			Page 18
		1	Tuesday Morning Session,
		2	July 19, 2022.
		3	
		4	CALL TO ORDER
	EIGHTY-SIXTH ANNUAL CONFERENCE	5	PRESIDENT WOLSKE: I would like to call
	FRATERNAL ORDER OF POLICE OF OHIO, INC.	6	the meeting back to order.
	HELD AT THE HOLIDAY INN	7	Brother Fioritto.
	INDEPENDENCE, OHIO	8	HOST DISTRICT CHAIR FIORITTO: Two quic
	ON TUESDAY, JULY 19, 2022	9	things. One, check out is at 11 o'clock so make sure
	9:00 A.M.	10	you have everything out of your room and gone by
	YOYAN CD W	11	11:00. I don't want everybody running out of here.
	VOLUME II	12	I know Gary doesn't want everybody running out of
		13	here at 10:55 to get out.
		14	PRESIDENT WOLSKE: Yeah, I do.
		15	HOST DISTRICT CHAIR FIORITTO: And then
		16	this was found in the parking lot last night. It's
		17	an emblem off a license plate, so if you truly lost
		18	it, come see me. We will look at the back of your
	ARMSTRONG & OKEY, INC.	19	car or truck, see if you are missing it. It's up
	222 East Town Street, Second Floor Columbus, Ohio 43215-5201	20	here. And then there's a nice tiepin that was in the
	(614) 224-9481	21	Hospitality Room so, no number or nothing on the
	(014) 224-7401	22	back.
		23	PRESIDENT WOLSKE: I don't have my
		24	glasses. I think Bill dropped it when he was dancing
	Page 186		Page 18
1	AGENDA	1	last night. 312150.
2	ITEM PAGE	2	HOST DISTRICT CHAIR FIORITTO: Blue
3	Call to Order 187	3	ticket.
4	Memorial Ceremony Additions 188	4	PRESIDENT WOLSKE: I would have no idea
		5	who knows the number of their FOP placard on their
)	FOP Ohio Labor Council, Inc. 189)	
	•	6	
6	CIRS Report 196	1	car but that's the number.
5	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201	6	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you'
6 7 3	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201 LE Torch Run/Special Olympics 206	6 7	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you's missing it, come see me.
5 7 3	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201 LE Torch Run/Special Olympics 206	6 7 8	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you'd missing it, come see me. PRESIDENT WOLSKE: First order of
5 7 3 9	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201 LE Torch Run/Special Olympics 206 Final Credentials Committee Report 210	6 7 8 9	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you's missing it, come see me. PRESIDENT WOLSKE: First order of business, keep in mind registration closes at 9:30.
5 7 3 9)	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201 LE Torch Run/Special Olympics 206 Final Credentials Committee Report 210 OPOTA Report 214 Resolutions Committee Report 215	6 7 8 9 10	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you'd missing it, come see me. PRESIDENT WOLSKE: First order of business, keep in mind registration closes at 9:30. If anybody needs to have a delegate an alternate
6 7 8 9	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201 LE Torch Run/Special Olympics 206 Final Credentials Committee Report 210 OPOTA Report 214 Resolutions Committee Report 215 FOPA Report 228	6 7 8 9 10 11	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you's missing it, come see me. PRESIDENT WOLSKE: First order of business, keep in mind registration closes at 9:30. If anybody needs to have a delegate an alternate from their lodge changed to a delegate, you got 24
6 7 3 9 0 1 2 3	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201 LE Torch Run/Special Olympics 206 Final Credentials Committee Report 210 OPOTA Report 214 Resolutions Committee Report 215 FOPA Report 228	6 7 8 9 10 11 12	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you's missing it, come see me. PRESIDENT WOLSKE: First order of business, keep in mind registration closes at 9:30. If anybody needs to have a delegate an alternate from their lodge changed to a delegate, you got 24 minutes to do it, okay? That's probably the most
5 7 3 9 0 1 2 3	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201 LE Torch Run/Special Olympics 206 Final Credentials Committee Report 210 OPOTA Report 214 Resolutions Committee Report 215 FOPA Report 228 Political Screening Committee Report 232	6 7 8 9 10 11 12 13	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you'd missing it, come see me. PRESIDENT WOLSKE: First order of business, keep in mind registration closes at 9:30. If anybody needs to have a delegate an alternate from their lodge changed to a delegate, you got 24 minutes to do it, okay? That's probably the most important thing if anybody has got anybody that needs
5 7 3 9 0 1 2 3 3	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201 LE Torch Run/Special Olympics 206 Final Credentials Committee Report 210 OPOTA Report 214 Resolutions Committee Report 215 FOPA Report 228 Political Screening Committee Report 232 New Business 274	6 7 8 9 10 11 12 13	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you's missing it, come see me. PRESIDENT WOLSKE: First order of business, keep in mind registration closes at 9:30. If anybody needs to have a delegate an alternate from their lodge changed to a delegate, you got 24 minutes to do it, okay? That's probably the most
6 7 3 9 0 1 2 3 1 6	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201 LE Torch Run/Special Olympics 206 Final Credentials Committee Report 210 OPOTA Report 214 Resolutions Committee Report 215 FOPA Report 228 Political Screening Committee Report 232 New Business 274 Good of the Order 279	6 7 8 9 10 11 12 13 14 15	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you'd missing it, come see me. PRESIDENT WOLSKE: First order of business, keep in mind registration closes at 9:30. If anybody needs to have a delegate an alternate from their lodge changed to a delegate, you got 24 minutes to do it, okay? That's probably the most important thing if anybody has got anybody that needs to have that done. So make sure you take care of that.
6 7 3 9 0 1 2 3 3 4 5 6	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201 LE Torch Run/Special Olympics 206 Final Credentials Committee Report 210 OPOTA Report 214 Resolutions Committee Report 215 FOPA Report 228 Political Screening Committee Report 232 New Business 274 Good of the Order 279 Post-Conference Board 288 Adjournment 289	6 7 8 9 10 11 12 13 14 15	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you'd missing it, come see me. PRESIDENT WOLSKE: First order of business, keep in mind registration closes at 9:30. If anybody needs to have a delegate an alternate from their lodge changed to a delegate, you got 24 minutes to do it, okay? That's probably the most important thing if anybody has got anybody that needs to have that done. So make sure you take care of
5 7 3 9 0 1 1 2 3 3 4 5 5 7	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201 LE Torch Run/Special Olympics 206 Final Credentials Committee Report 210 OPOTA Report 214 Resolutions Committee Report 215 FOPA Report 228 Political Screening Committee Report 232 New Business 274 Good of the Order 279 Post-Conference Board 288 Adjournment 289	6 7 8 9 10 11 12 13 14 15 16 17	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you'd missing it, come see me. PRESIDENT WOLSKE: First order of business, keep in mind registration closes at 9:30. If anybody needs to have a delegate an alternate from their lodge changed to a delegate, you got 24 minutes to do it, okay? That's probably the most important thing if anybody has got anybody that needs to have that done. So make sure you take care of that. Additionally, Trustees, once I get a list of the number of delegates from your districts, the
6 7 3 9 0 1 1 2 3 3 4 5 6 7 7 3	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201 LE Torch Run/Special Olympics 206 Final Credentials Committee Report 210 OPOTA Report 214 Resolutions Committee Report 215 FOPA Report 228 Political Screening Committee Report 232 New Business 274 Good of the Order 279 Post-Conference Board 288 Adjournment 289	6 7 8 9 10 11 12 13 14 15 16 17	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you'd missing it, come see me. PRESIDENT WOLSKE: First order of business, keep in mind registration closes at 9:30. If anybody needs to have a delegate an alternate from their lodge changed to a delegate, you got 24 minutes to do it, okay? That's probably the most important thing if anybody has got anybody that needs to have that done. So make sure you take care of that. Additionally, Trustees, once I get a list of the number of delegates from your districts, the guys from my lodge will be passing something out for
22 33 34 55 57 77 33 39	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201 LE Torch Run/Special Olympics 206 Final Credentials Committee Report 210 OPOTA Report 214 Resolutions Committee Report 215 FOPA Report 228 Political Screening Committee Report 232 New Business 274 Good of the Order 279 Post-Conference Board 288 Adjournment 289	6 7 8 9 10 11 12 13 14 15 16 17 18	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you' missing it, come see me. PRESIDENT WOLSKE: First order of business, keep in mind registration closes at 9:30. If anybody needs to have a delegate an alternate from their lodge changed to a delegate, you got 24 minutes to do it, okay? That's probably the most important thing if anybody has got anybody that needs to have that done. So make sure you take care of that. Additionally, Trustees, once I get a list of the number of delegates from your districts, the guys from my lodge will be passing something out for you guys to give to everybody in your lodge or
6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201 LE Torch Run/Special Olympics 206 Final Credentials Committee Report 210 OPOTA Report 214 Resolutions Committee Report 215 FOPA Report 228 Political Screening Committee Report 232 New Business 274 Good of the Order 279 Post-Conference Board 288 Adjournment 289	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you'd missing it, come see me. PRESIDENT WOLSKE: First order of business, keep in mind registration closes at 9:30. If anybody needs to have a delegate an alternate from their lodge changed to a delegate, you got 24 minutes to do it, okay? That's probably the most important thing if anybody has got anybody that needs to have that done. So make sure you take care of that. Additionally, Trustees, once I get a list of the number of delegates from your districts, the guys from my lodge will be passing something out for
5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1 2 3 1 2 3	CIRS Report 196 Membership/Fundraising Specialist Rob Hawley 201 LE Torch Run/Special Olympics 206 Final Credentials Committee Report 210 OPOTA Report 214 Resolutions Committee Report 215 FOPA Report 228 Political Screening Committee Report 232 New Business 274 Good of the Order 279 Post-Conference Board 288 Adjournment 289	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	car but that's the number. HOST DISTRICT CHAIR FIORITTO: If you'n missing it, come see me. PRESIDENT WOLSKE: First order of business, keep in mind registration closes at 9:30. If anybody needs to have a delegate an alternate from their lodge changed to a delegate, you got 24 minutes to do it, okay? That's probably the most important thing if anybody has got anybody that needs to have that done. So make sure you take care of that. Additionally, Trustees, once I get a list of the number of delegates from your districts, the guys from my lodge will be passing something out for you guys to give to everybody in your lodge or

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

additions. Secretary Lehnhart.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

SECRETARY LEHNHART: Thank you, Mr. President. Additions to the memoriam, from Cuyahoga Falls FOP Lodge 49, Carl Harrison, Donald Smith; First Capital FOP Lodge 59, Michael Frost, David Hough, Reginald Netter; Wayne County FOP Lodge 94, John Foster; Greater Cuyahoga FOP Lodge 124, Thomas Hinkle, Nestor Maisonet, Milo Otis, and Brian Salomone.

PRESIDENT WOLSKE: Thank you, sir. Does anybody have anybody else to add?

MEMBER: Dayton 44 has something to add, but the person that has it isn't here yet.

PRESIDENT WOLSKE: We will add them when they...

SECRETARY LEHNHART: New business.

FOP OHIO LABOR COUNCIL, INC. PRESIDENT WOLSKE: Back to the order of business.

FOP Ohio Labor Council, Incorporated. Bruce Szilagyi.

CHAIRMAN SZILAGYI: Good morning. Mr. President, I would like to say something I

Page 191

able to have our OLC conference in person in May. We had an excellent training segment the morning of our conference on the best practices for our delegates and how to communicate with their employees and with their membership.

At our conference in 2021 and 2022, we held elections for open OLC Board seats. Long-time Euclid Police Officer and FOP Euclid Lodge President Dave Trend was elected to fill the municipal seat on the OLC Board. BCI Special Agent Chris Hamberg was appointed to fill a vacancy in 2021 and was formally elected the state seat at our conference this year. In addition, Deputy Sheriff Linda Shutts from Montgomery County won the election for the county seat.

We have a very active and engaged Labor Council Board. I want to publicly thank them for their hard work they put in in making sure the labor arm of the FOP of Ohio is working hard to protect all of our members.

Over the past three years, the legal staff at the OLC has held employees' rights trainings in several locations around the state. The FOP lodges have been very accommodating to the OLC, and I

Page 190

certainly don't say often enough. I would like to thank you for the confidence that you have in me to oversee the largest police union in the state of Ohio. I continue to work hard. I don't take it for granted. And again, I thank you for the confidence you have in me. Thank you.

You know, the FOP does a lot of things for us. They do a lot of things to try to make our police life safer and better. Just a few of the things that the FOP does is instrumental in collective bargaining, helping protect our pensions, being our voice for law enforcement in the state of Ohio, but one thing I believe is overlooked and people just don't realize because they take it so -so -- on an everyday-type basis is giving us this venue. The FOP gives us this venue so we can be together to interact with each other, network with each other, and share our life stories together, and I am so glad to be back and see all of you again. I just wanted to point that out, that sometimes I think we take that for granted. So thank you.

Like the FOP, the OLC canceled our annual conference in 2020 and in 2021. We held a virtual conference via Zoom. This year we were once again Page 192

would like to thank Lorain FOP Lodge 3, Montgomery County FOP Lodge 104, Mansfield Lodge 32, Cleveland FOP Lodge 8, and Toledo FOP Lodge 40 for opening their doors for our staff to hold these training sessions.

There are two upcoming employees' rights training sessions I want to mention. The first one would be this Thursday, July 21, at Marion County Sheriff's Office from 10:00 until noon and another employees' rights training is scheduled for Thursday, October 20, at Marietta FOP Lodge 12. The employees' rights training is open to anyone interested in attending. Please contact our membership coordinator Dan Ozbolt with any questions and to RSVP.

Speaking of FOP lodges, I am pleased to announce in March of this year, the Labor Council successfully defeated the UAW in an election to represent Lucas County Sheriff's Office. This has been a long fought battle to bring the Sheriff's Office employees under the FOP. In an effort to make sure we have presence in northwest Ohio, we are now renting office space from Toledo FOP Lodge 40 and have been working with their leadership to encourage members to become FOP and FOPA members. In addition

to Lucas County, the OLC has recruited over 20 new bargaining units to our membership over the past three years.

Regarding office space in 2020, the OLC renewed its lease in Columbus with the FOP State Lodge for another 10 years. When it comes to our staff, we've experienced much of what your departments have been going through with retirements. We have been fortunate in recruiting some very talented and experienced staff to compliment our current staff. In the past three years, the OLC has hired three full-time staff representatives, two part-time staff representatives. All five new hires have a wealth of law enforcement experience with negotiations.

In addition, the OLC has hired four new labor attorneys. Two of them will be working out of our Toledo office, one out of Chillicothe, and one out of the Columbus office. We also hired a new full-time paralegal who came -- who came to us with former experience as a dispatcher.

And to round off the staff team, the OLC hired Dan Ozbolt as a new full-time membership director who will be working on recruiting and

Page 195

other members of the Labor Council to help stand outside the Lucas County Sheriff's Office to help bring them away from the UAW which was who their prior bargaining unit was, the UAW in the FOP. If you have neighbors who are in the window period or would like to talk about switching, the best recruiter we have is not the one on staff. It's the satisfied member. It's somebody who can speak with experience to say why they should belong in the FOP and the services and benefits provided.

If you need help with that, reach out to Bruce and his team. But I'm here to tell you those deputies at the Lucas County Sheriff's Office were glad to get away from the UAW. Do a great job for autoworkers but have no business representing the men and women of law enforcement.

The best recruiter is you. You'll know first who is ready to go, ready to move, who to talk to, who the players are. If we show up out of the blue, we'll never win. But if you guide them, they'll win almost every time.

Thank you, sir.

PRESIDENT WOLSKE: Anybody else?

Of course, you mentioned the -- you've

Page 194

marketing. Dan retired after a successful career with ATF and most recently was the director of advanced training at OPOTA before coming to the OLC.

Since 2020, the OLC has filed over 500 notices to negotiate collective bargaining agreements for our members. OLC has arbitrated over 100 grievances, has had 40 fact finding hearings, and 3 reconciliations. When it comes to criminal defense, OLC has responded and represented over 100 officers involved in critical incidents or officer-involved shootings.

Last year at this time the OLC represented a deputy in Carroll County who was charged with voluntary manslaughter. The deputy had only been employed 15 months when he was involved in a traffic stop that resulted in a fatal shooting after the suspect grabbed for his holster. After a five-day jury trial, he was acquitted of manslaughter. The deputy has since been reinstated to his employment.

That concludes my report, Mr. President. I would stand for questions.

IMMEDIATE PAST PRESIDENT McDONALD: Good morning. I went up with Rob and Jackie Wegman and

Page 196

earned all the trust that we've given -- from me to give you the position that you have, and I appreciate everything you do. You do a great job at it.

CHAIRMAN SZILAGYI: Appreciate it.

CIRS REPORT

PRESIDENT WOLSKE: CIRS Report. Deirdre DeLong.

CIRS DIRECTOR DeLONG: Good morning. That's pretty good. Ron is even awake. What began as a labor of love almost 30 years ago, yes, I wasn't there, some of you were actually -- as a matter of fact, would you do me a favor? Everyone who is up here on a team in the state, would you stand up real quickly for me, please? Because I know there is a bunch of you here.

There is a lot more than that. You are not awake yet. Give them a hand, please.

(Applause.)

CIRS DIRECTOR DeLONG: The Critical Incident Response Service isn't about kudos, and so infrequently -- they never seek it, but so infrequently do they even get an acknowledgment for what they do. I appreciate you doing that for me

this morning.

So what began almost 30 years ago has now blossomed and grown into 40 teams, a consortium of 40 peer support critical incident stress management teams throughout the state of Ohio. And that's incredible.

They do not exist in a vacuum. They work very, very hard to take care of -- of their folks. So my plea to you is the same as it is every year virtually or in person, please, please, please make sure your members know about this. And not just the people who come to lodge meetings, everybody who is on second shift in your varying departments and they can't come to the lodge meetings.

It continues to break my heart when an officer says I didn't know. And not to sound nasty but there is absolutely no excuse for that. There is no excuse for somebody out there who doesn't know what is available to her or to him.

So thanks to Aaron, on the website fopohio.org under the CIRS tab, there is a listing. It's kind of a work in progress. It keeps improving every time I check it. There is a listing of the state teams. Any team available is on there. And if

Page 199

because I am a --

PRESIDENT WOLSKE: Use the mic.

BROTHER VENTURA: I am --

PRESIDENT WOLSKE: You have to turn it on. It's a challenge. I know City Council, they do that stuff for you.

BROTHER VENTURA: I knew I wasn't going to get through it without getting my balls busted. Just wasn't going to happen.

PRESIDENT WOLSKE: Not by me.

BROTHER VENTURA: Vinny Ventura, George Murray Lodge No. 67. I've know Deirdre ever since she got involved with the CIRS program. I have three identification cards on me, my own team ID card, the FOP CIRS card which I am proud to say the signature on that card is Steve Young, and my card from the New York City Police Department which I served a week exactly two months after 911 honorably. I was honored to go serve there.

I don't know how many of you have served on CISM team or been served by one. All I can tell is that you if you have, you know the process works. The process definitely works. I served on my team for -- my CISM team for a little over 25 years. And

Page 198

you want a team, don't know about a team, you are

looking for a team, you are looking to connect up here, give me a call. Shoot me an e-mail. I'm

pretty accessible, and everybody at the office can

get me those messages. Because of Rob's hard work with the foundation, we continue to provide training.

We respond to requests for service, requests for presentations, requests for training, and my thanks

to the Board for their constant support of me and of this program by extension.

So again, my plea to you is to make sure everybody knows about critical incident stress management, and just real quickly, it's not always the officer-involved shooting. It doesn't have to be a big sexy headline worthy event. The world we live in, it could be anything to anyone on any given Tuesday.

So I'll stand for any questions, but if not, please continue to keep an eye on yourselves and an eye on -- on each other.

PRESIDENT WOLSKE: Microphone 2, Brother Ventura.

BROTHER VENTURA: Vinny Ventura, George Murray Lodge No. 67. I have gotten to know Deirdre

Page 200

I wish when I needed it back in the '70s, my first five years in the department had three different things that I consider critical incidents at this time, there was nothing back then in the '70s for us to look at. My very first one my chief showed up, went through the process, ruled everything as they should, and reminded me that I had to come back to work that night. It wasn't pleasant when I got home.

Bear with me a couple minutes here, seconds. My experience in New York was exacerbating. We were there for five days doing interventions. By Thursday, they had to bring in a massage therapist to kind of calm us down a little bit. That was one of the benefits by the end of the week. It was a dry week. No alcohol to be found anywhere, so we didn't have that.

But as a member of the local team that served the community for 30 years, I, being on the Board of Directors, had to make a decision and had to shut the doors. Due to COVID and other factors, we just could no longer function and serve you well. But I wanted to let you know we haven't left you without. I want to take my hats off to Lodge 25 who has a great team, West Shore, and they do the job.

Page 201 And they have been doing the job for quite some time. They were FOP driven, and I am very proud to have been associated with them also. So at this particular time because I was on the Board of Directors and kind of running the show, I had input on the disbursement of funds we have left. So at this time, Deirdre, I would like to present the FOP -- Ohio FOP CIRS Foundation with a check for \$2,500. CIRS DIRECTOR DeLONG: Thank you. PRESIDENT WOLSKE: Thanks, Vinny. Obviously thank your organization and I know they did a lot for our area so. Anything else for Deirdre before she hides? Thanks, Deirdre. Can you be done in 5 minutes? BROTHER HAWLEY: I'll be done in 3. MEMBERSHIP/FUNDRAISING SPECIALIST ROB HAWLEY PRESIDENT WOLSKE: No. 1 Fundraising Specialist Rob Hawley. Another disclaimer, he's probably going to try to sell you something. MR. HAWLEY: Exactly. I have it. Shirts afterwards, I know you guys want them so please see me right out there. We're dealing.

Page 203

MR. HAWLEY: It is day-to-day. I'm at will, so it is day-to-day. And then, of course, we have our foundation golf outing August 1. Thanks to all the lodges, everybody that comes out and supports that. So we thank you, guys.

I will stand for questions.

PRESIDENT WOLSKE: You got a minute 15. Thanks, Rob.

No. Rob does a great job. I bust his chops all the time because he brought our trailer up Tuesday because Ray had a pop delivery coming from Coke and left our lodge hall, and Rob doesn't drive it real well so. He can't like back it up, so he's got to make big sweeping turns. So he parked it, and I said he is starting to take it off -- I'm a city guy. I don't know nothing about that stuff. I said he is starting to take it apart off of his vehicle and everything. I said, hey, should we block the wheels? No. It will be okay. Unhitches it and here is Gary holding it. You got a board? No, dude, I ain't got a board. I got the trailer, okay?

So then he goes in the back of the trailer, gets the wheel chocks out. Why didn't we use those in the first place? But -- and then he

Page 202

Thank you very much. First of all, I got to throw a big shout out to Steve Fioritto, Dave Jones, President Wolske, and everybody that was part of the planning committee for this conference. They went above and beyond. This thing has been amazing. So thank you, guys. We had a spaghetti bourbon dinner on Saturday night. It was an amazing turnout, great weather. I have to thank Steve Fioritto again. Ray, thank you, Ray Sorace, Bill Cerha, Vinny Ventura, Mike Stankiewicz. Thank you, Brothers.

Just from yesterday reminder about the personal e-mail addresses, please help us out. I want to thank the membership for all that you do every day. So thank you very much. And then, of course, got to thank our staff in Columbus because so much goes into this thing as far as what they roll up here every conference, Denise, Peggy, Aaron, Carol, Dan, and Diane. Thank you.

And last but not least, got to thank President Wolske, Secretary Lehnhart, and the Executive Board for giving me the greatest job in the world, allowing me to be part of this great organization.

PRESIDENT WOLSKE: It's day-to-day.

Page 204

left. I called Ray. I go, hey, you have a hitch? Well, I have the receiving thing. We need the other part. He goes I've got a 1-1/2 inch ball and a 2 inch ball. Let me call Rob. 2-5/8s -- or 2-5/16s inches. Okay. That didn't work out well.

So, of course, I have a buddy that has a construction business that gave us one, but somebody sent us a picture, and I think it may have been Eric because he has probably done this in the past. It was like a 2 by 4 with a ball on it we stuck in the back. Rob actually believed that's what we used to get from my lodge hall over to here so.

And the bourbon raffle that Bob -- that's just one more. I don't know. Vince, you should feel great because target is not on your back. It's on Rob.

MEMBER: Thank you.

PRESIDENT WOLSKE: The last time Rob did a Blanton's raffle, we were in Indianapolis at the national conference, and he was selling tickets. He sells \$795 worth of tickets. I'm like we are not doing \$795, so I bought one ticket, threw it in the stupid thing. Eric, Rob, and myself go up to my room. We got a big box. We're doing it live and he

Page 208

Page 205 is commentating and he is videotaping. I am the stooge picking the ticket and stuff. Shake the box up and I am doing this and I reach in, oh, no, we are not doing this. I pulled my own freaking name out. We are not. I did not buy a ticket for that bourbon raffle because that was not going to happen again so. But it probably could never happen in a million years, but 930 tickets round? We will wait one minute. I could probably tell you more Rob stories until Tim gets here. IMMEDIATE PAST PRESIDENT McDONALD: Want me to go hunt him? PRESIDENT WOLSKE: He should be coming out. I guess it's -- this is a good opportunity to thank -- and I don't get an opportunity. I thank the guys from the district all the time and guys I see from my lodge and the other lodges that get involved. And, you know, we have done this so many times up here that it's almost routine but there is always something different that comes along, some kind of snag, and these guys manage to work it out. I know yesterday Ed Curtain outside

Tracy Susana, Law Enforcement Torch Run/Special Olympics. Moving right along -- oh, there she is. I looked back here where you were yesterday.

SISTER SUSANA: That's just when I came

SISTER SUSANA: That's just when I came in late.

PRESIDENT WOLSKE: I was looking for that red dress.

8 SISTER SUSANA: Tracey Susana, Lodge 17, 9 Lake Erie.

SECRETARY LEHNHART: Lake Erie.

SISTER SUSANA: I want to thank everybody. Special Olympics hosted their first in person Summer Games since 2019. COVID really took a toll on everything all over the world, but we had over 2,000 athletes participate in numerous sporting events. So I want to thank all of the FOP, FOPA who sponsored the Torch Run shirts or who participated or volunteered in some of the runs across the state leading up to opening ceremonies. Over \$50,000 was raised so thank you for that.

Orlando hosted the USA Games in June this year. Ohio brought home 75 medals so that was -- that was great.

Brandon Long, Hilliard PD, Cap City 9,

Page 206

called the ice guy and said we need more ice and like at 5 o'clock -- no, it was about 4:30 or something, my grandkids were in the pool and I am looking at Hawley. He's got this worried look on his face. I go what's wrong? He goes the ice guy didn't come. Freaking Drug Mart is up the corner. Just go buy ice. He calls the guy back. The guy from the ice company threw all the ice in the back of his pickup truck and brought it down here.

So it's just another thing that fortunately everybody as delegates and guests and everybody else, you don't notice that kind of stuff, but these guys solve all the problems and they don't bother me with it and I am sure they solve a lot of them without bothering Steve, but I know Steve will probably not go to work the rest of the week to try to -- try to recover from this but.

