

Deputy Sheriff Matthew Eugene Yates Clark County SO July 24, 2022



Deputy Sheriff Daniel Joseph KinWyandot County SO

<u>December 15, 2022</u>



Officer Timothy James Unwin III
Springfield Township PD
March 31, 2023



Fraternal Order of Police of Ohio Eighty-Seventh Conference 2023 Sandusky Ohio

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Section One Conference Agenda

TENTATIVE AGENDA (some times could vary on site)

87th Conference Fraternal Order of Police of Ohio, Inc. Kalahari Resort – Sandusky, Ohio

Sunday, June 4

FOP, FOPA & Auxiliary Registration

FOP Pre-Conference Board Meeting

Auxiliary Pre-Conference Board Meeting

FOPA Executive Session

BBQ

2:00 p.m. – 6:00 p.m. (Sands hallway)

5:00 p.m. (Banyan Room)

9:30 a.m. (BLux – restaurant)

4:00 p.m. (Marrakesh Market restaurant)

5:30 p.m.

State Auxiliary LRC tournament following BBQ - see auxiliary flyer

Hospitality

8:00 p.m.-10:00 p.m.

Monday, June 5

FOP, FOPA & Auxiliary Registration

FOP Expo

Opening Ceremonies

FOP Business Session

FOPA Business Session

FOPA Pres/Sec Seminar

Auxiliary Business Session

Women in LE Happy Hour

Banquet

8:00 a.m. – 4:00 p.m. (Indigo 1 booth)

8:00 a.m. - 3:00 p.m. (South foyer)

9:00 a.m. (Kalahari ballroom)

10:00 a.m. (Kalahari ballroom)

11:00 a.m. (Indigo I)

(Indigo I) 2:00 p.m.

45 min after close of opening ceremonies (Mangrove)

4:30 p.m. -5:30 p.m.

5:30 - 8:30 p.m.

*cocktails (cash bar) 5:30-6:30, dinner 6:30

Hospitality

will begin 15 minutes after conclusion of banquet until 10:00 p.m

Tuesday, June 6 (locations same as Monday)

FOP, FOPA & Auxiliary Registration

8:00 a.m. – 9:00 a.m.

FOP Expo

8:00 a.m. - Noon

FOP Business Session

9:00 a.m.

FOPA Business Session

9:00 a.m.

Auxiliary Business Session

9:00 a.m.

FOP Post Conference Board Meeting

½ hour after close of business

FOPA Post Conference Board Meeting

½ hour after close of business

Section Two Standing Rules

Standing Rules of the Fraternal Order of Police of Ohio, Inc. Annual Conference of 2023

- Rule 1. (a) The Credentials Committee, as the first order of business, shall report the number of delegates and alternates registered as present with proper credentials and shall make a supplementary report after the opening exercises at the beginning of each day that business continues. No other business may be conducted until the Credentials Committee report is adopted by the body.
- (b) A member registered as an alternate may be transferred from alternate to delegate at any time during the business meeting on Monday, June 5th.
- (c) A member registered as an alternate may be transferred from alternate to delegate by 9:30 a.m. on Tuesday, June 6th, for purposes of conducting business on Tuesday, June 6th.
- Rule 2. The standing rules of the conference shall be considered as the second order of business.
- Rule 3. For admission to the conference room where the business of the FOP of Ohio, Inc. is being conducted, members, alternates and others shall be required to wear the badge issued by the Credentials Committee upon registration.
- Rule 4. A resolution offered by an individual member shall be in writing, signed by the maker and the seconder, each of whom shall be a voting delegate of the conference, and shall be sent directly to the Chairman of the Resolutions Committee.
- Rule 5. A delegate must obtain the floor and be recognized by the presiding officer before beginning to speak.
- Rule 6. A delegate can speak twice to a motion on the same day, but he or she can take the second turn only after everyone who wishes to speak the first time has spoken. If debate on the motion is continued at the next meeting, which is held on another day, the delegate's right to debate is renewed.
- Rule 7. Speakers must address all remarks to the chair; cross talk between delegates is not allowed.
- Rule 8. Speakers must be courteous and never attack other delegates or question the motives of the delegates. In controversial issues, the discussion is focused on ideas, not personalities.
- Rule 9. All nominations for Office/Conference Site will be made from the floor and will last no longer than three (3) minutes.

Section Three Officers' Reports



FRATERNAL ORDER OF POLICE OF OHIO, INC.

222 East Town Street, Columbus, Ohio 43215-4611 (614) 224-5700 Fax (614) 224-5775 www.fopohio.org



President
GARY WOLSKE
Garfield Heights PD

Vice President
JASON PAPPAS
Columbus PD

Secretary
ERIC LEHNHART
BCI&I

Treasurer
GREG TOYEAS
Cincinnati PD

2nd Vice President BILL SARINGER North Olmsted PD

Sergeant at Arms
SHARI ROBERTSON
Mansfield PD

Immediate Past President JAY McDONALD Marion PD

District Trustees

BRIAN ARMSTEAD Akron PD

Second ADAM CHELLIS Wayne Co SO

Third
AMY PUGH
Port Clinton PD

Fourth
TOM PORTER
Zanesville PD

Fifth
MIKE GALBRAITH
Dayton PD

Sixth MIKE WATKINS Lima PD

Seventh
DAMIAN GLASER
Cleveland PD

Eighth
STEVE FIORITTO
Lakewood PD

Ninth
JON HALUSEK
Cincinnati PD

Tenth
AARON BRAMEL
Ohio Veterans Services

Eleventh
TRAVIS PARKER
Columbus PD

National Trustee
SHAUN LAIRD
Columbus PD

Chief Counsel
GWEN CALLENDER

Brothers and Sisters:

I would like to welcome you to the 87th Annual Conference of the Fraternal Order of Police of Ohio, the oldest and fourth largest State Lodge in the Fraternal Order of Police held here in Sandusky, Ohio, and hosted by our Brothers and Sisters of the 3rd District. It is a daunting task to host a conference and I'm sure the members of the 3rd District will go above and beyond to make this Conference a memorable one.

