserve to give him a round
 10 of applause.
 11 (Applause.)
 12 SERGEANT OF ARMS SARINGER: And the hand
 13 sanitizer was Gary's idea with the hair gel, just so
 14 you know.
 15 PRESIDENT WOLSKE: Again, I want to thank
 16 everybody that was involved in this, Jason
 17 especially, because he did a lot of work on this, and
 18 it was all -- everything was done that Eric proposed
 19 and that Jason proposed and these changes was done to
 20 make this process better, easier. I think next year
 21 you are going to see a lot of difference with the
 22 registration, things like that. We are not going to
 23 be doing a lot of the paper-type stuff. It's going
 24 to be electronic.

1 I think Eric wants -- we'll probably
 2 still pass out booklets and things like that, but we
 3 are going to do a QR code-type thing where you can
 4 pull it up on your phone or laptop or whatever, iPad,
 5 and be able to read that stuff out there.
 6 So thanks again, Jason, Eric, especially
 7 for all your hard work for making sure we stay within
 8 the bounds of what we needed to be. So thanks again.
 9 ---
 10 IMMEDIATE PAST PRESIDENT JAY McDONALD
 11 VICE PRESIDENT PAPPAS: Brother McDonald.
 12 IMMEDIATE PAST PRESIDENT McDONALD: Yeah,
 13 yeah. Good afternoon. I got good news, and I got
 14 bad news. The good news for you is Gary gave me a
 15 time limit how long I am allowed to be up here. The
 16 bad news it's 45 minutes.
 17 I would like to start my report the way
 18 that I have always started my report at the state and
 19 national level, that's by remembering why we are
 20 here. We are here to represent a profession that
 21 risks its life to protect our communities.
 22 And since the last time we have gotten
 23 together, there's been 1,237 American law enforcement
 24 officers who have given their lives to protect my

1 family and yours. 152 of those have been killed by
 2 gunfire. 11 have been Ohioans. 11 of our Brothers
 3 and Sisters have given their lives in the line of
 4 duty since we've had the last -- since we have had
 5 our last opportunity to meet.
 6 And you are here today to do your
 7 damndest to make sure we do not add another name to
 8 that roll call of heros by working to protect them in
 9 the legislature, in your department, in your council,
 10 and in your contract as you always have. That's why
 11 we are here and that's why you, as Representative
 12 Patton said, are heros.
 13 There are 30,000 law enforcement officers
 14 in the state of Ohio and not all of them can do your
 15 job. So we are all extremely grateful for what you
 16 do for the 30,000 law enforcement officers in this
 17 state because sometimes the job you do puts you at
 18 risk, at risk from predictive leadership, at risk
 19 from lost overtime, at risk from damaged careers
 20 because you have the desire to stand up and speak out
 21 on behalf of your Brothers and Sisters. So this
 22 organization cannot work without you. And all of you
 23 deserve a round of applause for the work you do on
 24 behalf of our members.

1 (Applause.)
 2 IMMEDIATE PAST PRESIDENT McDONALD: You
 3 know, we've had it a little bit rough since we have
 4 last got together. We've attended way too many
 5 funerals of our friends, from Bruno Tommasini to
 6 Tommy Haas to Hank Ward to Gene Fischer and so, so
 7 many more that Eric read the names of this morning.
 8 Our organization has suffered a great loss in
 9 leadership over the past few years. And I want to
 10 make sure we all remember those who gave decades and
 11 decades and decades of service to this membership.
 12 But on a bright side, I'm so -- I'm
 13 thrilled to be back among you and see all my friends.
 14 We've been apart way too long because of what's been
 15 going on in our community, to see Chet and Nick and
 16 Virgil and Danny. Been way too long since we have
 17 been able to get together.
 18 A lot has changed since we have gotten
 19 together. A lot has changed for me. The last time I
 20 stood before you I was a National Officer and all of
 21 you worked so hard on my behalf and we didn't get it
 22 done but this is my first opportunity to thank you
 23 for that work.
 24 I've also been promoted. And I don't

<p style="text-align: right;">Page 117</p> <p>1 like to say that in front of my union buddies. I'm 2 management scum and that's just the way it goes. But 3 oftentimes when people lose elections or they get 4 promoted, they go away, and we don't see them any 5 more. And I want you to know that will never be the 6 case with me because this is where my heart is. I've 7 been on this Board since 1999, and I am not going 8 anywhere regardless. 9 (Applause.) 10 IMMEDIATE PAST PRESIDENT McDONALD: You 11 know when you get -- when you become a chief of 12 police, it's state law, you have to go to chief 13 school. Some of you in this room know that. So my 14 very first chief school meeting there is a guy there 15 from the Attorney General's Office talking about a 16 police licensing bill that I will talk about when we 17 get to the Legislative Report. But he makes a remark 18 that, man, this thing was great until the Union got 19 ahold of it, and now it's worse than collective 20 bargaining. And I went you're welcome. Thank you 21 very much. 22 And then I went to school called LEEDS 23 which stands for Law Enforcement Executive 24 Development and it's put on by the F.B.I. and there's</p>	<p style="text-align: right;">Page 119</p> <p>1 I want to thank the 8th District. I know 2 how hard you work. I know how hard you work. And I 3 also want to say Derric and I share more than a last 4 name. We are truly brothers, and I want to thank you 5 for all you've done, all the things we've done 6 together. Thank you. 7 I'll stand for any questions. 8 PRESIDENT WOLSKE: Microphone 3. 9 MR. HILSON: Wes Hilson, Lodge 5. I had 10 a big flowery speech here, yeah, but I don't think I 11 have to make it now. You did most of it for me. 12 I'd just like to say we forgive you for 13 being police chief. We can get past that. It's been 14 three years since New Orleans. That was a 15 disappointing loss but we shouldn't be ashamed of 16 things. I mean, we were on his home turf with short 17 notice, and we were able to almost pull that off, so 18 I think we should be proud of that, everybody. 19 And I'll just get to the point, and I am 20 going to ask you in front of everyone, do you have 21 any plans or would you entertain running for National 22 Office in 2022 at the conference -- in '23? I'm 23 sorry. Thank you. 24 IMMEDIATE PAST PRESIDENT McDONALD: I</p>
<p style="text-align: right;">Page 118</p> <p>1 50 chiefs and sheriffs in this room. We start going 2 around the room what are all the problems in law 3 enforcement today, and most everybody is saying 4 recruitment retention. And the chief of police of 5 Killeen, Texas, stands up and says, 9:15, day one, 6 nope. The real problem in law enforcement is civil 7 service and unions. 8 So before I even get a chance to say, hi, 9 my name is Jay from Marion, Ohio, I'm in a bare 10 knuckle fight in the middle of the first room on the 11 first day about how that guy is full of shit. So 12 they learned quick that it doesn't matter what my 13 rank or title is; my heart is with the men and women 14 who work the street protecting my family and yours. 15 So with that I just want to say thank you 16 for what you've given me, what you've provided for 17 your local members, what you've done for those who 18 have yet to put on their badge and gun. And I want 19 to take this opportunity to say thank you to all of 20 you for all of that because it doesn't go without 21 you. 22 So with that I stand for any questions, 23 Mr. President. I'm sorry. I'm sorry. That's not 24 quite for you.</p>	<p style="text-align: right;">Page 120</p> <p>1 miss it terribly. I miss being in the middle. I 2 miss working every day on behalf of my Brothers and 3 Sisters. I'm not prepared to say I'm in, and I'm not 4 prepared to say I'm out. I am prepared to say I miss 5 it, and I am thinking real hard but it -- and I've 6 got to make sure it works. But if there is ever an 7 opportunity to serve you again, I would love to. 8 MR. HILSON: That was a politician's 9 answer. 10 IMMEDIATE PAST PRESIDENT McDONALD: Do 11 you expect any less, my friend? 12 MR. HILSON: With that being said, I 13 would like to make the motion that should Brother 14 McDonald seek National Office in 2023, that this body 15 back him in that endeavor. 16 PRESIDENT WOLSKE: Motion by Brother 17 Hilson to support Jay McDonald if he decides to run 18 for office in 2023, second by the membership. Any 19 discussion. 20 Hearing and seeing none, all in favor 21 signify by saying aye. Opposed, say nay. The motion 22 unanimously carries. 23 (Vote taken; motion passes.) 24 (Applause.)</p>

1 IMMEDIATE PAST PRESIDENT McDONALD:
2 Thanks. If no one has told you they love you, let me
3 be the first. I love each one of you. Thank you.

4 PRESIDENT WOLSKE: Any other questions
5 for Jay?

6 ---

7 POLICE AND FIRE PENSION FUND REPORT

8 PRESIDENT WOLSKE: Ohio Police and Fire
9 Pension Trustee, Former State Secretary Mark Drum.

10 BROTHER DRUM: Good afternoon. This has
11 been my first opportunity to thank you as a group
12 those of you who are retirees that supported me in my
13 campaign to be the retiree police representative on
14 the Police and Fire Pension Board which was delayed.
15 It was during the COVID time and that election
16 process was delayed by six months.

17 But I want to thank you for your support
18 in this successful campaign I undertook. There
19 are -- at that time there were about 16,000 eligible
20 voters that were retirees with their dependents in
21 that race. It was a pretty contested race. It was
22 held against Mike Tenore out of Dayton. And in that
23 race we garnered a little over 5,000 ballots out of
24 the 16,000, so you figure less than one-third of

1 those eligible members actually voted. And I won by
2 just a couple hundred votes.