Again, from me personally thanks to all you guys from the 8th District for everything you have done.

(Applause.)

LE TORCH RUN/SPECIAL OLYMPICS PRESIDENT WOLSKE: We'll move along.

represented Ohio law enforcement on that run. He is also now the local director for the LETR Program. He ran up the east coast of Florida leading to Orlando, and I was asked to be a team leader. And I along with numerous other law enforcement officers ran up the west coast of Florida, and we all converged on Orlando for opening ceremonies.

On that note I have had the honor of being asked to be a team leader in Berlin, Germany, next June for the World Summer Games so that's -- that's an honor for me.

This year plunges were concentrated in larger cities but still raised a considerable amount of money. So some of the local smaller programs were kind of -- with COVID they kind of were pushed to the side and didn't come back this year. Hopefully we can get that taken care of.

And last, I am going to keep it short, the Annual Poker Walk at Put-in-Bay will be Saturday, September 24. The Grand Islander Hotel is the host hotel this year and we are going to do a Hawaiian theme and I am going to ask you guys to reach in your pocket one more time. I got some buckets up here, and we are going to pass the hat for Special

Page 209 1 Olympics. So whatever you got left please give it 1 Registration closed at 9:30, and a list 2 and support the athletes of Ohio. 2 of delegates has been prepared. There are 249 3 3 Any questions, I will stand for it. delegates and 18 alternates registered. 4 PRESIDENT WOLSKE: While Don and Robert 4 And that concludes my report. 5 are starting that process, I am pretty sure I was 5 (Applause.) 6 6 supposed to ask Tracey yesterday to give us any kind PRESIDENT WOLSKE: Thanks, Tim. 7 7 of updates she had on Kalahari for next year. So SECRETARY LEHNHART: Mr. President, I 8 8 while she's here, I'll have her do that now. make a motion we accept the final Credentials Report 9 9 SISTER SUSANA: Of course, I don't have from the Chairman. 10 10 my notes for that in front of me, but Kalahari next PRESIDENT WOLSKE: Motion by Secretary 11 year it's actually going to be at the beginning of 11 Lehnhart, seconded by McDonald. 12 12 June due to Cedar Point and the cost of hotels in our Under discussion. Seeing, hearing none, 13 13 area, in Sandusky. It is just not feasible for us to 14 have it in July. We passed out some pamphlets 14 nay. Motion carries. 15 15 yesterday on Kalahari. We are working to get an (Vote taken; motion passes.) 16 outdoor tent. I know somebody didn't like the fact 16 17 17 we had it all indoors the last time, so we are 18 18 working on getting a tent for the outdoors so you 19 guys can smoke your cigars and all that good stuff. 19 20 20 But June, I want to say it's like 4th, 21 21 5th, and 6th, is when it's going to be. If you 22 22 haven't been to Kalahari, it's a giant resort. They 23 have over 890 rooms and suites. We are working on --23 year. 24 24 unfortunately those of you that come in on Saturday

Page 211

all in favor signify by saying aye. Opposed, say PRESIDENT WOLSKE: Brother Roop. BROTHER ROOP: can I ask for a point of personal privilege? Sorry. The reason I am here today -- sorry about that. The reason that I am part of this organization like I am is Gene Fischer. Gene put me on this Committee back in 2000 and encouraged me to stay with it. We lost Gene unexpected last And in Greene County we are doing many

Page 210

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

Page 212

nights, we won't have rooms available because they have a Colossalcon conference coming. And then I think we run before the OTRA and that's our own programs, but we've got a new 3rd District Trustee, so hopefully she is going to step up to the plate and maybe make it a little more exciting for us, but we plan on putting -- trying to put together just as good a program as you guys did here, and it is a family-oriented resort, but they also have a wing that's away from the water park and all the kids running through the water park which is the sands section of it.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

PRESIDENT WOLSKE: Thanks, Tracey. Anything else for Tracey?

FINAL CREDENTIALS COMMITTEE REPORT PRESIDENT WOLSKE: Credentials Report. Tim Roop.

BROTHER ROOP: Thank you for that warm welcome. I would like to thank the angels from the State Office, Denise, Peggy, Diane, and Carol. Also like to thank my Committee members Stacey Griffith, Ron Davis, Jeremy Hoffer, Dan Kowalski, Shannon Hine, Mark Gants, Deb Thompson, and Mike Severance.

things to honor him. We have renamed our lodge hall after him. They are going to rename a section of U.S. 35 after him. And we are creating the Gene Fischer Memorial Scholarship. It's going to be used to support young people who want to go into law enforcement, help pay for their police academy, help pay for them to go to college. This is being done through the Greene County Community Foundation. The goal is to have a -- an endowed scholarship where there is enough money in it that the interest will be able to provide an ongoing scholarship every year.

I would like you to consider giving money toward that. The website is greenegiving, greene with an E on the end, greenegiving.org. You go to the website; you'll be able to find like where to mail the check to, or you can give it online, and it is the Gene Fischer Memorial Scholarship.

So thank you and please take that under consideration.

PRESIDENT WOLSKE: Thanks, Tim. And some of these folks don't know Gene. I do. I know a lot of the more longer-standing delegates. I won't use the word old, how's that? Because I am one of them. Gene was certainly a leader in the organization. We

Page 213 Page 215 1 1 appreciate everything that he has done for us. recently Ohio, we had a bunch of chiefs come -- I 2 BROTHER VENTURA: President Wolske, I've 2 won't say a bunch, chiefs come from other states, a 3 been asked to let this body know that Lodge No. 67 3 couple of chiefs here, and they are not OPOTA 4 4 will be donating \$100 to that foundation. certified. So they wanted to make a special test 5 5 PRESIDENT WOLSKE: Thank you. just for the chiefs. I think my voice on that 6 6 Brother Lehnhart. Commission helped stop that. There are now two 7 7 SECRETARY LEHNHART: Mr. President, based separate tests but it's not just going to be for 8 8 on the income we received from the spaghetti and chief hires, anybody that comes from another state. 9 9 bourbon raffle which was 1,295 -- for the -- it was They will just have a test on things that maybe they 10 10 for what? The raffle? So the raffle from today was did not get in wherever they came from. So I'm 11 \$1,295. I make a motion we donate that to the Gene 11 there. I'm our voice and I try to do the best I can 12 Fischer Scholarship Fund. 12 and I will continue to do so. 13 13 PRESIDENT WOLSKE: On behalf of the Ohio And stand for any questions. Thanks, 14 14 FOP Foundation, Brother Lehnhart makes a motion that Gary. I appreciate it. 15 we donate \$1,290 that was raised during the bourbon 15 16 16 raffle and obviously that's only for the Foundation. RESOLUTIONS COMMITTEE REPORT 17 17 Does anybody have a problem with that? No. Good. PRESIDENT WOLSKE: Resolutions Committee. 18 Thanks. We're done. Anybody else? Anybody else? 18 Brother Richard. 19 Timmy, thanks. You are welcome to stay. 19 BROTHER RICHARD: Tim Richard, Canton, 20 20 The other thing yesterday I know we McKinley Lodge 2. 21 passed a hat for the Brothers and Sisters from Akron. 21 Our Committee met yesterday and I want to 22 I know that President Cozart told me they had some 22 thank our Committee members that met with me. I am 23 folks that came up and asked. We did that yesterday 23 not going to butcher your last names, but it was 24 with the Venmo stuff, so if you need to do that, get 24 Chet, I know your last name, Mike, and John. I Page 214 Page 216 1 1 with Clay if you didn't write down the thing. And if appreciate your help. 2 2 any lodges -- I guess a couple lodges wanted to We received two resolutions. The first 3 3 donate. If anybody wants to do that, make sure you one came -- was submitted from the Southern Hamilton 4 4 catch up with Clay. Is that the best way to do that? County, Ohio, Coalition. Whereas, U.S. President 5 PRESIDENT COZART: Yes, sir. Thank you. 5 Joseph R. Biden's announcement during the 6 6 PRESIDENT WOLSKE: Pardon? February 2022 State of the Union address to the 7 7 PRESIDENT COZART: Yes, sir. Thank you. National Fraternal Order of Police had endorsed U.S. 8 8 PRESIDENT WOLSKE: You're welcome. No Supreme Court Nominated Judge Ketanji Brown Jackson 9 9 problem. to be confirmed as an Associate Justice to the Court; 10 10 and, WHEREAS, the National Fraternal Order of Police 11 11 **OPOTA REPORT** Coalition and Bylaws did not have an article stating 12 PRESIDENT WOLSKE: OPOTA Report. Jim 12 that the organization -- organization can issue 13 13 Fitsko. endorsements for partisan political candidates for 14 BROTHER FITSKO: Good morning, Brothers 14 federal offices; and, WHEREAS, every member of this 15 15 and Sisters. OPOTA with COVID, like everything else, organization has taken an oath to protect and serve 16 16 we had stopped meeting in person. We've recently the citizens of the United States of America 17 17 started meeting in person again. regardless of race, sex, religion, color, creed, 18 The big thing I see there is a license 18 national origin; and, WHEREAS, the National Fraternal 19 19 which we've talked about, police license, and we talk Order of Police has previously endorsed United States 20 20 about it every meeting and I try to stand up and jump Presidential candidates based on voting by all 21 up and down on the table it ain't good and the 21 members from each lodge throughout the country; and, 22 22 reasons why. It's coming, guys. My voice on there WHEREAS, the National Fraternal Order of Police 23 23 helps a little bit, but we will do what we can. President Pat Yoes issued the endorsement of Judge 24 24 The other big thing they've done is Brown Jackson without input from each State's

Page 217 Page 219 1 President and the FOP membership they represent and, 1 of the Southern Hamilton County, but it was submitted 2 WHEREAS, Judge Brown Jackson has a previous record of 2 by Jim Martin, District 5. 3 3 being soft on sentencing guidelines pertaining to PRESIDENT WOLSKE: Thank you. That 4 4 criminals charged with pornography and pedophilia; clarifies it. Motion by -- motion by Brother 5 5 and, WHEREAS, all members have taken an oath to Richard, seconded by his Committee. 6 6 protect and serve the citizens of the -- of our Under discussion. 7 7 VICE PRESIDENT PAPPAS: Seconded. I said community and to keep pedophiles away from our 8 8 children, and the National Fraternal Order of Police seconded. 9 9 PRESIDENT WOLSKE: Tim made the motion; endorsement is in contrast to that oath; THEREFORE, 10 10 be it resolved, prior to the National Fraternal Order the Committee seconded it. 11 11 MEMBER: Under discussion, I am not a of Police issuing an endorsement for any candidate to 12 12 smart man, can someone give me the Reader's Digest federal office, the Chairperson of the National 13 version of what that really means? Because I have no 13 Trustees shall notify each State's National Trustee 14 idea what that means. You can't use big words. 14 and State's President who shall conduct a vote of the 15 PRESIDENT WOLSKE: I find you to be very 15 State's membership as to whether the Fraternal Order 16 smart. Jason did a lot of work with this, and he can 16 of Police should issue an endorsement, not issue an 17 kind of give you the cliff notes version. 17 endorsement, or keep silent, and then report the 18 VICE PRESIDENT PAPPAS: I think Jimmy is 18 results back to the Chairperson of the National 19 19 probably here in the room. I don't want to Trustees. 20 necessarily speak on his behalf. Jim, do you want to 20 FURTHER, any elected National or State 21 speak on behalf? 21 Board Members found violating this process should be 22 BROTHER MARTIN: I've had several 22 censored from making any statements regarding said 23 residents come up to me and ask me, oh, you guys are 23 endorsement and not allowed to run for any future 24 allowing pedophiles for the two-year sentence minimum 24 elected office in National or State Fraternal Order Page 218 Page 220 1 1 of Police. and they let them out and how can you not protect us 2 This was -- this resolution submitted 2 as police officers in making sure that they go to 3 3 this 18th day of July, 2022. jail and stay in jail when they victimize our kids, 4 4 Our committee recommends passage of this our grandkids? And this -- to me it's an 5 5 resolution, and I so move. embarrassment. I am sure if any of your family were 6 6 PRESIDENT WOLSKE: Thanks. I got one to be victimized like this, you would want them to go 7 7 question with that. Thank you. At the very to jail for quite a long time. 8 8 beginning it says -- I think it was recommended by You know, I think he was totally out of 9 the South somebody. 9 line. I think that it's been an embarrassment to the 10 10 BROTHER RICHARD: Southern Hamilton 364,000 FOP members that we would stoop to the lowest 11 11 County. denomination of letting a crime like this -- what if 12 12 PRESIDENT WOLSKE: I think our standing we went to sex trafficking or anything else? You 13 13 rules require this to be made by either a delegate or know, I think that, you know, we should have stayed 14 14 quiet. We shouldn't have said anything. a lodge. 15 BROTHER RICHARD: Okay. I have the 15 But to me it makes all of us look like 16 delegates down here. 16 idiots. You know, you go out and what if you come 17 17 PRESIDENT WOLSKE: As soon as -- as soon across a person, you know, two more times? It's not 18 18 as it was made -- because the Southern Hamilton right. You know, he said in his -- his -- the FOP --

the FOP speaks up on issues of importance in real

that -- is that what we are going to do when your

puts his family pictures on Facebook, if this

time rather than whining about them afterwards. Is

kid's been victimized? You know, as much as Pat Yoes

happened to one of his kids, you would find him in a

19

20

21

22

23

24

County doesn't have standing at the -- so if the

recorded that way, that it's either an individual

put before the body.

maker -- if you guys are willing to make sure that's

delegate or lodge, then it would be acceptable to be

BROTHER RICHARD: It was signed on behalf

19

20

21

22

23

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1

4

5

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

gator patch down in Louisiana. Why should anybody else in the United States have to put up with this kind of stuff?

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

And I think he is out of line, and I think we need a resolution to stop some of this political crap that's going on. I mean, they shouldn't -- this judge can't even tell you what a woman is. Why would you trust her on any kind of a labor? There was nothing that benefited the FOP and the community safety in the decision that was made and that's why we -- you know, every State President and Board should be notified when they want to do an endorsement because they know how their states and their lodges feel, and we should depend on our Board to represent us. And by bypassing us, to me there is no excuse. We should have an input on it for 364,000 people. That's my -- was my feeling on it.

PRESIDENT WOLSKE: Thank you, Brother Martin.

Vice President Pappas.

VICE PRESIDENT PAPPAS: Thank you. Notwithstanding Jimmy's passionate plea and his proposal, Jeff, you asked basically in a nutshell what this thing did. And so what it basically says

Page 223

So there is a timing issue but notwithstanding Jim -- like I said, Jimmy is very articulate about the issue, very passionate about the issue, but the technical side it would change -again, I am not speaking for Jimmy, but this says endorsements. It's an endorsement process. I am not sure it gets to the heart of the matter what would happen if the same scenario happened again.

PRESIDENT WOLSKE: Microphone 4, Brother Drum.

BROTHER DRUM: Mark Drum, Delaware County, Lodge 56. I would speak against the motion based on the fact of having been involved many years in the process at the national level to pick a President, how time consuming that is and the input needed and I think it's important that the national has some flexibility, especially we are not just talking about Supreme Court. They do Department of Labor, the Attorney General's Office. There are many times when the National FOP is consulted on a Presidential selection for one of these department heads or a cabinet position.

And I think it's very important not to tie their hands wherever things have to come back to

Page 222

is if somebody -- if there is a candidate for a National Office of which the National FOP wants to do an endorsement, they have to go through a process similar to what they do for the Presidential election.

So the other side of the coin, if you will, is this very issue was brought to President Yoes' attention on multiple fronts, I know it was addressed in Philadelphia, and, you know, President Yoes was very adamant that there was no endorsement issue. There was this process it went through and they gave three names and selected the least -- I think they call it the least detrimental to the organization or something along those lines and there's no endorsement issue. It was just a, you know, we support this candidate out of the three. whatever.

So there's a technical line as far as to whether or not an actual endorsement or any support or what that means and how quickly it can be done. You know, the flip side is if the White House calls, the President calls National FOP, hey, we need like input today, this is going in front of the committee tomorrow, that's not going to happen then.

Page 224

state. We hold our national officers responsible. 2 If we don't like what they do, vote them out of the 3 office. I am more concerned with the process because really what we do we take away the National FOP's influence on cabinet positions, so I speak against 6 that motion.

> Shaun, did you? Brother Laird. TRUSTEE LAIRD: I talked to Jim about this extensively, and I think Gary and I both, we got a whole lot of calls when the Supreme Court Justice -- when we wrote this letter of support for the Supreme Court Justice.

PRESIDENT WOLSKE: Thank you, Mark.

Just so -- the history in the past usually the national has gone on record of letters of support with other justices. So the process, the question this time is this time it's somebody that's -- we object to pretty strongly. And so the question becomes then do you change the process of what we've done in the past because of a justice? Now, this one, there is a whole lot of baggage tied to this one, and we did get a lot of calls. And a lot of calls went to the national to talk about why are we backing this person as a Supreme Court Justice

1

17

18

19

20

21

22

23

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

and what's the reason.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

Now, I will say there is one major change that he talks about all the time. When I say he, I'm sorry, President Yoes talks about all the time, and I talked about it the other day. And the major change of that is National Board meets by teleconference every month now, and sometimes we can meet. That's become routine so I don't think -- at this time if this proposal goes forward, I don't think someone from the -- I don't think the President can say we don't have the ability to consult the National Trustees and the National Board because we certainly do consult each other all the time when we have our teleconferences.

So the ability's there to do it. I do have -- as it's written and I have looked at it a little bit more, I do have concern that in this one -- there is one piece especially at the end where there's a discipline written into the resolution. And my fear is because there is already an existing article on discipline, that this would be in conflict with the National Constitution on discipline and may be ruled out of order.

So I told Jim when we spoke about it,

Page 227

Page 228

2 committee, WHEREAS, all who attended have found the 3 information provided at the 86th Annual Ohio FOP 4 Conference to be useful and educational and attendees 5 have enjoyed the extensive hospitality shown by the 6 8th District. The 8th District has once again 7 created an atmosphere that has provided the 8 opportunity for lodging -- for Lodge Brothers and Sisters from across the state and nation to join 9 10 together in work and recreation fostering strong 11 relationships and lifelong friendships. THEREFORE,

resolution, this was submitted by myself and the

12 be it resolved, that the entire membership of the

13 Ohio Fraternal Order of Police commend and 14 congratulate the 8th District on another stellar job 15 that they have done hosting the 86th Annual Ohio FOP 16 Conference.

We recommend adoption of this one, and I so move.

PRESIDENT WOLSKE: Motion by Tim Richard, seconded by the committee to adopt the resolution commending the 8th District for the work they have done for this conference. Any discussion?

Seeing, hearing none, all in favor signify by saying aye. Opposed, say nay. Motion

Page 226

this discussion is for the body; and, like I said, we did get a lot of calls about this justice and this is the place to talk about it and I encouraged Jim to move forward and bring this up because it was a very hot issue and that's where we are at today.

So I just wanted to kind of give a background on that, and I encourage the debate. If there is other thoughts about it out there, I thought this was the place to talk about it. Thank you.

PRESIDENT WOLSKE: Thanks, Shaun.

Any other discussion?

Seeing and hearing none, all in favor of the motion to approve the resolution as presented with the changes that I had asked about that if it's passed by this body, it goes on to the National, it can't have the Southern Hamilton County as the folks that are proposing it. It has to be, Brother Martin, yourself and somebody else or your lodge and someone else. And I think Tim will take care of that so.

Other than those changes, all in favor of approving this resolution, signify by saying aye. Opposed, say nay. Motion failed.

(Vote taken; motion fails.)

BROTHER RICHARD: Okay. The second

carries.

(Vote taken; motion passes.) PRESIDENT WOLSKE: Thanks, Tim.

FOPA REPORT

PRESIDENT WOLSKE: FOP -- FOPA Report. Brother Virgil McDaniel.

Ray, are you ready? Trustees, if you could real quick step out in the hallway and meet Ray Sorace from my lodge. He has got something for you guys to pass out to your delegates, please.

BROTHER McDANIEL: Thank you, Mr. President. Just to get -- so the membership is informed, at the last Board meeting that we had prior to this conference, a lot of discussion was had about the reorganization of the Fraternal Order of Police Associate State Lodge, and this discussion was had basically because of the financial stability that they are going through right now. During the last 25 to 30 years, we've lost over 10,000 members in the FOPA. We've also lost eight lodges. We have one or two that's still in doubt now.

As a result of that, in working with the leadership of this Board and the leadership of the

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

State Board, we introduced an amendment that was passed by their Boards which reduced the size of their Executive Board from 10 members, 10 District Trustees, to 5 District Trustees, and combined the Secretary and Treasurer's position to eliminate that position.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

What we've done with the District is combined the Districts down to five -- two Districts and elect five District Trustees which happened this morning. They have a new President under Theresa Drennen and the rest of the Board.

That was introduced to their conference yesterday and that amendment did pass so we are working for this to save approximately 6 to 8 thousand dollars annually, not have to pay per diem, not have to pay for mileage, not have to pay for hotel expenses for 10 different Trustees when the membership is around 2,500.

And we are trying to grow the organization, I think as we say at every meeting, but we can't do it without your support. If we are able to have 25 to 26 thousand Ohio members of the Fraternal Order of Police, you would think we could easily get 15 or 20 thousand FOPA people if we got

Page 231 know, some Trustees were going to lose their job.

They were going to lose their -- they were going to have to pay for their own way to come to conferences, or the Lodge was going to have to do that.

And Virgil was an extremely, extremely important person, and Jason and Eric also went over and talked it through during the spring Board meeting. And through their efforts, and Virgil is very, very good in what he does, you know, presenting the facts as they are and get people to, you know, come around to the right way of thinking.

So, Virgil, thank you for that because that could have been a real disaster for those folks over there. As it is, it worked out very well. And if you weren't at the banquet last night, they turned a check over of, Tracey, Ron, or Amy, I think it was about a little bit over \$2,000 going towards the hospitality for next year at the Kalahari conference and that's some of the money they anticipate recouping from the changes that they made so.

(Raffle drawings.)

PRESIDENT WOLSKE: All right. Real quick. We're done with the reports. The only thing we have left -- not really the only thing but the

Page 230

our barber, our broker, mechanic, brother-in-law, whatever it is that can do it, just need to make that effort to help that organization grow.

Had the banquet last night. Seen where they turned over per diem to the State Lodge of \$22,000. We've seen that figure dwindle over the last several years because of our lack of recruiting in that area, so we tried to make steps to make them financially stable. I think that's working with them again.

I just challenge everybody to at least try to get one member. Try to get one member that you think is an upstanding citizen, a relative that you have, and encourage them to join the local FOPA. They are there to support us, and they can't do that unless we grow the membership.

So unless anyone has any particular questions, Mr. President, that concludes the A Lodge report.

PRESIDENT WOLSKE: Thanks, Virgil. Anybody have anything for Virgil? Just

so everybody is aware, this was a rather -- the leadership of the A Lodge that brought this to us was extremely concerned about this because obviously, you Page 232

next thing on the agenda is Political Screening. That may take some time. Let's just -- 10 or 11 races to go through. Keep in mind check out is 11:00.

We will take a short recess for about 10, 15 minutes to give you a chance to go check out, go to the restroom, or whatever. We will be back in 10:30. It's 10:14 now.

(Recess taken.)

POLITICAL SCREENING COMMITTEE REPORT PRESIDENT WOLSKE: I would like to call the meeting back to order, please. Take your seats. Political Screening Report.

Chairman Virgil McDaniel. PRESIDENT WOLSKE: Thank you, Mr. President. First of all, I would like to

17 18 introduce the Screening Committee to the body. 1st 19 District, if you would stand, Tim Gallagher; 2nd

20 District, Bob Everett; 3rd District, Jay McDonald;

21 4th District, Todd Mahle; I'm covering the 5th 22 District and also the Chairman; 6th District Alan

23 Mefferd; 7th District, Tom O'Malley; 8th District, Ed 24

Favre; 9th District, Dan Hils; 10th District, John

Page 236

Page 233

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

Butterworth; and the 11th District, Jeff Simpson.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

The process that the Screening Committee used this year is much the same as they have done in the past. For three days in June this Committee interviewed 18 candidates that were running for state office. And it took all -- almost all of the three days.

We reconvened this morning early and went around the room and come up with the good, the bad, and the ugly and have the following recommendations to make to this body for endorsements: In the first race that we considered, it was for the Ohio Supreme Court Chief Justice. There were two candidates running for this position, Sharon Kennedy and Jennifer Brunner. Sharon Kennedy received the unanimous vote of the Committee for this particular position.

And the rationale that we used for it she is a former police officer from Hamilton. She's previously been endorsed by this organization. She wrote the dissent decree on the DeBose versus McGuffey case which is the case that her opponent wrote the majority decision on which prevents a judge from considering the safety of the community when

General because we had a man that gave us an open door policy and worked with us. We didn't endorse

him for the last Governor's race because same situation.

This time we have a totally different Mike DeWine appearing before the Committee, recognizing he's made some changes. He has created an open dialogue with President Wolske on a biweekly basis to talk about concerns and problems that we have. He's pro collective bargaining. He supports the post-traumatic stress disorder be honored by the Ohio Bureau of Workers' Compensation. He will veto any legislation that puts an end to qualified police officers, and he is against the right to work legislation and will veto any effort to do that.

As a result, Mr. President and body, the Committee makes a recommendation to endorse Mike DeWine for Governor.

PRESIDENT WOLSKE: Motion by Chairman McDaniel, seconded by the Committee to endorse Governor Mike DeWine for Governor. Any discussion?

Seeing and hearing no discussion, all in favor signify by saying aye. Opposed, say nay. Motion carries.

Page 234

granting bail for one of the felons. And it's -it's a big case that a lot of the Justices that are running either are supporting or not.

So with that, Mr. President, I move that Sharon Kennedy receive the endorsement, recommendation for the endorsement of the Ohio Supreme Court and Chief Justice, and I so move.

PRESIDENT WOLSKE: Motion by Chairman McDaniel, seconded by the Committee to endorse Justice Kennedy for Chief Justice of the Ohio Supreme Court. Any discussion?

Seeing and hearing none, all in favor signify by saying aye. Opposed, say nay. Motion carries.

(Vote taken; motion passes.)

BROTHER McDANIEL: The next race was the Governor of Ohio. The two candidates are Mike DeWine and Nan Whaley. The committee voted 9 to support and 1 against Mike DeWine for the Governor, State of Ohio, and 1 of the members was absent.

The rationale that we used for this recommendation, one of the things that we -- we haven't endorsed DeWine since he was back in the Senate. We didn't endorse him for the Attorney

(Vote taken; motion carries.)

BROTHER McDANIEL: The next race is for Attorney General and that's the incumbent Dave Yost and he is being challenged by Jeff Crossman. Jeff is a State Representative from up north close to the Parma area, I guess.

The Committee voted unanimously not to make an endorsement in this race for the following reasons: The incumbent, Yost, is trying to get a licensing bill passed for credentialing, the test with credentials of the police, and we are adamantly opposed, against that legislation. He fired 27 employees who worked at OPOTA who were instructors because he's changing the method, the way he was doing it, and a lot of those members were FOP members. And the fact that Crossman had no experience or no record with us as a legislator.