This year's conference is dedicated to our Brothers that have made the ultimate sacrifice since we last met. They are:

Deputy Sheriff Daniel Joseph Kin Deputy Sheriff Matthew Eugene Yates Officer Timothy James Unwin III

It has been five years since I was elected to serve as your President. I am still humbled by that and I will never take my role lightly and will always work hard to, as past National and Ohio President Steve Young said "do the most good, for the most members". I have been extremely fortunate that this body elected a great Executive Board. They are hardworking, dedicated to the organization, and greatly talented. Together we have may it a priority to review our budget and make changes where we could to save money, the money that you have entrusted us with. We have increased our (your) savings, made many safety improvements to our building on E. Town St., and recently finished renovating unused space in the basement to hold meetings, trainings and rent out for small events for our tenants and others.

I would like to thank the office staff of your Ohio FOP. I have never been around a group of more hardworking and dedicated people. They come to work each and every day, work hard to serve you the members, and are always willing to go the extra mile if I or one of the other officers need something done after hours or on the weekend, they get it done without complaint.



I would be remiss if I didn't thank the hardest working group in the organization and that is the District Trustees and local lodge leaders. Many of you are not paid, but put in countless hours for your members and ask for nothing in return. Your only goal is to serve your members and make their lives better. Thank you for your continued hard work and dedication.

If there is anything I can assist you with during our time here or after we adjourn, please feel free to contact me.

We have been busy at the Statehouse and you hear more about that during the business sessions of the Conference.

Lastly, as always, I encourage each of you to recruit one person to join your Associate Lodge and your Auxiliary Lodge.

Fraternally,

Gary Wolske State President Brothers and Sisters,

Welcome to the 2023 Ohio FOP annual conference. It is good to be back in Sandusky, and I look forward to seeing everyone and getting down to business. Over the next couple of days, not only will we have some time to kindle our friendships, we also will be discussing the important issues and legislation being addressed by the board. As you are aware, there is no more important function than advancing the interest of the members, and over the next couple of days that is exactly what we will be doing.

While I look forward to addressing the issues that lie ahead of us, I also want to discuss some of the issues that we addressed since our last conference. Below are just a few of the things I and other board members have been working on to represent or improve the organization:

- I had the honor of addressing those who attended the annual police officer memorial motorcade.
- We are in the process of restructuring some office duties and hiring someone to fill a new position.
- We adopted the 2023 OFOP budget.
- I attended the NFOP E-Board meeting in Boston.
- I Participated in multiple SERB, COLERA, and arbitrator seminars and trainings.
- I attended multiple local lodge board meetings.
- I have been selected to serve on the Ohio Supreme Court Re-Entry Task Force.

I also want to point out that, as fiduciaries, we continue to act in the best interest of the membership. Over the past few years, we have increased our energy efficiency, which has resulted in cutting our costs by about half. We also refinanced our building improvements loan, negotiated an insurance change with our staff, and changed our banking partners to increase our interest income. And we did this while simultaneously repaying a debt to the OLC, and thanks primarily to Eric and Aaron, we reconstructed the basement of our building into a functional training space. These investments are now paying the dividends we expected. In fact, in the five years that this board has been in place, we have increased the value of our balance sheet by \$500,000 dollars. And while there are many factors that went into this increase, the result is that we are now in a position to make even more long-term investments.

As you may recall, at last year's conference we adopted an Investment Policy Statement, which allows for future growth. At the time of this writing, we are in the process of identifying available funds and selecting an advisor to execute our growth strategy. I look forward to the board making these decisions, which I plan to announce at this conference.

As you can see, I and the other board members continue to work hard to serve you to the best of our ability. I want to again thank you for trusting me to be part of this leadership team; and I look forward to serving you in the future.

Fraternally,

Jason

FRATERNAL ORDER OF POLICE OF OHIO, INC.

Eric T. Lehnhart

Ohio State Lodge Secretary 222 East Town Street, Columbus, Ohio 43215

Members,

Thank you to the 3rd district for their hospitality, and determination in making this state conference a memorable event.

As always, the state office continues to be busy representing our membership and the organizations best interests. The Ohio FOP continues to have the most visible and respected law enforcement legislative program at the Ohio Statehouse. Our legislative program wouldn't be what it is without the success of our booster program which continues to show positive advancements year after year.

As union membership catches favorable winds around the country, we have also seen incredible interest in membership requests. This only proves that the law enforcement profession is still a highly sought after career and has a great deal of respect associated with it.

Although there is much to be grateful for, we still have plenty of work to do over the next couple of years. A disciplined fiscal plan has proven successful in not only reducing the overall revolving debt of the organization, but it has also resulted in an additional \$600,000.00 to the accounts of the order. The 222 building, our largest single asset, continues to be a focal point for improvements to keep our staff and our tenants working in a safe and comfortable environment.

It continues to be a great pleasure of mine to serve as the state secretary and represent the 23,500 members that make up the Fraternal Order of Police of Ohio. Reconnect with friends, make new memories, and enjoy your stay in Sandusky.

Respectfully submitted,

Eric Lehnhart

OH State Lodge Secretary





FOP of Ohio State Treasurer Report

Brothers and Sisters, Friends, and Guests,

Welcome to Sandusky Ohio for the 87th annual state conference. I want to thank the members of 3rd district for what I am sure will be a phenomenal conference! I look forward to seeing old friends, and meeting new ones. I hope everyone has a great and safe time here in Kalahari.

I've attended all meetings, both in my local lodge and the state lodge, whether Zoom or in person and continue to work well with President Wolske, Vice President Pappas, Secretary Lehnhart and the rest of the board with keeping the lodge solvent. We are still supporting worthy causes like CIRS, Special Olympics and others, but we are diligent on how our money is spent!

Our office staff continues to do a great job each and every day! We are lucky to have have all of them.

The majority of the public still appreciates the job we do as police officers, knowing that we run towards danger as others run away from it. Continue to cover over and to stay vigilant in the job you do!

I appreiciate your continued support as your treasurer, and I ask for your support as I will be running for Ohio National Trustee. Shaun Larid is stepping down and I have spoken to him at length about this position and I believel am ready to step up! Thank you again for all of your support, and please do not hesitate to reach out to me!