3 But the reason I point that out is the
4 actives. There is just as many actives as retirees
5 in the race so roughly about 15, 16 thousand that
6 were eligible to vote. And in that race there were
7 only 2,000 returned, 2,000 active officers even made
8 a choice to attempt to choose their member. So
9 hopefully we will do better than that, especially as
10 an organization.

11 There is an election next year coming up.
12 The active police officer's position will be up for
13 election as well as an active firefighter position
14 and a retiring firefighter position. And I certainly
15 hope that this Board seeks a good candidate for the
16 active police position. That will probably be in May
17 of next year.

18 As a member of the Board, it's been an
19 eye opener, especially on the financial side. The
20 membership side, the disability stuff has been
21 something that I've been involved with for years.
22 But the -- as a member of the Board, I cannot endorse
23 a particular insurance plan. I just started as a
24 retiree using the stipend for the purposes of

1 Medicare within the last year or so.

2 So the first few years of my retirement I
3 was in that gap. Gary was in there. He jumped on
4 his wife's policy. I was in that trap where I had a
5 monthly stipend that I had to use an Affordable Care
6 Act plan that only covered specific doctors in Ohio
7 where I lived. It -- it cost more than the stipend.
8 It was about \$750 for the plan. It was a 6 or 7
9 thousand dollar deductible upfront. And it didn't
10 cover crap.

11 I was telling Gary I was impressed when I
12 looked at the PPO plan this Blue Line got for a
13 single person or a member only. It was in the mid
14 700 range, so costing you about \$100 more a month
15 above your stipend for a policy that has a thousand
16 dollar deductible, mostly 80/20, had the copay stuff,
17 and so it looks attractive to you.

18 But one thing you as members need to know
19 the Blue Line plan offers a few different plans. The
20 one that last week Police and Fire Pension Fund
21 approved as being eligible for the stipend is their
22 platinum plus plan. I've got a few of the papers
23 that I got from the gentleman this morning. I think
24 he is still over there if you want to get some. But

1 that's -- the other plans that they offer are not
2 eligible for the stipend. From my understanding that
3 one is. And it's the PPO plan and something you
4 might want to look at.

5 I am going to step on Mike Weinman's toes
6 on a couple issues. One is House Bill 512, and I
7 can't emphasize how important this is to the
8 livelihood of our pension. We have not had an
9 employer increase since 1986. During that time when
10 I started -- first started dealing with pensions in
11 2003, my initial involvement was dealing with the
12 drastic changes that they made in health care back at
13 that time where members, retirees were paid a couple
14 hundred bucks a month for health care, and it went up
15 to 800 bucks a month to 900 for a family plan to
16 later pension reforms that affected the actives and
17 some of the retirees.

18 And over the years we've taken all the
19 hits. The retirees took big hits in health care,
20 subsequent adjustments by -- in not being able to get
21 COLA when you turned 55. The actives had to start
22 paying more. The actives had their age for
23 retirement increase from 48 to 52 for any new hires
24 after that -- that time period in July of 2012. So

<p style="text-align: right;">Page 125</p> <p>1 members of our organization have already taken hits. 2 It is time for the employer to step up. 3 Now, the ball was rolling pretty good on 4 this bill. The Ohio Retirement Study Council, with 5 no surprise to me from the legislative experience 6 that I previously had, that Ohio Retirement Study 7 Council basically opposed and urged their staff, 8 urged the council to oppose this. They did not. 9 They tabled it at that time. 10 What you need to understand is that 11 staff, their director, Bethany Rose, has been known 12 for a long time as no friend of ours. She apparently 13 was previously an aide for Representative/Senator 14 Lynn Wachtmann back when. Wachtmann was not a good 15 friend of ours when he was on the Retirement Study 16 Council. He became less of a friend when he got 17 caught in the boat with his aide that was in her 20s 18 up on Lake Erie drinking and galavanting, doing 19 whatever, and got a DUI. So he became even less a 20 friend. 21 And she carried that relationship to the 22 Retirement Study Council. So the fact that they 23 oppose the -- she and staff oppose this was no 24 surprise.</p>	<p style="text-align: right;">Page 127</p> <p>1 House Bill 512. Excuse me. 2 If you have got any questions, you can 3 e-mail me, and I can e-mail you the information if 4 they don't have your e-mail and you haven't received 5 it. My e-mail is the same as it was when I was on 6 this board, mdm, first initial last name, and 7 fopohio.org, and I would ask you to please e-mail me 8 and I will send you a link to set this up so you can 9 get those things sent out. 10 Another thing that kind of surprised me 11 when I got on the Board is to learn at least current 12 projections if you are in the system now, just become 13 a retiree, your lifetime retirement benefit is 14 anticipated to be over \$2 million. So you figure you 15 work about 20 years, make about \$50,000, you are 16 halfway there then, but then you also have dependents 17 that still fall under your plan. So for a member in 18 our organization that retires, throughout the 19 lifetime of the pension system they anticipate a cost 20 of about \$2 million. That number is staggering. 21 But I would like to say that our system 22 has been very well conducted financially. I want to 23 point out the Police and Fire Pension Fund last year 24 outperformed 98 percent of all of the pension systems</p>
<p style="text-align: right;">Page 126</p> <p>1 Currently that Committee is chaired by 2 Phil Plummer. Phil seeks to be Speaker of the House 3 after next election. He is also Chairman of that 4 Committee. He is a retired sheriff in Montgomery 5 County who I had a lot of contacts with. I 6 negotiated contracts for the union against him back 7 then, and we had a good relationship. And it is my 8 hope we can bend Phil's ear to move this. I feel -- 9 I feel optimistic that in September or so the 10 Chairman of the Committee -- I am told that Brinkman 11 has indicated he will move the bill. He will bring 12 up for hearing regardless of what the Retirement 13 Study Council didn't do. 14 And it is important and the reason I want 15 to emphasize -- and Gary you have heard mention the 16 need for e-mails. There are fliers we can supply you 17 that will give you the legislative people that's got 18 the letter, kind of hand draft, all you have to do is 19 sign it, that you can subsequently turn into your 20 mayors to support this. 21 And I would ask the members here to do 22 what you can to take that information home. Get with 23 your departments. Get your actives and retirees to 24 write to your legislators and members to support</p>	<p style="text-align: right;">Page 128</p> <p>1 in the nation. They have more than \$1 billion in 2 their fund. We outperformed all but 2 percent of 3 them. And I think that's amazing, and we had a 4 little over 19.6 billion earlier this year and 5 substantially less, closer to 18 now, but it's also 6 important to point out that of those systems 7 throughout the country, and when you look at all the 8 funds they have lost in this terrible market, we lost 9 about half of what many of them have, and I can't say 10 enough about the financial staff and the investment 11 groups we use. 12 Last thing I'll talk about briefly, Mike 13 and I talked a little bit about this, House 184 that 14 just became law in June. And what that law was 15 currently as a Board, we deal with doctors to assist 16 us with disabilities. What was locked in was that 17 these doctors couldn't be part of these bigger doctor 18 groups like OhioHealth and whatever, they were 19 individual doctors, and it got to where for 20 disability retirements, the doctors we were using 21 were 80, 90 years old. And some of them were dying 22 or retiring. 23 So what House Bill 184 did was it changed 24 our disability process to allow us to utilize nurse</p>

32 (Pages 125 to 128)

1 practitioners and physicians assistants. So if you
2 hear that we have changed our disability system, it
3 was just to tweak who we can use to make our pool
4 stronger for us to be able to speed up the evaluation
5 process.

6 Mr. President, I think that would
7 conclude my report unless there were any questions.

8 PRESIDENT WOLSKE: Thanks, Mark. Wait.

9 BROTHER DRUM: So when I emphasize it's
10 important for our organization to get an active run
11 for that position next year, I did so because, first
12 of all, it should be an open seat. The current
13 active officer is Ron Britt out -- Rob Britt out of
14 Toledo. Rob is in DROP, and he has to leave in a
15 couple years. From my last conversation with him, he
16 won't run for election, he shouldn't run for election
17 because he would have to leave obviously within a
18 year or two, so it should be an open seat.

19 For those of you who are active out there
20 that have any interest, one of the things you should
21 know is your department has to release you no matter
22 what your assignment is. They have to release you,
23 provide you the ability to attend all meetings,
24 trainings, so there is no financial loss as far as

1 you don't have to use up any -- your personal time,
2 time off, or anything like that.

3 But it's important to both this
4 organization to get somebody on that Board as an
5 active; and, additionally, in addition to the support
6 that we get, somebody that can represent some of the
7 major departments and get our people to vote. We
8 really -- I think the bottom line is if just Columbus
9 PD active guys had voted for their own candidate, he
10 would have won. They ended up with somebody out of
11 Parma or Parma Heights, but then they were separated
12 by 100 votes or less. It might have been 40 votes,
13 if I remember correct. But nobody voted, so it's
14 important we do that.

15 Now is the time to look at that because
16 that election will be coming up next May or so.
17 There's a process of petitions that have to be
18 gathered. I will certainly help if this organization
19 comes up with somebody, and ultimately that the Board
20 endorses somebody, I will certainly do what I can.
21 Thank you.

22 PRESIDENT WOLSKE: Thanks, Mark. The
23 other police position on the Board, as Mark said,
24 it's a female officer from Parma Heights, and I know

1 her a little bit and know her -- last time I recall,
2 I think she was still a sergeant, I think maybe she
3 is a lieutenant by now, but she was a real big OPVA
4 person, and I wasn't -- at the time when I was under
5 65, I wasn't on the under 65 page, but she was very,
6 very outspoken about the way the pension system was
7 ran.