As a result of that, Mr. President, the Committee moves no endorsement in the Attorney General's race.

PRESIDENT WOLSKE: Motion by the Chairman, seconded by the Committee no -- issue no endorsement on the Attorney General's race. Under discussion.

Page 237

Seeing and hearing none, all in favor of no endorsement signify by saying aye. Opposed, say nay. Motion carries.

(Vote taken; motion passes.)

BROTHER McDANIEL: The next race is for Auditor of State which is Keith Faber is the incumbent, and his opponent was Taylor Sappington. The Committee recommended unanimously that Keith Faber receive the endorsement.

And the rationale was that he got the post-traumatic stress bill through the Senate for the Legislative Committee. He did an audit of the casino training funds for police officers at the request of the Fraternal Order of Police. And the fact that his opponent lacked a lot of experience.

For those reasons, Mr. President, the Committee moves to recommend to the body to endorse Keith Faber, Auditor of State.

PRESIDENT WOLSKE: Motion by the Chairman, seconded by the Committee to endorse Keith Faber for Auditor of State. Under discussion.

Seeing and hearing none, all in favor signify by saying aye. Opposed, say nay. Motion carries.

recommendation that we present to the floor is no endorsement in the U.S. Senate race.

PRESIDENT WOLSKE: Motion by the Chairman, seconded by the Committee issue no endorsement in the race for United States Senate. Under discussion.

Brother Hils.

BROTHER HILS: Thank you very much, Mr. President. Brothers and Sisters, this is far too important of a race for us to sit out on. And that's why I stand here with my fellow President, Jeff Simpson from Capital City Lodge 9, and ask that we do make an endorsement, that we vote against this no endorsement.

We know Tim Ryan is a bad guy. It's one thing that everybody on that Committee agreed on. This guy is going after qualified immunity. He's run his mouth in several things during the George Floyd riots. So we have a known bad guy, and a lot of the reasoning of the Committee was that JD Vance is somewhat of an unknown and not known politically. I heard right out of my left side over here say that's a good thing when you get somebody that's not political, hasn't held political office before.

Page 238

(Vote taken; motion passes.)

BROTHER McDANIEL: The next race, bless you, is for U.S. Senate. It's Tim Ryan against JD Vance. The Committee met, voted seven in favor of no endorsement and two in favor not of that no endorsement.

The Committee itself when considering this particular race was very concerned about JD Vance and the flip-flopping that he continues to do as it relates to his support or nonsupport of Donald Trump. We were concerned we would also get that same kind of flip-flop because I don't have to tell all of you when we are interviewing these candidates, the overall majority of them give you anything you want, say it but they won't walk that talk. So we had our concerns about that. He has on his agenda to abolish the AT&F. His -- he has no political experience to bring to the table.

His opponent Tim Ryan for a lot of reasons, mainly because of the George Floyd Bill and the fact he signed, and that bill took away qualified immunity for police officers, he couldn't be considered.

And so, Mr. President, the Committee

Page 240

One thing JD Vance has made clear is that he stands strong against open borders. Open borders is killing our citizens, threatening our cops. He's been an outstanding spokesman for that. I think we will find him to be very pro law enforcement, and I want to stand against this no endorsement vote.

PRESIDENT WOLSKE: Brother speaks against the motion. Brother Simpson.

BROTHER SIMPSON: I do as well join my Brother Dan. Let's be clear, we both sat on the Committee. So generally we endorse the will of the Committee, so we are all Brothers and Sisters in this room. This one here we feel very passionate about. That's why we are speaking. I didn't make the Ryan endorsement. I did meet with -- was there for Vance's, so I wasn't allowed to vote in the room, but I was allowed to give input. But JD Vance has come -- I don't know if he has come to every lodge, but he has come to the major lodges. He came to my lodge, met with about 13 of us, came to Cinci's lodge.

Exactly. There are some times we have to be careful about our brand. Our brand is the most important thing that we give out. We are not big

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1

2

3

4

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

political donors. We don't have a huge PAC, so when we give out our brand, that FOP star, it means something. You just don't want to give it out and say go earn it, but we do know what we are getting with Tim Ryan. This isn't just a difference of agreement. This is a continued pattern. If I remember the last time he was here, he got booed when he made some comments about Trump, and then he just doubled down. He has turned his back on us. He hasn't even asked to -- he hasn't even been fair about speaking up against about what he said, hey, I made a mistake. Hey, I know I upset your membership.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

As a matter of fact, he has doubled down on that. JD Vance, if he -- I have complete faith. I don't know the guy. I am not personal friends with him. I just know what I've been told, and I know personal conversations, the open conversations with my members of what he stands for, and he's pro police. And the open border things, those are getting our police officers killed. Those are getting our fellow citizens that we protect killed. That's a huge issue.

So with that just to let the elephant out of the room about us being on the Committee, we do Page 243

Page 244

while I absolutely respect Brothers from Cincinnati and Columbus, I stand for the motion of no endorsement primarily because basically what Brother Jeff said. Our name and our stamp of approval goes on this, and I don't know that we know any more about Mr. Vance than we do Jeff Crossman. So if we are going to non-endorse Jeff Crossman, which we did, I don't know why Mr. Vance would be any different.

I agree with the borders. I agree with all that stuff. When you are talking about putting the stamp of approval of the FOP, I don't know that we know enough; therefore, we had to make the decision of no endorsement because of what Mr. Ryan had done in the past, and he still needs to basically be forgiven for those comments. Thank you.

PRESIDENT WOLSKE: Brother speaks in favor of the motion.

Brother DeMarco, microphone 2.

BROTHER DeMARCO: Mr. President, fellow members, I will tell you I planned on voting for Mr. Vance for the position. I do not support not endorsing the recommendation of the Committee. Tim Ryan in my opinion does not belong in politics. If you -- if you can go back to when they had the

Page 242

speak to turn this motion down to not -- to say no because you need 60 percent, and the Chair can check me if I am giving misleading information, to have this go through. And then we will go with phase 2 if it happens with the wishes of the members, but it's important enough that we are speaking out on this side in front of you to speak against this motion, speak against the Committee recommendation.

PRESIDENT WOLSKE: Procedure speaks against -- Jeff, I don't mean to correct you, but you said that you weren't the person that made a motion to endorse Ryan. You weren't at the interview. That's why.

BROTHER SIMPSON: Yeah, I couldn't make the motion. I was quick to point out I couldn't make it, but I was able to have discussion. Make no -- I don't want to make that there is controversy. We had good discussion in that room. We really did. This one here is just we feel very passionate about it, and we want to make it known.

PRESIDENT WOLSKE: Any other discussion? Oh, I'm sorry. Microphone 2.

BROTHER EVERETT: Bob Everett, Tuscarawas Lodge 4. I am also a member of the Committee, and

original discussion -- not discussion but all of the candidates in a debate on T.V. and after that, if you watched that, after the debate, I believe there were -- they played the Pledge of Allegiance and

5 every candidate on that stage stood at attention and 6 held their -- their hand over their heart while that 7 was being played except Mr. Ryan who was standing 8 there like this. And I lost any respect I ever had, 9 which I never did, for that candidate.

> And I speak against the proposal to endorse Mr. Vance. I will be voting for Mr. Vance, but I suggest we go with the Committee's recommendation. Thank you.

> PRESIDENT WOLSKE: Brother speaks in favor of the motion.

> > Microphone 4, Brother Drum.

BROTHER DRUM: I also speak in favor of the motion put forth by the Committee, not because either candidate, regardless of Ryan or Vance. It's because of the process. We as an organization spend a lot of painstaking time to put together a process that would be the best process and probably one of the most intense processes in the county -- or the country for lodges that make an endorsement.

Page 245

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

Unlike the autoworkers, unlike the AFL-CIO, our leadership, our handful of members in the room make an endorsement. We go through a very detailed screening process, and it was a process that was rewritten several years ago to make it better.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

At one point part of that process used to include or did include the thing where each one of our caucuses could have had our representative come back and talk to us about this. If there was some controversy, there could have been a lot of dialogue in those rooms rather than trying to go back and forth politically on the floor.

That was not done this time. I think there was a motion to not do that. I speak in favor -- not either one of candidates but the Committee that goes through a very detailed process, meetings, research, they go back historically, and I feel strongly in the work of the Committee. So I support the motion of the Committee.

PRESIDENT WOLSKE: Thank you. Brother Drum speaks in support.

Brother Mefferd. Dan, I'm sorry. BROTHER MITCHELL: That's all right.

BROTHER MEFFERD: Mr. President, I also

when two of the Districts got up and walked out so there could be no endorsement on a person because we didn't have it.

This hopefully will take care of that and speak in favor of the motion.

PRESIDENT WOLSKE: Brother speaks in favor of the motion. Kathy. Dan, everybody has to go first before a person goes second.

BROTHER HILS: Yes, sir. I get it. PRESIDENT WOLSKE: Microphone 1, Sister Harrell.

SISTER HARRELL: Kathy Harrell, Lodge 69. I speak against the motion. We have members that are on the Committee -- and I have been on numerous committees, the National as well as the State. But as we keep hearing, there is a process. Well, part of that process is it comes to the floor, and the floor can override that committee. This is part of the process.

But I believe that in this particular race, that -- and we can educate our members from now until election day. We can go send out pamphlets every single meeting and educate them on how bad Ryan is, but the problem is your average voter is --

Page 246

speak in favor of the motion. I also am part of the Committee. We spent two-and-a-half, almost three full days, grueling days. My hotel room was rained in, and I still stayed, rained from the bathroom from

above me. It was pretty gross.

I was one of the two votes for Vance. As a matter of fact, I made the nomination to endorse Vance. Was voted down seven to two. We came to no endorsement. I maintained that vote for Vance, so I still was in the minority in that.

I believe in the process. We worked very hard on this. And to overturn the process is no better than overturning the Electoral College in my opinion.

I vote in favor of the endorsement and want to see this body vote for the endorsement.

PRESIDENT WOLSKE: Brother speaks in favor of the motion.

Brother Mitchell, microphone 2.

BROTHER MITCHELL: Dan Mitchell, Queen City Lodge 69. I speak in favor of the motion also for no endorsement. I keep hearing about the process. Yeah, there is a process. And it's because what happened, I can't remember what year it was,

Page 248

1 doesn't do that amount of research and that amount of 2 work. And there are a lot of people in the State of 3 Ohio that look for that FOP endorsement and if they 4 don't see that endorsement, they don't know that 5 background on Ryan, they are going to be like, oh, 6 well, they must not care and then they are going to 7 cast that vote and I think in this case the unknown 8 would be better than what we already know.

> PRESIDENT WOLSKE: Sister speaks against the motion.

> > Microphone 4, Brother Cozart.

PRESIDENT COZART: Clay Cozart, President of Akron Lodge 7. I speak in favor of the motion. I think the FOP endorsement should be earned and by saying words. You earn it by actions, and I know most of us in here are probably going to vote for JD Vance, and when he wins, then he can start earning our endorsement, but until his actions show that he deserves our FOP endorsement, I -- I agree with you, no endorsement and, again, speak in favor of the motion.

PRESIDENT WOLSKE: Brother speaks in favor of the endorsement.

Microphone 4.

BROTHER THOMAS: Kyle Thomas, State Lodge 44. I support the Committee's recommendation. Like others said there is a process in place.

I support the work the Committee has done and the recommendation they made.

PRESIDENT WOLSKE: Dan, there is somebody behind you. I understand. Microphone 1.

BROTHER MASON: Steve Mason, Lodge 9. In respect to the Chairman, sending someone who is not a politician into Washington is not a bad thing, okay? We have seen that work out for us in the past. How many of us had experience doing our current job when we first stepped into that role? Nobody. So I find those arguments to be very unconvincing.

We know as much about JD Vance as we do about any candidate. I have been on our local screening committee for more than a decade now. We know his background. We know his biography. We know what he has done. We know what he has said, okay? Endorsement is nothing more than a strategic partnership for a finite period of time. It is not friendship. It means that we are going to work with you, and you are going to be our voice and give us a seat at the table for a finite period of time.

Page 251

more out there and more outspoken about stopping open borders. If you want to have a country left, you better have -- you better have some power in the Senate and he -- the man stands for law and order. He stands for the rule of law when it comes to the borders and beyond.

And we know who Tim Ryan is. This is a no-brainer to me. This is where this Lodge has to make a move or we might not get to find out how good JD Vance could be for us over the next six years. We have to make a stand now so that Ohio elects the right person to Senate and that is JD Vance. Thank you.

PRESIDENT WOLSKE: Brother speaks against the motion.

Brother Simpson.

BROTHER SIMPSON: Yeah. We are following the rules. I want to be clear to everyone, this isn't a rift between us and the Committee. If everybody turned to page 2 in your book, what we are doing is right here. There is no smoke and mirrors. This is part of the process. So to dismiss one part and not acknowledge the other, that's bad. This is a complete process.

Page 250

That's all it is.

We know who Tim Ryan is. We know he is bad for us. Give Mr. Vance a chance. Thank you.

PRESIDENT WOLSKE: Brother speaks against the motion.

Microphone -- microphone 4.

PRESIDENT BALL: Mr. President, Darrell Ball, President, Lima Lodge 21. I do not rise in favor or in opposition. I simply rise to call for the question.

PRESIDENT WOLSKE: Anybody previously at this microphone prior to the Brother calling for the question has the right to speak.

Brother Hils.

BROTHER HILS: I want to double down on what Sister Harrell said. This is part of the process. These members here have a say and should have a say. This isn't like what Brother Mitchell talked about, people leaving so there is no quorum. This is very much a part of the process. This race has national implications.

And again, back to the border issue, this is -- repeated before it's killing our citizens. It's killing our cops. There is nobody that's been

Page 252

And I do speak I am glad that the Committee -- I am glad that this process went back to the old way. I am just speaking for Lodge 9. That was the most controversial, most attended. I wish every meeting was an endorsement night because I get 300 members there. I love it.

And the time it takes to do business is the time that it takes to do business. And everybody here as a body should hear each other's opinions as long as it takes, as long as it takes. We got bylaws in place and Robert Rules of Order to shut that down when it goes overboard. So that process is in place too

So Sister Kathy said we have a brand. And this is a pivotal time in the State of Ohio and if we don't take a position on something like this, people look for our brand. So to me that is a huge win, and I know we need to work with politicians. We've tried that.

This isn't a knee jerk slap in the face to him. If we don't, we are never going to get to see -- just like Brother Hils said, to see what JD Vance can do for us. And quite honestly there's a lot and this is not being disrespect. There is other

endorsements that we're getting ready to do and come, and they are first timers. I get we got to be careful, but they are first timers. You are going to see one come ahead that's a first timer and that's okay.

So to use that, you can argue that but that's not -- that's not value. We know what this guy has said. We know what he says he is going to do for us, and it's a pivotal time. To not get him in office in this crucial time would be a big mistake, or at least try like hell.

PRESIDENT WOLSKE: Brother speaks against the motion.

The question has been called. Again, just to remind everyone we are voting on whether the recommendation -- the recommendation by the Chairman and the Committee to have no endorsement for the race of United States Senate. That's what you are voting. All in favor of that motion signify by saying aye. Opposed, say nay. Motion carries.

(Vote taken.)

PRESIDENT WOLSKE: Terry.

MEMBER: Count them. Request division of the house.

Page 255

BROTHER HILS: I would like to make a motion that this body endorse JD Vance for Senate.

PRESIDENT WOLSKE: Brother Hils, your motion is out of order. The rules of this body say that you cannot overturn or change the recommendation of the Committee.

Since that was voted down, there can be no further action. Brother Carter.

BROTHER CARTER: Thank you, Mr. President. Point of order. The guidelines for political endorsements in our standing rules, I would like to challenge that decision. The stated rules state in Article F if the delegation fails to endorse the Political Screening Committee's recommended candidate, no endorsement will be made in that race. It does not state that if we overturn no endorsement, that no endorsement can be made. It's silent on that issue I would argue.

And I believe that if the rules were intended for that purpose, it would be spelled out. You just can't make up words that aren't in the document, so I believe that's an incorrect ruling, and I challenge that.

PRESIDENT WOLSKE: It's -- it's the

Page 254

PRESIDENT WOLSKE: Go to the microphone, please, Brother.

MEMBER: Make a motion for division of the house.

PRESIDENT WOLSKE: Granted. All in favor of the motion please go to this side of the hall. All against, please go to this side. And please only delegates. Alternates are not allowed to take part in this process. If you are a delegate and you see an alternate standing in your group, please ask them to be seated.

Will the guards please keep the doors closed unless the alternates are leaving. Guards stay by the door, please.

Okay. Just so everybody is clear, the side to my left, this side over here underneath the Eric sign, one side -- that's the side to not support the motion, right? That's the side to support the motion for no endorsement. Just so everybody is clear on where they are supposed to be, correct?

Motion fails.

(Vote taken; motion fails.)

PRESIDENT WOLSKE: Microphone 1, Brother

Hils.

Page 256

opinion of the Chair that no endorsement is similar to a candidate, and since no candidate was endorsed, nobody else can be endorsed.

BROTHER PARKER: Thank you. Travis Parker, 11th District. I challenge the Chair's ruling.

PRESIDENT WOLSKE: Under discussion. Anyone want to speak on that?

Microphone 1, Brother Hils.

BROTHER HILS: What's the purpose of our vote that we just had then? I have to ask the Chair because what we end up with, again, is no endorsement. So the floor then you are saying in this case was given no authority, no power at all. We came here as a body to vote on this, and I believe that this floor should get an opportunity to do so.

PRESIDENT WOLSKE: Brother Ball, microphone 4.

BROTHER BALL: Mr. President, Darrell Ball, Lima Lodge 21. We do have our in-house counsel present. Perhaps she would be willing to weigh in on an opinion as to whether or not the Chair's ruling is in order. I'm certainly no attorney, but normally where a document is silent or where a document does

Page 257 Page 259 1 not clearly indicate a preference one way or the 1 research, soliciting information from their members, 2 other, the ruling normally would be in favor of my 2 and such not. They made a decision based on those 3 Brother. 3 things. 4 4 I agree that if it says an endorsed When we come -- the purpose of these 5 candidate, if there is not an endorsed candidate, I 5 rulings was that when we got to the floor, that that 6 6 believe the Brother is correct and that they can make recommendation would be either accepted or not 7 7 that motion from the floor. And I would appreciate accepted. And, Travis, I understand what you are 8 8 Ms. Callender's opinion on that. saying, that if -- you didn't overturn the candidate, 9 9 you overturned the no candidate. But again, it's my GENERAL COUNSEL CALLENDER: The President 10 10 opinion that that doesn't change the fact that we has ruled that that motion was out of order. There's 11 shouldn't go back and endorse somebody. It's no 11 a provision if you want to make a motion to overrule 12 12 different if candidate A was to get the that, that's up to the body. But the President in 13 recommendation of the Committee and the body was to 13 the absence of a specific rule governs this 14 conference and decides how it's going to proceed. 14 say no, that we would go back and entertain the 15 option to endorse candidate B so. 15 PRESIDENT WOLSKE: Brother Hils, I take 16 Shaun, you already talked. Jeff. Jeff 16 it that was a motion. Travis, that was a motion, 17 hasn't spoken yet. 17 correct? 18 BROTHER SIMPSON: It's clear if what 18 BROTHER PARKER: Yes, sir. 19 you're saying is how it was meant to be interpreted, 19 BROTHER HILS: So he is making a motion. 20 then our last motion, the last vote we just did 20 You made a motion. 21 should have been called out of order because this 21 PRESIDENT WOLSKE: Yes, sir. Is there a 22 should have been futile, fruits of the poisonous 22 second? 23 tree, so I don't understand the semantics of now this 23 BROTHER PARINI: I'll second. 24 is no good, then what before should have been no 24 PRESIDENT WOLSKE: Brother Parini. Page 258 Page 260 1 Under -- any further discussion? 1 good. That just does not make sense. It's very 2 2 Brother Laird, I'm sorry. clear. 3 3 PRESIDENT WOLSKE: Dan or. Dan was first TRUSTEE LAIRD: Shaun Laird, Lodge 9. I 4 4 agree with Brother Parker. This is not -- this is but up to you guys to decide. 5 5 silent in the standing rules, and I agree with him BROTHER HILS: He already said what I was 6 6 that the Chair's ruling in this case was -- no going to say, why did we have that vote at the 7 7 beginning? That this is part of the process -disrespect towards the President, I believe that the 8 8 Chair's ruling is incorrect, that the -- our standing PRESIDENT WOLSKE: Well, the first time 9 9 we did was to decide on the recommendation of the rules do not address this. And I think that the 10 10 motion that was made prior is in order. Thank you. Committee. 11 PRESIDENT WOLSKE: I normally wouldn't 11 BROTHER HILS: Of no endorsement and 12 speak towards a motion or anything from here. I will 12 leaving that standing leaves no endorsement standing. 13 come down on the floor if you guys prefer or 13 That vote was done for a reason and that's for a --14 14 whatever. It's up to the body. for a further motion to be made, which I made, and I 15 15 BROTHER HILS: You can stay. think you incorrectly said it was out of order. 16 PRESIDENT WOLSKE: When this process was 16 PRESIDENT WOLSKE: Microphone 1, Brother 17 17 put into place, I think it was probably four years Parker. 18 18 ago -- Mark, something like that, Drum -- the purpose BROTHER SIMPSON: Mr. President, and I 19 was to not have the body have the ability to reverse 19 want to make sure that -- with no disrespect to you 20 20 the recommendation of the Political Screening or the Committee, I ask for our members to consider 21 21 Committee. The Political Screening Committee has -in this vote to overturn this, that we would be 22 22 everybody has heard from numerous members that were erasing the voice of the membership if we agreed that 23 on that Committee, spent nearly three days 23 this unstated process in our guidelines would stand. 24 24 interviewing these folks, doing their own private And what I mean by that is this, in every race that a

Page 264

Page 261

candidate is endorsed, this membership chooses to say yes or no and saying no, it changes that to a no endorsement.

What we're saying is in an unwritten rule that if a no endorsement comes out and this membership is 100 percent against that, this entire body, that it cannot be changed because we can't switch to endorsing anybody, therefore, no endorsement is going to stand no matter what. I believe that's wrong. I believe the voice of this membership always can speak on an issue, and so I ask everyone to consider voting to overturn this ruling.

PRESIDENT WOLSKE: Shaun.

TRUSTEE LAIRD: I'm good.

PRESIDENT WOLSKE: The motion on the floor is to overturn the opinion of the Chair. All in favor of that signify by saying aye. Opposed, say nay. Motion carries.

(Vote taken; motion carries.)

PRESIDENT WOLSKE: Brother Hils. I assume you are standing up for a reason, right?

BROTHER HILS: I again make a motion that we endorse JD Vance. I think somebody was actually speaking for the motion earlier said it. Tim Ryan

I speak against it.

PRESIDENT WOLSKE: Brother speaks against the motion.

Microphone 2.

BROTHER IBERIS: Joe Iberis, Mahoning County Lodge. I just want to speak on Tim Ryan is from Mahoning Valley. As we all know, he has done nothing for us. We met with him before, my Political Screening Committee. JD came to our local lodge. I was out of town. I couldn't meet with him, but he came to our little lodge. We don't have a big following, but he did come. We liked what he had to say.

But, you know, I respect the process of, you know, we always follow the bylaws to make sure everything is on the up and up. I respect what the Committee did, the time they put in.

I just want to speak. You know that I support the motion for JD. I think we know what we got with Tim. If we don't do something, JD doesn't have an opportunity to get an office, we don't have -- you always want a friendly face to reach out to. We know Tim is not friendly. We may not know what JD is; but, you know, at least we have a face.

Page 262

won't even put his hand over his heart. JD Vance served in the United States Marine Corps, and I think we need to endorse him. My vote is to endorse JD Vance.

PRESIDENT WOLSKE: Brother Simpson. BROTHER SIMPSON: I second.

PRESIDENT WOLSKE: Motion in regards to JD Vance for United States Senate. Under discussion. Are you just waiting, or are you going back to the microphone? I don't care. I don't want to not give you an opportunity if you are standing there.

Microphone 4, Brother Drum.

BROTHER DRUM: I speak against the motion because as a Delegate, I didn't talk to either of these candidates. We had a Committee that did that. That wasn't good enough.

Previously in the old days we used to be able to talk with the candidates. The candidates would come to our conference rooms. We would get information out of them. I've not had the opportunity to talk to either one of these individuals and just don't like to make decisions based on the political flow of the time. I want to know personally what both of them stand for.

Give him a shot.

PRESIDENT WOLSKE: Brother speaks in favor of the motion. Any other discussion?

Hearing none, all in favor of endorsing JD Vance for United States Senator, signify by -- I am not hard of hearing, please. Okay. Signify by saying yes, yea. Opposed, say nay. Motion carries.

(Vote taken; motion carries.)

PRESIDENT WOLSKE: This is not on this topic, so please don't think that I am talking to anybody about this subject that we just discussed, previous to this some things that were discussed in this room, nothing to do with political screening, was texted to President Yoes as we were doing it. What happens in this room stays in this room. Please do not transmit stuff to people that don't deserve to have the information that comes out of here. When the time is appropriate, State Lodge will transmit any information he needs to have, okay? Thank you. Nothing to do with this topic.

BROTHER McDANIEL: Moving right along, the next race is for Secretary of State. This is for the Secretary of State. It's the incumbent Frank LaRose against Chelsea Clark. Frank LaRose submitted

Page 268

Page 265

a questionnaire because he was out of the country.

PRESIDENT WOLSKE: He was in Nigeria.
BROTHER McDANIEL: He was in Nigeria on

an election campaign. We understood that. Chelsea Clark did not submit a questionnaire nor did she come before the Committee.

Committee considered all the options there. Because of Frank's involvement with the Fraternal Order of Police while being the Secretary of State, the fact that he supports -- strongly supports police, he supports the post-traumatic stress disorder bill being honored by the Ohio Bureau of Workers' Comp., he has a great military record. Again, his opponent did not even submit a questionnaire or appear.

The committee recommends, and it was unanimous, to endorse Frank LaRose for Secretary of State, and I so move.

PRESIDENT WOLSKE: Chairman McDaniel -- wow. I am almost out of the top. I'm sorry. Chairman McDaniel moves, the Committee seconded to endorse Frank LaRose for Secretary of State. Any discussion? Oh, come on.

Seeing and hearing none, all those in

carries.

(Vote taken; motion passes.)

BROTHER McDANIEL: The next race was for the Ohio Supreme Court. There is a couple of races in that category. This particular race, the incumbent, Pat DeWine, was running against Judge Marilyn Zayas. The Committee voted nine to one with one absent to recommend Pat DeWine who is the incumbent, be recommended to receive the endorsement by this body.

Rationale is he wrote the consent decree against ruling on the DeBose versus McGuffey case, and he strongly supports due process on the Brady list that was put on there, and he's previously been endorsed by this organization.

As a result of that, Mr. Chairman, the Committee recommends the endorsement of Pat DeWine for the Ohio Supreme Court.

PRESIDENT WOLSKE: Chairman McDaniel recommends Pat DeWine, and the Committee seconds for the endorsement for the Ohio Supreme Court. Under discussion.