Fraternally, Greg Toyeas



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May 10, 2023

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Vice President JASON PAPPAS Columbus PD

Secretary ERIC LEHNHART BCI&I

Treasurer **GREG TOYEAS** Cincinnati PD

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STEVE FIORITTO Lakewood PD

Ninth JON HALUSEK Cincinnati PD

AARON BRAMEL Ohio Veterans Services

Eleventh TRAVIS PARKER Columbus PD

National Trustee **SHAUN LAIRD** Columbus PD

Chief Counsel **GWEN CALLENDER** Dear Brothers and Sisters,

Welcome to the Fraternal Order of Police of Ohio 87th Annual Conference. Thank you to Lake Erie Lodge 17 and the conference committee for hosting this year's conference at Kalahari.

As we gather during this time of year for our annual conference, lately more than ever, we continue to battle with administrations. Administrations fail to recognize the work our brothers and sisters perform daily to protect and serve those who live and work in the communities they represent. Administrators create mission statements for their municipalities, villages, and townships, yet do not support the personnel who carry those missions out. Too often, the politicians succumb to the media hype and societal pressures, enabling the hostility toward are men and women in law enforcement. In a time when law enforcement numbers are at an alltime low, these administrations need to get back to leading by example. Collaborating with the rank and file in law enforcement as well as with the local, state, and national FOP Boards. As a state executive board member, I am proud of the leadership your State President, Board and staff exhibit every day to ensure our members are treated fairly. Whether it be through education, governmental involvement, or employee relations, they constantly strive to better the working conditions of our members. At the same time, working together to make a difference with the administrations who are supportive of LE and continue to try and educate those who are not forward thinking.

Although recently retired in March of 2022, I continue to be a proud member of the Fraternal Order of Police. I am proud to serve under President Wolske's leadership, the Executive Board and you, the member. I can't say enough about your office staff in Columbus as well, they go above and beyond for you and our organization. If I can ever be of any assistance to any member or Lodge, please do not hesitate to contact me.

Stay safe,

Bill

Bsaringer@fopohio.org

440-336-0635 (C)



Shari Robertson Sergeant-at-Arms Report

Dear Brothers and Sisters,

It has been a pleasure to serve our membership during my first year in office at the state level and I am grateful for the opportunity to do so! I have had the pleasure to interact with many of you as we continue to move past the Pandemic and resurrect our now forever changed lives. If someone had told me 15 years ago that our honored profession would be ostracized and attacked in the way we have been over the past 5-8 years, I would have thought it ludicrous.

The world has changed immensely, and we are facing challenges never seen before in our occupation. Staffing levels in law enforcement are dangerously low not only across Ohio but nationwide and continue to be a safety threat to our members and their communities. The number of officers being attacked and murdered is unacceptable! There is no doubt that this has left an unmistakable mark on our officer's wellbeing. As the Chair of the Critical Incident Committee, I am proud to report that my local Richland County Critical Incident Response Service (CIRS) unit recently completed their third training and added additional Critical Incident Service Members (CISM) to the team. I encourage anyone who wishes to participate in a CIRS Unit or would like some assistance to reach out to their local teams or contact Deirdre Delong or myself. Additional information can be found on the FOP of Ohio website or on the FOPOhio App under the "CIRS" tab.

That stated, I want to say, "THANK YOU!" to all the FOP/OLC office staff who have aided and provided service and advice over the past year to myself, our members and staff. I am appreciative of their professionalism and willingness to always step up and help where needed. Rest assured, your state FOP/OLC office is in great hands!

In addition, I want to "THANK" my District 3 Brothers and Sisters as well as District 3 Trustee Amy Pugh for all the hard work that went into this year's conference. It was challenging as they faced a few obstacles due to the rescheduling caused by the Pandemic, but they were able to prevail and provide us with an opportunity to network and address the issues currently facing our membership, while celebrating the Fraternal order we represent. For those Delegates, Alternates,

other members and guests in attendance; we hope you enjoy your time at the conference and the resort atmosphere. During your time here, if you would like to discuss any issues or concerns, please feel free to reach out to me.

Brothers and Sisters, it is clear that we must work together to find solutions to improve upon the current conditions our membership faces on a daily basis. We are their voice, and we must find a way to make sure it is heard to facilitate positive change. Getting upset and angry was a start, and now we must focus on ways to work through this and find better outcomes for our members serving their communities every day. I am more than proud of our Brothers and Sisters for their continued dedication to their profession, communities and each other as they continue to face unprecedented scrutiny and false narratives. I look forward to working with the FOP State Board and our membership to find ways to improve upon the current conditions of law enforcement in Ohio.

Stay Safe!

Fraternally,

Shari Robertson srobertson@fopohio.org

Cell: 567.241.1061

2023 IMMEDIATE PAST PRESIDENT'S REPORT



JMCDONALD@FOPOHIO.ORG 740-225-0849 @JAYMCDONALDOH

Good Morning Brothers and Sisters,

I would like to welcome you to the 87th Annual Conference of the Fraternal Order of Police of Ohio, the oldest State Lodge in the Fraternal Order of Police. I would also like to welcome you to my home district, the 3rd District.

Since July of 2023 when we last met and May 10 when this report was written, 114 of our Brothers and Sisters have died in the line of duty. In 2022, the numbers of officers killed in the line of duty declined by 61% as the COVID 19 pandemic became less deadly for our members. 64 officers were shot and killed in 2022, the exact same number of officers killed by gunfire in 2021. 40 died via motor vehicle crashes. These numbers tell a story of the violence directed at our members...but not the whole story. The numbers of officers who are shot but survive that attack are unfortunately rising and rising dramatically. The National FOP reported on May 1 that the number of officers shot in the line of duty in 2023 is up by 52% when compared to the same time frame as 2020. 135 officers had been shot as of the 1st day in May; 15 fatally. These numbers include 43 officers who were shot in 38 ambush style attacks against them, solely because of the uniform they wear.