8 And she got elected. As Mark said, she
9 beat an officer from Columbus, and the Labor Council
10 just won an election there, so Parma Heights is now
11 Labor Council. Many of her folks are FOP members.
12 So I don't know if she's going to join the FOP and
13 change her allegiance to the OPVA, but her department
14 changed, so she must not be doing too big of a crack
15 up job over there to convince them that the OPVA is a
16 great thing so.

17 - - -

18 LEGISLATIVE REPORT

19 PRESIDENT WOLSKE: Jay and Mike,
20 Legislative Report.

21 IMMEDIATE PAST PRESIDENT McDONALD: Hello
22 again. Just seems like just a few minutes ago I was
23 up here. So I want to talk to you about the police
24 licensing bill that we referenced earlier when Cindy

1 Abrams was here and I referenced in my Past President
2 report.

3 So there's a bill that was written by
4 Attorney General Yost's staff that would create a
5 statewide internal affairs bureau that would have the
6 ability to take away your police credential. They
7 want to create a license for law enforcement
8 officers, take away your certificate. Other states
9 do this.

10 In Ohio the only way you can lose your
11 police certificate today is to be convicted of a
12 felony. But they wanted to -- they want to change
13 this. And Attorney General Yost seems to be the only
14 person who is really pushing this, and he is not
15 backing down from this thing. They will tell you
16 it's a way to prevent bad cops, and they will say,
17 look, if I have to do it as a lawyer, if my license
18 is in jeopardy, I don't know why you can't have the
19 same thing.

20 Well, here is what they don't tell you.
21 If you go look at all the other state licensing
22 boards, whether it's nursing or doctors or teachers
23 or barbers, how many civilians are on those boards?
24 One per board. They want a third of the board to be

<p style="text-align: right;">Page 133</p> <p>1 civilians for you.</p> <p>2 We have a resolution process already.</p> <p>3 It's called arbitration. They want to remove your</p> <p>4 right to go to arbitration. And they want to be</p> <p>5 able -- Jay McDonald's opinion is this is an end run</p> <p>6 around collective bargaining. If I can't fire you</p> <p>7 because you have due process rights, I'll take your</p> <p>8 license away and remove you from the street that way.</p> <p>9 They want to be able to investigate, their original</p> <p>10 proposal was, if they think you have a physical</p> <p>11 problem, a mental health problem, if you have told a</p> <p>12 lie. I said what about if somebody complains I wrote</p> <p>13 them a ticket for 39 in a 25, and they said, nope, I</p> <p>14 was going 35, is that a lie? Are you going to</p> <p>15 investigate me for that? Could you take my license</p> <p>16 for that?</p> <p>17 What if I called in sick and went</p> <p>18 fishing? Are you going to take me license away for</p> <p>19 that? Remove my due process for that?</p> <p>20 So because Representative Abrams is a</p> <p>21 good friend, we rewrote the whole bill. The members</p> <p>22 of this Board and your lawyer rewrote the entire bill</p> <p>23 providing due process, providing protections for our</p> <p>24 members. That bill also said mandatory outside</p>	<p style="text-align: right;">Page 135</p> <p>1 and they had to go back and fix it because it was so</p> <p>2 jacked up we couldn't do our job.</p> <p>3 So I am worried about that, so we need to</p> <p>4 be watching, and we need to be on guard for this</p> <p>5 thing to come up, come up, come up because they are</p> <p>6 not -- they are not going to stop, all right?</p> <p>7 So this is their so-called police reform</p> <p>8 effort; and they will say, well, we need it to</p> <p>9 prevent gypsy cops. No, we don't need all this to</p> <p>10 prevent gypsy cops. Police chiefs and sheriffs can</p> <p>11 do background investigations and prevent gypsy cops.</p> <p>12 We don't need to upset the apple cart for 30,000 law</p> <p>13 enforcement officers in the state of Ohio. So that's</p> <p>14 on the issue.</p> <p>15 How many of you have heard me talk PTSD</p> <p>16 in the past? Nobody? I'm surprised. All right. So</p> <p>17 House Bill 308 got passed and what House Bill 308</p> <p>18 said is the Ohio Police and Fire Pension Fund will do</p> <p>19 a study to determine where is best to hold the newly</p> <p>20 created Post-Traumatic Stress Fund within the state</p> <p>21 government.</p> <p>22 So we got them to do a study. We got</p> <p>23 them to create a fund. We did not get them to fund</p> <p>24 the fund, and we did not get them to mandate that</p>
<p style="text-align: right;">Page 134</p> <p>1 investigation for officer-involved shootings,</p> <p>2 mandatory outside prosecutorial review for</p> <p>3 officer-involved shootings. Data collection of age,</p> <p>4 race, sex, gender for all uses of force, databases,</p> <p>5 that kind of stuff.</p> <p>6 We rewrote the whole bill, took out the</p> <p>7 mental health. They wanted subpoena power for your</p> <p>8 medical records. This statewide internal affairs</p> <p>9 bureau wanted to subpoena records for your --</p> <p>10 subpoena ability for your medical records, cell phone</p> <p>11 records, things like that.</p> <p>12 So we pushed back. Rewrote the whole</p> <p>13 bill. They don't like it now because it provides you</p> <p>14 due process, and it doesn't give them the ability to</p> <p>15 come after you the way that they -- that they wanted</p> <p>16 to.</p> <p>17 However, here is the danger, this is the</p> <p>18 kind of thing that can get pushed in a lame duck</p> <p>19 session of the General Assembly in two seconds</p> <p>20 attached to another bill like they've done to us</p> <p>21 before like the handcuffing of pregnant females. Do</p> <p>22 you remember that law? Can't handcuff a pregnant</p> <p>23 female? No cop -- none of us knew nothing about</p> <p>24 this. They threw it into a bill, never discussed it,</p>	<p style="text-align: right;">Page 136</p> <p>1 goes through Workers' Comp. which is what our goal</p> <p>2 is.</p> <p>3 So the study is out. Many of you read</p> <p>4 the study from the Ohio Police and Fire Pension Fund</p> <p>5 about what to do with PTSD. It's rivetting stuff but</p> <p>6 here is what it says, it needs to go under Workers'</p> <p>7 Comp. Have you ever heard anybody say PTSD belongs</p> <p>8 in Workers' Comp. before? Yeah. If you've been</p> <p>9 coming, you've been hearing that for about 10 years.</p> <p>10 So we have been working hard, and we</p> <p>11 believe that the Governor now -- because we've</p> <p>12 created the fund and the law, and we've commissioned</p> <p>13 a study to say where it should go, we believe the</p> <p>14 Governor can fund this by executive order. The</p> <p>15 Governor of the state of Ohio is sitting on over</p> <p>16 600 million federal COVID dollars without a plan to</p> <p>17 spend it all. So our suggestion to the Governor is</p> <p>18 use that money to start the seed, the 44 million that</p> <p>19 they say it will take to start, put that money in</p> <p>20 there and we will work from there.</p> <p>21 So that is the direction that your</p> <p>22 Legislative Committee is pushing at this point. If</p> <p>23 we are unsuccessful in that, in January with a new</p> <p>24 General Assembly or maybe we will do our own lame</p>

1 duck move, we will try to codify the results of this
2 study.

3 I was going to talk about House Bill 512.
4 I feel really good about getting something done to
5 increase the employer contribution. What that
6 something will be I don't know yet. But I believe
7 the floor is set at an increase. The percentage of
8 increase, even though Mike and I were in a meeting
9 with the Municipal League, the County Commissioners,
10 the Townships, and us and the firefighters; and the
11 Municipal League goes I just want this to be backed.
12 It's one-sided against the employer. And I am
13 jumping at the bit. Weinman is trying to hold me
14 back. And you could tell Representative Abrams,
15 Representative Baldrige, who are the police
16 sponsors, they were finally like, okay, Jay, we see
17 you over there. And I am like balance; we've been
18 needing it for years and years, and you haven't
19 changed in how long? And everybody agreed.
20 Everybody agreed that the employers need to pay more
21 money. So we just have to hold them to it and make
22 them do it, and it is going to take all of us to make
23 that happen.

24 Before I turn it over to Mike, I want you

1 if they are armed. There is no longer any
2 notification process there. You have to ask them.
3 You have to answer truthfully. And it's a M2 if they
4 don't answer truthfully.

5 House Bill 99 passed as well. The
6 original version of House Bill 99 to arm school staff
7 members was only the concealed carry license. So it
8 left the House that way, went to the Senate. The
9 Senate changed it. It's not much better. The
10 minimum requirement is four hours of training. The
11 maximum was 25 hours or 24, depending on how you read
12 the bill. It was a really poorly written bill.

13 We testified against it. It was pretty
14 dynamic. I had testimony written, and I get a phone
15 call an hour before I was supposed to go in there
16 asking me have you seen this new version, and I
17 hadn't seen the new version, so it was sent over to
18 me. I read it, and 10 minutes before I was about to
19 leave the office, I got another call there is a new
20 version of the bill. So I had to read another
21 version of the bill in that period of time.

22 And I just, you know, crossed out all my
23 testimony and hand wrote stuff in but that's how this
24 bill went. I mean, it was just terrible how they did

1 to know how hard Mike works on your behalf every
2 single day and Jason and Gary and Eric and Gwen and
3 all the members of the Legislative Committee. It's
4 my position that the No. 1 benefit of the state --
5 that the state lodge provides local lodges is
6 legislative representation. And if we fall down
7 there, we are letting down the membership.

8 And I think Mike Weinman does a fantastic
9 job, and I will now turn over for him to do the
10 report, the rest of the report. And maybe we'll jump
11 back in if we have to.