Seeing and hearing none, all in favor signify by saying aye. Opposed, say nay. Motion

Page 266

favor signify by saying aye. Opposed, say nay. Motion carries. That was easy.

(Vote taken; motion carries.)

BROTHER McDANIEL: The next race is for Treasurer of State. The current incumbent is Robert Sprague, and he was -- the opponent is Scott Schertzer who is the current Mayor of Marion, Ohio. The Committee voted, and it was unanimous to support -- make the recommendation for this body to support Scott Schertzer as the endorsed candidate.

And the rationale for that is he's very proactive in the collective bargaining. He previously worked in the Treasurer's Office under Ellen Withrow. His opponent did not even submit a questionnaire nor did he appear before the committee, and it was said that he was antilabor. As a result of that, Mr. President, the Committee recommends Scott Schertzer for the Treasurer of State.

PRESIDENT WOLSKE: Chairman McDaniel makes a motion, and the Committee seconds the endorsement of Scott Schertzer for Treasurer of State of Ohio. Under discussion.

Seeing and hearing none, all in favor signify by saying aye. Opposed, say nay. Motion

carries.

(Vote taken; motion carries.)

BROTHER McDANIEL: The final race is again for the Supreme Court and this involved Pat Fischer and he's the incumbent and he was running against -- Terri Jamison was running against him. The committee unanimously recommends that Pat Fischer, the incumbent, receive the endorsement from this body.

And we base that belief on his strong opposition to the DeBose versus McGuffey decision, his overwhelming openness during the interview process. He spoke highly on due process for the brief. He has previously been endorsed by this organization, and he was very open and supportive of the police department.

As a result of that, Mr. Chairman, Mr. President, I move that the Committee recommends Pat Fischer for the Ohio Supreme Court.

PRESIDENT WOLSKE: Chairman McDaniel moves and the Committee seconds Pat Fischer to be endorsed for Ohio Supreme Court. Under discussion.

Seeing and hearing none, all in favor signify by saying aye. All opposed, say nay. Motion

carries.

(Vote taken; motion carries.)

BROTHER McDANIEL: Mr. President, that concludes the Political Screening Committee Report. I would like to thank the Committee itself for their diligence and professional manner in which they ran this. Thank you.

PRESIDENT WOLSKE: Shaun, microphone 2, Brother Laird.

TRUSTEE LAIRD: Shaun Laird, Lodge 9. President Wolske, the one thing I want to address and I missed it, I got to tell you, when we did the standing rules, the last part there, F, the part where we just discussed, I missed it when we voted on the standing rules. And what bothers me about that rule, that standing rule, is that there is no other committee in the FOP that we cannot go against committee -- that makes it this hard to go against this committee recommendation.

Now, I am not speaking -- everybody on the Committee I think is wonderful. But all our committees are -- we have wonderful people. We have a separate procedure here that basically takes the body and makes the Committee more powerful than the Page 271

And the next year I plan on speaking against this just because of the fact I don't think there should be any committee that has more power than the body, and I believe this section gives more power to that Political Committee than any other thing that we do in the FOP, and -- and I think that that is wrong. Thank you.

(Applause.)

PRESIDENT WOLSKE: Shaun, just I was getting ready to thank you for changing that the other day. The process today was a thousand times better than before and for other reasons. Before everybody would go to their own cautious rooms and ladies and gentlemen would have conversations and the folks in Columbus might have a conversation and have some knowledge about a candidate that the guys from Lima may never hear because we are all separated. This worked well.

I certainly want to thank everybody for staying respectful. Hoping there is no animosity amongst anybody. I don't care. I was wrong. I was wrong. You guys said that. I can live with that, no problem.

GENERAL COUNSEL CALLENDER: Can I just?

Page 270

body. And we don't -- that's not replicated anywhere

One of the things I spoke about at preconference was the voting procedure that we had in here of how we did the Districts where we went to caucus and we went -- there were two reasons I brought that up. 1, it was very time consuming; but No. 2 was that we went to a whole different procedure when it comes to politics. And sometimes in our organization I think we put political leaders ahead of the business of the FOP, and we had a different process to vote for a political office than we did for things like our own Constitution and Bylaws.

I plan on the next conference speaking against this part that allows the Committee to have more of a say than the body. And my theory on that is that some local lodges have mechanisms in their -- in their Constitution that gives the Committee a lot of power, but at the local lodges you can stack a meeting. You can have people show up that don't normally show up and vote a certain way. You can't do that here. We have a Delegate process. It's one member, one Delegate, for every 50 members, and the people that are here constitute that body.

Page 272

PRESIDENT WOLSKE: Sure.

GENERAL COUNSEL CALLENDER: With regard to the standing rules, there could be a committee in place and every conference those standing rules can change. So they are proposed by a standing committee that -- a committee that puts together the standing rules. It should be done prior to the conference, and then on the first day of the conference, after the Credentials Committee Report is given, the standing rules are adopted. So certainly there can be work done before the next conference by a committee that is put together specifically to address the standing rules. I just wanted to clarify.

TRUSTEE LAIRD: Thank you.
PRESIDENT WOLSKE: Thanks. Again,
getting back to what I was saying, that process was
outstanding. Dan, Jeff, you guys presented your
argument completely well. Folks spoke against and in
favor. I just -- I'm grateful that the process went
the way it was. Jason sat far away because he was
afraid shit was going to get thrown at him.

So Brother McDonald.

IMMEDIATE PAST PRESIDENT McDONALD:

Page 275 Page 273 1 1 PRESIDENT WOLSKE: Microphone 3. President Wolske beat me to the punch here. What 2 happened was supposed to happen. We engaged in 2 MEMBER: Thank you, President. Even 3 vigorous debate respectfully. We will walk out of 3 though my resolution was voted down, I think it's 4 here with the same friends that we walked in here 4 time for the State to consider we need a new National 5 5 with. And we were able to participate in the Lodge President. Anybody who has gone in the back 6 6 room with Susan Rice and Al Sharpton and think they process. 7 7 came out with a deal with people who hate the police, I don't agree with everything that was 8 8 I don't agree with that at all, and I would said from different speakers, but we all have the 9 9 ability to work towards a better solution. So if reconsider voting President Yoes out of office next 10 10 this process doesn't work, we have the ability to time. Thanks. 11 11 PRESIDENT WOLSKE: Thank you, Brother. make it better. And that's what makes us different 12 12 I'm hoping -- I don't see Mike Weinman in the room, than every other organization that -- that's passed 13 out endorsements because most of them come from the 13 so I am hoping that he is outside communicating with 14 our Communications Council folks, put a press release 14 office of the President without the input of the 15 membership. 15 out with our endorsement. If he is not, I will find 16 16 So thank you for participating in what him and catch up to him, and we will do that in short 17 17 order. Steve Young would call the vigorous debate. 18 18 Anything else under New Business? (Applause.) 19 At this time if the Trustees would step 19 PRESIDENT WOLSKE: Thanks, Jay. See, I 20 20 learned something from you and Weaver. Be first. forward to the microphones and announce the results 21 of your respective trustee elections, please. 21 IMMEDIATE PAST PRESIDENT McDONALD: 22 22 Microphone 4, Brother Mineard. That's right. 23 23 PRESIDENT WOLSKE: No need for Roll Call BROTHER MINEARD: Yeah. 1st District 24 of Delegates. 24 elected Brian Armstead as their new 1st District Page 274 Page 276 1 1 There is no Elections Committee Report. Trustee. 2 No grievances, correct? It's early yet though. 2 (Applause.) 3 3 PRESIDENT WOLSKE: Microphone 2, Brother Any Old Business? 4 4 Lautenschleger. 5 5 **NEW BUSINESS** BROTHER LAUTENSCHLEGER: It's been an 6 6 honor and a privilege to serve the District 2 for the PRESIDENT WOLSKE: Last page. New 7 7 last 10 years. It's time to pass the torch and Adam Business. 8 Chellis from Lodge 34 will be serving as our District 8 Brother Lehnhart. 9 9 SECRETARY LEHNHART: Thank you, Trustee. 10 10 Mr. President. We have some added additions to the (Applause.) PRESIDENT WOLSKE: Thank you. memoriam from Dayton Lodge -- or Dayton FOP Lodge 44, 11 11 12 12 District 3, Jim Fitsko. Ron Adams, Terry Baer, Clarence Blair, Nancy Breen, 13 Mitchell Burns, Al Busse, Quinn Capers, Ed Caskey, 13 BROTHER FITSKO: Chairman, yield the microphone to Brother Bruce Szilagyi. 14 Fred England, Jim Finnegan, Harvey Gase, John Heck, 14 15 15 Ed Jackson, Jr., Loren Knisley, Keith Kuhlman, Jack BROTHER SZILAGYI: Thank you, Jimmy. As 16 16 Lipker, Dennis Mills, Robert Noyes, Richard Reynolds, everybody heard, Jimmy Fitsko was not going to run 17 for 3rd District Trustee again. I want to thank 17 Jake Schafer, Rick Shiverdecker, Robert Stevenson, David Taulbee, John Thomas, Bob Whitt, and Mark 18 18 Jimmy for his service. He is a great FOP member and 19 thank you very much, Jimmy. I am proud to announce 19 Zimmer. 20 Also, Mr. President, from your -- the 20 the 3rd District elects Port Clinton President Amy 21 21 membership's generosity, they raised \$1,500 for Pugh as our 3rd District Trustee. 22 22 Special Olympics, and Tracey Susana thanks you for (Applause.) 23 23 your generosity. PRESIDENT WOLSKE: Thank you, Brother. 24 (Applause.) 24 Tom Porter.

	Page 277		Page 279
1	BROTHER PORTER: 4th District elected me	1	PRESIDENT WOLSKE: Thank you. Thank you
2	back into office, so I will be serving for another	2	for your donation.
3	term.	3	Anything else under the Good of the
4	PRESIDENT WOLSKE: 5th District, Brother	4	Order? I'm sorry. It was New Business, wasn't it?
5	Galbraith.	5	Brother Cozart anything else under New
6	BROTHER GALBRAITH: Mr. President, I am	6	Business?
7	happy to say that the 5th District has reelected me	7	** ** **
8	for another term. Thank you.	8	GOOD OF THE ORDER
9	(Applause.)	9	PRESIDENT WOLSKE: Good of the Order.
10	PRESIDENT WOLSKE: Thank you.	10	Brother Cozart.
11	6th District, Brother Watkins.	11	PRESIDENT COZART: I just want to thank
12	BROTHER WATKINS: My delegation has	12	this this membership for all your support for
13	reelected me as their trustee.	13	these eight officers. We just had some vigorous
14	(Applause.)	14	debate in this room prior to this. When it all comes
15	PRESIDENT WOLSKE: Schedule, you guys.	15	down to it, we are all about each other, and we all
16	Microphone 4, Brother Glaser.	16	take care of each other. We all have a unique
17	BROTHER GLASER: District 7, Lodge 8,	17	profession that we are all a part of. And many times
18	Cleveland is going to put up with me for a couple	18	it's just us.
19	more years, Mr. President.	19	I'm just from the bottom of my heart
20	(Applause.)	20	and from my lodge, I wanted to thank all of you all
21	PRESIDENT WOLSKE: Damian, that's called	21	that came up to me, personally came up to our lodge,
22	apathy.	22	made donations if you could. This is really going to
23	8th District, Brother Fioritto.	23	help these seven brothers and a sister out immensely
24	HOST DISTRICT CHAIR FIORITTO: The 8th	24	and I know that they are so thankful for all of the
			•
	Page 278		Page 280
1	District has unanimously told me I was staying as	1	support that you have shown us these last couple of
2	Trustee.	2	days.
3	(Applause.)	3	Thank you so much. I really appreciate
4	PRESIDENT WOLSKE: 9th District, Brother	4	it.
5	Halusek, microphone 1.	5	PRESIDENT WOLSKE: Clay, one of the
6	BROTHER HALUSEK: I have been reelected	6	things you can count on this organization will never
7	for the 9th District Trustee.	7	fail to support Brothers and Sisters when they are
8	(Applause.)	8	doing the work for their communities and that was
9	PRESIDENT WOLSKE: Microphone 2, Brother	9	certainly from what I know about it, and I don't
10	Bramel.	10	know everything about it obviously, I don't want to
11	BROTHER BRAMEL: I have been reelected	11	know anything about it because I am sure a lot of
12	for 10th District Trustee.	12	stuff can't be released, your officers did what they
13	(Applause.)	13	are supposed to do. Thank you for that. I am glad
14	PRESIDENT WOLSKE: Microphone 1, Brother	14	they are all safe, and hopefully they all get through
15	Parker.	15	this without any further issues. Hopefully mentally
16	BROTHER PARKER: I am honored to be	16	they will be okay and they get by with get through
17	reelected as the 11th District Trustee.	17	this.
18	Additionally, I would just like to report that the	18	Anything else under the Good of the
19	11th District delegates voted last night in our	19	Order?
20	caucus to give \$2,000 to support our Brothers and	20	Brother Mason, microphone 1.
21	Sisters in Akron. We would encourage other	21	BROTHER MASON: Steve Mason, Lodge 9.
22	Districts, local lodges to consider the same. Thank	22	During my time on the local board, one of the things
23	you, sir.	23	that we worked hard at is enhancing our ability to
24	(Applause.)	24	help our Brothers and Sisters out when they are down.

We are a very generous organization when we pass the hat. As we saw yesterday, we always have great results. The problem is twofold. One is many people don't carry cash any more; and, two, services like Go Fund Me have a long history of taking down police officers' pages because they believe it's not politically advantageous.

So one of the things we have done locally is set up a text to donate software where if we have somebody who is in need, we set up a keyword, and all of our members can send out that keyword and simply text to this number and make a donation.

The great thing about it is you can take it to roll calls. You can send it out to your friends and family. You can put it on social media. And it extends the reach of your giving. It's not that difficult to set up, and it completely takes our reliance on Go Fund Me and Venmo and other services out of the equation.

So I would just like to encourage other Local Board members and the State Board to look into setting something like that up because I think that that is the most important thing you can do as Board members and as leaders in this organization. Thanks.

Page 283

setting stuff up, and he is buying stuff constantly, but you don't see Ed in here. Ed is out there all day long. He is out there. He is the last guy out there at night locking stuff up so it doesn't vanish. And, Ed, for me personally you know what I think about you. You do a hell of a job with the -- yeah. You do a great job with this and that hospitality stuff. We always -- in my opinion the 8th District always does a super job with that and that's usually a credit to you because of all the preparation you do and all the time spent out there.

BROTHER CURTAIN: I gave credit to Ronnie.

PRESIDENT WOLSKE: Ronnie is an A Lodge member. He is a good friend of the District. Him and Ed are out there all day long so.

Joe, I'm sorry. I didn't mean to steal. Go ahead.

BROTHER IBERIS: Thank you, Mr. President. Joe Iberis, President of Lodge 141. A couple things. One of our retired members, he left law enforcement, but he still supports us, our local lodge, and he took a job at Guardian Protection Security Company in our area. He is in charge of the

Page 282

PRESIDENT WOLSKE: Steve, do you have any problem with people reaching out to you for some direction on how to do that?

BROTHER MASON: No. I have a business card with me with my cell phone.

PRESIDENT WOLSKE: If you guys can't get over, grab Jason or Shaun or Travis or one of the folks.

Microphone 2, Steve Fioritto.

HOST DISTRICT CHAIR FIORITTO: Steve Fioritto, 8th District Trustee. We got some bills to pay, but after we pay our bills, we will be sending some money down to Akron. I just don't know what kind of bills I got left for the weekend.

I would like the members of the 8th District to stand up real quick, please. All right. So the one guy that's standing, I would like to thank myself for all the work I did. They don't want any credit, but these guys made my job a hell of a lot easier so thank you.

PRESIDENT WOLSKE: One of the people that's never in the room is Ed Curtain standing in the back next to Dave Jones back there. Ed runs the bar stuff out there. He starts out about Thursday

Page 284

Pittsburgh and Cleveland office, sales manager for them. Hosting a police and firefighter appreciation night for the Phillies Pirates game on the 30th of this month. QR code on there, Dan's number if you want to reach out to him. Four free tickets. If you need more, Dan, he will make it happen. If you guys need more, you guys are in the area, want to go, deadline coming up July 24, that's Sunday. So make sure you get your tickets, scan the QR code and pass it out to whoever wants to go.

Additionally, our raffle -- I run into our District meeting, and we are doing a raffle through our FOP. It's the 141 raffle because of our number. Pretty catchy. So 141 tickets, \$141 a piece. Once last ticket is pulled -- or sold, we are going to pull the drawing. Five chances to win. Grand prize \$10,000 cash, second price 2,500, third place 1,000, fourth place 500, fifth place pays 250. Anyone is interested, get ahold of us, our website fop141.org, call me, any one of my Board, and we will get you guys taken care of. Thank you.

PRESIDENT WOLSKE: Thank you, Joe. And Dan is in the back right here. He's got the purple and gray on. Back when I lived in a pretty crappy

	Page 285		Page 287
1	neighborhood, I had an alarm system from them, and	1	we can do it.
2	Dan treated me absolutely 100 percent right. The	2	(Applause.)
3	cost of the service wasn't unbearable by any stretch	3	PRESIDENT WOLSKE: Microphone 4, 3rd
4	of the imagination so give them a call. I moved out.	4	District Trustee Elect Amy Pugh.
5	I didn't need an alarm anymore plus my father-in-law	5	SISTER PUGH: Amy Pugh, Lodge 79. We
6	lives with me. He is like an alarm so. But, Dan,	6	will be giving \$250 from our lodge.
7	thanks for these for the membership.	7	(Applause.)
8	Anything else under the Good of the	8	PRESIDENT WOLSKE: Microphone 4.
9	Order?	9	BROTHER THOMAS: Cal Thomas, President,
10	Brother Fitsko.	10	Dayton 44. We are also going to make a \$500
11	BROTHER FITSKO: Yeah. Steve Young	11	donation.
12	Memorial Lodge 24 will make a \$500 donation to the	12	(Applause.)
L3	Akron lodge.	13	PRESIDENT WOLSKE: Microphone 2, Brother
L 4	PRESIDENT WOLSKE: Thank you.	14	Daher.
15	Microphone 2, National Secretary Jim	15	BROTHER DAHER: George Daher, Lodge 67.
L6	Holderfield.	16	We will also add to that and donate another \$500 to
17	NATIONAL SECRETARY HOLDERFIELD: Jimmy	17	the Akron lodge.
18	Holderfield, Lodge 530, Jacksonville, Florida,	18	(Applause.)
L9	National Secretary.	19	PRESIDENT WOLSKE: Who gave that guy the
20	•	20	checkbook for the lodge?
21	I just wanted to thank all of you for the	21	MEMBER: The one that does everything for
22	great hospitality. Where are those guys that tried	22	our lodge.
	to get me drunk last night? You did a damn good job.	23	PRESIDENT WOLSKE: You can tell it's the
23	But I just wanted to let you know how	24	
24	much I really appreciated and where President	7.4	end of the day.
	Page 286		Page 288
1	Gary, I did learn something here. I'll be issuing a	1	Brother Chellis.
_			
2	new dues card with the correct pronunciation of your	2	
2 3	new dues card with the correct pronunciation of your name on it, Wolske. I just need to find out if it's	2	BROTHER CHELLIS: Wayne County Lodge 94
	name on it, Wolske. I just need to find out if it's	1	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge.
3	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be	2 3 4	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.)
3 4	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you.	2 3 4 5	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4.
3 4 5	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know	2 3 4 5 6	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge
3 4 5 6	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored	2 3 4 5 6 7	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500.
3 4 5 6 7 8	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be	2 3 4 5 6 7 8	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.)
3 4 5 6 7 8 9	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be here and certainly always you're certainly always	2 3 4 5 6 7 8 9	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.) PRESIDENT WOLSKE: Thank you.
3 4 5 6 7 8 9	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be here and certainly always you're certainly always welcome in Ohio. Thank you for being here. And I	2 3 4 5 6 7 8 9	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.) PRESIDENT WOLSKE: Thank you. Sergeant-at-Arms Elect Shari Robertson
3 4 5 6 7 8 9	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be here and certainly always you're certainly always welcome in Ohio. Thank you for being here. And I really don't give a shit if anybody texts that to	2 3 4 5 6 7 8 9 10 11	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.) PRESIDENT WOLSKE: Thank you. Sergeant-at-Arms Elect Shari Robertson SISTER ROBERTSON: Lodge 32 is going to
3 4 5 6 7 8 9 10	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be here and certainly always you're certainly always welcome in Ohio. Thank you for being here. And I really don't give a shit if anybody texts that to Pat.	2 3 4 5 6 7 8 9 10 11 12	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.) PRESIDENT WOLSKE: Thank you. Sergeant-at-Arms Elect Shari Robertson SISTER ROBERTSON: Lodge 32 is going to donate \$1,000 to the Akron lodge for the officers.
3 4 5 6 7 8 9 10 11 12	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be here and certainly always you're certainly always welcome in Ohio. Thank you for being here. And I really don't give a shit if anybody texts that to Pat. (Applause.)	2 3 4 5 6 7 8 9 10 11 12 13	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.) PRESIDENT WOLSKE: Thank you. Sergeant-at-Arms Elect Shari Robertson SISTER ROBERTSON: Lodge 32 is going to donate \$1,000 to the Akron lodge for the officers. (Applause.)
3 4 5 6 7 8 9 10 11 12 13	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be here and certainly always you're certainly always welcome in Ohio. Thank you for being here. And I really don't give a shit if anybody texts that to Pat. (Applause.) PRESIDENT WOLSKE: Jimmy, thanks given	2 3 4 5 6 7 8 9 10 11 12 13 14	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.) PRESIDENT WOLSKE: Thank you. Sergeant-at-Arms Elect Shari Robertson SISTER ROBERTSON: Lodge 32 is going to donate \$1,000 to the Akron lodge for the officers. (Applause.) PRESIDENT WOLSKE: Anything else under
3 4 5 6 7 8 9 10 11 12 13 14	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be here and certainly always you're certainly always welcome in Ohio. Thank you for being here. And I really don't give a shit if anybody texts that to Pat. (Applause.) PRESIDENT WOLSKE: Jimmy, thanks given for coming. We appreciate we appreciate your	2 3 4 5 6 7 8 9 10 11 12 13 14 15	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.) PRESIDENT WOLSKE: Thank you. Sergeant-at-Arms Elect Shari Robertson SISTER ROBERTSON: Lodge 32 is going to donate \$1,000 to the Akron lodge for the officers. (Applause.)
3 4 5 6 7 8 9 0 1 2 3 4 5 6	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be here and certainly always you're certainly always welcome in Ohio. Thank you for being here. And I really don't give a shit if anybody texts that to Pat. (Applause.) PRESIDENT WOLSKE: Jimmy, thanks given for coming. We appreciate we appreciate your input and everything you do for us, and I am just	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.) PRESIDENT WOLSKE: Thank you. Sergeant-at-Arms Elect Shari Robertson SISTER ROBERTSON: Lodge 32 is going to donate \$1,000 to the Akron lodge for the officers. (Applause.) PRESIDENT WOLSKE: Anything else under Good of the Order?
3 4 5 6 7 8 9 10 11 12 13 14 15 6	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be here and certainly always you're certainly always welcome in Ohio. Thank you for being here. And I really don't give a shit if anybody texts that to Pat. (Applause.) PRESIDENT WOLSKE: Jimmy, thanks given for coming. We appreciate we appreciate your input and everything you do for us, and I am just hoping some day Eric is as good at his job as you are	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.) PRESIDENT WOLSKE: Thank you. Sergeant-at-Arms Elect Shari Robertson SISTER ROBERTSON: Lodge 32 is going to donate \$1,000 to the Akron lodge for the officers. (Applause.) PRESIDENT WOLSKE: Anything else under Good of the Order? POST-CONFERENCE BOARD
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be here and certainly always you're certainly always welcome in Ohio. Thank you for being here. And I really don't give a shit if anybody texts that to Pat. (Applause.) PRESIDENT WOLSKE: Jimmy, thanks given for coming. We appreciate we appreciate your input and everything you do for us, and I am just hoping some day Eric is as good at his job as you are at yours.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.) PRESIDENT WOLSKE: Thank you. Sergeant-at-Arms Elect Shari Robertson SISTER ROBERTSON: Lodge 32 is going to donate \$1,000 to the Akron lodge for the officers. (Applause.) PRESIDENT WOLSKE: Anything else under Good of the Order? POST-CONFERENCE BOARD PRESIDENT WOLSKE: Seeing and hearing
3 4 5 6 7 8 9 10 11 12 13 14 15 6 7 8 9	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be here and certainly always you're certainly always welcome in Ohio. Thank you for being here. And I really don't give a shit if anybody texts that to Pat. (Applause.) PRESIDENT WOLSKE: Jimmy, thanks given for coming. We appreciate we appreciate your input and everything you do for us, and I am just hoping some day Eric is as good at his job as you are at yours. Brother Quiner, microphone 4.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.) PRESIDENT WOLSKE: Thank you. Sergeant-at-Arms Elect Shari Robertson SISTER ROBERTSON: Lodge 32 is going to donate \$1,000 to the Akron lodge for the officers. (Applause.) PRESIDENT WOLSKE: Anything else under Good of the Order? POST-CONFERENCE BOARD PRESIDENT WOLSKE: Seeing and hearing none, Post-Conference Board meeting will be about a
3 4 5 6 7 8 9 10 11 12 13 14 15 16 7 8 9 9 10 10 10 10 10 10 10 10 10 10 10 10 10	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be here and certainly always you're certainly always welcome in Ohio. Thank you for being here. And I really don't give a shit if anybody texts that to Pat. (Applause.) PRESIDENT WOLSKE: Jimmy, thanks given for coming. We appreciate we appreciate your input and everything you do for us, and I am just hoping some day Eric is as good at his job as you are at yours. Brother Quiner, microphone 4. BROTHER QUINER: Doug Quiner, Vice	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.) PRESIDENT WOLSKE: Thank you. Sergeant-at-Arms Elect Shari Robertson SISTER ROBERTSON: Lodge 32 is going to donate \$1,000 to the Akron lodge for the officers. (Applause.) PRESIDENT WOLSKE: Anything else under Good of the Order? POST-CONFERENCE BOARD PRESIDENT WOLSKE: Seeing and hearing none, Post-Conference Board meeting will be about a half an hour after the close of business. It will be
3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1 2 3 1 8 9 1 8 1 8 1 8 1 8 1 1 8 1 1 8 1 1 8 1 1 8 1	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be here and certainly always you're certainly always welcome in Ohio. Thank you for being here. And I really don't give a shit if anybody texts that to Pat. (Applause.) PRESIDENT WOLSKE: Jimmy, thanks given for coming. We appreciate we appreciate your input and everything you do for us, and I am just hoping some day Eric is as good at his job as you are at yours. Brother Quiner, microphone 4. BROTHER QUINER: Doug Quiner, Vice President, FOP Lodge 139. We would like to donate a	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.) PRESIDENT WOLSKE: Thank you. Sergeant-at-Arms Elect Shari Robertson SISTER ROBERTSON: Lodge 32 is going to donate \$1,000 to the Akron lodge for the officers. (Applause.) PRESIDENT WOLSKE: Anything else under Good of the Order? POST-CONFERENCE BOARD PRESIDENT WOLSKE: Seeing and hearing none, Post-Conference Board meeting will be about a half an hour after the close of business. It will be in Michael's which is behind the if you go in the
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 18 19 20 21 22	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be here and certainly always you're certainly always welcome in Ohio. Thank you for being here. And I really don't give a shit if anybody texts that to Pat. (Applause.) PRESIDENT WOLSKE: Jimmy, thanks given for coming. We appreciate we appreciate your input and everything you do for us, and I am just hoping some day Eric is as good at his job as you are at yours. Brother Quiner, microphone 4. BROTHER QUINER: Doug Quiner, Vice President, FOP Lodge 139. We would like to donate a thousand dollars to your troops, to your lodge to	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.) PRESIDENT WOLSKE: Thank you. Sergeant-at-Arms Elect Shari Robertson SISTER ROBERTSON: Lodge 32 is going to donate \$1,000 to the Akron lodge for the officers. (Applause.) PRESIDENT WOLSKE: Anything else under Good of the Order? POST-CONFERENCE BOARD PRESIDENT WOLSKE: Seeing and hearing none, Post-Conference Board meeting will be about a half an hour after the close of business. It will be in Michael's which is behind the if you go in the restaurant and kind of turn right and kind of keep
3 4 5 6 7 8	name on it, Wolske. I just need to find out if it's a Y on the end or an I-E, but you know it will be coming to you. PRESIDENT WOLSKE: Jimmy, thanks. I know Keith had an early flight today, but we are honored that you guys took time out of your schedule to be here and certainly always you're certainly always welcome in Ohio. Thank you for being here. And I really don't give a shit if anybody texts that to Pat. (Applause.) PRESIDENT WOLSKE: Jimmy, thanks given for coming. We appreciate we appreciate your input and everything you do for us, and I am just hoping some day Eric is as good at his job as you are at yours. Brother Quiner, microphone 4. BROTHER QUINER: Doug Quiner, Vice President, FOP Lodge 139. We would like to donate a	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	BROTHER CHELLIS: Wayne County Lodge 94 We are also donating \$500 for the Akron lodge. (Applause.) PRESIDENT WOLSKE: Microphone 4. BROTHER HILE: Curtis Hile, Lima Lodge 21. We are going to donate \$500. (Applause.) PRESIDENT WOLSKE: Thank you. Sergeant-at-Arms Elect Shari Robertson SISTER ROBERTSON: Lodge 32 is going to donate \$1,000 to the Akron lodge for the officers. (Applause.) PRESIDENT WOLSKE: Anything else under Good of the Order? POST-CONFERENCE BOARD PRESIDENT WOLSKE: Seeing and hearing none, Post-Conference Board meeting will be about a half an hour after the close of business. It will be in Michael's which is behind the if you go in the