There are so many challenges facing our profession, from increasing violence directed at officers and record levels of violence in our major cities. Recruitment and retention is a major worry of agencies and of individual officers. Officer burnout because of short staffing and mental health concerns of LEO's continue to be major problems. There seems to be more and more elected officials concerned about offenders and less and less concerned about victims. Pension and health care concerns for our members are ever-present. I am proud to play a role in addressing these issues on behalf of the men and women of the FOP of Ohio.

I am proud to continue to fight for the members of the FOP here in the Buckeye State. I am grateful that I still am able to play a role in defending cops. Standing up and speaking out on behalf of officers is something that I will never stop doing and there have been plenty of opportunities to do just that since our conference last year.

We have been passed by the State of Florida in terms of FOP membership and we are now the fourth largest state lodge in the Fraternal Order of Police. While I readily admit that we do not have the growth potential of other states, we must continue to grow our membership whenever we can.

We will talk a lot about the legislative efforts of the FOP of Ohio but we do not spend as much time on the efforts of congressional legislation. So, as of May 10...here are the Ohio co-sponsors of the NFOP priority legislation:

• Eliminate the GPO/WEP (HR 82 / S. 597)

- US House 256 total cosponsors; Ohio cosponsors: Balderson; Shontel Brown; Johnson;
 Joyce; Kaptur; Landsman; Sykes; Turner. Not cosponsors Wenstrup; Jordan; Latta;
 Miller; Davidson; Carey.
- US Senate 40 total cosponsors; Ohio cosponsors: Sherrod Brown. Not cosponsors –
 Vance
- Public Safety Employer Cooperation Act (collective bargaining)
 - Not introduced
- Law Enforcement Officer Equity Act (HR 1322)
 - o 15 cosponsors; None from Ohio
 - o Not introduced in Senate
- Protect and Serve Act (HR743)
 - o 64 cosponsors; Only Bill Johnson from Ohio.
 - o Not introduced yet in Senate

Healthcare remains a top issue for our membership. The very best way to fix this issue is to establish Medicare at 50 or 55 for 1st Responders. Our members retire about 10 years earlier on average and should be able to access Medicare ten years earlier as well. The FOP of Ohio Board directed our National Trustee, Shaun Laird, to make a motion to the National FOP directing them to make pursuing this legislation a priority. It passed unanimously. Our leaders made this topic a priority with the Ohio Congressional delegation as well in our discussions with representatives and senators as well. We need to make this a priority for our congressional endorsements this year and make health care a top consideration when making endorsements. Health care needs to be fixed in Washington D.C. The FOP of Ohio continue to push national legislative leaders to fix this problem that impacts every single one of our members.

Advocating for these issues is why I feel participating in the NFOP's Day on the Hill is so important. We must always remain in the ear of our congressional leaders, even if immediate results do not occur. We must stay engaged and focused on helping our members with these issues.

I also want to talk about a proposal to place recreational marijuana on the ballot in the fall. The Coalition to Regulate Marijuana like Alcohol has a proposal that would legalize and regulate the cultivation, manufacturing, testing and sale of marijuana to Ohioans 21 and up. It would also legalize home grow for Ohioans 21 and up with a limit of six plants per person and 12 plants per residence. The proposal would also impose a 10% tax at the point of sale for each transaction. The coalition would need to get about 124,000 signatures from registered voters from 44 of Ohio's 88 counties before the July 5 deadline. The coalition submitted the proposal through an initiated statute, the legal process citizens can use to propose changes in state law. 22 states along with Washington, D.C., have legalized the recreational use and sale of cannabis. It has been estimated that Ohio would receive between \$276 and \$374 million by year five if it passes. Colorado and other states that have passed recreational marijuana have seen a whole host of negative issues that comes with these kinds of efforts, including a massive increase in marijuana related traffic fatalities. Couple that with a growing myth among the public is that marijuana is not an addictive substance. Data clearly show that about 10% of those who use cannabis become addicted; this number is higher among adolescents.26 Users who seek treatment for marijuana addiction average 10 years of daily use.27 A withdrawal syndrome has been described, consisting of anxiety, restlessness, insomnia, depression, and changes in appetite 28 and affects as many as 44% of

frequent users,29 contributing to the addictive potential of the drug. This addictive potential may be less than that of opiates; but the belief, especially among adolescents, that the drug is not addictive is misguided. Marijuana has been consistently shown to be a risk factor for schizophrenia and other psychotic disorders (according to the National Institute for Health). The debate will be worth watching if this group makes the ballot, which I predict they will,

Lastly, it would not be a Jay McDonald report if we did not talk about Right to Work and collective bargaining. The Buckeye Institute and ALEC and other anti-union groups are still pushing for things like:

"Public Employee Choice Act" and the "Comprehensive Public Employee Freedom Act," which would allow government workers to opt out of union representation and represent themselves in negotiations with their employer.

Other ALEC bills would mandate transparency in union spending to the public and ban "release time," in which a public employee draws a public salary while working on union recruiting and representation activities.

"Union Recertification Act" is what ALEC calls "worker voting rights," workers in unions would have to vote every couple of years on whether they want to continue with their current union representation.

The Buckeye Institute mailed almost every public employee in Ohio advising them they no longer had to belong to the union. They are suing in Minnesota over "exclusive representation" and asking that non-union members be mandated to be on contract teams and committees, etc... They are also trying to get all fair share fees collected before the Janus ruling rebated to the non-payers. The misleadingly named Freedom Foundation has been waging war on public employees, saying in part that employees have a "God-given right" to stop paying union dues.

In Florida this year, they passed a law that outlaws the deducting dues from members paychecks, the same bill requires public employee unions to maintain 60% of the membership as dues paying to be able to represent the unit (the FOP was carved out), ; Utah has introduced the same bill with no carve outs. In Montana, a bill has been introduced to that requires every public employee must be told that they have the right to refrain from joining the union. In Ohio...we are starting to see anti-union bills again that attack other professions and not the police (YET!).

Always remember: Right to Work is WRONG!!!