12 BROTHER WEINMAN: Good afternoon,
13 everyone. Is it on? There we go.

14 HOST DISTRICT CHAIR FIORITTO: I can't
15 hear you.

16 BROTHER WEINMAN: I know who can spend
17 \$600 million and that is my two daughters.

18 So I will start with guns. We all saw
19 Senate Bill 215 permitless carry pass. Pretty
20 substantial changes in that. The only reason to get
21 a concealed carry permit now is if you have to meet a
22 reciprocity agreement somewhere. So this opens the
23 door wide open for folks who do not have training, do
24 not have background checks, and now you have to ask

1 it. But they were really wanting to capitalize on
2 what happened at Uvalde and that's what they did. So
3 that bill passed.

4 House Bill 383 is actually something we
5 hope passes. That increases all the penalties for
6 carrying under disability. So that's been
7 languishing for over a year and a half now because
8 the gun groups have been fighting against that bill.
9 But hopefully that will start moving. The Governor's
10 talked about that bill a couple times publicly, so we
11 will see what happens with that.

12 Bail, there's a number of bail bills and
13 when it first started out this session, it was all
14 about getting rid of cashless -- going cashless and
15 ROR and all these things, and then when the Supreme
16 Court came out with their decision public safety is
17 no longer a factor in setting bail, then the -- then
18 the winds shifted dramatically.

19 So now what you are going to see in
20 November on your ballot is adding public safety to
21 the consideration of bail. So make sure you tell
22 everyone about that because the other groups, they
23 are already financing billboards and everything like
24 that against that bail safety language that's going

<p style="text-align: right;">Page 141</p> <p>1 to be on the ballot. So we are not going to be 2 spending that kind of money. The ACLU has been 3 running billboards all over Columbus I have seen 4 against that ballot initiative. 5 Criminal Justice Reform, Senate Bill 288, 6 was just absolutely horrendous, horrendous. And 7 again, that's being pushed by these conservative 8 justice groups and the AC -- ACLU and the NAACP 9 partnerships. So they had a series of -- number of 10 hearings, but it was all invited testimony. So it 11 was basically everyone who supported the bill was 12 invited to come in and testify for that bill. There 13 was a couple opposition testimony, most notably the 14 Prosecutors' Association. 15 And, finally, what they've done is they 16 have stretched out a lot of this stuff in that bill 17 but it's still really bad. So we are just hoping 18 that that doesn't go anywhere. It's -- a lot of that 19 stuff came out of that 2016 Recodification 20 Commission. And basically what you have on that 21 Commission was one chief, one sheriff, one prosecutor 22 voting against all these things that were being 23 pushed by these activists that were on there and all 24 these defense lawyers and the -- the state's lawyers</p>	<p style="text-align: right;">Page 143</p> <p>1 legalize it. 2 The interesting thing was I had a meeting 3 with these two, obviously brought their clients to 4 come talk to the FOP, and I will do those things 5 because I'm not a decision maker or anything. So 6 they bring them in, and then afterwards, they thank 7 you for testifying against Senate Bill 261. I was 8 kind of surprised by this because they have clients 9 that are growers and processors, and I asked them 10 about that. They said no. There is a big rift in 11 the marijuana industry over legalization and Senate 12 Bill 261. And that's probably why it hasn't passed 13 yet. So that was kind of interesting. 14 The pension bills have already been 15 mentioned, but one thing I should have put on my 16 report was 611. And that deals with the service 17 credit transfers. So all of you that have left OP&F 18 and gone over to PERS and told you have to work 19 longer in PERS, this bill is to address that, 20 supposed to go back to the way it used to be. So 21 contact your legislators about that, House Bill 611. 22 We have the -- if you scope through my 23 report, you will see a lot of road naming bills. We 24 support all of them, and what you see now in Senate</p>
<p style="text-align: right;">Page 142</p> <p>1 and things like that. It was pretty amazing. So 2 that's where we are with that so hopefully it doesn't 3 move anywhere. 4 Income tax, there has been a lot of bills 5 about income tax. A lot have to do with municipal 6 and even eliminating the state income tax. So we are 7 monitoring those. Those are House Bill 157, Senate 8 Bill 97, Senate Bill 172, State Resolution -- Senate 9 Res -- Concurrent Resolution 13. That's the one that 10 will eliminate the state income tax. 11 We have the riot bills. I am not going 12 to go into details. You heard Representative Abrams 13 on that. 14 But each of those bills have passed 15 respective Houses, so the House bills have passed the 16 House, Senate bills passed the Senate, but they have 17 been sitting in these committees. So 16 was up for a 18 vote and amendments probably right before they went 19 on summer break, but they now went away. They pulled 20 it from the agenda and haven't taken a vote. 21 Marijuana, so you have -- Jay testified 22 on Senate Bill 261 and that's the move marijuana from 23 the Pharmacy Board over to Commerce, basically move 24 to legalize it, and then there is two House bills to</p>	<p style="text-align: right;">Page 144</p> <p>1 Bill 323 are all the Senate road naming bills rolled 2 into one, and all the House bills will probably do 3 the same thing. What they like to do with road 4 naming bills is you will have sponsored testimony and 5 a family and friend come in and testify, and then 6 they will roll it into one big bill, pass it during 7 lame duck, and that looks like what they are going to 8 do with this one too. 9 You know, pretty comprehensive in my 10 report there. If anyone has any questions, I would 11 be happy to answer them. 12 MEMBER: Mike, question, with the -- with 13 the carrying concealed now, are you guys considering 14 anything with the Bureau of Motor Vehicles as far as 15 when we pull somebody over, it tells us somebody is 16 qualified or not qualified like someone's got an 17 active warrant or DUS that comes up? There is so 18 many things that make somebody not qualified that 19 it's -- it's very unsafe at 3 o'clock in the morning 20 with four cops looking at an MDT in a car trying to 21 figure out if somebody is qualified. Could be 22 something as simple as just working with the Bureau 23 of Motor Vehicles to say, yeah, it comes up under 24 license like a CCW this person is not qualified.</p>

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PRESIDENT WOLSKE: As a matter of fact, I have -- I am involved in a phone call every other week with the Director of Public Safety and a gentleman named Andy Wilson from the Governor's office. I brought that up to him about six weeks ago, maybe two months ago. As you know, you are not allowed to do any investigation. You can't stop a guy and have your dispatch run a BCI and see if the guy's got a disability.

So my suggestion to them was that they hook up with BCI, that LEEDS hooks up with BCI so that when you run that guy's Social or that license plate, it pops up that he has a disability that bars him from carrying a weapon. Kind of similar what we did with COVID back when COVID first started where, you know, you were getting alerts this house that you are going to somebody has COVID or something.

So they are working on it. They are working with BCI through LEEDS. It's more complicated than it seems. The idea is great. They love the idea, but it's just, you know, this computer talking to that computer and doing all that crazy stuff. So they are working on it because it's something I told them it's certainly an officer

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rewrite of the sentencing and prison regulations of prisoners all to let people out of jail faster or to make it harder to put them in there. And we had a hard, hard time trying to get through it because as soon as you read 2,000 -- was it 2,137 pages or something like that? By the time you get through it, here's a new version. And they might have just changed two words or two lines, and you have no idea what they put in, what they took out, and now the bill is 1,900 pages long and you have got to start all over trying to reread it and trying to go through it.

The prosecutors' association has really been very beneficial with us trying to keep us up to date on the latest movement in that, and it's way different than when it first started because the guy -- one of the main guys who wrote it, he was involved in a Republican primary and his opponent beat him over the head with it, and now it's not what it used to be.

So but that just tells you the complexity that we have to deal with when we are working with these laws because here comes a new version every three days, and they're 1,800 pages long. And how

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safety issue, as you said.

And I did bring it to their attention probably two months ago, and it is something they are working on with the AG's office and through LEEDS and all that stuff to get that worked out. So hopefully it won't be much longer before they get something accomplished with it. So does that answer your question?

MEMBER: Yeah.

IMMEDIATE PAST PRESIDENT McDONALD: Even though the end result of this bill was something we still opposed, we made it a lot better. The original version of this bill outlawed Terry stops. Outlawed Terry stops. Somebody standing outside the stop and rob on the main drag through your town, he has got a weapon. Somebody calls us there is a guy standing outside the stop and rob. I can see, you know, a gun in his pants. Okay. Wait for him to rob them. Can't stop him. We got that taken out of that bill.

Senate Bill 288, did you talk about Senate Bill 288?

BROTHER WEINMAN: A little.

IMMEDIATE PAST PRESIDENT McDONALD: The first 288 was more than 2,000 pages long, a complete

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are you going to process that each time? You can't, and they do it on purpose. They do that on purpose, these big giant bills that you can't keep up with.

So Mike and I continue to stand for questions on the Legislative Report. Thank you, Brothers and Sisters.

BROTHER WEINMAN: One more thing, I have the note compilation for the Political Screening Committee so if you could come up and see me. I couldn't get them to everybody.

PRESIDENT WOLSKE: For the guys on the Legislative Committee, stop and see Mike. He's got a compilation of notes.

GENERAL COUNSEL GWEN CALLENDER

PRESIDENT WOLSKE: And now the moment everybody has been waiting for, General Counsel Gwen Callender.

(Applause.)

GENERAL COUNSEL CALLENDER: Paul would be so proud.

PRESIDENT WOLSKE: I didn't say Paul.