	Page 289	
1	been kind enough to offer a swearing in new officers,	
2	so if you would like to stay for that, you are more	
3	than welcome.	
4		
5	ADJOURNMENT	
6	PRESIDENT WOLSKE: If not, a motion to	
7	adjourn is in order.	
8	Many motions and many seconds. I am sure	
9	there is no discussion, correct?	
10	All in favor signify by saying aye.	
11	Opposed, say nay. Motion carries.	
12	(Vote taken; motion carries.)	
13	PRESIDENT WOLSKE: All right. Please	
14	have safe travels home. I think Jason has something.	
15		
16	CLOSING PRAYER, PAST PRESIDENT JAY MCDONALD	
17	IMMEDIATE PAST PRESIDENT McDONALD:	
18	Please stand for the closing prayer.	
19	(Closing prayer.)	
20	PRESIDENT WOLSKE: My apologies. That	
21	wasn't on the list.	
22	Safe travels and see you next year.	
23	(The conference adjourned at 11:44 a.m.)	
24	(The conference aujourned at 11.77 d.m.)	
2.		
	Page 290	
1	Page 290	
1	CERTIFICATE	
2	CERTIFICATE I do hereby certify that the foregoing is	
2 3	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings	
2 3 4	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022,	
2 3 4 5	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic	
2 3 4	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022,	
2 3 4 5 6	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic	
2 3 4 5 6 7 8	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes.	
2 3 4 5 6 7	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes. Karen Sue Gibson, Registered	
2 3 4 5 6 7 8	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes.	
2 3 4 5 6 7 8	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes. Karen Sue Gibson, Registered Merit Reporter.	
2 3 4 5 6 7 8 9	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes. Karen Sue Gibson, Registered	
2 3 4 5 6 7 8 9 10 11 12	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes. Karen Sue Gibson, Registered Merit Reporter.	
2 3 4 5 6 7 8 9 10 11 12 13	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes. Karen Sue Gibson, Registered Merit Reporter.	
2 3 4 5 6 7 8 9 10 11 12 13 14	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes. Karen Sue Gibson, Registered Merit Reporter.	
2 3 4 5 6 7 8 9 10 11 12 13 14 15	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes. Karen Sue Gibson, Registered Merit Reporter.	
2 3 4 5 6 7 8 9 10 11 12 13 14	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes. Karen Sue Gibson, Registered Merit Reporter.	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes. Karen Sue Gibson, Registered Merit Reporter.	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes. Karen Sue Gibson, Registered Merit Reporter.	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes. Karen Sue Gibson, Registered Merit Reporter.	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes. Karen Sue Gibson, Registered Merit Reporter.	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes. Karen Sue Gibson, Registered Merit Reporter.	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes. Karen Sue Gibson, Registered Merit Reporter.	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	CERTIFICATE I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on Tuesday, July 19, 2022, and carefully compared with my original stenographic notes. Karen Sue Gibson, Registered Merit Reporter.	

	a J J:4: ama 106.4	Allogiamas 244.4	Annlause 106.10	athletes 207.15
<u>A</u>	additions 186:4	Allegiance 244:4	Applause 196:19 206:21 211:5	athletes 207:15 209:2
a.m 185:11 289:23	188:23 189:1,3	allowed 217:23	· ·	
Aaron 197:20	274:10	240:16,17 254:8	271:8 273:18	atmosphere 227:7
202:17	address 216:6	allowing 202:22	274:24 276:2,10	attended 227:2
ability 225:11	258:9 269:11	219:24	276:22 277:9,14	252:4
258:19 273:9,10	272:13	allows 270:15	277:20 278:3,8,13	attendees 227:4
280:23	addressed 222:9	alternate 188:11	278:24 286:13	attending 192:13
ability's 225:15	addresses 202:12	254:10	287:2,7,12,18	attention 222:8
able 191:1 212:11	adjourn 289:7	alternates 211:3	288:4,8,13	244:5
212:15 229:21	adjourned 289:23	254:8,13	appointed 191:11	attorney 223:19
242:16 262:18	Adjournment	amazing 202:5,7	appreciate 196:2,4	234:24 236:3,19
273:5	186:17 289:5	amendment 229:1	196:24 213:1	236:23 256:23
abolish 238:16	adopt 227:20	229:13	215:14 216:1	attorneys 193:17
absence 257:13	adopted 272:10	America 216:16	257:7 280:3	audit 237:12
absent 234:20	adoption 227:17	amount 208:13	286:15,15	Auditor 237:6,18
267:8	advanced 194:3	248:1,1	appreciated 285:24	237:21
absolutely 197:17	advantageous	Amy 231:16 276:20	appreciation 284:2	August 203:3
243:1 285:2	281:7	287:4,5	appropriate 264:18	authority 256:14
academy 212:6	AFL-CIO 245:2	angels 210:20	approval 243:4,11	autoworkers
accept 211:8	afraid 272:22	animosity 271:20	approve 226:13	195:15 245:1
acceptable 218:22	agenda 186:1 232:1	announce 192:16	approving 226:21	available 197:19,24
accepted 259:6,7	238:16	275:20 276:19	approximately	210:1
accessible 198:4	Agent 191:10	announcement	229:14	average 247:24
accommodating	ago 196:11 197:2	216:5	arbitrated 194:6	awake 196:10,18
191:24	245:5 258:18	annual 185:6	area 201:13 209:13	aware 230:22
acknowledge	286:24	190:22 208:19	230:8 236:6	aye 211:13 226:21
251:23	agree 243:9,9	227:3,15	283:24 284:7	227:24 234:13
acknowledgment	248:19 257:4	annually 229:15	argue 253:6 255:18	235:23 237:2,23
196:23	258:4,5 273:7	anticipate 231:19	argument 272:19	253:19 261:17
acquitted 194:18	275:8	antilabor 266:16	arguments 249:14	266:1,24 267:24
action 255:8	agreed 239:16	anybody 188:11,14	arm 191:19	268:24 289:10
actions 248:15,18	260:22	188:14 189:11,11	Armstead 275:24	B
active 191:16	agreement 241:6	195:23 213:17,18	ARMSTRONG	
actual 222:19	agreements 194:5	213:18 214:3	185:21	B 259:15
Adam 276:7	ahead 253:4 270:10	215:8 221:1	article 216:11	back 187:6,18,22
adamant 222:10	283:18	230:21 250:11	225:21 255:13	189:19 190:19
adamantly 236:11	ahold 284:19	261:8 264:11	articulate 223:3	200:1,4,7 203:13
Adams 274:12	ain't 203:21 214:21	271:21 275:5	asked 208:4,9	203:22 204:11,15
add 189:11,12,14	Akron 213:21	286:11	213:3,23 221:23	206:7,8 207:3
287:16	248:13 278:21	anymore 285:5	226:14 241:10	208:16 211:21
added 274:10	282:13 285:13	apart 203:17	Associate 216:9	217:18 223:24
addition 191:13	287:17 288:3,12	apathy 277:22	228:17	232:7,13 234:23
192:24 193:16	Al 274:13 275:6	apologies 289:20	associated 201:3	241:9 243:24
Additionally	Alan 232:22	appear 265:15	assume 261:21	245:9,11,17
188:17 278:18	alarm 285:1,5,6	266:15	AT&F 238:17	250:22 252:2
284:11	alcohol 200:15	appearing 235:6	ATF 194:2	259:11,14 262:9

rage z				
272:17 275:5	256:15 257:6	281:21,21,23	199:11 201:16	230:1
277:2 282:23,23	258:7 261:10,10	284:20 288:17,19	210:19 211:16,17	brothers 202:10
284:23,24 288:23	271:4 281:6	Boards 229:2	213:2,6,14 214:14	213:21 214:14
background 226:7	believed 204:11	Bob 204:13 232:20	215:18,19 218:10	227:8 239:9
248:5 249:18	belong 195:9	242:23 274:18	218:15,24 219:4	240:12 243:1
backing 224:24	243:23	body 213:3 218:23	219:22 221:18	278:20 279:23
bad 233:9 239:15	benefited 221:9	226:1,15 232:18	223:9,11 224:8	280:7,24
239:19 247:23	benefits 195:10	233:11 235:16	226:17,24 228:7	brought 203:10
249:10 250:3	200:14	237:17 246:16	228:12 234:16	206:9 207:22
251:23	Berlin 208:9	252:9 255:2,4	236:2 237:5 238:2	222:7 230:23
Baer 274:12	best 191:3 195:6,17	256:15 257:12	239:7,8 240:7,8,9	270:7
baggage 224:21	214:4 215:11	258:14,19 259:13	240:10 242:14,23	Brown 216:8,24
bail 234:1	244:22	261:7 266:9	243:3,16,18,19	217:2
ball 204:3,4,10	better 190:9 245:5	267:10 268:9	244:14,16,17	Bruce 189:22
250:7,8 256:17,19	246:13 248:8	269:24 270:1,16	245:20,22,23,24	195:12 276:14
256:20	251:3,3 271:12	270:24 271:4	246:17,19,20	Brunner 233:15
balls 199:8	273:9,11	booed 241:7	247:6,9 248:11,22	buckets 208:23
banquet 230:4	beyond 202:5 251:6	book 251:20	249:1,8 250:4,12	buddy 204:6
231:15	Biden's 216:5	border 241:19	250:14,15,18	bunch 196:16
bar 282:24	big 198:15 202:2	250:22	251:14,16,17	215:1,2
barber 230:1	203:14 204:24	borders 240:2,2	252:22 253:12	Bureau 235:12
bargaining 190:11	214:18,24 219:14	243:9 251:2,6	254:2,23 255:1,3	265:12
193:2 194:5 195:4	234:2 240:24	bother 206:14	255:8,9 256:4,9	Burns 274:13
235:10 266:12	253:10 263:11	bothering 206:15	256:10,17,19	business 186:14
base 268:10	bill 187:24 202:9	bothers 269:15	257:3,6,15,18,19	188:10 189:16,20
based 213:7 216:20	236:10 237:11	bottom 279:19	257:23,24 258:2,4	195:15 204:7
223:13 259:2	238:20,21 265:12	bought 204:22	258:15 259:18	252:7,8 270:11
262:23	bills 282:11,12,14	bourbon 202:6	260:5,11,16,18	274:3,5,7 275:18
basically 221:23,24	biography 249:18	204:13 205:5	261:20,22 262:5,6	279:4,6 282:4
228:18 243:3,14	bit 200:13 214:23	213:9,15	262:12,13 263:2,5	288:20,24
269:23	225:17 231:17	box 204:24 205:2	264:2,21 265:3	Busse 274:13
basis 190:15 235:9	biweekly 235:8	Brady 267:13	266:4 267:3 268:3	bust 203:9
bathroom 246:4	Blair 274:12	Bramel 278:10,11	269:3,9 272:23	busted 199:8
battle 192:19	Blanton's 204:19	brand 240:23,23	274:8 275:11,22	butcher 215:23
BCI 191:10	bless 238:2	241:2 252:14,17	275:23 276:3,5,13	Butterworth 233:1
Bear 200:9	block 203:18	Brandon 207:24	276:14,15,23	buy 205:5 206:6
beat 273:1	blossomed 197:3	break 197:15	277:1,4,6,11,12	buying 283:1
began 196:10 197:2	blue 188:2 195:20	Breen 274:12	277:16,17,23	bylaws 216:11
beginning 209:11 218:8 260:7	board 186:16 191:7	Brian 189:8 275:24	278:4,6,9,11,14	252:10 263:15
behalf 213:13	191:10,17 198:9	brief 268:14	278:16 279:5,10	270:13
218:24 219:20,21	200:19 201:5	bring 192:19 195:3	280:20,21 282:4	bypassing 221:15
belief 268:10	202:21 203:20,21 217:21 221:12,14	200:12 226:4 238:18	283:12,19 285:10	C
believe 190:13	225:6,12 228:14	238:18 broker 230:1	285:11 286:19,20	cabinet 223:22
244:3 246:11	228:24 229:1,3,11	Brother 187:7	287:9,13,15 288:1 288:2,6	224:5
247:20 255:19,22	231:7 280:22	198:21,23 199:3,7	brother-in-law	Cal 287:9
271.20 233.13,22	231.7 200.22	170.41,43 177.3,7	Divinci "III" IAW	
	<u> </u>		1	l

call 186:3 187:4,5	279:16 284:21	272:10 280:9	242:2	close 236:5 288:20
198:3 204:4	career 194:1	286:9,9	checkbook 287:20	288:24
222:13 232:12	careful 240:23	CERTIFICATE	Chellis 276:8 288:1	closed 211:1 254:13
250:9 273:17,23	253:3	290:1	288:2	closes 188:10
284:20 285:4	carefully 290:5	certified 215:4	Chelsea 264:24	closing 186:18
called 204:1 206:1	Carl 189:4	certify 290:2	265:4	289:16,18,19
253:14 259:21	Carol 202:17	Chair 187:8,15	Chet 215:24	Coalition 216:4,11
277:21	210:21	188:2,7 242:2	chief 200:5 215:8	coast 208:3,6
CALLENDER	carries 211:14	256:1,11 261:16	233:13 234:7,10	code 284:4,9
257:9 271:24	228:1 234:14	277:24 282:10	chiefs 215:1,2,3,5	coin 222:6
272:2	235:24 236:1	Chair's 256:5,22	children 217:8	Coke 203:12
Callender's 257:8	237:3,24 253:20	258:6,8	Chillicothe 193:18	collective 190:11
calling 250:12	261:18,19 264:7,8	Chairman 189:23	chocks 203:23	194:5 235:10
calls 206:7 222:21	266:2,3 267:1	196:4 211:9	chooses 261:1	266:12
222:22 224:11,22	268:1,2 269:1,2	232:15,22 234:8	chops 203:10	college 212:7
224:23 226:2	289:11,12	235:19 236:22	Chris 191:10	246:13
281:14	Carroll 194:13	237:20 239:4	cigars 209:19	color 216:17
calm 200:13	carry 281:4	249:9 253:16	Cinci's 240:20	Colossalcon 210:2
campaign 265:4	Carter 255:8,9	265:19,21 266:19	Cincinnati 243:1	Columbus 185:22
canceled 190:22	case 233:22,22	267:16,19 268:17	CIRS 186:6 196:6	193:5,19 202:15
candidate 217:11	234:2 248:7	268:20 276:13	196:7,9,20 197:21	243:2 271:15
222:1,16 244:5,9	256:14 258:6	Chairperson	199:13,15 201:8	combined 229:4,8
244:19 249:16	267:12	217:12,18	201:10	come 187:18 188:8
255:15 256:2,2	cash 281:4 284:17	challenge 199:5	CISM 199:21,24	197:12,14 200:7
257:5,5 259:8,9	casino 237:12	230:11 255:12,23	cities 208:13	206:5 208:16
259:12,15 261:1	Caskey 274:13	256:5	citizen 230:13	209:24 215:1,2
266:10 271:16	cast 248:7	challenged 236:4	citizens 216:16	219:23 220:16
candidates 216:13	catch 214:4 275:16	chance 232:6 250:3	217:6 240:3	223:24 231:3,11
216:20 233:5,13	catchy 284:14	chances 284:16	241:21 250:23	233:9 240:18,18
234:17 238:13	category 267:5	change 223:4	city 199:5,17	240:19 245:8
244:2 245:15	caucus 270:6	224:19 225:2,5	203:15 207:24	253:1,4 258:13
262:15,18,18	278:20	255:5 259:10	239:12 246:21	259:4 262:19
Canton 215:19	caucuses 245:8	272:5	Clarence 274:12	263:12 265:5,23
Cap 207:24	cautious 271:13	changed 188:12	clarifies 219:4	273:13
Capers 274:13	Cedar 209:12	261:7	clarify 272:14	comes 193:6 194:8
Capital 189:5	cell 282:5	changes 226:14,20	Clark 264:24 265:5	203:4 205:22
239:12	censored 217:22	231:20 235:7	Clay 214:1,4	215:8 247:17
car 187:19 188:6	ceremonies 207:19	261:2	248:12 280:5	251:5 261:5
card 199:14,15,16	208:7	changing 236:14	clear 240:1,10	264:17 270:9
199:16 282:5	ceremony 186:4	271:10	251:18 254:15,20	279:14
286:2	188:23,24	charge 283:24	259:18 260:2	coming 194:3
cards 199:14	Cerha 202:9	charged 194:14	clearly 257:1	203:11 205:13
care 188:15 197:8	certain 270:21	217:4	Cleveland 192:2	210:2 214:22
208:17 226:19	certainly 190:1	check 187:9 197:23	277:18 284:1	284:8 286:5,15
247:4 248:6	212:24 225:12	201:9 212:16	cliff 219:17	commend 227:13
262:10 271:21	256:23 271:19	231:16 232:3,6	Clinton 276:20	commending

	1	I	ı	
227:21	275:13	consent 267:11	290:3	235:7
commentating	Communications	consider 200:3	cost 209:12 285:3	creating 212:3
205:1	275:14	212:12 260:20	Council 186:5	credentialing
comments 241:8	communities 280:8	261:12 275:4	189:18,21 191:17	236:10
243:15	community 200:18	278:22	192:16 195:1	credentials 186:9
Commission 215:6	212:8 217:7	considerable	199:5 275:14	210:16,17 211:8
committee 186:9,11	221:10 233:24	208:13	counsel 256:20	236:11 272:9
186:13 202:4	Comp 265:13	consideration	257:9 271:24	credit 282:19
210:16,22 211:21	company 206:8	212:19	272:2	283:10,12
215:16,17,21,22	283:24	considered 233:12	count 253:23 280:6	creed 216:17
218:4 219:5,10	compared 290:5	238:23 265:7	country 216:21	crime 220:11
222:23 227:2,20	Compensation	considering 233:24	244:24 251:2	criminal 194:8
232:11,18 233:2,4	235:12	238:7	265:1	criminals 217:4
233:16 234:9,18	complete 241:14	consortium 197:3	county 189:6	critical 194:10
235:6,17,20 236:7	251:24	constant 198:9	191:14,14 192:2,8	196:20 197:4
236:19,22 237:8	completely 272:19	constantly 283:1	192:18 193:1	198:12 200:3
237:12,17,20	281:17	constitute 270:24	194:13 195:2,13	Crossman 236:4,16
238:4,7,24 239:4	compliment 193:10	Constitution	211:24 212:8	243:6,7
239:16,20 240:11	concentrated	225:22 270:13,18	216:4 218:11,19	crucial 253:10
240:12 241:24	208:12	construction 204:7	219:1 223:12	current 193:11
242:8,24 243:22	concern 225:17	consult 225:11,13	226:16 244:23	249:12 266:5,7
244:18 245:16,18	concerned 224:3	consulted 223:20	263:6 288:2	Curtain 205:24
245:19 246:2	230:24 238:8,11	consuming 223:15	couple 200:9 214:2	282:22 283:12
247:14,18 249:4	concerns 235:9	270:7	215:3 267:4	Curtis 288:6
249:17 251:19	238:16	contact 192:13	277:18 280:1	Cuyahoga 189:4,7
252:2 253:17	concludes 194:21	continue 190:4	283:21	
255:6 258:21,21	211:4 230:18	198:6,19 215:12	course 195:24	<u>D</u>
258:23 259:13	269:4	continued 241:6	202:15 203:2	Daher 287:14,15
260:10,20 262:15	conduct 217:14	continues 197:15	204:6 209:9	287:15
263:9,17 265:6,7	conference 185:6	238:9	Court 216:8,9	Damian 277:21
265:16,21 266:8	190:23,24 191:1,3	contrast 217:9	223:18 224:11,13	damn 285:22
266:15,17,20	191:6,12 202:4,17	į.	224:24 233:13	Dan 192:14 193:23 194:1 202:18
267:7,17,20 268:7	204:20 210:2	controversy 242:17	234:7,11 267:4,18	210:23 232:24
268:18,21 269:4,5	227:4,16,22	245:10	267:21 268:4,19	240:10 245:22
269:17,18,19,21	228:15 229:12	converged 208:6	268:22	246:10 243:22
269:24 270:15,18	231:18 257:14	conversation	covering 232:21	249:6 260:3,3
271:3,5 272:3,5,6	262:19 270:14	271:15	COVID 200:20	272:18 284:6,23
272:9,12 274:1	272:4,7,8,11	conversations	207:13 208:15	285:2,6
Committee's 244:12 249:2	289:23	241:17,17 271:14	214:15 Cognet 212:22	Dan's 284:4
255:14	conferences 231:3 confidence 190:2,5	coordinator 192:13	Cozart 213:22	dancing 187:24
committees 247:15	confirmed 216:9	cops 240:3 250:24 corner 206:6	214:5,7 248:11,12	Darrell 250:7
269:22	conflict 225:21		248:12 279:5,10 279:11	256:19
communicate	congratulate	Corps 262:2 correct 242:10		Dave 191:9 202:2
191:4	227:14	254:20 257:6,17	crap 221:6 crappy 284:24	236:3 282:23
communicating	connect 198:2	274:2 286:2 289:9	crappy 284:24 created 227:7	David 189:6 274:18
Communicating	CORRECT 170.2	217.2 200.2 207.9	CI CAICU 44/./	
	I	I		