Jay McDonald

FOP of Ohio Immediate Past President

Brian Armstead 1st District Trustee

barmstead@fopohio.org

Brothers and Sisters,

I hope you are all well as you have traveled from all parts of the state to be here with us for this annual conference. I wish you a fun and safe time as we come together as brothers and sisters to accomplish the business of the lodge. This first year of being a trustee has flown by.

On June 26th, 2022, seven brothers and one sister were called to duty. Involved in a pursuit, they were asked to protect the City of Akron, and in doing so were forced to shoot and kill Jayland Walker. Weeks of protests and civil disturbance ensued. The city was in a state of chaos. Officers were injured, curfews were imposed, and property was damaged, but none of that held a candle to the turmoil that was thrust upon our fellow members. Anonymous threats to their safety and the safety of their families were all too common. Several officers were forced to sell their homes and move to where they thought they could best keep their families safe. Eventually, the Ohio Attorney General's Office presented its finding to a special Grand Jury. Although we all made assumptions of what the Jury's decision would be, we were finally able to exhale after learning of the decision to No Bill.

At last year's conference this body passed the hat in support of those eight officers raising nearly \$23,000 after it was all said and done. This is a prime example of what makes the Fraternal Order of Police the strongest police union in the world. As a member of district 1, and Lodge #7, I want to thank this order for coming to the aid of my friends during their darkest hours. I have and continue to have contact with those officers on a regular basis. Rest assured, it is impossible to put into words how they have appreciated your kindness, your generosity and support.

In the days approaching the anniversary of Walker's death, I ask for your prayers as we prepare for more protests and potentially more violence against our officers.

Stay safe and God bless.

Report of Second District Trustee Adam Chellis

Good morning,

Since last year's state conference, lots of activities have been happening in District Two. Youngstown State is having a gun raffle. Mahoning County FOP Lodge 141, had a gun bash, which I attended. With no power, they still made it work and it was a very successful event. They have increased their social media presence in a very positive way. McKinley Lodge has been active, with a golf outing and Gun raffle taking place this past May. Tuscora Lodge 4, celebrated their members with 50 years of service to the FOP. They, too, have increased their social media presence in a very positive manner. Wayne County Lodge 94 has had several events over the past year. It's good to see the great activity of the FOP Lodges creating a positive influence in their community in which they serve. Hope everyone has a great conference.



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District Trustees First

BRIAN ARMSTEAD Akron PD

Second ADAM CHELLIS Wayne Co SO

Third
AMY PUGH
Port Clinton PD

Fourth
TOM PORTER
Zanesville PD

Fifth MIKE GALBRAITH Dayton PD

Sixth MIKE WATKINS Lima PD

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Ninth JON HALUSEK Cincinnati PD

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National Trustee
SHAUN LAIRD
Columbus PD

Chief Counsel
GWEN CALLENDER

Brothers and Sisters,

On behalf of the 3rd district, it is our pleasure to welcome you to the 87th Annual State of Ohio FOP Conference. I would like to personally thank Lake Erie Lodge #17 for their hard work and dedication in making this conference possible. I also want to thank the Steve Young Memorial Lodge #24, the William J. Taylor Lodge #32 and my lodge, Port Clinton #79 for their support of this conference and support of Lodge #17. We are proud to host our members and guests and look forward to a successful conference.

One of the items I wanted to highlight in this report is the work we did with Knox County Lodge #147. This lodge was struggling with issues that many other lodges deal with in regards to disbanding. Rob Hawley, Jay McDonald and I met with members of the lodge to offer them ideas that we felt would be beneficial to their members. We also produced a document outlining all the benefits of membership that they did not realize existed. I am proud that the state lodge worked with the local lodge to come up with solutions and were able to keep this lodge and its members in the greatest law enforcement organization in the country.

I also want to thank President Wolske for appointing me as Chair of the Awards Committee and giving members the opportunity to be recognized by the FOP of Ohio for the outstanding work they do.

Lastly, I would like to thank the 3rd district for allowing me to serve as the trustee. I appreciate the support and encouragement I have received from the members of this great organization. The FOP of Ohio is fueled by the efforts of our members and I am proud to be a part of this team.

Fraternally,

Amy Pugh

4th District Report

Brothers and Sisters,

Welcome to the 87th Annual Conference of the Fraternal Order of Police of Ohio. The members of the 4th District wish to express our appreciation and gratitude to the members of the 3rd District for their time and effort to make this a successful State Conference.

I attended the Board meetings since we last met, as well as met with local Lodges in the 4th District. I have served on behalf of the F.O.P. on the Attorney General Awards Committee. This committee recognizes the hard work, heroic actions, dedication to community, dedication to our profession, and accomplishments as a team. I was impressed by all the nominees, their stories and look forward to serving on this committee again this year.

Since our last conference, there was an attack on one of our own, Sgt. Kocheran of the Ross County S.O., was ambushed outside his department. Having been shot and returning fire, Sgt. Kocheran lay wounded when Dispatcher Matson rushed to his aid not knowing where the suspect was located. Her actions helped save the life of Sgt. Kocheran who is still recovering to this date. There were so many members who reached out offering assistance, providing comfort to the family of Sgt. Kocheran. To them, we say Thank You. That is what being part of this family is about.

This year I will be retiring from the Zanesville Police Department after 25 years of service. This will allow me more time to focus and reconnect with Lodges with hopes to grow membership in the 4th District.

Enjoy your conference and always STAY SAFE!

Fraternally,

Tom

Tom Porter
4th District Trustee
tomporter@ymail.com
740-819-3402

5th District Report

Brothers and Sisters,

Welcome to the Annual Conference of the Fraternal Order of Police of Ohio. On behalf of the delegates from the Fifth District, I would like to thank everyone involved for making this an enjoyable event.

Since the last conference, I have attended all State FOP Board meetings and all local lodge meetings. I have had communications with my local lodges and dealt with all issues pertaining to the Fifth District.

As we unite at our Annual Conference for conducting business and socializing, we must be mindful of the times we live in. Our active Officers face daily challenges unseen before, to include public opinion, political pressure, and attacks on Officers across our State and Country. Yet our Officers remain professional in their jobs. The FOP will be there to stand up, fight and represent our members.

I wish everyone an enjoyable and safe time at the conference.