GENERAL COUNSEL CALLENDER: Well, he was my mentor. I am not going to say anything bad about

<p style="text-align: right;">Page 149</p> <p>1 him. One thing I did learn from Paul, bad facts make 2 bad law. That was his legal principle. And a couple 3 of the cases I want to talk about today is like that. 4 It's been three years since I have stood 5 before this group; and so, of course, a lot has gone 6 on in the legal world in that time. I am not talking 7 about vaccine mandates today. We are off of that, 8 but another big legal fight that has been going on 9 over the past three years is over qualified immunity. 10 Is everybody familiar with qualified immunity? 11 As if your jobs are not hard enough, when 12 you go out and you do the job of law enforcement and 13 then you are second guessed and have to worry about 14 criminal charges which is -- tends to be the wave now 15 because we see it all the time, and we are defending 16 against it all the time, qualified immunity is in 17 place so that you don't have to go out and worry 18 about losing your house because you are getting sued 19 in federal court under Section 1983 for excessive 20 force or violating somebody's constitutional rights. 21 You should be immune from having to pay any damages 22 in those cases and that's in a nutshell what 23 qualified immunity is. 24 And I want to publicly thank the National</p>	<p style="text-align: right;">Page 151</p> <p>1 would not let the medics in the apartment, said 2 nobody called 911. I don't know why you are here. 3 Well, the medics left and sent four police officers 4 from Brooklyn to the apartment and, again, the -- 5 Clark, the officer, would not let them into the 6 apartment. And they insisted on coming in. They 7 came in. He denied any wrongdoing. 8 And long story short he was arrested for 9 obstructing official business and for resisting 10 arrest. Eventually the local prosecutor and the 11 judge dismissed the charge without any comment or 12 reason why. And what did he do? Filed a lawsuit, of 13 course, right? 14 So he filed a lawsuit under Section 1983 15 which is the section of the federal statute under 16 civil rights which often results in excess force 17 complaints. This was a malicious prosecution claim 18 under the 4th Amendment, and the question before the 19 court was whether or not he had to demonstrate, 20 Thompson, who was the plaintiff, that he obtained 21 a -- the triggering phrase is favorable termination 22 to the case. 23 So what does that mean? Does this mean 24 just to show that the charge was dismissed, or does</p>
<p style="text-align: right;">Page 150</p> <p>1 because Larry James, General Counsel for the 2 National, has set up a list serve for us attorneys, 3 excuse me, who represent law enforcement, and we 4 share a lot of information over that list serve. It 5 has really proved to be an invaluable resource for 6 the state. So if your attorneys for your lodges are 7 not on the list serve, I would encourage you to get 8 in touch with the national, get them on the list 9 serve for the attorneys. It is very valuable. 10 Four cases I want to talk about today. 11 One, the first one comes out of the Supreme Court of 12 the United States, and it's a qualified immunity case 13 somewhat, I should say, because at the end of the 14 case, the court referenced it. 15 But, you know, it's funny because I don't 16 know if a lot of you were familiar with this case or 17 not, and it came out not too long ago, but it's the 18 case of Thompson versus Clark, and it came out of 19 Brooklyn, New York. And in that case you had an 20 allegation or a call, 911 call, by a woman who lived 21 with her sister and brother-in-law. And she claimed 22 that her brother-in-law had been sexually abusing 23 their infant child who was born within the week. 24 So the medics came, and the gentleman</p>	<p style="text-align: right;">Page 152</p> <p>1 it mean he actually has to show he was innocent? And 2 it went all the way up to the Supreme Court of the 3 United States. The lower courts had dismissed his 4 claim, the District Court and the Court of Appeals 5 for New York. They had dismissed the claims. 6 And it got to the Supreme Court of the 7 United States. The Supreme Court ruled -- 8 essentially ruled in his favor and said that he did 9 not have to show any favorable result in terms of his 10 innocence. All he had to show was that the claim was 11 dismissed. It was a 6-to-3 decision by the Supreme 12 Court, and the only saving grace from that decision 13 is in the decision itself the court said it's okay 14 that he can proceed on this malicious prosecution 15 claim because the officers can always claim qualified 16 immunity. We are going to hang on to that phrase 17 because that is the only saving grace from that 18 decision and that just came out in April of this 19 year. 20 There is a Sixth Circuit Court of Appeals 21 decision that I want to talk to you about very 22 briefly as well that came out. And it's a troubling 23 decision, and oftentimes we are asked if we will file 24 what's called an amicus brief on behalf of a party</p>

1 that's a friend of the court. And when we get those
2 requests at the state lodge, I always consult with
3 President Wolske, and we really try to determine,
4 because we do get a lot of those requests, what's an
5 important request we need to really follow up on.
6 And this case happened to be one of those.

7 This is a case out of Clark County and it
8 involved deputies who were being sued because they
9 had arrested a gentleman at the Clark County Fair who
10 came into the fair wearing a T-shirt that said,
11 excuse my language, "Fuck the Cops." And the fair
12 manager in Clark County decided he didn't want
13 someone walking around his fair wearing that T-shirt.
14 So he asked him to leave. Of course, he didn't want
15 to leave, and he started with a barrage of insults
16 against law enforcement.

17 So the fair manager called deputies to
18 assist escorting him out of the fair. As they were
19 escorting him out, and they had body cameras on, the
20 insults kept coming, and it was everything you've
21 probably heard plus some. And eventually he wasn't
22 leaving, so they had to arrest him -- or they
23 arrested him for disorderly conduct under the Ohio
24 statute.

1 The charge eventually gets dropped. And
2 what does he do? He files a lawsuit against the
3 deputies. And under Ohio law you can effectuate an
4 arrest for disorderly conduct for fighting words. It
5 went -- the lawsuit went to the District Court and
6 the Sixth Circuit Court of Appeals. And for anybody
7 who was in attendance yesterday for our legal update,
8 Bob Meter, who is retired from Columbus, also an
9 attorney, gave an excellent presentation, and he
10 talked about the Sixth Circuit Court of Appeals and
11 that is the Court of Appeals that covers four states,
12 and I have mentioned this before, Ohio -- Kentucky,
13 Tennessee, Ohio, and Michigan. And so any cases that
14 come out of those four states and that go up to the
15 Court of Appeals is binding. It's binding on Ohio,
16 Kentucky, Tennessee, and Michigan.

17 And so when that case came out and it
18 held, the Sixth Circuit Court of Appeals did not
19 dismiss based on qualified immunity, and so they
20 approached us, the plaintiffs in that case approached
21 us -- I'm sorry, the defendants, the Clark County
22 Sheriff's Office, and asked if we would file an
23 amicus, and we partnered up with the Buckeye State
24 Sheriffs Association, which we normally don't do, but

1 in this case we were on the same side of the
2 argument. They were defending the county, the
3 Sheriff's Office, and we were defending the deputies.

4 So we partnered up with the Sheriffs
5 Association and filed an amicus brief on behalf of
6 those deputies who were being sued because the court
7 would not find that they had qualified immunity in
8 that case. And they based that on a federal -- the
9 federal definition for disorderly conduct.

10 And so we argued against, partnered up to
11 argue that it's enough that our law enforcement
12 officers have to worry about the latest updates in
13 Ohio on our case law. They are not constitutional
14 scholars, and they are not expected to know what the
15 federal courts have decided all over the country on
16 disorderly conduct cases.

17 So we filed the amicus asking for the
18 Sixth Circuit to have an en banc hearing. And I know
19 this is a lot of legal jargon, but essentially the
20 initial decision came out with a three judges'
21 ruling. When you make a motion for an en banc
22 hearing, you are asking for the entire panel of the
23 Sixth Circuit to take a look at that and decide it
24 differently.

1 And unfortunately that motion was denied.
2 It was -- we filed in February. It was just denied
3 in March so there was no rehearing. However, the
4 latest information I have is that the parties are
5 back talking settlement, and if not, it will go to
6 trial in District Court, but I will try to keep this
7 body posted on that decision.

8 Another case I want to just briefly
9 mention is another Sixth Circuit case, again binding
10 on us here in Ohio, and it's a 1st Amendment case.
11 And I know Jay talked about, you know, fighting on
12 behalf of your members and getting up and going to
13 possibly city council or county council, depending on
14 where you are located, and fighting the good fight.
15 But, please, when you do so, do not be in uniform and
16 sign up to talk under just public speaking because in
17 this case, which came out of Tennessee, and just came
18 out a month -- in May of this year out of the Sixth
19 Circuit, and it's a Tennessee case, you had a chief
20 and an assistant chief who had been in place at the
21 department and a new mayor gets elected.