	054005004		1 202 10 11 16	1107.04
day 202:14 218:3	254:8 273:24	direction 282:3	282:10,11,16	dropped 187:24
225:5 247:22	278:19	director 193:24	283:8,15 284:12	Drug 206:6
271:11 272:8	delegation 255:13	194:2 196:9,20	287:4	Drum 223:10,11,11
283:3,16 286:17	277:12	201:10 208:2	districts 188:18	244:16,17 245:21
287:24	delivery 203:11	Directors 200:19	229:8,8 247:1	258:18 262:12,13
day-to-day 202:24	DeLong 196:8,9,20	201:5	270:5 278:22	drunk 285:22
203:1,2	201:10	disaster 231:13	division 253:23	dry 200:14
days 200:11 233:4	DeMarco 243:18	disbursement	254:3	dude 203:20
233:7 246:3,3	243:19	201:6	document 255:22	due 200:20 209:12
258:23 262:17	Denise 202:17	discipline 225:19	256:24,24	267:13 268:13
280:2	210:21	225:21,22	doing 196:24	dues 286:2
Dayton 189:12	Dennis 274:16	disclaimer 201:20	200:11 201:1	dwindle 230:6
274:11,11 287:10	denomination	discussed 264:11	204:22,24 205:3,4	
deadline 284:8	220:11	264:12 269:14	211:24 236:15	E
deal 275:7	department 199:17	discussion 211:12	249:12 251:21	E 212:14
dealing 201:24	200:2 223:18,21	219:6,11 226:1,11	258:24 264:14	e-mail 198:3
Deb 210:24	268:16	227:22 228:15,17	280:8 284:12	202:12
debate 226:7 244:2	departments 193:8	234:11 235:21,22	dollars 229:15	earlier 261:24
244:3 273:3,17	197:13	236:24 237:21	286:22	early 233:8 274:2
279:14	depend 221:14	239:6 242:16,18	Don 209:4	286:7
DeBose 233:21	deputies 195:13	242:21 244:1,1	Donald 189:4	earn 241:4 248:15
267:12 268:11	deputy 191:13	256:7 258:1 262:8	238:10	earned 196:1
decade 249:17	194:13,14,19	264:3 265:23	donate 213:11,15	248:14
decide 260:4,9	deserve 264:16	266:22 267:22	214:3 281:9	earning 248:17
decides 257:14	deserves 248:19	268:22 289:9	286:21 287:16	easier 282:20
decision 200:19	detailed 245:4,16	dismiss 251:22	288:7,12	easily 229:24
221:10 233:23	detrimental 222:13	disorder 235:11	donating 213:4	east 185:21 208:3
243:13 255:12	DeWine 234:17,19	265:12	288:3	easy 266:2
259:2 268:11	234:23 235:6,18	dispatcher 193:21	donation 279:2	Ed 205:24 232:23
decisions 262:22	235:21 267:6,8,17	disrespect 252:24	281:12 285:12	274:13,15 282:22
decree 233:21	267:20	258:7 260:19	287:11	282:23 283:2,2,5
267:11	dialogue 235:8	dissent 233:21	donations 279:22	283:16
defeated 192:17	245:10	district 187:8,15	donors 241:1	educate 247:21,23
defense 194:8	Diane 202:18	188:2,7,21 205:17	door 235:2 254:14	educational 227:4
definitely 199:23	210:21	206:19 210:4	doors 192:4 200:20	effort 192:20 230:3
Deirdre 196:7	diem 229:15 230:5	219:2 227:6,6,14	254:12	235:15
198:24 199:12	difference 241:5	227:21 229:3,4,7	double 250:15	efforts 231:8
201:7,13,14	different 200:2	229:9 232:19,20	doubled 241:9,13	eight 228:21 279:13
Delaware 223:11	205:21 229:17	232:20,21,22,22	doubt 228:22	EIGHTY-SIXTH
delegate 188:11,12	235:5 243:8	232:23,23,24,24	Doug 286:20	185:6
218:13,22 254:9	259:12 270:8,11	233:1 256:5	drawing 284:16	either 218:13,21
262:14 270:22,23	273:8,11	275:23,24 276:6,8	drawings 231:21	234:3 244:19
delegates 188:18	difficult 281:17	276:12,17,20,21	Drennen 229:11	245:15 259:6
191:3 206:11	Digest 219:12	277:1,4,7,11,17	dress 207:7	262:14,21
211:2,3 212:22	diligence 269:6	277:23,24 278:1,4	drive 203:12	elect 229:9 287:4
218:16 228:11	dinner 202:7	278:7,12,17,19	driven 201:2	288:10
		1		1

elected 191:9,12	234:5,6 236:8,19	Everett 232:20	face 206:4 252:20	feel 204:14 221:14
217:20,24 275:24	236:23 237:2,9	242:23,23	263:22,24	240:13 242:19
277:1	238:5,6 239:2,5	everybody 187:11	Facebook 220:23	245:18
election 191:14	239:13,14 240:6	187:12 188:20	fact 194:7 196:13	feeling 221:17
192:17 222:5	240:15 243:3,13	197:12 198:4,12	209:16 223:13	fellow 239:11
247:22 265:4	244:24 245:3	202:3 203:4	236:16 237:14	241:21 243:19
elections 191:7	246:9,15,16,22	206:11,12 207:12	238:21 241:13	felons 234:1
274:1 275:21	247:2 248:3,4,14	230:11,22 239:16	246:7 259:10	fifth 284:18
Electoral 246:13	248:18,19,20,23	247:7 251:20	265:10 271:2	figure 230:6
elects 251:11	249:20 252:5	252:8 254:15,19	factors 200:20	filed 194:4
276:20	253:17 254:19	258:22 269:20	facts 231:10	fill 191:9,11
elephant 241:23	255:15,16,17	271:13,19 276:16	fail 280:7	final 186:9 210:16
eliminate 229:5	256:1,13 260:11	everyday-type	failed 226:22	211:8 268:3
Ellen 266:14	260:12 261:3,5,9	190:15	fails 226:23 254:21	financial 228:18
embarrassment	266:21 267:9,17	exacerbating	254:22 255:13	financially 230:9
220:5,9	267:21 268:8	200:10	fair 241:10	find 212:15 219:15
emblem 187:17	275:15	exactly 199:18	faith 241:14	220:24 240:5
employed 194:15	endorsements	201:22 240:22	Falls 189:4	249:13 251:9
employees 191:4	216:13 223:6	excellent 191:2	family 220:5,23	275:15 286:3
192:20 236:13	233:11 253:1	exciting 210:6	281:15	finding 194:7
employees' 191:22	255:11 273:13	excuse 197:17,18	family-oriented	finite 249:21,24
192:6,10,11	endorsing 243:22	221:16	210:9	Finnegan 274:14
employment	261:8 264:4	Executive 202:21	far 202:16 222:18	Fioritto 187:7,8,15
194:20	endowed 212:9	229:3	239:9 272:21	188:2,7 202:2,8
encourage 192:23	enforcement	exist 197:7	fatal 194:16	277:23,24 282:9
226:7 230:14	190:12 193:14	existing 225:20	father-in-law 285:5	282:10,11
278:21 281:20	195:16 207:1	expenses 229:17	favor 196:13	fired 236:12
encouraged 211:21	208:1,5 212:6	experience 193:14	211:13 226:12,20	firefighter 284:2
226:3	240:5 283:22	193:21 195:9	227:23 234:12	first 188:9 189:5
endorse 234:9,24	engaged 191:16	200:10 236:17	235:23 237:1,22	192:7 195:18
235:2,17,20	273:2	237:15 238:17	238:4,5 243:17	200:1,5 202:1
237:17,20 240:11	England 274:14	249:12	244:15,17 245:15	203:24 207:12
242:12 244:11	enhancing 280:23	experienced 193:7	246:1,15,18,21	216:2 232:17
246:7 255:2,13	enjoyed 227:5	193:10	247:5,7 248:13,20	233:11 247:8
259:11,15 261:23	entertain 259:14	extends 281:16	248:23 250:9	249:13 253:2,3,4
262:3,3 265:17,22	entire 227:12 261:6	extension 198:10	253:19 254:5	260:3,8 272:8
endorsed 216:7,19	equation 281:19	extension 178.10	257:2 261:17	273:20
233:20 234:23	erasing 260:22	extensive 227:3	264:3,4 266:1,23	Fischer 211:20
256:2,3 257:4,5	Eric 204:8,23 231:6	extremely 230:24	267:23 268:23	212:4,17 213:12
261:1 266:10	254:17 286:17	231:5,5	272:20 289:10	268:5,8,19,21
267:15 268:14,22	Erie 207:9,10	eye 198:19,20	Favre 232:24	Fitsko 214:13,14
endorsement	especially 223:17		fear 225:20	276:12,13,16
216:23 217:9,11	225:18	F	feasible 209:13	285:10,11
217:16,17,23	Euclid 191:8,8	F 255:13 269:13	February 216:6	five 193:13 200:2
221:13 222:3,10	event 198:15	Faber 237:6,9,18	federal 216:14	200:11 229:8,9
222:15,19 223:6	events 207:16	237:21	217:12	284:16
	J. VIII 207.110			207.10
1	ı	ı	ı	I

				I
five-day 194:18	FOPA 186:12	friendships 227:11	George 198:23	283:18 284:7,10
flexibility 223:17	192:24 207:16	front 209:10	199:11 238:20	288:21
flight 286:7	228:5,6,21 229:24	222:23 242:7	239:18 287:15	goal 212:9
flip 222:21	230:14	fronts 222:8	Germany 208:9	goes 202:16 203:22
flip-flop 238:12	fopohio.org 197:21	Frost 189:5	getting 199:8	204:3 206:5 225:9
flip-flopping 238:9	foregoing 290:2	fruits 259:22	209:18 241:4,20	226:15 243:4
floor 185:21 239:1	forgiven 243:15	full 246:3	241:21 253:1	245:16 247:8
245:12 247:17,18	formally 191:11	full-time 193:12,20	271:10 272:17	252:12
256:13,16 257:7	former 193:21	193:23	giant 209:22	going 193:8 199:7,9
258:13 259:5	233:19	function 200:21	Gibson 290:9	201:21 205:6
261:16	forth 244:18	Fund 213:12 281:5	give 188:20 196:2	208:18,21,22,24
Florida 208:3,6	245:12	281:18	196:18 198:3	209:11,21 210:5
285:18	fortunate 193:9	Fundraising	209:1,6 212:16	212:2,4 215:7,23
flow 262:23	fortunately 206:11	201:19	219:12,17 226:6	220:21 221:6
Floyd 238:20	forward 225:9	funds 201:6 237:13	232:6 238:14	222:23,24 228:19
239:18	226:4 275:20	further 217:20	240:17,24 241:2,3	231:1,2,2,4,17
folks 197:8 212:21	Foster 189:7	255:8 258:1	249:23 250:3	239:17 243:7
213:23 226:16	fostering 227:10	260:14 280:15	262:10 264:1	248:5,6,16 249:22
231:13 258:24	fought 192:19	futile 259:22	278:20 285:4	249:23 252:21
271:15 272:19	found 187:16	future 217:23	286:11	253:3,8 257:14
275:14 282:8	200:15 217:21	G	given 196:1 198:16	260:6 261:9 262:9
follow 263:15	227:2		256:14 272:9	272:22 276:16
following 233:10	foundation 198:6	Galbraith 277:5,6	286:14	277:18 279:22
236:8 251:17	201:8 203:3 212:8	Gallagher 232:19	gives 190:16 270:18	284:16 287:10
263:12	213:4,14,16	game 284:3	271:4	288:7,11,23
FOP 186:5 188:5	four 193:16 258:17	Games 207:13,21 208:10	giving 190:15	golf 203:3
189:4,5,6,7,18,21	284:5	Gants 210:24	202:21 212:12	good 186:15 189:23
190:7,10,16,22	fourth 284:18	Gary 187:12	242:3 281:16	194:23 196:9,10
191:8,19,23 192:1	Frank 264:23,24	203:20 215:14	287:6	205:15 209:19
192:2,3,3,11,15	265:17,22	203.20 213.14	glad 190:19 195:14	210:8 213:17
192:20,22,24	Frank's 265:8	Gase 274:14	252:1,2 280:13	214:14,21 231:9
193:5 195:4,9	Fraternal 185:7	gator 221:1	286:24	233:9 239:23
199:15 201:2,8,8	216:7,10,18,22	Gene 211:20,20,22	Glaser 277:16,17	242:18 251:9
207:16 213:14	217:8,10,15,24	212:3,17,21,24	glasses 187:24	259:24 260:1
217:1 220:10,18	227:13 228:16	212.5,17,21,24	go 195:18 199:19	261:14 262:16
220:19 221:9	229:23 237:14	General 235:1	204:1,23 205:12	279:3,8,9 280:18
222:2,22 223:20	265:9	236:3 257:9	206:5,6,16 212:5	283:15 285:8,22 286:17 288:15
227:3,15 228:6 236:15 241:2	freaking 205:4	271:24 272:2	212:7,14 220:2,6 220:16 222:3	gotten 198:24
	206:6 Fred 274:14	General's 223:19	232:3,6,6 241:4	Governor 234:17
243:11 248:3,14 248:19 269:17	free 284:5	236:20,23	242:4,4 243:24	234:19 235:18,21
270:11 271:6	friend 283:15	generally 240:11	244:12 245:3,11	235:21
274:11 276:18	friendly 263:22,23	generosity 274:21	244.12 243.3,11 245:17 247:8,22	Governor's 235:3
284:13 286:21	friends 241:15	274:23	254:1,6,7 259:11	governs 257:13
FOP's 224:4	273:4 281:15	generous 281:1	259:14 269:17,18	grab 282:7
fop141.org 284:20	friendship 249:22	gentlemen 271:14	271:13 281:4,18	grabbed 194:17
10p141.01g 204.20	11 16Huship 247.22		2/1.13/201.7,10	granned 197.17
	I	I	I	I

Grand 208:20 201:23 202:6 281:2 252:22 254:24 229:17 246:3 284:17 203:5 205:17,18 hate 275:7 255:1,3 256:9,10 hotels 209:12 grandkids 206:3 205:22 206:13,19 hats 200:23 257:15,19 258:15 Hough 189:6 220:4 208:22 209:19 Hawaiian 208:21 260:5,11 261:20 hour 288:20 granted 190:5,21 210:8 214:22 **Hawley** 186:7 261:22 house 222:21 254:5 218:20 219:23 201:16,18,20,22 Hine 210:23 253:24 254:4 granting 234:1 228:11 258:13 203:1 206:4 **Hinkle** 189:8 how's 212:23 grateful 272:20 260:4 271:16,22 headline 198:15 hired 193:12,16,19 huge 241:1,22 gray 284:24 272:18 277:15 heads 223:22 193:23 252:17 great 195:14 196:3 282:6,19 284:6,7 hear 252:9 271:17 hires 193:13 215:8 hunt 205:12 200:24 202:8,22 284:21 285:21 heard 239:22 historically 245:17 203:9 204:15 286:8,23 258:22 276:16 **history** 224:14 I-E 286:4 207:23 265:13 hearing 211:12 281:5 H **Iberis** 263:5,5 276:18 281:2,13 226:12 227:23 hitch 204:1 half 288:20 283:19,20 283:7 285:21 234:12 235:22 Hoffer 210:23 hall 203:12 204:12 ice 206:1,1,5,7,7,8 Greater 189:7 237:1,22 246:22 hold 192:4 224:1 212:1 254:6 ID 199:14 greatest 202:21 247:16 264:4,6 Holderfield 285:16 hallway 228:9 idea 188:4 219:14 greene 211:24 265:24 266:23 285:17,18 288:24 Halusek 278:5,6 identification 212:8,13 267:23 268:23 holding 203:20 **Hamberg** 191:10 199:14 greenegiving 288:18 **HOLIDAY** 185:8 Hamilton 216:3 idiots 220:16 212:13 hearings 194:7 holster 194:17 218:10,18 219:1 II 185:13 greenegiving.org heart 197:15 223:7 home 200:8 207:22 226:16 233:19 imagination 285:4 212:14 244:6 262:1 289:14 hand 196:18 244:6 **IMMEDIATE** grievances 194:7 279:19 honestly 252:23 262:1 194:23 205:11 274:2 Heck 274:14 honor 208:8.11 handful 245:2 272:24 273:21 **Griffith** 210:22 held 185:8 190:23 212:1 276:6 hands 223:24 289:17 gross 246:5 191:7.22 239:24 honorably 199:18 **happen** 199:9 immensely 279:23 group 254:10 244:6 honored 199:19 205:6,7 222:24 **immunity** 238:22 grow 229:19 230:3 hell 253:11 282:19 235:11 265:12 223:8 273:2 284:6 239:17 230:16 283:6 278:16 286:7 happened 220:24 implications grown 197:3 help 195:1,2,11 hopefully 208:16 223:8 229:9 250:21 210:5 247:4 grueling 246:3 202:12 212:6,6 246:24 273:2 Guardian 283:23 importance 220:19 216:1 230:3 280:14,15 happens 242:5 important 188:14 guards 254:12,13 279:23 280:24 hoping 271:20 264:15 223:16,23 231:6 guess 205:15 214:2 286:23 275:12,13 286:17 **happy** 277:7 239:10 240:24 236:6 **helped** 215:6 hospitality 187:21 hard 190:4 191:18 242:6 281:23 guests 206:11 **helping** 190:11 227:5 231:18 191:19 197:8 improving 197:22 guide 195:20 helps 214:23 283:7 285:21 198:5 246:12 **in-house** 256:20 guidelines 217:3 hey 203:18 204:1 host 187:8,15 188:2 264:6 269:18 inch 204:3,4 255:10 260:23 222:22 241:11,12 188:7 208:20 280:23 **inches** 204:5 guy 203:16 206:1,5 hides 201:14 277:24 282:10 Harrell 247:11,12 **incident** 196:21 206:7,7 239:15,17 highly 268:13 hosted 207:12,21 247:12 250:16 197:4 198:12 239:19 241:15 Hile 288:6,6 **hosting** 227:15 Harrison 189:4 incidents 194:10 253:8 282:17 **Hilliard** 207:24 284:2 **Harvey 274:14** 200:3 283:3 287:19 Hils 232:24 239:7,8 hot 226:5 hat 208:24 213:21 include 245:7,7 guys 188:19,20 247:9 250:14,15 hotel 208:20,21

income 213:8	interviewing	264:5	226:2 233:13	206:15 209:16
Incorporated	238:13 258:24	Jeff 221:23 233:1	234:7,10,10	212:21,21 213:3
189:21	introduce 232:18	236:4,4 239:11	justices 224:16	213:20,22 215:24
incorrect 255:22	introduced 229:1	242:10 243:4,6,7	234:2	220:8,13,13,16,17
258:8	229:12	259:16,16 272:18		220:18,22 221:11
incorrectly 260:15	involved 194:10,15	Jennifer 233:15	<u>K</u>	221:13 222:8,9,16
incredible 197:6	199:13 205:19	Jeremy 210:23	Kalahari 209:7,10	222:21 231:1,9,10
incumbent 236:3,9	223:13 268:4	jerk 252:20	209:15,22 231:18	239:15 240:18
237:7 264:23	involvement 265:8	Jim 214:12 219:2	Karen 290:9	241:4,12,15,16,16
266:5 267:6,9	Islander 208:20	219:20 223:2	Kathy 247:7,12	243:5,5,8,11,12
268:5,8	issue 216:12 217:16	224:9 225:24	252:14	248:4,8,15 249:15
INDEPENDENCE	217:16 222:7,11	226:3 274:14	keep 188:10 198:19	249:18,18,18,19
185:9	222:15 223:1,3,4	276:12 285:15	208:18 217:7,17	250:2,2 251:7
Indianapolis	226:5 236:22	Jimmy 219:18	232:3 246:22	252:18 253:7,8
204:19	239:4 241:22	223:2,5 276:15,16	247:16 254:12	262:24 263:7,14
indicate 257:1	250:22 255:18	276:18,19 285:17	288:22	263:15,18,19,23
individual 218:21	261:11	286:6,14	keeps 197:22	263:23,24 279:24
individuals 262:22	issued 216:23	Jimmy's 221:22	Keith 237:6,8,18,20	280:9,10,11
indoors 209:17	issues 220:19	job 195:14 196:3	274:15 286:7	282:13 283:5
influence 224:5	280:15	200:24 201:1	Kennedy 233:14,15	285:23 286:4,6
information 227:3	issuing 217:11	202:21 203:9	234:5,10	knowledge 271:16
242:3 259:1	286:1	227:14 231:1	Ketanji 216:8	known 239:19,21
262:20 264:17,19	ITEM 186:2	249:12 282:19	keyword 281:10,11	242:20
informed 228:14		283:6,7,9,23	kid's 220:22	knows 188:5
infrequently		285:22 286:17	kids 210:10 220:3	198:12
196:22,23	Jack 274:15	Joe 263:5 283:17	220:24	Kowalski 210:23
INN 185:8	Jackie 194:24	283:20 284:22	killed 241:20,21	KSG-7310 290:11
input 201:6 216:24	Jackson 216:8,24	John 189:7 215:24	killing 240:3	kudos 196:21
221:16 222:23	217:2 274:15	232:24 274:14,18	250:23,24	Kuhlman 274:15
223:15 240:17	Jacksonville	join 227:9 230:14	kind 197:22 200:13	Kyle 249:1
273:14 286:16	285:18	240:9	201:5 205:22	
instructors 236:13	jail 220:3,3,7	Jones 202:3 282:23	206:12 208:15,15	L
instrumental	Jake 274:17	Joseph 216:5	209:6 219:17	labor 186:5 189:18
190:10	Jamison 268:6	Jr 274:15	221:3,8 226:6	189:21 191:16,18
intended 255:20	Jason 219:16 231:6	judge 216:8,23	238:12 282:14	192:16 193:17
intense 244:23	272:21 282:7	217:2 221:7	288:22,22 289:1	195:1 196:11
interact 190:17	289:14	233:23 267:6	knee 252:20	221:9 223:19
interest 212:10	Jay 186:18 232:20	July 185:10 187:2	knew 199:7	lack 230:7
interested 192:12	273:19 289:16	192:8 209:14	Knisley 274:15	lacked 237:15
284:19	JD 238:3,8 239:20	218:3 284:8 290:4	know 187:12 190:7	ladies 271:14
interpreted 259:19	240:1,17 241:14	jump 214:20	195:17 196:15	Laird 224:8,9
interventions	248:16 249:15	June 207:21 208:10	197:11,16,18	258:2,3,3 261:14
200:11	251:10,12 252:22	209:12,20 233:4	198:1,24 199:5,12	269:9,10,10
interview 242:12	255:2 261:23	jury 194:18	199:20,22 200:22	272:15
268:12	262:1,3,8 263:9	justice 216:9	201:12,23 203:16	Lake 207:9,10
interviewed 233:5	263:19,20,24	224:12,13,20,24	204:14 205:19,24	larger 208:13
		, , ·		
	•	•	-	

lowgood 100.2	1-44 224-15	210.14.22.222.12	229 20 21 244 9	N
largest 190:3	letters 224:15	218:14,22 223:12	228:20,21 244:8	Marine 262:2
LaRose 264:24,24	letting 220:11	226:18 227:8	lot 187:16 190:7,8	Marion 192:8
265:17,22	level 223:14	228:10,17 230:5	196:17 201:13	266:7
late 207:5	license 187:17	230:18,23 231:4	206:14 212:21	Mark 210:24
Lautenschleger	214:18,19	239:12 240:18,20	219:16 224:11,21	223:11 224:7
276:4,5	licensing 236:10	240:21 242:24	224:22,23 226:2	258:18 274:18
law 190:12 193:14	life 190:9,18	246:21 247:12	228:15 234:2	marketing 194:1
195:16 207:1	lifelong 227:11	248:13 249:1,8	236:15 237:15	Mart 206:6
208:1,5 212:5	liked 263:12	250:8 251:8 252:3	238:19 239:19	Martin 219:2,22
240:5 251:4,5	Lima 250:8 256:20	256:20 258:3	244:21 245:10	221:19 226:17
283:22	271:17 288:6	263:6,9,11 264:18	248:2 252:24	Mason 249:8,8
LE 186:8 206:23	Linda 191:13	269:10 274:11,11	270:18 280:11	280:20,21,21
leader 208:4,9	line 220:9 221:4	275:5 276:8	282:19	282:4
212:24	222:18	277:17 279:20,21	Louisiana 221:1	massage 200:12
leaders 270:10	lines 222:14	280:21 283:14,20	love 196:11 252:6	matter 196:12
281:24	Lipker 274:16	283:23 285:12,13	lowest 220:10	223:7 241:13
leadership 192:23	list 188:17 211:1	285:18 286:21,22	Lucas 192:18 193:1	246:7 261:9 290:4
228:24,24 230:23	267:14 289:21	287:5,6,15,17,20	195:2,13	Mayor 266:7
245:2	listing 197:21,23	287:22 288:2,3,6	Th. AT	McDaniel 228:7,12
leading 207:19	little 199:24 200:13	288:11,12	M	232:15 234:9,16
208:3	210:6 214:23	lodges 191:24	Mahle 232:21	235:20 236:2
learn 286:1	225:17 231:17	192:15 203:4	Mahoning 263:5,7	237:5 238:2
learned 273:20	263:11	205:19 214:2,2	mail 212:16	264:21 265:3,19
lease 193:5	live 198:15 204:24	221:14 228:21	maintained 246:9	265:21 266:4,19
leaves 260:12	271:22	240:19 244:24	Maisonet 189:8	267:3,19 268:3,20
leaving 250:19	lived 284:24	270:17,19 278:22	major 225:2,5	269:3
254:13 260:12	lives 285:6	lodging 227:8	240:19	McDonald 186:18
left 200:22 201:7	local 200:17 208:2	long 192:19 207:24	majority 233:23	194:23 205:11
203:12 204:1	208:14 230:14	220:7 252:10,10	238:14	211:11 232:20
209:1 231:24	249:16 263:9	281:5 283:3,16	maker 218:20	272:23,24 273:21
239:22 251:2	270:17,19 278:22	Long-time 191:7	making 191:18	289:16,17
254:16 282:14	280:22 281:21	longer 200:21	217:22 220:2	McGuffey 233:22
283:21	283:22	longer-standing	257:19	267:12 268:11
legal 191:21	locally 281:8	212:22	man 219:12 235:1	McKinley 215:20
legislation 235:13	locations 191:23	look 187:18 200:5	251:4	mean 221:6 242:10
235:15 236:12	locking 283:4	206:4 220:15	manage 205:22	260:24 283:17
Legislative 237:12	lodge 188:12,19,20	248:3 252:17	management 197:4	means 219:13,14
legislator 236:17	189:4,5,6,7 191:8	281:21	198:13	222:20 241:2
Lehnhart 189:1,2	192:1,2,2,3,3,11	looked 207:3	manager 284:1	249:22
189:16 202:20	192:22 193:6	225:16	manner 269:6	meant 259:19
207:10 211:7,11	197:12,14 198:24	looking 198:2,2	Mansfield 192:2	mechanic 230:1
213:6,7,14 274:8	199:12 200:23	206:3 207:6	manslaughter	mechanisms
274:9	203:12 204:12	Lorain 192:1	194:14,19	270:17
Let's 232:2 240:10	205:18 207:8	Loren 274:15	March 192:16	medals 207:22
LETR 208:2	212:1 213:3	lose 231:1,2	Marietta 192:11	media 281:15
letter 224:12	215:20 216:21	lost 187:17 211:22	Marilyn 267:7	meet 225:7 228:9

<u></u>				
240:15 263:10	Membership/Fu	Mineard 275:22,23	251:15 253:13,19	223:20 224:1,4,15
meeting 187:6	186:7 201:18	minimum 219:24	253:20 254:3,6,18	224:23 225:6,11
214:16,17,20	Memorial 186:4	minority 246:10	254:19,21,22	225:12,22 226:15
228:14 229:20	188:23,24 212:4	minute 203:7 205:9	255:2,4 257:7,10	247:15 250:21
231:8 232:13	212:17 285:12	minutes 188:13	257:11,16,16,19	275:4 285:15,17
247:23 252:5	memoriam 189:3	200:9 201:15	257:20 258:10,12	285:19 288:24
270:20 284:12	274:11	232:6 288:23	259:20 260:14	nay 211:14 226:22
288:19	men 195:15	mirrors 251:21	261:15,18,19,22	227:24 234:13
meetings 197:12,14	mentally 280:15	misleading 242:3	261:24 262:7,13	235:23 237:3,23
245:17	mention 192:7	missed 269:12,14	263:3,19 264:3,7	253:20 261:18
meets 225:6	mentioned 195:24	missing 187:19	264:8 266:2,3,20	264:7 266:1,24
Mefferd 232:23	Merit 290:9	188:8	266:24 267:2,24	267:24 268:24
245:22,24	messages 198:5	mistake 241:12	268:2,24 269:2	289:11
member 189:12	met 215:21,22	253:10	289:6,11,12	nearly 258:23
195:8 200:17	238:4 240:20	Mitchell 245:23	motions 289:8	necessarily 219:20
204:17 216:14	263:8	246:19,20,20	mouth 239:18	need 195:11 204:2
219:11 230:12,12	method 236:14	250:18 274:13	move 195:18	206:1 213:24
242:24 253:23	mic 199:2	money 208:14	206:24 218:5	221:5 222:22
254:3 270:23	Michael 189:5	212:10,12 231:19	226:4 227:18	230:2 242:2
275:2 276:18	Michael's 288:21	282:13	234:4,7 251:9	252:18 262:3
283:15 287:21	microphone 198:21	Montgomery	265:18 268:18	273:23 275:4
members 191:20	223:9 242:22	191:14 192:1	moved 285:4	281:10 284:6,7
192:24,24 194:6	243:18 244:16	month 225:7 284:4	moves 236:19	285:5 286:3
195:1 197:11	246:19 247:10	months 194:15	237:17 265:21	needed 200:1
210:22 215:22	248:11,24 249:7	199:18	268:21	223:16
216:21 217:5,21	250:6,6,12 254:1	morning 187:1	Moving 207:2	needs 188:11,14
220:10 228:20	254:23 256:9,18	189:23 191:2	264:21	243:14 264:19
229:3,22 234:20	260:16 262:10,12	194:24 196:9	multiple 222:8	negotiate 194:5
236:15,16 241:18	263:4 269:8 275:1	197:1 214:14	municipal 191:9	negotiations
242:5 243:20	275:22 276:3,14	229:10 233:8	Murray 198:24	193:15
245:2 247:13,21	277:16 278:5,9,14	motion 211:8,10,14	199:12	neighborhood
250:17 252:6	280:20 282:9	211:15 213:11,14	N.T	285:1
258:22 259:1	285:15 286:19	219:4,4,9 223:12	N 205 4 215 24	neighbors 195:5
260:20 270:23	287:3,8,13 288:5	224:6 226:13,22	name 205:4 215:24	Nestor 189:8
281:11,21,24	microphones	226:23 227:19,24	243:4 286:3	Netter 189:6
282:15 283:21	275:20	228:2 234:8,13,15	names 215:23	network 190:17
membership 191:5	Mike 202:10	235:19,24 236:1	222:12 Non 224:18	never 195:20
192:13 193:2,23	210:24 215:24	236:21 237:3,4,19	Nan 234:18	196:22 205:7
202:13 217:1,15	234:17,19 235:6	237:23 238:1	Nancy 274:12	244:9 252:21
227:12 228:13	235:17,21 275:12	239:3 240:8 242:1	nasty 197:16 nation 227:9	271:17 280:6
229:18 230:16	mileage 229:16	242:7,11,15 243:2	national 204:20	282:22
241:12 260:22	military 265:13	243:17 244:15,18	216:7,10,18,18,22	new 186:14 189:16
261:1,6,11 273:15	million 205:7	245:14,19 246:1	217:8,10,12,13,18	193:1,13,16,19,23
279:12 285:7	Mills 274:16	246:18,21 247:5,7	217:20,24 222:2,2	199:16 200:10
membership's	Milo 189:8	247:13 248:10,13	222:22 223:14,16	210:4 229:10
274:21	mind 188:10 232:3	248:21 250:5	222.22 223.17,10	274:5,6 275:4,18