Fraternally,
Mike Galbraith

5th District Trustee

Report from 6th District Mike Watkins, Trustee



Since the 2022 Conference, it has been difficult traveling to several of the Lodges in the district. Due to the increasing staffing problems, some of the smaller agencies have been forced to require their employees to work overtime on a regular basis. As a result, some Lodges are not holding meetings on a regular schedule, if at all.

Another issue we continue to experience is the lack of members who are willing to serve as Lodge Officers. The Van Wert Lodge was on the verge of disbanding. Fortunately, a group of members came forward to save that from happening. They are now in the process of reorganizing the lodge. The lodge in Bellefontaine is currently experiencing the same issue. The Sylvania Lodge continues to in their reorganization.

There were however positive items from throughout the district. Though stressed as a result of hiring, overtime issues and other negative factors, most Lodges were continuing their charitable work in their communities. Cops and Kids Shopping events were held. Toledo #40 still maintains their Food Pantry. Other Lodges are helping agencies by contributing to D.A.R.E. and 4H at county fairs. These various all are helping to strengthen relationships with the communities.

Report of Seventh District Trustee Damian Glaser

The executive board been busy in the 7th District handling the various responsibilities of FOP Lodge 8 including but not limited to compensation, discipline, and the shortage of police officers in the city of Cleveland like the rest of the state and nation. Defending our members is expensive but worth it as our police profession is still being criticized by some community and politicians ignoring the numerous courageous and heroic actions of the police that occur daily. I would like to thank our host lodge for their hospitality and fraternalism.

Have a great conference.



FRATERNAL ORDER OF POLICE OF OHIO, INC.

STEVE FIORITTO

Eighth District Trustee

State Office 222 E. Town St. Columbus, Ohio 43215-4611 Email: sñorittofop25@att,net Office: (614) 224-5700 (800) 367-6524 Pax: (614) 224-5775 Cell: (440) 668-3191

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Welcome to the 87th Annual Fraternal Order of Police Conference. On behalf of the brothers and sisters of the 8th District, I would like to thank our brothers and sisters from Lake Erie Lodge 17 for hosting the conference this year. I know how much work and planning goes into an event like this.

There have been no requests for Legal Aid so that committee has not met.

I encourage all lodges that have an Associates Lodge to work at expanding their membership. The FOP benefits directly from that membership. They can also be a benefit to the local lodge. Those members are a great resource and many associate lodges provide a financial benefit to the parent lodge. I am very fortunate at my Lodge to have a very active and supportive Associate Lodge. They are always the first to step up when we need any help. For years, they have assisted both by volunteering and financially with our golf outing, Cops and Kids Program and various breakfasts we host throughout the year. If you have any questions or issues with your FOPA Lodge, Theresa Drennen from the State FOPA Lodge is a great asset.

Steve Fioritto 8th District Trustee



Brother and Sisters, Friends, Members and Guests,

Welcome to the FOP of Ohio 87th Annual State Conference in Sandusky Ohio 2023. I would like to thank everyone for attending this year's event. It will be nice to see old friends and get back to business.

Since we last been together, I have attended all the State Board meetings and conference calls. Several members of our Board have been working hard on the new creation of the Buckeye Lodge to allow those who want the opportunity to become members of our lodge who may not otherwise has the opportunity.

On the local level Queen City Lodge #69 has been working hard for our members. We are always representing our members in Internal Investigations, and at CCA (Citizen Complain Authority). We are always working with the Police Administration and the City to make a better work environment for our members. Our attorneys are working on issues that may affect our lodge and our members. We are about to break ground on our new lodge hall, where we will be able to host meetings, training, and events. We have also built a disaster relief trailer. This trailer will give us the opportunity to be able to respond to incidents in the area to assist our brothers. Examples of these incidents are the tornado that destroyed parts of Kentucky, or the train derailment in East Palestine Ohio. When incidents like these occur and you see a group of brother officers who don't even know you pull in to support you in your time of need, it gives you a sense of hope knowing others have your back. We are going to set up teams to respond to an incident with a goal of being on the road within 24 hours. This is a new program for us and there will be a learning curve. We understand issues may come up and we will learn from them with the ultimate goal of being able just to help our brothers and sisters when hard times hit. We are open to suggestions so if you have any please come see me.

I wish everyone a productive and enjoyable time as we conduct the business of our lodge, I look forward to seeing you all. Please watch out for each other, cover over and at the end if the day go home to your family.

Jon Halusek

9th District Trustee





10th District Report

I want to welcome everyone to the 2022 FOP Conference, especially those from the 10th District. It is such a good feeling seeing our Brothers and Sister of the FOP in person again. I want to thank the 3rd District for hosting the Conference. They always to a great job and put on a good time.

We are still fighting to get our Department of Mental Health and Department of Disabilities officers armed. This is an uphill battle we have been fighting for many, many years. I have taken a personal initiative to do what I can to help these officers be safe at work. With the help of the FOP State Board and through collective bargaining, we are doing what we can to make this happen.

It has been a pleasure assisting this District over the past years. I hope everyone has a good conference and can't wait to meet and greet everyone.

Fraternally,

Aaron Bramel

Brothers and Sisters,

I would like to begin by thanking our Brothers and Sisters in District 3 for hosting our 2023 State FOP Conference in Sandusky, Ohio. It takes an enormous amount of work to host a conference. Please take time to thank the members from District 3 this week while you are here. I am looking forward to gathering with our brothers and sisters from around the state to conduct the business of the Ohio FOP this week!

Thank you to all the F.O.P. leaders from around the state of Ohio who supported Brian Steel in his campaign for the active police officer seat on the Ohio Police and Fire Pension Board. The results will not be in as of this writing, but we in the 11th district appreciate all the support we have gotten. I know that Brian will work hard to represent all officers in Ohio if given the opportunity.

I would like to thank Aaron Crawford who spearheaded a project that built a meeting room in the basement of the Ohio FOP building. It was an enormous amount of work. We now have the ability to host larger meetings and/or trainings in our building. Great job Aaron! We are so fortunate to have such an amazing staff working for the Ohio FOP.