22 And when the new mayor got elected, he
23 decided he didn't like the way the police department
24 was running, so he wanted changes in the way officers

<p style="text-align: right;">Page 157</p> <p>1 use courteous language. He wanted to change up the 2 uniform. He wanted to change the scheduling. He 3 wanted to hire a full-time officer and another 4 part-time officer. He wanted them to start arresting 5 all the homeless people. Well, the chief and the 6 assistant chief did not take kindly to all these 7 changes being implemented without their input. 8 So they appeared at a city council 9 meeting, which they normally were showing up to give 10 their feedback on policies and procedures, but this 11 time they showed up and it was -- it was somewhat 12 contentious. They were in uniform. They spoke on 13 the policies and the implementation of changes that 14 were coming about. And at one point there was a 15 comment made by the chief that he didn't want to take 16 direction from the mayor and they could just 17 terminate him and blah, blah, blah. 18 Well, guess what? Got terminated. And 19 so did the assistant police chief. They were first 20 put on leave, and they were terminated. So what did 21 the chief do and the assistant chief? They filed a 22 lawsuit claiming 1st Amendment retaliation, that they 23 had a 1st Amendment right to make the comments they 24 made at this city council hearing.</p>	<p style="text-align: right;">Page 159</p> <p>1 you are speaking more as a private citizen, but I 2 would still don't show up in uniform and make sure 3 you -- and sign up under the public comment. That 4 way you are a citizen of the public speaking -- not 5 speaking from your position on the department. 6 PRESIDENT WOLSKE: Thank you. 7 GENERAL COUNSEL CALLENDER: I want to 8 talk about an arbitration case. I always like to 9 mention our wins. This is a big one. This was a 10 case that was handled by the Labor Council for -- 11 came out of Unit 46, and Unit 46 is a state 12 bargaining unit. There's several classifications, 13 one of which are the BCI agents. And in this 14 particular case, we have a BCI agent who was in 15 charge of monitoring the -- auditing the evidence 16 vault. And in 2016, he made some errors in his 17 monitoring of the evidence vault. It was discovered, 18 and he was a supervisor, special agent supervisor. 19 And so he worked out his settlement, and he basically 20 took a voluntary demotion to special agent from 21 special agent supervisor. 22 And that went into effect in March of 23 2017. No issues. He testified in court. He's 24 handling the job duties of a BCI agent out in the</p>
<p style="text-align: right;">Page 158</p> <p>1 Went up to the Sixth Circuit Court of 2 Appeals, and the Sixth Circuit Court of Appeals said 3 this is not protected speech under the 1st Amendment. 4 So again, this just came out in May. Be very careful 5 when you are going to speak at a public meeting. My 6 advice would be have your representative speak. Have 7 your lodge attorneys speak. But if you are going to 8 speak, put your -- put your hat on that's not your 9 uniform and sign up under public comment to speak 10 because these cases are not going to support that you 11 have a 1st Amendment right to speak on matters of 12 apparent managerial direction and policies of your 13 department. 14 PRESIDENT WOLSKE: Can I ask? 15 GENERAL COUNSEL CALLENDER: Absolutely. 16 PRESIDENT WOLSKE: What if you are a 17 lodge officer? Does that give you protection 18 compared to a member of the department? 19 GENERAL COUNSEL CALLENDER: If you are 20 showing up and you are saying I am here on behalf of 21 the lodge, it's going to give you a little more 22 cushion and a little more room to talk, whereas, if 23 you are showing up in your role as a public employee 24 or government employee because in that role of FOP,</p>	<p style="text-align: right;">Page 160</p> <p>1 field. Not a problem. 2 Two years later there is a new Ohio 3 Attorney General elected and there's a new BCI 4 supervisor commander. And they learn that this 5 happened and that there was a voluntary demotion and 6 a settlement, and they didn't like that. And they 7 said, well, he can't be credible any more testifying 8 in court under Brady-Giglio. You have heard me talk 9 about those cases, right? Credibility is an issue. 10 So what do they do? They fired him two years after 11 no problems, settlement in place, he is doing his 12 job. 13 There are a two process violations along 14 those lines and when Jay was talking about taking 15 away arbitration, this case is so instrumental in 16 exemplifying how important it is to have due process 17 protections and to have just cause in your contracts 18 to be able to fight against those unjust 19 terminations. And our attorney, Doug Bender, took it 20 to arbitration representing this agent, and the 21 arbitrator sustained the grievance, claimed that 22 there was no Brady issues. This gentleman had been 23 testifying in court for two years after he had been 24 terminated. The first -- I'm sorry, he had taken</p>

40 (Pages 157 to 160)

1 that settlement and voluntary demotion, and for them
2 to now claim out of the blue somehow two years later
3 he was a Brady officer, Giglio disqualified was
4 inappropriate. I think he saw through that it was a
5 political termination, and he ordered him reinstated
6 with full backpay benefits and all of his seniority.

7 And what did the state do? They appealed
8 it to court, and they lost. And the award was
9 confirmed, much to their chagrin, but it's very
10 important that we defend those awards, that we are
11 out there doing the work that we do as the attorneys
12 representing law enforcement. We are a small group,
13 but we are a mighty group, and if somebody wants the
14 name of these cases, or I can share this arbitration,
15 as always, don't hesitate to contact me at the state
16 lodge. Or if your attorneys are interested in any of
17 these, I am happy to share.

18 And for that I will stand for any
19 questions.

20 PRESIDENT WOLSKE: Thanks, Gwen. Real
21 quick, public service announcement, I was told by
22 Chris out at the FOP merchandise, they had some \$80
23 blanket they are selling for 50 bucks. They don't
24 want to take it back to Nashville so. Don't beat the

1 I'm just going to concede my time to our President
2 Clay Cozart to give you an update on a
3 police-involved shooting in Akron.

4 PRESIDENT WOLSKE: The rest of the
5 Trustees, if you guys could start making your way to
6 the microphone so we can get through this, and then
7 we just got a couple other things. We'll get
8 everybody out of here.

9 Clay. President Cozart.

10 PRESIDENT COZART: I just want to get a
11 quick update on our eight officers that were involved
12 in the critical incident on June 27. I ain't got
13 much of a voice for the last couple of weeks, so I
14 will try to get through this. They are all doing
15 good considering what they've been through, and they
16 have been through a lot. I'm proud of them.

17 They all have about two-and-a-half years
18 on, one with four years, one with five. I sat in all
19 their interviews they had with BCI that's conducting
20 the investigation for our department. First time
21 that's happened in our department. And they all did
22 an excellent job articulating their observations and
23 their perceptions and what they were going through
24 that night and what caused them to act the way they

1 door down getting out there. Be respectful of each
2 other. I don't know if there is more that one, but
3 they asked if we would say that, so I said it.

4 Eric.

5 SECRETARY LEHNHART: Thank you, Mr.
6 President. For the Trustees, your caucus rooms are
7 as follows: District 1 will caucus in the Valleyview
8 Room; District No. 2 will caucus in Club Impulse, I
9 believe that's going to be in the back of, that will
10 be the backside of Club Impulse; District 3 Suites
11 145 through 147; District 4 will caucus in the
12 Brooklyn Room; District 5, you will caucus in
13 Michael's; District 6, you will caucus at the corner
14 of -- one of the corners of the ballroom; District 7,
15 you will caucus in the Bedford Room; District 8, in
16 the Independence Room; District 9, the Parma Room;
17 District 10, the Maple Room; and District 11, the
18 Broadview Room.

19 ---

20 TRUSTEE REPORTS

21 PRESIDENT WOLSKE: Trustee Reports. 1st
22 District, Troy Mineard.

23 Should be the button top.

24 TRUSTEE MINEARD: It lit up but. Yeah,

1 did based on their training and their experience.

2 And I can tell you all here today it was
3 all within the law. And they all -- they all acted
4 very bravely. And there is going to be some more
5 information coming out in reference to this for this
6 young man who was going through a life crisis. He
7 didn't have a criminal record, though we think that
8 he may have been involved in some robberies prior to
9 this incident.

10 We've had some protests in Akron, but I
11 don't think it's been as bad as in some cities
12 because I think the -- just like the 80 percent of
13 that national study, I think 80 percent of the
14 Akronites support these officers and know and wonder
15 why somebody would not stop for being pulled over and
16 get out of their car while it was running wearing a
17 mask.

18 It was -- obviously there was some intent
19 with this person that was going through a life crisis
20 and that's all going to come out. But I just wanted
21 to make sure you all know these officers are doing
22 well. I forwarded all the e-mails and calls and
23 texts that I have received from all of you in this
24 room and on that Board and they appreciate it.

<p style="text-align: right;">Page 165</p> <p>1 And they know that they have the backing 2 of this organization. They have the backing of their 3 local lodge, and they want -- and I talked to a 4 couple of them this morning. I am in constant 5 contact. They wanted me to express thank you to you 6 all for being there for them because right now on 7 some of these incidents that's all we have are each 8 other. And so we have to stand strong, and we 9 haven't had really bad protests, but perhaps when 10 this moves forward and it gets through the grand jury 11 process, there might be some angry folks. 12 But I am just telling you it's very few. 13 It's the loud, noisy few people that get all the 14 press. You know, it's the one dumpster fire that 15 they'll put the camera on when the 80 percent of our 16 citizens are supporting us and supporting. And they 17 all know it's not right. There is something wrong 18 when you get out of a vehicle and run from the police 19 with a ski mask on when it's 90 degrees out. 20 So thank you all. Appreciate this time 21 to give you an update on that. 22 IMMEDIATE PAST PRESIDENT McDONALD: Clay, 23 can I ask you a question? You have eight members 24 under investigation by BCI and outside review. What</p>	<p style="text-align: right;">Page 167</p> <p>1 appreciated. I know I talked to Clay shortly after 2 this happened, and I was rather -- I was impressed 3 with the statement he put out when this first came 4 about; and, you know, most of it -- I have heard the 5 Weaver training, and I know those guys wait to see 6 what the members are going to say. 7 My opinion, this is just me, it's nothing 8 to do with any conversation with Clay, but saw on the 9 news, I didn't think their chief in there was very 10 supportive of their officers. I thought they could 11 have done a better job supporting your men and women, 12 Clay. So that's just from me, my opinion. I don't 13 know if that's the opinion you guys have or not. 14 But, please, if it gets you in trouble, don't speak 15 to them, but I just want to say that to any person 16 myself. 17 PRESIDENT COZART: Okay. I won't speak 18 to it. Thank you, Brother. Appreciate it really. 19 PRESIDENT WOLSKE: Troy, nothing else? 20 Troy? 21 TRUSTEE MINEARD: No. 22 PRESIDENT WOLSKE: 2nd District, Trustee 23 Marc Lautenschleger. 24 TRUSTEE LAUTENSCHLEGER: My Trustee</p>
<p style="text-align: right;">Page 166</p> <p>1 has been their impact financially, and do you believe 2 it would be beneficial for this body to pass the hat 3 to help relief effort? 4 PRESIDENT COZART: Thank you, Brother. I 5 appreciate that. You know, a lot of these officers 6 had to move their kids out of state because they are 7 receiving death threats. They've been up ended. 8 Luckily this organization fought hard to do away with 9 residency because only two of them lived in the city 10 of Akron. One was just renting, and now he is living 11 with his girlfriend in another jurisdiction so that 12 helps, but they have received death threats. And 13 there are a lot of expenses in dealing with all the 14 moving and sending their kids away to your family 15 because you don't think they are safe. The spouses 16 of these officers are frightened. There has been a 17 lot of social media attacks. 18 And we would appreciate anything you can 19 do for them to help in that regard. There is a lot 20 of expense. We as a local lodge have been doing all 21 we could to help bear that expense, but again, we 22 would appreciate that, Jay. Thank you. 23 PRESIDENT WOLSKE: There is some buckets 24 going around. Whatever you guys can donate would be</p>	<p style="text-align: right;">Page 168</p> <p>1 Report and the Audit Report are in the Delegates 2 Handbook. 3 PRESIDENT WOLSKE: Troy, you guys -- if 4 you guys want to announce your caucus -- if you guys 5 are caucusing, if you want to announce that while 6 you're doing the reports. I know Eric just read the 7 rooms. Let people know where you are going to be or 8 going to. 9 TRUSTEE LAUTENSCHLEGER: We will be in 10 Club Impulse. 11 PRESIDENT WOLSKE: Club Impulse 12 afterwards. 13 3rd District, Trustee James Fitsko. 14 TRUSTEE FITSKO: My report is also in the 15 handbook. This will be my last convention as 16 Trustee. We will have a new trustee. I am not 17 running again, and we will caucus in our Hospitality 18 Rooms. Thank you. 19 PRESIDENT WOLSKE: Thanks, Jim. 20 4th District, Tom Porter. 21 TRUSTEE PORTER: My report is in the 22 Delegates Handbook. 23 PRESIDENT WOLSKE: 5th District, Trustee 24 Mike Galbraith.</p>