	1	1	1	1
275:24 279:4,5	obviously 201:12	okay 188:13,21	236:12 237:2,23	outside 195:2
286:2 289:1	213:16 230:24	203:19,21 204:5	253:20 261:17	205:24 275:13
nice 187:20	280:10	218:15 226:24	264:7 266:1,24	outspoken 251:1
Nigeria 265:2,3	October 192:11	249:10,19 253:5	267:24 268:24	outstanding 240:4
night 187:16 188:1	offer 289:1	254:15 264:6,19	289:11	272:18
200:8 202:7 230:4	office 192:9,18,20	280:16	opposition 250:9	overall 238:14
231:15 252:5	192:22 193:4,18	OKEY 185:21	268:11	overboard 252:12
278:19 283:4	193:19 195:2,13	OLC 190:22 191:1	option 259:15	overlooked 190:13
284:3 285:22	198:4 210:21	191:7,10,22,24	options 265:7	override 247:18
nights 210:1	217:12,24 222:2	193:1,4,11,16,22	order 185:7 186:3	overrule 257:11
nine 267:7	223:19 224:3	194:3,4,6,9,12	186:15 187:4,6	oversee 190:3
no-brainer 251:8	233:6 239:24	old 212:23 252:3	188:9 189:19	overturn 246:12
Nominated 216:8	253:10 263:21	262:17 274:3	216:7,10,19,22	255:5,16 259:8
nomination 246:7	266:13 270:12	Olympics 186:8	217:8,10,15,24	260:21 261:12,16
non-endorse 243:7	273:14 275:9	206:23 207:2,12	225:23 227:13	overturned 259:9
nonsupport 238:10	277:2 284:1	209:1 274:22	228:16 229:23	overturning 246:13
noon 192:9	officer 191:8	once 188:17 190:24	232:13 237:14	overwhelming
normally 256:23	197:16 233:19	227:6 284:15	251:4 252:11	268:12
257:2 258:11	officer-involved	ongoing 212:11	255:4,10 256:23	Ozbolt 192:14
270:21	194:10 198:14	online 212:16	257:10 258:10	193:23
north 236:5	officers 194:9	open 191:7 192:12	259:21 260:15	
northwest 192:21	208:5 220:2 224:1	235:1,8 240:2,2	265:9 275:17	<u>P</u>
note 208:8	235:14 237:13	241:17,19 251:1	279:4,8,9 280:19	PAC 241:1
notes 209:10	238:22 241:20	268:15	285:9 288:15	page 186:2 251:20
219:17 290:6	279:13 280:12	opening 192:3	289:7	274:6
notice 206:12	288:12 289:1	207:19 208:7	organization	pages 281:6
notices 194:5	officers' 281:6	openness 268:12	201:12 202:23	painstaking 244:21
notified 221:12	offices 216:14	opinion 243:23	211:20 212:24	pamphlets 209:14
notify 217:13	oh 205:3 207:2	246:14 256:1,22	216:12,12,15	247:22
notwithstanding	219:23 242:22	257:8 259:10	222:14 229:20	Pappas 219:7,18
221:22 223:2	248:5 265:23	261:16 283:8	230:3 233:20	221:20,21
Noyes 274:16	Ohio 185:7,9,22	opinions 252:9	244:20 267:15	paralegal 193:20
number 187:21	186:5 189:18,21	OPOTA 186:10	268:15 270:10	Pardon 214:6
188:5,6,18 281:12	190:4,13 191:19	194:3 214:11,12	273:12 280:6	Parini 257:23,24
284:4,14	192:21 197:5	214:15 215:3	281:1,24	park 210:10,11
numerous 207:15	201:8 207:22	236:13	origin 216:18	parked 203:14
208:5 247:14	208:1 209:2	opponent 233:22	original 244:1	Parker 256:4,5
258:22	213:13 215:1	237:7,15 238:19	290:5	257:18 258:4
nutshell 221:23	216:4 227:3,13,15	265:14 266:6,14	Orlando 207:21	260:17 278:15,16
0	229:22 233:12	opportunity 205:16	208:3,7	parking 187:16
o'clock 187:9 206:2	234:6,10,17,20	205:17 227:8	other's 252:9	Parma 236:6 part 202:3,22 204:3
O'Malley 232:23	235:12 248:3	256:16 262:11,21	Otis 189:8	part 202:3,22 204:3 211:19 245:6
oath 216:15 217:5	251:11 252:15	263:21	OTRA 210:3	246:1 247:16,18
217:9	265:12 266:7,22	opposed 211:13	outdoor 209:16	1 ' 1
object 224:18	267:4,18,21	226:22 227:24	outdoors 209:18	250:16,20 251:22 251:22 254:8
ODJCC 227.10	268:19,22 286:10	234:13 235:23	outing 203:3	231.22 234.0
				I

260:7 269:13,13	210:21	284:18	political 186:13	239:1 256:21
270:15 279:17	pensions 190:11	plan 210:7 270:14	216:13 221:6	presentations
part-time 193:13	people 190:14	271:1	232:1,11,14	198:8
participate 207:15	197:12 212:5	planned 243:20	238:17 239:24,24	presented 226:13
273:5	221:17 229:24	planning 202:4	241:1 255:11,14	272:18
participated	231:10 248:2	plate 187:17 210:5	258:20,21 262:23	presenting 231:9
207:17	250:19 252:17	played 244:4,7	263:8 264:13	President 186:18
participating	264:16 269:22	players 195:19	269:4 270:10,12	187:5,14,23 188:4
273:16	270:20,24 275:7	plea 197:9 198:11	271:5	188:9,24 189:3,10
particular 201:4	281:3 282:2,21	221:22	politically 239:21	189:14,19,24
230:17 233:16	percent 242:2	pleasant 200:8	245:12 281:7	191:8 194:21,23
238:8 247:20	261:6 285:2	please 192:13	politician 249:10	195:23 196:7
267:5	period 195:5	196:15,18 197:10	politicians 252:18	198:21 199:2,4,10
partisan 216:13	249:21,24	197:10,10 198:19	politics 243:23	201:11,19 202:3
partnership 249:21	person 189:13	201:23 202:12	270:9	202:20,24 203:7
pass 208:24 228:11	191:1 197:10	209:1 212:18	pool 206:3	204:18 205:11,13
229:13 276:7	207:13 214:16,17	228:11 232:13	pop 203:11	206:24 207:6
281:1 284:9	220:17 224:24	254:2,6,7,7,10,12	pornography 217:4	209:4 210:13,17
passage 218:4	231:6 242:11	254:14 264:6,10	Port 276:20	211:6,7,10,16
passed 209:14	247:2,8 251:12	264:15 275:21	Porter 276:24	212:20 213:2,5,7
213:21 226:15	personal 202:12	282:16 289:13,18	277:1	213:13,22 214:5,6
229:2 236:10	211:18 241:15,17	pleased 192:15	position 196:2	214:7,8,12 215:17
273:12	personally 206:18	Pledge 244:4	223:22 229:5,6	216:4,23 217:1,14
passes 211:15	262:24 279:21	plunges 208:12	233:14,17 243:21	218:6,12,17 219:3
228:2 234:15	283:5	plus 285:5	252:16	219:7,9,15,18
237:4 238:1 267:2	pertaining 217:3	pocket 208:23	positions 224:5	221:11,18,20,21
passing 188:19	phase 242:4	point 190:20	Post-Conference	222:7,9,22 223:9
passionate 221:22	Philadelphia 222:9	209:12 211:17	186:16 288:17,19	223:15 224:7
223:3 240:13	Phillies 284:3	242:15 245:6	post-traumatic	225:4,10 226:10
242:19	phone 282:5	255:10	235:11 237:11	227:19 228:3,6,13
Pat 216:23 220:22	pick 223:14	poisonous 259:22	265:11	229:10 230:18,20
267:6,8,17,20	picking 205:2	Poker 208:19	power 251:3	231:22 232:12,16
268:4,7,19,21	pickup 206:8	police 185:7 190:3	256:14 270:19	232:17 234:4,8
286:12	picture 204:8	190:9 191:8	271:3,5	235:8,16,19
patch 221:1	pictures 220:23	199:17 212:6	powerful 269:24	236:18,21 237:16
pattern 241:6	piece 225:18	214:19 216:7,10	practices 191:3	237:19 238:24
pay 212:6,7 229:15	284:15	216:19,22 217:8	prayer 186:18	239:3,9,11 240:7
229:16,16 231:3	Pirates 284:3	217:11,16 218:1	289:16,18,19	242:9,21 243:16
282:12,12	Pittsburgh 284:1	220:2 227:13	preconference	243:19 244:14
pays 284:18	pivotal 252:15	228:16 229:23	270:4	245:20,24 246:17
PD 207:24	253:9	233:19 235:13	prefer 258:13	247:6,10 248:9,12
pedophiles 217:7	placard 188:5	236:11 237:13,14	preference 257:1	248:12,22 249:6
219:24	place 203:24 226:3	238:22 241:19,20	preparation 283:10	250:4,7,7,8,11
pedophilia 217:4	226:9 249:3	265:9,11 268:16	prepared 211:2	251:14 253:12,22
peer 197:4	252:11,12 258:17	275:7 281:5 284:2	presence 192:21	254:1,5,23 255:3
Peggy 202:17	272:4 284:18,18	policy 235:2	present 201:8	255:10,24 256:7
			l	

256:17,19 257:9	276:6	progress 197:22	QR 284:4,9	ran 208:3,5 269:6
257:12,15,21,24	prize 284:17	progress 197.22 pronunciation	qualified 235:13	rationale 233:18
, , , , , , , , , , , , , , , , , , ,	^	286:2	238:21 239:17	1
258:7,11,16 260:3	pro 235:10 240:5			234:21 237:10
260:8,16,18	241:18	proposal 221:23	Queen 246:20	266:11 267:11
261:13,15,20	proactive 266:12	225:9 244:10	question 218:7	Ray 202:9,9 203:11
262:5,7 263:2	probably 188:13	proposed 272:5	224:17,19 250:10	204:1 228:8,9
264:2,9,14 265:2	201:21 204:9	proposing 226:17	250:13 253:14	reach 195:11 205:3
265:19 266:17,19	205:7,9 206:16	protect 190:11	questionnaire	208:22 263:22
267:19 268:18,20	219:19 244:22	191:19 216:15	265:1,5,15 266:15	281:16 284:5
269:3,8,11 271:9	248:16 258:17	217:6 220:1	questions 192:14	reaching 282:2
272:1,16,24 273:1	problem 213:17	241:21	194:22 198:18	Reader's 219:12
273:14,19,21,23	214:9 247:24	Protection 283:23	203:6 209:3	ready 195:18,18
274:6,10,20 275:1	271:23 281:3	proud 199:15 201:2	215:13 230:18	228:8 253:1
275:2,5,9,11	282:2	276:19	quick 187:8 228:9	271:10
276:3,11,20,23	problems 206:13	provide 198:6	231:23 242:15	real 196:14 198:13
277:4,6,10,15,19	235:9	212:11	282:16	203:13 220:19
277:21 278:4,9,14	procedure 242:9	provided 195:10	quickly 196:15	228:9 231:13,22
279:1,9,11 280:5	269:23 270:4,8	227:3,7	198:13 222:20	282:16
282:1,6,21 283:14	proceed 257:14	provision 257:11	quiet 220:14	realize 190:14
283:20,20 284:22	proceedings 290:3	publicly 191:17	Quiner 286:19,20	really 207:13
285:14,24 286:6	process 199:22,23	Pugh 276:21 287:4	286:20	219:13 224:4
286:14,21 287:3,8	200:6 209:5	287:5,5	Quinn 274:13	231:24 242:18
287:9,13,19,23	217:21 222:3,11	pull 284:16	quite 201:1 220:7	279:22 280:3
288:5,9,14,18	223:6,14 224:3,16	pulled 205:4	252:23	285:24 286:11
289:6,13,16,17,20	224:19 233:2	284:15	quorum 250:19	reason 211:18,19
Presidential 216:20	244:20,21,22	punch 273:1	quotum 250.17	225:1 260:13
222:4 223:21	245:4,4,6,16	purple 284:23	R	261:21
press 275:14	246:11,12,23,23	purpose 255:20	R 216:5	reasoning 239:20
pretty 196:10 198:4	247:16,17,19	256:10 258:18	race 216:17 233:12	reasons 214:22
209:5 224:18	249:3 250:17,20	259:4	234:16 235:3	236:9 237:16
246:5 284:14,24	251:22,24 252:2	pushed 208:15	236:2,8,20,23	238:20 270:6
prevents 233:23	251:22,24 232.2	put 191:18 210:7	237:5 238:2,8	271:12
-		211:21 218:23	239:2,5,10 247:21	
previous 217:2 264:12	258:16 260:7,23		250:20 253:17	receive 234:5 237:9
	263:14 267:13	221:2 244:18,21	255:15 260:24	267:9 268:8
previously 216:19	268:13,13 270:12	258:17 262:1	264:22 266:4	received 213:8
233:20 250:11	270:22 271:11	263:17 267:14	267:3,5 268:3	216:2 233:15
262:17 266:13	272:17,20 273:6	270:10 272:12	· ·	receiving 204:2
267:14 268:14	273:10	275:14 277:18	races 232:3 267:4	recess 232:5,9
price 284:17	processes 244:23	281:15	raffle 204:13,19	recognizing 235:7
primarily 243:3	profession 279:17	Put-in-Bay 208:19	205:6 213:9,10,10	recommend 227:17
prior 195:4 217:10	professional 269:6	puts 220:23 235:13	213:16 231:21	237:17 267:8
228:14 250:12	program 198:10	272:6	284:11,12,13	recommendation
258:10 272:7	199:13 208:2	putting 210:7	rained 246:3,4	234:6,22 235:17
279:14	210:8	243:10	raised 207:20	239:1 242:8
private 258:24	programs 208:14		208:13 213:15	243:22 244:13
privilege 211:18	210:4	Q	274:21	249:2,5 253:16,16

255:5 258:20	relative 230:13	resolution 218:2,5	250:13 251:12,21	ruled 200:6 225:23
259:6,13 260:9	release 275:14	221:5 225:19	254:18 261:21	257:10
266:9 269:19	released 280:12	226:13,21 227:1	264:21 273:22	rules 218:13 251:18
recommendations	reliance 281:18	227:20 275:3	282:16 284:23	252:11 255:4,11
233:10	religion 216:17	resolutions 186:11	285:2 288:22	255:12,19 258:5,9
recommended	remember 241:7	215:16,17 216:2	289:13	269:13,15 272:3,4
218:8 237:8	246:24	resolved 217:10	rights 191:22 192:6	272:7,10,13
255:14 267:9	remind 253:15	227:12	192:10,12	ruling 255:22 256:6
recommends 218:4	reminded 200:7	resort 209:22 210:9	riots 239:19	256:22 257:2
265:16 266:17	reminder 202:11	respect 243:1 244:8	rise 250:8,9	258:6,8 261:12
267:17,20 268:7	rename 212:2	249:9 263:14,16	Rob 186:7 194:24	267:12
268:18	renamed 212:1	respectful 271:20	201:18,20 203:8,9	rulings 259:5
reconciliations	renewed 193:5	respectfully 273:3	203:12 204:4,11	run 207:17 208:1
194:8	renting 192:22	respective 275:21	204:16,18,23	210:3 217:23
reconsider 275:9	reorganization	respond 198:7	205:9	239:17 276:16
reconvened 233:8	228:16	responded 194:9	Rob's 198:5	284:11
record 217:2	repeated 250:23	Response 196:21	Robert 209:4	Run/Special 186:8
224:15 236:17	replicated 270:1	responsible 224:1	252:11 266:5	206:23 207:1
265:13	report 186:6,9,10	rest 206:16 229:11	274:16,17	running 187:11,12
recorded 218:21	186:11,12,13	restaurant 288:22	Robertson 288:10	201:5 210:11
recouping 231:20	194:21 196:6,7	restroom 232:7	288:11	233:5,14 234:3
recover 206:17	210:16,17 211:4,8	result 228:23	role 249:13	267:6 268:5,6
recreation 227:10	214:11,12 215:16	235:16 236:18	roll 202:16 273:23	runs 207:18 282:23
recruited 193:1	217:17 228:5,6	266:16 267:16	281:14	Ryan 238:3,19
recruiter 195:7,17	230:19 232:11,14	268:17	Ron 196:10 210:23	239:15 240:14
recruiting 193:9,24	269:4 272:9 274:1	resulted 194:16	231:16 274:12	241:5 242:12
230:7	278:18	results 217:18	Ronnie 283:13,14	243:13,23 244:7
red 207:7	Reporter 290:9	275:20 281:3	room 187:10,21	244:19 247:23
reduced 229:2	reports 231:23	retired 194:1	204:24 219:19	248:5 250:2 251:7
reelected 277:7,13	represent 192:18	283:21	233:9 240:13,16	261:24 263:6
278:6,11,17	217:1 221:15	retirements 193:8	241:24 242:18	
regard 272:2	representative	reverse 258:19	245:3 246:3	S
regarding 193:4	236:5 245:8	rewritten 245:5	264:13,15,15	safe 280:14 289:14
217:22	representatives	Reynolds 274:16	275:6,12 279:14	289:22
regardless 216:17	193:12,13	Rice 275:6	282:22	safer 190:9
244:19	represented 194:9	Richard 215:18,19	rooms 209:23	safety 221:10
regards 262:7	194:13 208:1	215:19 218:10,15	210:1 245:11	233:24
Reginald 189:6	representing	218:24 219:5	262:19 271:13	sales 284:1
registered 211:3	195:15	226:24 227:19	Roop 210:18,19	Salomone 189:9
290:9	request 237:13	274:16	211:16,17	sands 210:11
registration 188:10	253:23	Rick 274:17	round 193:22 205:8	Sandusky 209:13
211:1	requests 198:7,7,8	rift 251:19	routine 205:21	Sappington 237:7
reinstated 194:19	require 218:13	right 201:24 207:2	225:8	sat 240:10 272:21
relates 238:10	research 245:17	220:18 228:19	RSVP 192:14	satisfied 195:8
relationships	248:1 259:1	231:11,22 235:14	rule 251:5 257:13	Saturday 202:7
227:11	residents 219:23	239:22 245:23	261:4 269:16,16	208:19 209:24
		•	•	•

save 229:14	265:21	sending 249:9	Sheriff 191:13	Simpson 233:1
saw 281:2	seconds 200:10	282:12	Sheriff's 192:9,18	239:12 240:8,9
saying 211:13	266:20 267:20	sense 260:1	192:19 195:2,13	242:14 251:16,17
226:21 227:24	268:21 289:8	sent 204:8	shift 197:13	259:18 260:18
234:13 235:23	Secretary 189:1,2	sentence 219:24	shirts 201:22	262:5,6
237:2,23 248:15	189:16 202:20	sentencing 217:3	207:17	single 247:23
253:19 256:13	207:10 211:7,10	separate 215:7	shit 272:22 286:11	sir 189:10 195:22
259:8,19 261:2,4	213:7 229:5	269:23	Shiverdecker	214:5,7 247:9
261:17 264:7	264:22,23 265:9	separated 271:17	274:17	257:18,21 278:23
266:1,24 267:24	265:17,22 274:9	September 208:20	Shoot 198:3	sister 207:4,8,11
268:24 272:17	285:15,17,19	Sergeant-at-Arms	shooting 194:16	209:9 247:10,12
289:10	288:24	288:10	198:14	248:9 250:16
says 197:16 218:8	section 210:12	serve 199:19	shootings 194:11	252:14 279:23
221:24 223:5	212:2 271:4	200:21 216:15	Shore 200:24	287:5 288:11
253:8 257:4	Security 283:24	217:6 276:6	short 208:18 232:5	Sisters 213:21
scan 284:9	see 187:18,19 188:8	served 199:17,20	275:16	214:15 227:9
scenario 223:8	190:19 201:23	199:21,23 200:18	shot 264:1	239:9 240:12
Schafer 274:17	205:18 214:18	262:2	shout 202:2	278:21 280:7,24
schedule 277:15	246:16 248:4	service 196:21	show 195:19 201:6	sit 239:10
286:8	252:22,22 253:4	198:7 276:18	248:18 270:20,21	situation 235:4
scheduled 192:10	254:9 273:19	285:3	showed 200:5	six 251:10
Schertzer 266:7,10	275:12 283:2	services 195:10	shown 227:5 280:1	size 229:2
266:18,21	289:22	281:4,18	shut 200:20 252:11	slap 252:20
scholarship 212:4,9	Seeing 211:12	serving 276:8 277:2	Shutts 191:13	smaller 208:14
212:11,17 213:12	226:12 227:23	Session 187:1	side 208:16 222:6	smart 219:12,16
Scott 266:6,10,18	234:12 235:22	sessions 192:5,7	222:21 223:4	Smith 189:5
266:21	237:1,22 265:24	set 281:9,10,17	239:22 242:7	smoke 209:19
screening 186:13	266:23 267:23	setting 281:22	254:6,7,16,16,17	251:21
232:1,11,14,18	268:23 288:18	283:1	254:17,18	snag 205:22
233:2 245:4	seek 196:22	seven 238:4 246:8	sign 254:17	social 281:15
249:17 255:14	seen 230:4,6 249:11	279:23	signature 199:15	soft 217:3
258:20,21 263:9	segment 191:2	Severance 210:24	signed 218:24	software 281:9
264:13 269:4	selected 222:12	sex 216:17 220:12	238:21	sold 284:15
seat 191:9,12,15	selection 223:21	sexy 198:15	signify 211:13	soliciting 259:1
249:24	sell 201:21	Shake 205:2	226:21 227:24	solution 273:9
seated 254:11	selling 204:20	Shannon 210:23	234:13 235:23	solve 206:13,14
seats 191:7 232:13	sells 204:21	share 190:18	237:2,23 253:19	somebody 195:8
second 185:21	semantics 259:23	Shari 288:10	261:17 264:5,6	197:18 204:7
197:13 226:24	Senate 234:24	Sharon 233:14,15	266:1,24 267:24	209:16 218:9
247:8 257:22,23	237:11 238:3	234:5 Sharmton 275:6	268:24 289:10	222:1 224:17
262:6 284:17	239:2,5 251:4,12	Sharpton 275:6	silent 217:17	226:18 239:23
seconded 211:11	253:18 255:2 262:8	Shaun 224:8	255:17 256:24	249:6 259:11
219:5,7,8,10 227:20 234:9		226:10 258:3	258:5	261:23 281:10
235:20 236:22	Senator 264:5 send 247:22 281:11	259:16 261:13	similar 222:4 256:1	somewhat 239:21
237:20 239:4	281:14	269:8,10 271:9 282:7	simply 250:9 281:11	soon 218:17,17 Sorace 202:9
231.20 237.7	201.14	202.7	201:11	Sorace 202.9
!	1	1		l

	1	•		
228:10	spend 244:20	209:5	249:8 273:17	Sunday 284:8
sorry 211:18,19	spent 246:2 258:23	starts 282:24	280:21 282:1,9,10	super 283:9
225:4 242:22	283:11	state 190:3,12	285:11	support 197:4
245:22 258:2	spoke 225:24	191:12,23 193:5	Stevenson 274:17	198:9 209:2 212:5
265:20 279:4	268:13 270:3	196:14 197:5,24	stood 244:5	222:16,19 224:12
283:17	272:19	207:18 210:21	stooge 205:2	224:16 229:21
sound 197:16	spoken 259:17	215:8 216:6	stoop 220:10	230:15 234:18
South 218:9	spokesman 240:4	217:20,24 221:11	stop 194:16 215:6	238:10 243:21
Southern 216:3	sponsored 207:17	224:1 227:9	221:5	245:19,21 249:2,4
218:10,18 219:1	sporting 207:15	228:17 229:1	stopped 214:16	254:17,18 263:19
226:16	Sprague 266:6	230:5 233:5	stopping 251:1	266:9,10 278:20
space 192:22 193:4	spring 231:7	234:19 236:5	stories 190:18	279:12 280:1,7
spaghetti 202:6	stability 228:18	237:6,18,21	205:9	supporting 234:3
213:8	stable 230:9	247:15 248:2	strategic 249:20	supportive 268:15
speak 195:8 219:20	Stacey 210:22	249:1 252:15	Street 185:21	supports 203:4
219:21 223:12	stack 270:19	255:13,16 264:18	stress 197:4 198:12	235:10 265:10,11
224:5 242:1,7,8	staff 191:22 192:4	264:22,23 265:10	235:11 237:11	265:11 267:13
244:10,17 245:14	193:7,10,11,12,13	265:18,22 266:5	265:12	283:22
246:1,21 247:5,13	193:22 195:7	266:18,21 275:4	stretch 285:3	supposed 209:6
248:13,20 250:13	202:15	281:21	strong 227:10	254:20 273:2
252:1 256:8	stage 244:5	State's 216:24	240:2 268:10	280:13
258:12 261:11	stamp 243:4,11	217:13,14,15	strongly 224:18	Supreme 216:8
262:13 263:1,6,18	stand 194:22 195:1	stated 255:12	245:18 265:10	223:18 224:11,13
speakers 273:8	196:14 198:18	statements 217:22	267:13	224:24 233:12
speaking 192:15	203:6 209:3	states 215:2 216:16	stuck 204:10	234:7,10 267:4,18
223:5 240:14	214:20 215:13	216:19 221:2,13	stuff 199:6 203:16	267:21 268:4,19
241:11 242:6	232:19 239:11	239:5 253:18	205:2 206:12	268:22
252:3 261:24	240:6 243:2	262:2,8 264:5	209:19 213:24	sure 187:9 188:15
269:20 270:14	251:11 260:23	stating 216:11	221:3 243:10	191:18 192:21
271:1	261:9 262:24	stay 211:22 213:19	264:16 280:12	197:11 198:11
speaks 220:19	282:16 289:18	220:3 254:14	282:24 283:1,1,4	206:14 209:5
240:7 242:9	standing 218:12,19	258:15 289:2	283:8	214:3 218:20
243:16 244:14	244:7 254:10	stayed 220:13	stupid 204:23	220:2,5 223:7
245:21 246:17	255:11 258:5,8	246:4	subject 264:11	260:19 263:15
247:6 248:9,22	260:12,12 261:21	staying 271:20	submit 265:5,14	272:1 280:11
250:4 251:14	262:11 269:13,15	278:1	266:14	284:9 289:8
253:12 263:2	269:16 272:3,4,5	stays 264:15	submitted 216:3	Susan 275:6
264:2	272:6,10,13	steal 283:17	218:2 219:1 227:1	Susana 207:1,4,8,8
special 191:10	282:17,22	stellar 227:14	264:24	207:11 209:9
207:12 208:24	stands 240:2	stenographic 290:5	successful 194:1	274:22
215:4 274:22	241:18 251:4,5	step 210:5 228:9	successfully 192:17	suspect 194:17
Specialist 186:7	Stankiewicz 202:10	275:19	Sue 290:9	swearing 289:1
201:18,20	star 241:2	stepped 249:13	suggest 244:12	sweeping 203:14
specific 257:13	start 248:17	steps 230:8	suites 209:23	switch 261:8
specifically 272:12	started 214:17	Steve 199:16 202:2	Summer 207:13	switching 195:6
spelled 255:20	starting 203:15,17	202:8 206:15,15	208:10	system 285:1