Our National Trustee, Shaun Laird, has announced that he is stepping down this year. I want to recognize the work Shaun has done while representing the State of Ohio on the National Board. Shaun has travelled all over the state visiting local lodges, attending local meetings, events, and funeral services for our members throughout Ohio during his term. In my 29 years in the FOP, we have never had better communication from our Trustee. Shaun regularly sends emails after each National Board meeting and Zoom meeting keeping us up to date on everything happening at the National level. Thank you, National Trustee Laird for your leadership and service! You have set the bar in terms of how a successful National Trustee will serve in Ohio.

As a member of the National FOP Police Memorial Committee, I travelled to Washington, D.C in May to help set up and coordinate the National Peace Officers' Memorial Service. It is always a humbling experience to work on an event that is so important to honor our fallen officers and our survivor families each year. I am proud to see so many of our Ohio FOP members at the Memorial Service who come to pay their respects to the survivors of our brothers and sisters who were killed in the line of duty. If I can be of any assistance to any of you in this role, please let me know.

I wish everyone a productive and enjoyable next few days while we conduct the business of our Lodge.

Fraternally,

Travis Parker, 11th District Trustee

Section Four Committee Reports

Report of the Ohio National Trustee - Shaun Laird

shaunlaird@hotmail.com

2023 FOP State Conference - Sandusky, Ohio

June 4 – 6, 2023

Welcome to the Ohio State Conference in Sandusky, OH—I am looking forward to seeing all FOP members at the State Conference. I am certain that the members in Sandusky have worked hard to put the conference together and I am sure good times are ahead.

I want to thank all members of the FOP, the FOPA, and the FOP Auxiliary that will be on hand to assist with the conference and for their work with police officers every day.

I also want to thank the employees at the State FOP and the OLC who are busy throughout the year working for FOP members.

National Trustee Activity – In April, the National FOP hosted the 2023 National FOP Spring Board Meeting in Boston, MA. The National Board continues to meet by teleconference each month. The monthly teleconferences and publications from the National FOP keep the National Trustees advised of the happenings and communication is greater than ever.

As a member, I encourage each of you to ask to receive the Washington Watch legislative emails, download the National FOP APP, and keep up with the happenings in the National FOP Journal. In addition, President Yoes has started a podcast to discuss police matters. The podcast is called "Blue View by the Fraternal Order of Police" and is available on your mobile device.

National Committee Appointments – I constantly hear of good work being done by members from Ohio that are on National FOP Committees. I want to thank all members on committees that are representing our state so favorably.

Recruiting and Retention Across the Country – I continue to hear from agencies across the country concerning the difficulty in recruiting good applicants and retaining valuable employees. This is discouraging as assignments are unfilled and citizens are less safe. We will not see this change except with time and with a commitment from citizens and politicians to focus on making the conditions more favorable for police officers.

National FOP Conference Dates

2023 - Las Vegas, Nevada (MGM Hotel) - August 11-18

There are 9 Constitution and Bylaws changes submitted by the National FOP Board that will be presented at the conference. The changes involve proposals in procedures, endorsements, language changes, conference procedures, and several other topics. The proposals are under review and will be examined fully when we are at the conference. We will be discussing them on the floor and at the Ohio Caucus.

We are scheduled to caucus at the end of business each day at the conference. More information will follow.

The National Trustee nomination and election will be at the Ohio caucus on Monday.

2023 Police Week Report – Police Week was again a success and is so vitally important for all survivor families. I want to thank all members from Ohio that contribute to and attend this event. If you have never made it to Police Week in Washington, DC, you should try to go at least once during your career. Please continue to encourage your members to attend this event and stay until all the names are read (until the end of the ceremony). "I especially want to thank District 11 Trustee Travis Parker for his unwavering dedication to the Memorial and his work on the Memorial Committee"

Ohio FOP – The FOP of Ohio continues to do a great job in maintaining the standards of our organization. I want to thank all members of our State Board who have assisted me in the business of the National FOP. I also want to thank all members from around the state for the good will you have shown towards me.

Thank you to the FOP of Ohio office staff and the OLC for their work in keeping Ohio a great FOP state!

My Final State Conference as the Ohio National Trustee

This will be my final report after 8 years as the Ohio National Trustee. I will state this in person at the conference, but I cannot say enough good things about our Ohio FOP Members. My favorite part of the job has been those interactions at the conferences, board meetings, and especially at the events at local lodges. Thank you to everyone I worked with along the way. I will be glad to assist the next member who is elected to this position.

It has been my pleasure to represent the State of Ohio as the Ohio National Trustee.

2023 State Conference Legislative Report

A new two-year General Assembly began in January. What didn't pass by December 31st of last year had to be reintroduced. The new General Assembly started working on the two-year State budget not long after a fight over the House Speakership. A minority of Republican members teamed up with the Democrats to elect Republican Jason Stephens. As you can imagine, this created turmoil that is still festering and delayed legislative matters in the House. One of the actions Speaker Stepehns took was to create a new committee focused on pensions. This resulted from none of our supported pension-related bills passing out of the last sessions House Insurance Committee. Rep. Cindy Abrams is gearing up to reintroduce the previous sessions HB 512, which will bring the employer contribution to OP&F to 24%. And Rep. Gary Click reintroduced his bill on OPERS-LE service credit from the previous session; it is now HB 94. We continue discussing PTSD treatment with members of the House, Gov. DeWine's staff, and various interested parties.

HB 20 Computer Crimes (Swearingen, D.)

To enact the Ohio Computer Crimes Act.

Committee Hearing in House Criminal Justice (3/28/2023; CONTINUED-AMENDED)

Position:

Monitor

HB 23 (Enacted) Transportation Budget (Edwards, J.)

To make appropriations for programs related to transportation for the biennium beginning July 1, 2023, and ending June 30, 2025, and to provide authorization and conditions for the operation of those programs.

Signed by the Governor (3/31/2023; Signed: March 31, 2023, Effective: June 28, 2023)

Position:

Monitor

HB 31 Workers' Compensation Budget (Edwards, J.)