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1 TRUSTEE GALBRAITH: My report is in
2 the -- my report is in the Delegate Handbook, and we
3 will be caucusing in the Michael's Restaurant
4 immediately following.
5 PRESIDENT WOLSKE: 6th District, Mike
6 Watkins.
7 TRUSTEE WATKINS: My report is in the
8 Delegates Handbook as well as my Scholarship
9 Committee for the FOPA. They will announce the
10 winners of their scholarships tonight, and the 6th
11 District will caucus at our table in the back.
12 PRESIDENT WOLSKE: 7th District, Damian
13 Glaser.
14 TRUSTEE GLASER: My report is not in
15 writing. It's lost in cyber space. Three things,
16 8th District is doing a great job. We have a new
17 president in Cleveland. Jim O'Malley took over for
18 Brian Betley after a decade of doing a great job, and
19 we support Akron through the local. We went through
20 it in Cleveland. They will get through it.
21 PRESIDENT WOLSKE: Thanks, Damian.
22 8th District, Steve Fioritto.
23 HOST DISTRICT CHAIR FIORITTO: My report
24 is in the book. A couple quick things, the banquet,

1 it's a cash bar out in the hallway from 5:30 to 6:30.
2 The doors will not open until about 6:30, 6:30, 6:25,
3 so you are not going to be able to get in here before
4 that. They will have those extra flasks you all got
5 as a gift 20 bucks for one or 3 for 50. They will be
6 for sale in the hallway today and tomorrow until
7 gone. Hospitality half an hour once the banquet
8 concludes out in the tent. More surprises out there.
9 And the 8th District will caucus in the
10 Independence Room when we are done here.
11 PRESIDENT WOLSKE: Brother Holderfield,
12 did you hear that? \$20 each, 5 for 20? These
13 brothers are \$20 each, 3 for 50. That's how to
14 discount multiple purchases.
15 NATIONAL SECRETARY HOLDERFIELD: I'm from
16 Florida.
17 HOST DISTRICT CHAIR FIORITTO: You could
18 have at least gone 5 for 99, thrown in a buck.
19 PRESIDENT WOLSKE: Real quick, Holiday
20 Inn had some kind of drawing or whatever it is. Rich
21 Nester, come see me. Pat Kelly. Oh, American Income
22 Life, I'm sorry. It's from Anthem/American Income
23 Life.
24 HOST DISTRICT CHAIR FIORITTO: Pat Kelly

1 left. Throw him out.
2 PRESIDENT WOLSKE: 9th District, Jon.
3 TRUSTEE HALUSEK: My report is in the
4 book also in writing, and we will caucus in the Parma
5 Room immediately after the close of session.
6 PRESIDENT WOLSKE: 10th District, Aaron
7 Bramel.
8 TRUSTEE BRAMEL: My report has been
9 reduced to writing in the handbook. We'll caucus in
10 the room that says 10th District on it, little signs
11 up. And also a point of privilege, please.
12 PRESIDENT WOLSKE: Absolutely.
13 TRUSTEE BRAMEL: We had a member, John
14 Williams, he has been a long member of the FOP. He
15 was a charter founder -- charter member, I'm sorry,
16 of the Lodge 140. He was the 10th District Trustee a
17 couple times back in the day. So he had a tragic
18 loss over the weekend. He lost his son, and his
19 family has had some serious medical issues in the
20 last two months, so he's had some -- some bad times.
21 We have a book up here. If anyone knows
22 John, it's going to be at the 10th District tables or
23 in our caucus room if you want to sign it just for
24 words of encouragement or just to say, hey, we are

1 thinking about you, Brother.
2 So that's all I have.
3 PRESIDENT WOLSKE: Thanks, Aaron.
4 11th District, Travis Parker.
5 TRUSTEE PARKER: Thank you,
6 Mr. President. My report is also in the handbook,
7 and the 11th District will be caucusing at the
8 completion of this meeting in the Broadview Room.
9 PRESIDENT WOLSKE: It's nice to see that
10 the only Trustee who used the electronic version was
11 Damian. Everybody else puts their stuff in snail
12 writing in the book. Damian, congratulations on
13 that.
14 ---
15 NOMINATIONS OF OFFICERS
16 PRESIDENT WOLSKE: Nominations of
17 officers. At this time I will turn the podium over
18 to Vice President Pappas.
19 VICE PRESIDENT PAPPAS: Thank you again.
20 Brothers and Sisters, we are now into the nomination
21 of the officers. I open the floor for nominations
22 for the office of President.
23 Microphone No. 4.
24 BROTHER McDANIEL: Mr. Vice President,

<p style="text-align: right;">Page 173</p> <p>1 Virgil McDaniel. I would like to enter into 2 consideration for the position of President for the 3 FOP of Ohio, Incorporated, a proven leader. He was 4 the leader in the George Murray Lodge 67. He was the 5 8th District Trustee. He served as Vice President of 6 this organization, and he has been the current 7 President for the last few years. I would like to 8 enter into the name Gary Wolske for the position of 9 President. 10 VICE PRESIDENT PAPPAS: Thanks, Brother. 11 That was a nomination for President Wolske. The 12 floor is open. Any other nominations for the office 13 of President? Any other nominations for the office 14 of President? 15 Seeing no one at the microphone, 16 nomination of office of President is now closed. 17 (Applause.) 18 PRESIDENT WOLSKE: Virgil, thank you for 19 that. Brothers and Sisters, thank you for your 20 confidence in reelecting me I guess would be the 21 right term. 22 Nominations for the office of Vice 23 President. 24 Brother Laird, microphone 1.</p>	<p style="text-align: right;">Page 175</p> <p>1 (Applause.) 2 PRESIDENT WOLSKE: Nominations for 3 Secretary. 4 Microphone 4, Brother Porter. 5 TRUSTEE PORTER: Tom Porter with 4th 6 District. Today I would stand before the delegates 7 of the 86th Conference here in Independence to 8 advance the name of Eric Lehnhart for State 9 Secretary. Eric was elected our State Secretary 10 right here in Independence in 2018. 11 Since that time Eric has continued to be 12 a champion for our history, our mission, and our 13 members daily. Eric's dedication, along with his 14 personal and professional principles, are only a few 15 reasons I stand in support of his candidacy. 16 With that, Mr. President, I submit the 17 name of Eric Lehnhart for candidate for State 18 Secretary of Ohio Lodge Fraternal Order of Police. 19 PRESIDENT WOLSKE: Thank you. 20 Name of Eric Lehnhart has been nominated 21 for the office of Secretary. Are there any other 22 nominations for the office of Secretary? Any other 23 nominations for the office of Secretary? 24 Nominations are closed. Congratulations,</p>
<p style="text-align: right;">Page 174</p> <p>1 NATIONAL TRUSTEE LAIRD: Thank you. 2 Shaun Laird, Lodge 9. I would like to nominate Jason 3 Papas, our current Vice President, for reelection. 4 Jason has been the District Trustee, been on the 5 State Board since 2007, served as Sergeant at Arms 6 from 2014 to 2018, and also as our current VP from 7 2018 to the present. 8 Jason has held a number of Board 9 positions at our local including President from years 10 2012 to 2018. Jason still does contract negotiations 11 for our lodge even today still. As a retired member, 12 he is still doing contract negotiations for us. He's 13 my academy classmate, and I have known him since 14 1991. 15 And with that, President, I would like to 16 once again nominate Jason Papas for reelection to 17 Vice President. 18 PRESIDENT WOLSKE: The name of Brother 19 Jason Papas has been entered into the nomination for 20 Vice President. Are there any other nominations for 21 Vice President? Are there any other nominations for 22 Vice President? 23 Nominations are closed. Congratulations, 24 Jason.</p>	<p style="text-align: right;">Page 176</p> <p>1 Eric. 2 (Applause.) 3 PRESIDENT WOLSKE: Nominations for 4 Treasurer. 5 Microphone 3, Brother McDonald. 6 IMMEDIATE PAST PRESIDENT McDONALD: Good 7 afternoon. I rise today to submit today Greg Toyas 8 for your consideration for the office of the Ohio FOP 9 Treasurer. Greg has decades of experience being the 10 leader in this organization including two terms as 11 your Treasurer safeguarding all of our funds. 12 I urge an affirmative vote for Greg 13 Toyas for the office of Treasurer. 14 PRESIDENT WOLSKE: Thank you, Jay. The 15 name of Brother Greg Toyas has been entered into the 16 nomination for Treasurer. Are there any other 17 nominations for Treasurer? Are there any other 18 nominations for Treasurer? 19 Nominations are closed. Congratulations, 20 Greg. 21 (Applause.) 22 PRESIDENT WOLSKE: Nominations for Second 23 Vice President. 24 Brother Kowalski.</p>