Szilagyi 189:22,23	198:1,1,2 199:14	272:15 273:16	210:3 215:5 218:8	211:6 212:20
196:4 276:14,15	199:21,23,24	274:9 275:2,11	218:12 219:18	215:19 219:9
	200:17,24 208:4,9	276:11,15,17,19	220:8,9,13 221:4	226:19 227:19
T	teams 197:3,5,24	276:23 277:8,10	221:5 222:13	228:3 232:19
T.V 244:2	technical 222:18	278:22 279:1,1,11	223:16,23 224:10	238:3,19 239:15
tab 197:21	223:4	279:20 280:3,13	225:8,9,10 226:19	241:5 243:22
table 214:21 238:18	teleconference	282:17,20 283:19	229:20,23 230:9	250:2 251:7
249:24	225:6	284:21,22 285:14	230:13 231:16	261:24 263:6,20
take 188:15 190:4	teleconferences	285:20 286:10,24	240:4 245:13	263:23
190:14,21 197:8	225:14	288:9	248:7,14 258:9,17	time 194:12 195:21
200:23 203:15,17	tell 195:12 199:21	thankful 279:24	260:15 261:23	197:23 200:4
212:18 224:4	205:9 221:7	thanks 197:20	262:2 263:19	201:1,4,7 203:10
226:19 232:2,5,13	238:12 243:20	198:8 201:11,14	264:10 269:21	204:18 205:18
247:4 252:16	269:12 287:23	203:3,8 206:18	270:10 271:2,6	208:23 209:17
254:8 257:15	tent 209:16,18	210:13 211:6	275:3,6 281:22	220:7,20 223:15
279:16 281:13	term 277:3,8	212:20 213:18,19	283:5 289:14	224:17,17 225:3,4
taken 208:17	Terri 268:6	215:13 218:6	thinking 231:11	225:8,13 232:2
211:15 216:15	Terry 253:22	226:10 228:3	third 284:17	235:5 241:7
217:5 226:23	274:12	230:20 272:16	Thomas 189:8	244:21 245:13
228:2 232:9	test 215:4,9 236:10	273:19 274:22	249:1,1 274:18	249:21,24 252:7,8
234:15 236:1	tests 215:7	275:10 281:24	287:9,9	252:15 253:9,10
237:4 238:1	text 281:9,12	285:7 286:6,14	Thompson 210:24	260:8 262:23
253:21 254:22	texted 264:14	theme 208:22	thought 226:8	263:17 264:18
261:19 264:8	texts 286:11	theory 270:16	thoughts 226:8	270:7 275:4,10,19
266:3 267:2 268:2	thank 189:2,10	therapist 200:12	thousand 229:15	276:7 280:22
269:2 284:21	190:2,5,6,21	Theresa 229:10	229:22,24 271:11	283:11 286:8
289:12 290:4	191:17 192:1	thing 188:14	286:22	timer 253:4
takes 252:7,8,10,10	195:22 201:10,12	190:13 202:5,16	threatening 240:3	timers 253:2,3
269:23 281:17	202:1,6,8,9,10,13	204:2,23 206:10	three 191:21 193:3	times 205:20
talented 193:10	202:14,15,18,19	213:20 214:1,18	193:11,12 199:13	220:17 223:20
talk 195:6,18	203:5 204:17	214:24 221:24	200:2 222:12,16	240:22 271:11
214:19 224:23	205:16,17 207:11	231:23,24 232:1	233:4,6 246:2	279:17
226:3,9 235:9	207:16,20 210:19	239:16,23 240:1	258:23	timing 223:1
238:15 245:9	210:20,22 212:18	240:24 245:7	threw 204:22 206:8	Timmy 213:19
262:14,18,21	213:5 214:5,7	249:10 269:11	throw 202:2	today 211:19
talked 214:19	215:22 218:7	271:6 281:13,23	thrown 272:22	213:10 222:23
224:9 225:5 231:7	219:3 221:18,21	things 187:9 190:7	Thursday 192:8,10	226:5 271:11
250:19 259:16	224:7 226:9	190:8,10 200:3	200:12 282:24	286:7
talking 223:18	228:12 231:12	212:1 215:9	ticket 188:3 204:22	Todd 232:21
243:10 264:10	232:16 239:8	223:24 234:22	205:2,5 284:15	told 213:22 225:24
talks 225:3,4	243:15 244:13	239:18 241:19	tickets 204:20,21	241:16 278:1
target 204:15	245:20 250:3	259:3 264:12	205:8 284:5,9,14	Toledo 192:3,22
Taulbee 274:18	251:12 255:9	270:3,13 280:6,22	tie 223:24	193:18
Taylor 237:7	256:4 258:10	281:8 283:21	tied 224:21	toll 207:14
team 193:22 195:12	264:19 269:5,7	think 187:24	tiepin 187:20	Tom 232:23 276:24
196:14 197:24	271:7,10,19	190:20 204:8	Tim 205:10 210:18	tomorrow 222:24
	, ,			
				-

	1		l	1
top 265:20	275:21 276:1,9,17	265:17 266:8	244:11,11,19	224:2 226:23
topic 264:10,20	276:21 277:13	unanimously 236:7	246:6,8,9 248:17	228:2 233:16
torch 186:8 206:23	278:2,7,12,17	237:8 268:7 278:1	249:15 250:3	234:15 236:1
207:1,17 276:7	282:11 287:4	unbearable 285:3	251:10,12 252:23	237:4 238:1
totally 220:8 235:5	Trustees 188:17	unconvincing	255:2 261:23	239:13 240:6,16
town 185:21 263:10	217:13,19 225:12	249:14	262:1,4,8 264:5	246:9,15,16 248:7
Tracey 207:8 209:6	228:8 229:4,4,9	underneath 254:16	Vance's 240:16	248:16 253:21
210:13,14 231:16	229:17 231:1	understand 249:7	vanish 283:4	254:22 256:11,15
274:22	275:19	259:7,23	varying 197:13	259:20 260:6,13
Tracy 207:1	try 190:8 201:21	understood 265:4	vehicle 203:17	260:21 261:19
traffic 194:16	206:16,17 214:20	unexpected 211:22	Venmo 213:24	262:3 264:8 266:3
trafficking 220:12	215:11 230:12,12	unfortunately	281:18	267:2 268:2 269:2
trailer 203:10,21	253:11	209:24	Ventura 198:22,23	270:12,21 289:12
203:23	trying 210:7 229:19	Unhitches 203:19	198:23 199:3,7,11	voted 234:18 236:7
training 191:2	236:9 245:11	union 190:3 216:6	199:11 202:10	238:4 246:8 255:7
192:4,7,10,12	Tuesday 185:10	unique 279:16	213:2	266:8 267:7
194:3 198:6,8	187:1 198:17	unit 195:4	venue 190:16,16	269:14 275:3
237:13	203:11 290:4	United 216:16,19	version 219:13,17	278:19
trainings 191:22	turn 199:4 242:1	221:2 239:5	versus 233:21	voter 247:24
transcript 290:3	288:22	253:18 262:2,8	267:12 268:11	votes 246:6
transmit 264:16,18	turned 230:5	264:5	veto 235:12,15	voting 216:20
travels 289:14,22	231:15 241:9	units 193:2	Vice 219:7,18	243:20 244:11
Travis 256:4	251:20	unknown 239:21	221:20,21 286:20	253:15,18 261:12
257:16 259:7	turnout 202:7	248:7	victimize 220:3	270:4 275:9
282:7	turns 203:14	unstated 260:23	victimized 220:6,22	
Treasurer 266:5,18	Tuscarawas 242:23	unwritten 261:4	videotaping 205:1	W
266:21	two 187:8 192:6	upcoming 192:6	vigorous 273:3,17	wait 205:8
Treasurer's 229:5	193:12,17 199:18	updates 209:7	279:13	waiting 262:9
266:13	215:6 216:2	upset 241:12	Vince 204:14	walk 208:19 238:15
treated 285:2	220:17 228:22	upstanding 230:13	Vinny 198:23	273:3
tree 259:23	229:8 233:13	USA 207:21	199:11 201:11	walked 247:1 273:4
l .				. W WILLOW 2 17.11 273.1
Trend 191:9	234:17 238:5	use 199:2 203:24	202:9	want 187:11,12
			202:9	
trial 194:18	246:6,8 247:1	212:22 219:14	202:9 violating 217:21	want 187:11,12
trial 194:18 tried 230:8 252:19	246:6,8 247:1 270:6 281:4	212:22 219:14 253:6	202:9 violating 217:21 Virgil 228:7 230:20	want 187:11,12 191:17 192:7
trial 194:18 tried 230:8 252:19 285:21	246:6,8 247:1	212:22 219:14 253:6 useful 227:4	202:9 violating 217:21	want 187:11,12 191:17 192:7 198:1 200:23
trial 194:18 tried 230:8 252:19 285:21 troops 286:22	246:6,8 247:1 270:6 281:4 two-and-a-half 246:2	212:22 219:14 253:6 useful 227:4 usually 224:15	202:9 violating 217:21 Virgil 228:7 230:20 230:21 231:5,8,12 232:15	want 187:11,12 191:17 192:7 198:1 200:23 201:23 202:13
trial 194:18 tried 230:8 252:19 285:21	246:6,8 247:1 270:6 281:4 two-and-a-half	212:22 219:14 253:6 useful 227:4 usually 224:15 283:9	202:9 violating 217:21 Virgil 228:7 230:20 230:21 231:5,8,12 232:15 virtual 190:23	want 187:11,12 191:17 192:7 198:1 200:23 201:23 202:13 205:11 207:11,16
trial 194:18 tried 230:8 252:19 285:21 troops 286:22 truck 187:19 206:9 true 290:3	246:6,8 247:1 270:6 281:4 two-and-a-half 246:2 two-year 219:24	212:22 219:14 253:6 useful 227:4 usually 224:15	202:9 violating 217:21 Virgil 228:7 230:20 230:21 231:5,8,12 232:15 virtual 190:23 virtually 197:10	want 187:11,12 191:17 192:7 198:1 200:23 201:23 202:13 205:11 207:11,16 209:20 212:5
trial 194:18 tried 230:8 252:19 285:21 troops 286:22 truck 187:19 206:9 true 290:3 truly 187:17	246:6,8 247:1 270:6 281:4 two-and-a-half 246:2 two-year 219:24	212:22 219:14 253:6 useful 227:4 usually 224:15 283:9	202:9 violating 217:21 Virgil 228:7 230:20 230:21 231:5,8,12 232:15 virtual 190:23 virtually 197:10 voice 190:12	want 187:11,12 191:17 192:7 198:1 200:23 201:23 202:13 205:11 207:11,16 209:20 212:5 215:21 219:19,20
trial 194:18 tried 230:8 252:19 285:21 troops 286:22 truck 187:19 206:9 true 290:3	246:6,8 247:1 270:6 281:4 two-and-a-half 246:2 two-year 219:24 twofold 281:3	212:22 219:14 253:6 useful 227:4 usually 224:15 283:9	202:9 violating 217:21 Virgil 228:7 230:20 230:21 231:5,8,12 232:15 virtual 190:23 virtually 197:10	want 187:11,12 191:17 192:7 198:1 200:23 201:23 202:13 205:11 207:11,16 209:20 212:5 215:21 219:19,20 220:6 221:12
trial 194:18 tried 230:8 252:19 285:21 troops 286:22 truck 187:19 206:9 true 290:3 truly 187:17 Trump 238:11	246:6,8 247:1 270:6 281:4 two-and-a-half 246:2 two-year 219:24 twofold 281:3	212:22 219:14 253:6 useful 227:4 usually 224:15 283:9 V vacancy 191:11	202:9 violating 217:21 Virgil 228:7 230:20 230:21 231:5,8,12 232:15 virtual 190:23 virtually 197:10 voice 190:12 214:22 215:5,11	want 187:11,12 191:17 192:7 198:1 200:23 201:23 202:13 205:11 207:11,16 209:20 212:5 215:21 219:19,20 220:6 221:12 238:14 240:6
trial 194:18 tried 230:8 252:19 285:21 troops 286:22 truck 187:19 206:9 true 290:3 truly 187:17 Trump 238:11 241:8	246:6,8 247:1 270:6 281:4 two-and-a-half 246:2 two-year 219:24 twofold 281:3 U U.S 212:3 216:4,7	212:22 219:14 253:6 useful 227:4 usually 224:15 283:9 V vacancy 191:11 vacuum 197:7	202:9 violating 217:21 Virgil 228:7 230:20 230:21 231:5,8,12 232:15 virtual 190:23 virtually 197:10 voice 190:12 214:22 215:5,11 249:23 260:22	want 187:11,12 191:17 192:7 198:1 200:23 201:23 202:13 205:11 207:11,16 209:20 212:5 215:21 219:19,20 220:6 221:12 238:14 240:6 241:3 242:17,20
trial 194:18 tried 230:8 252:19 285:21 troops 286:22 truck 187:19 206:9 true 290:3 truly 187:17 Trump 238:11 241:8 trust 196:1 221:8	246:6,8 247:1 270:6 281:4 two-and-a-half 246:2 two-year 219:24 twofold 281:3 U U.S 212:3 216:4,7 238:3 239:2	212:22 219:14 253:6 useful 227:4 usually 224:15 283:9 V vacancy 191:11 vacuum 197:7 Valley 263:7	202:9 violating 217:21 Virgil 228:7 230:20 230:21 231:5,8,12 232:15 virtual 190:23 virtually 197:10 voice 190:12 214:22 215:5,11 249:23 260:22 261:10 VOLUME 185:13	want 187:11,12 191:17 192:7 198:1 200:23 201:23 202:13 205:11 207:11,16 209:20 212:5 215:21 219:19,20 220:6 221:12 238:14 240:6 241:3 242:17,20 246:16 250:15
trial 194:18 tried 230:8 252:19 285:21 troops 286:22 truck 187:19 206:9 true 290:3 truly 187:17 Trump 238:11 241:8 trust 196:1 221:8 trustee 210:4	246:6,8 247:1 270:6 281:4 two-and-a-half 246:2 two-year 219:24 twofold 281:3 U U.S 212:3 216:4,7 238:3 239:2 UAW 192:17 195:3 195:4,14 ugly 233:10	212:22 219:14 253:6 useful 227:4 usually 224:15 283:9 V vacancy 191:11 vacuum 197:7 Valley 263:7 value 253:7 Vance 238:4,9 239:20 240:1,17	202:9 violating 217:21 Virgil 228:7 230:20 230:21 231:5,8,12 232:15 virtual 190:23 virtually 197:10 voice 190:12 214:22 215:5,11 249:23 260:22 261:10	want 187:11,12 191:17 192:7 198:1 200:23 201:23 202:13 205:11 207:11,16 209:20 212:5 215:21 219:19,20 220:6 221:12 238:14 240:6 241:3 242:17,20 246:16 250:15 251:2,18 256:8
trial 194:18 tried 230:8 252:19 285:21 troops 286:22 truck 187:19 206:9 true 290:3 truly 187:17 Trump 238:11 241:8 trust 196:1 221:8 trustee 210:4 217:13 224:9	246:6,8 247:1 270:6 281:4 two-and-a-half 246:2 two-year 219:24 twofold 281:3 U U.S 212:3 216:4,7 238:3 239:2 UAW 192:17 195:3 195:4,14	212:22 219:14 253:6 useful 227:4 usually 224:15 283:9 V vacancy 191:11 vacuum 197:7 Valley 263:7 value 253:7 Vance 238:4,9	202:9 violating 217:21 Virgil 228:7 230:20 230:21 231:5,8,12 232:15 virtual 190:23 virtually 197:10 voice 190:12 214:22 215:5,11 249:23 260:22 261:10 VOLUME 185:13 voluntary 194:14	want 187:11,12 191:17 192:7 198:1 200:23 201:23 202:13 205:11 207:11,16 209:20 212:5 215:21 219:19,20 220:6 221:12 238:14 240:6 241:3 242:17,20 246:16 250:15 251:2,18 256:8 257:11 260:19
trial 194:18 tried 230:8 252:19 285:21 troops 286:22 truck 187:19 206:9 true 290:3 truly 187:17 Trump 238:11 241:8 trust 196:1 221:8 trustee 210:4 217:13 224:9 258:3 261:14	246:6,8 247:1 270:6 281:4 two-and-a-half 246:2 two-year 219:24 twofold 281:3 U U.S 212:3 216:4,7 238:3 239:2 UAW 192:17 195:3 195:4,14 ugly 233:10	212:22 219:14 253:6 useful 227:4 usually 224:15 283:9 V vacancy 191:11 vacuum 197:7 Valley 263:7 value 253:7 Vance 238:4,9 239:20 240:1,17	202:9 violating 217:21 Virgil 228:7 230:20 230:21 231:5,8,12 232:15 virtual 190:23 virtually 197:10 voice 190:12 214:22 215:5,11 249:23 260:22 261:10 VOLUME 185:13 voluntary 194:14 volunteered 207:18	want 187:11,12 191:17 192:7 198:1 200:23 201:23 202:13 205:11 207:11,16 209:20 212:5 215:21 219:19,20 220:6 221:12 238:14 240:6 241:3 242:17,20 246:16 250:15 251:2,18 256:8 257:11 260:19 262:10,23 263:6

271:19 276:17	weigh 256:21	228:3,6 230:20	248:2 249:4,11,22	212:11 231:18
279:11 280:10	Weinman 275:12	231:22 232:12,16	252:18 272:11	233:3 246:24
282:18 284:5,7	welcome 210:20	234:8 235:8,19	273:9,10 280:8	271:1 289:22
286:24	213:19 214:8	236:21 237:19	282:18	years 191:21 193:3
wanted 190:20	286:10 289:3	239:3 240:7 242:9	worked 231:14	193:6,11 196:11
200:22 214:2	went 194:24 200:6	242:21 243:16	235:2 236:13	197:2 199:24
215:4 226:6	202:5 220:12	244:14 245:20	246:11 266:13	200:2,18 205:8
272:13 279:20	222:11 224:23	246:17 247:6,10	271:18 280:23	223:13 228:20
285:20,23	231:6 233:8 252:2	248:9,22 249:6	Workers' 235:12	230:7 245:5
wants 214:3 222:2	270:5,6,8 272:20	250:4,11 251:14	265:13	251:10 258:17
284:10	weren't 231:15	253:12,22 254:1,5	working 191:19	276:7 277:19
warm 210:19	242:11,12	254:23 255:3,24	192:23 193:17,24	286:23
Washington	west 200:24 208:6	256:7,17 257:15	209:15,18,23	yesterday 202:11
249:10	Whaley 234:18	257:21,24 258:11	228:23 229:14	205:24 207:3
wasn't 196:11	wheel 203:23	258:16 260:3,8,16	230:9	209:6,15 213:20
199:7,9 200:8	wheels 203:19	261:13,15,20	works 199:22,23	213:23 215:21
240:16 262:16	whining 220:20	262:5,7 263:2	world 198:15	229:13 281:2
279:4 285:3	White 222:21	264:2,9 265:2,19	202:22 207:14	yield 276:13
289:21	Whitt 274:18	266:19 267:19	208:10	Yoes 216:23 220:22
watched 244:3	willing 218:20	268:20 269:8,11	worried 206:4	222:10 225:4
water 210:10,11	256:21	271:9 272:1,16	worth 204:21	264:14 275:9
Watkins 277:11,12	win 195:20,21	273:1,19,23 274:6	worthy 198:15	Yoes' 222:8
way 214:4 218:21	252:18 284:16	275:1,11 276:3,11	wouldn't 258:11	York 199:17
231:3,11 236:14	window 195:5	276:23 277:4,10	wow 265:20	200:10
251:3,11 230:14	wing 210:9	277:15,21 278:4,9	write 214:1	Yost 236:3,9
270:21 272:21	wins 248:17	278:14 279:1,9	written 225:16,19	young 199:16 212:5
Wayne 189:6 288:2	wish 200:1 252:4	280:5 282:1,6,21	wrong 206:5	273:17 285:11
we'll 195:20 206:24	wishes 242:5	283:14 284:22	261:10 271:7,21	2/3:1/ 203:11
we're 201:24	Withrow 266:14	285:14 286:3,6,14	271:22	Z
204:24 213:18	Wolske 187:5,14	287:3,8,13,19,23	wrote 224:12	Zayas 267:7
231:23 253:1	187:23 188:4,9,24	288:5,9,14,18	233:21,23 267:11	Zimmer 274:19
261:4	189:10,14,19	289:6,13,20	233.21,23 207.11	Zoom 190:24
we've 193:7 196:1	195:23 196:7	woman 221:8	X	
210:4 214:16,19	198:21 199:2,4,10	woman 221.8 women 195:16		0
224:20 228:20,21	201:11,19 202:3	women 193.10 won 191:14	Y	46
229:7 230:6	202:20,24 203:7	wonderful 269:21	Y 286:4	1
252:19	202:20,24 203:7	269:22	yea 264:7	1 201:19 203:3
wealth 193:14	204:18 203:13	word 212:23	yeah 187:14 242:14	234:19,20 247:10
weather 202:8	209:4 210:13,17	words 212:23	246:23 251:17	249:7 254:23
Weaver 273:20	211:6,10,16	248:15 255:21	275:23 283:6	256:9 260:16
website 197:20	212:20 213:2,5,13	work 190:4 191:18	285:11	270:7 278:5,14
212:13,15 284:19	214:6,8,12 215:17	197:7,22 198:5	year 190:24 191:12	280:20
week 199:17	218:6,12,17 219:3	200:8 204:5	192:16 194:12	1-1/2 204:3
200:14,15 206:16	219:9,15 221:18	205:23 206:16	197:9 207:22	1,000 284:18
weekend 282:14	223:9 224:7	219:16 227:10,21	208:12,16,21	288:12
Wegman 194:24	226:10 227:19	235:14 245:18	209:7,11 211:23	1,290 213:15
48	mamorio de marrily	200,112,10,10		1,295 213:9,11
		I	l	1

1 500 274-21	205.15 207.12	201.16.275.1	077.47	[
1,500 274:21	285:15 287:13	201:16 275:1	277:4,7	
10 193:6 229:3,3,17	2-5/16s 204:4	276:12	6	
232:2,5 276:7	2-5/8s 204:4	30 196:11 197:2	6 229:14	
288:23	2,000 207:15	200:18 228:20	60 242:2	
10,000 228:20	231:17 278:20	300 252:6	614 185:22	
284:17	2,500 201:9 229:18	30th 284:3	1	
10:00 192:9	284:17	312150 188:1	67 198:24 199:12	
10:14 232:8	20 192:11 193:1	32 192:2 288:11	213:3 287:15	
10:30 232:8	229:24	34 276:8	69 246:21 247:12	
10:55 187:13	2000 211:21	35 212:3	6th 209:21 232:22	
100 194:6,9 213:4	201 186:7	364,000 220:10	277:11	
261:6 285:2	2019 207:13	221:16	7	
104 192:2	2020 190:23 193:4	3rd 210:4 232:20	7 248:13 277:17	
10th 232:24 278:12	194:4	276:17,20,21	70s 200:1,4	
11 187:9 232:2	2021 190:23 191:6	287:3	1	
11:00 187:11 232:4	191:11		75 207:22 79 287:5	
11:44 289:23	2022 185:10 187:2	4		
11th 233:1 256:5	191:6 216:6 218:3		795 204:21,22	
278:17,19	290:4	242:24 244:16	7th 232:23	
12 192:11	206 186:8	248:11,24 250:6	8	
124 189:7	21 192:8 250:8	256:18 262:12	8 192:3 229:14	
13 240:20	256:20 288:7	275:22 277:16	277:17	
139 286:21	210 186:9	286:19 287:3,8	86th 227:3,15	
141 283:20 284:13	214 186:10	288:5	890 209:23	
284:14,14	215 186:11	4:30 206:2	8th 206:19 227:6,6	
15 194:15 203:7	22,000 230:6	40 192:3,22 194:7	227:14,21 232:23	
229:24 232:6	222 185:21	197:3,3	277:23,24 282:11	
17 207:8	224-9481 185:22	43215-5201 185:22	282:15 283:8	
18 211:3 233:5	228 186:12	44 189:12 249:2	202.13 203.0	
187 186:3	232 186:13	274:11 287:10	9	
188 186:4	24 188:12 208:20	49 189:4	9 207:24 234:18	
189 186:5	284:8 285:12	4th 209:20 232:21	239:12 249:8	
18th 218:3	249 211:2	277:1	252:3 258:3	
19 185:10 187:2	25 199:24 200:23	5	269:10 280:21	
290:4	228:19 229:22		9:00 185:11	
196 186:6	250 284:18 287:6	5 201:15 206:2	9:30 188:10 211:1	
1st 232:18 275:23	26 229:22	219:2 229:4	911 199:18	
275:24	27 236:12	50 270:23	930 205:8	
	274 186:14	50,000 207:19	94 189:7 288:2	
2	279 186:15	500 194:4 284:18	9th 232:24 278:4,7	
2 198:21 204:3,10	288 186:16	285:12 287:10,16	/ VII 222121 21 21 21 21 21 21 21 21 21 21 21	
215:20 242:4,22	289 186:17,18	288:3,7		
243:18 246:19	2nd 232:19	530 285:18		
251:20 263:4		56 223:12		
269:8 270:8 276:3	3	59 189:5		
276:6 278:9 282:9	3 192:1 194:7	5th 209:21 232:21		
	-			