1 BROTHER KOWALSKI: I'm nominating this
2 brother who has been a member of the Fraternal Order
3 of Police for 26 years. He served the City of North
4 Olmsted for over 26 years on road patrol, bicycle
5 patrol, K9 handler, and served in the detective
6 bureau. He is Past President of his local lodge,
7 Western Cuyahoga FOP Lodge 25, and has served our
8 State Lodge over the last 12 years as 8th District
9 Trustee, and currently our Sergeant at Arms.
10 Brother Bill Saringer believes in all our
11 organization's efforts. He is, as well as all of us
12 are, tired of seeing the negative rhetoric about our
13 profession portrayed by administrative leadership and
14 lack thereof in society and the continued wavering
15 media. Bill will would work tirelessly in
16 representing our brothers and sisters in law
17 enforcement and continue to highlight our profession.
18 This is why I nominate Bill Saringer to
19 continue to advocate for our membership and serve as
20 Second Vice President of the Fraternal Order of
21 Police of Ohio.
22 PRESIDENT WOLSKE: Thanks, Brother
23 Kowalski. The name of Brother Bill Saringer has been
24 entered into the nomination for the office of Second

1 Vice President. Are there any other nominations for
2 Second Vice President? Are there any other
3 nominations for Second Vice President?
4 Nominations are closed. Congratulations,
5 Bill.
6 (Applause.)
7 PRESIDENT WOLSKE: Nominations for
8 Sergeant at Arms.
9 Brother Mike Bammann, microphone 4.
10 BROTHER BAMMANN: It's my privilege and
11 pleasure here today to present to this Board my
12 nomination for Sergeant at Arms, and I would like to
13 nominate Shari Robertson. Shari is a long-time
14 colleague and good friend of mine. She's currently
15 the Treasurer of FOP Lodge 32 in Mansfield, 3rd
16 District, my lodge. I believe she can bring a lot to
17 this Board and very loyal FOP member. Thank you.
18 PRESIDENT WOLSKE: Thank you, Brother
19 Bammann. Sister Robertson has been entered into the
20 nomination for the position of Sergeant at Arms. Are
21 there any other nominations for Sergeant at Arms?
22 Are there any other nominations for Sergeant at Arms?
23 Nominations are closed. Congratulations.
24 (Applause.)

1 NOMINATIONS FOR SITE
2 PRESIDENT WOLSKE: Nominations for site
3 selection. Before, Shaun, first, 2023, as somebody
4 mentioned earlier, is in Kalahari this year -- next
5 year. Next year is Kalahari, so obviously we are
6 skipping next year, not skipping the conference but
7 skipping the nominations.
8 Nominations for year 2024 conference.
9 Microphone 1, Brother Laird.
10 NATIONAL TRUSTEE LAIRD: Yes, Shaun
11 Laird, Lodge 9. Our lodge would like to invite all
12 of you to come back to Franklin County, Ohio, in
13 2024. We would like to submit our lodge as one of
14 the considerations for 2024.
15 PRESIDENT WOLSKE: The City of Columbus
16 has been entered into nomination to host the 2024
17 conference. Don't everybody raise your hand at once.
18 Any other nominations for holding the conference?
19 Seeing and hearing none, all in favor
20 signify by saying aye.
21 HOST DISTRICT CHAIR FIORITTO: They have
22 a presentation.
23 PRESIDENT WOLSKE: Do you have a
24 presentation? That was Shaun's presentation.

1 NATIONAL TRUSTEE LAIRD: We have a
2 20-minute video for all of you when we're done. If
3 you want to see it, hang around.
4 PRESIDENT WOLSKE: Any other nominations
5 for 2024 site for the conference? Any other
6 nominations for the site for 2024?
7 Nominations are closed. Congratulations,
8 Columbus. We look forward to seeing you.
9 (Applause.)
10 PRESIDENT WOLSKE: Microphone 1, Brother
11 Laird.
12 NATIONAL TRUSTEE LAIRD: Shaun Laird,
13 Lodge 9. I would ask the Secretary -- make a motion
14 to the Secretary to cast the one ballot necessary for
15 all those uncontested races, please.
16 PRESIDENT WOLSKE: Motion on the floor to
17 cast one ballot for those. Brother Kowalski. Under
18 discussion.
19 Seeing, hearing none, all in favor
20 signify by saying aye. Opposed, say nay. Cast a
21 ballot.
22 (Vote taken; motion passes.)
23 PRESIDENT WOLSKE: Thank you for your
24 generosity. Ladies and gentlemen raised \$2,331 for

<p style="text-align: right;">Page 181</p> <p>1 the Brothers and Sisters of Akron.</p> <p>2 VICE PRESIDENT PAPPAS: So for those who</p> <p>3 are Chairmen, Chairpersons of the Committees, at the</p> <p>4 conclusion of the meeting if you need direction on</p> <p>5 what the Committee's responsibilities are or what</p> <p>6 actions you need to take, I will be up here on my</p> <p>7 chair for a little bit. Come see me.</p> <p>8 PRESIDENT WOLSKE: Thanks, Jason.</p> <p>9 ---</p> <p>10 RESOLUTIONS</p> <p>11 PRESIDENT WOLSKE: Resolutions. Brother</p> <p>12 Lehnhart is going to give the procedure on how to do</p> <p>13 that and who to do that with.</p> <p>14 SECRETARY LEHNHART: Resolutions that are</p> <p>15 brought towards -- or for this conference should be</p> <p>16 submitted. If you have them in writing, please</p> <p>17 submit them by the end or close of business today to</p> <p>18 me.</p> <p>19 PRESIDENT WOLSKE: Tim, you want to stand</p> <p>20 up if you are still here? Tim, are you still here?</p> <p>21 Tim's the Chairman. If you have a</p> <p>22 resolution, get it to Tim, please. Thanks.</p> <p>23 ---</p> <p>24</p>	<p style="text-align: right;">Page 183</p> <p>1 ADJOURNMENT</p> <p>2 PRESIDENT WOLSKE: Okay. We will recess</p> <p>3 until 9:00 a.m. tomorrow morning. Please note</p> <p>4 registration will close promptly at 9:30. Make sure</p> <p>5 all delegates have been registered. If you need to</p> <p>6 make a switch of alternate to delegate, that must</p> <p>7 also be done by 9:30.</p> <p>8 This meeting is in recess.</p> <p>9 (Thereupon, at 2:21 p.m., the meeting was</p> <p>10 adjourned.)</p> <p>11 ---</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p>
<p style="text-align: right;">Page 182</p> <p>1 GOOD OF THE ORDER</p> <p>2 PRESIDENT WOLSKE: Good of the order.</p> <p>3 Brother Cozart, microphone 4.</p> <p>4 PRESIDENT COZART: I just want to thank</p> <p>5 you all for those donations. Collected over \$2,000.</p> <p>6 Very appreciated by those Brothers and Sisters that</p> <p>7 were involved in those.</p> <p>8 And I was told that some people don't</p> <p>9 have cash, so they want to Venmo it. I do have a</p> <p>10 Venmo. It's @clay-cozart, C-O-Z-A-R-T. I think it's</p> <p>11 the last four digits of the telephone number which is</p> <p>12 1288 if you want to Venmo, but we appreciate all that</p> <p>13 you have done for us today, and I will certainly let</p> <p>14 those officers know that this was out of here.</p> <p>15 SECRETARY LEHNHART: That's a dash, not</p> <p>16 an underscore, right? We don't want to send money to</p> <p>17 other people.</p> <p>18 PRESIDENT COZART: Wholly crap. Yeah,</p> <p>19 it's a dash. Clay, C-L-A-Y, dash C-O-Z-A-R-T. If I</p> <p>20 invite friends, I can earn 5 bucks. Thank you.</p> <p>21 PRESIDENT WOLSKE: Anything else on the</p> <p>22 good of the order?</p> <p>23 ---</p> <p>24</p>	<p style="text-align: right;">Page 184</p> <p>1 CERTIFICATE</p> <p>2 I do hereby certify that the foregoing is</p> <p>3 a true and correct transcript of the proceedings</p> <p>4 taken by me in this matter on Monday, July 18, 2022,</p> <p>5 and carefully compared with my original stenographic</p> <p>6 notes.</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p style="text-align: right;">Karen Sue Gibson, Registered Merit Reporter.</p> <p>(KSG-7309)</p> <p style="text-align: center;">---</p>

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