To make appropriations for the Bureau of Workers' Compensation for the biennium beginning July 1, 2023, and ending June 30, 2025, to provide authorization and conditions for the operation of the Department's programs, and to make changes to the Workers' Compensation Law. Committee Hearing in Senate Insurance (5/17/2023; CONTINUED)

Position:

Monitor

Comment:

, updated 3/17/2023

We had hoped that PTSD covered by BWC would have been amended onto the bill, but that has yet to happen.

HB 32 Industrial Commission Budget (Edwards, J.)

To make appropriations for the Industrial Commission for the biennium beginning July 1, 2023, and ending June 30, 2025, and to provide authorization and conditions for the operation of Commission programs.

Committee Hearing in Senate <u>Insurance</u> (5/17/2023; CONTINUED)

Position:

Monitor

HB 33 Operating Budget (Edwards, J.)

To make operating appropriations for the biennium beginning July 1, 2023, and ending June 30, 2025, to levy taxes, and to provide authorization and conditions for the operation of state programs.

Committee Hearing in Senate Finance (5/18/2023; CONTINUED)

Position:

Monitor

Comment:

An amendment was added to the bill that would have had a seriously negative impact on the Wildlife Officers. The FOP was able to get this language removed.

HB 35 Sexual Abuse (Seitz, B., Miranda, J.)

To eliminate the limitations period for a civil action based on a claim of childhood sexual abuse only for purposes of filing claims against a bankruptcy estate of an organization chartered under federal law, and to subsequently amend section 2305.111 of the Revised Code five years after the effective date of that section to remove that elimination of the limitations period. Referred in Senate (4/19/2023; Judiciary)

Position:

Monitor

HB 37 Vehicle Offenses (Johnson, M., Miller, K.)

To increase the financial penalties for OVI and to increase the financial penalties and prison term for aggravated vehicular homicide under specified circumstances.

Committee Hearing in House Criminal Justice (3/21/2023; CONTINUED)

Position:

Monitor

HB 50 Housing (Humphrey, L., Seitz, B.)

To create a mechanism by which an individual who is subject to a collateral sanction for housing may obtain a certificate of qualification for housing that may provide relief from certain bars on housing.

Committee Hearing in House Criminal Justice (3/21/2023; REPORTED-AMENDED)

Position: Monitor

HB 51 Second Amendment (Loychik, M., Schmidt, J.)

To enact the Second Amendment Preservation Act to add additional protections to the right to bear arms, to remove federal firearms law references from the state firearms control law, and to declare an emergency.

Committee Hearing in House Government Oversight (3/14/2023; CONTINUED)

Position:

Opponent

Comment:

The confusing proposal ends participation in ATF task forces, among other things.

HB 56 Hooning Prohibition (Plummer, P., White, A.)

To increase penalties for fleeing from law enforcement, to require law enforcement entities to have a policy governing the pursuit of a motor vehicle, and to prohibit hooning and being a spectator at a hooning event.

Committee Hearing in House Criminal Justice (3/28/2023; CONTINUED)

Position:

Proponent

HB 62 Self-Defense (Humphrey, L.)

To limit the locations at which a person has no duty to retreat.

Referred in House (2/28/2023; Government Oversight)

Position:

Monitor

HB 67 Criminal Penalities (Seitz, B., Williams, J.)

To provide that if a penalty for an offense has been imposed on an offender and if the penalty for that offense is subsequently reduced by a change to the Revised Code or Constitution, the penalty previously imposed on the offender may be reduced.

Referred in House (2/28/2023; Criminal Justice)

Position:

Monitor

HB 77 Drone Regulation (Willis, B.)

To establish requirements and prohibitions governing the operation of unmanned aerial vehicles in Ohio.

Committee Hearing in House Aviation & Aerospace (5/9/2023; CONTINUED)

Position:

Monitor

HB 81 Highway Designation (Robb Blasdel, M., Jones, D.)

To designate a portion of State Route 39 in Carroll County as the "Sheriff Dale R. Williams Memorial Highway."

Committee Hearing in House <u>Transportation</u> (3/28/2023)

Position:

Monitor

HB 83 Drug Paraphernalia (Humphrey, L.)

To remove criminal penalties for the use and possession of drug paraphernalia and drug abuse instruments.

Referred in House (2/28/2023; Criminal Justice)

Position:

Monitor

HB 84 Minimum Police Age (Demetriou, S., Williams, J.)

To lower the minimum age for an original appointment as a police officer from twenty-one to eighteen years of age.

Committee Hearing in House <u>Homeland Security</u> (3/29/2023; CONTINUED)

Position:

Opponent

Comment:

Mike Weinman testified in opposition and attended several meetings with the sponsors.

HB 88 Highway Designation (Stoltzfus, R.)

To designate a portion of State Route 236 in Summit and Stark Counties as the "Patrolman Sean VanDenberg Memorial Highway."

Committee Hearing in House <u>Transportation</u> (3/28/2023; REPORTED)

Position:

Proponent

HB 91 Tracking Devices (Patton, T.)

To generally prohibit a person from knowingly installing a tracking device or application on another person's property without the other person's consent.

Committee Hearing in House Criminal Justice (5/9/2023--Canceled)

Position:

Monitor

HB 94 Retirement (Click, G., Willis, B.)

Regards transfers or purchases of certain retirement service credit.

Committee Hearing in House Pensions (5/9/2023; CONTINUED)

Position:

Proponent

Comment:

Rep. Click would have liked to amend the bill into the Budget. Unfortunately, that didn't happen.

HB 111 Domestic Violence (LaRe, J., Miller, K.)

To increase the sentencing range for third degree felony domestic violence and to create a presumption in favor of a prison term for the offense.

Committee Hearing in House Criminal Justice (5/9/2023--Canceled)

Position:

Monitor

HB 124 Sexual Abuse (Galonski, T., Miranda, J.)

To eliminate the period of limitation for the criminal prosecution of a person for rape and for a civil action brought by a victim of conduct that would constitute rape and to extend the period of limitation for a civil action by a victim of childhood sexual abuse other than rape.

Referred in House (3/28/2023; Criminal Justice)

Position:

Monitor

HB 128 Highway Designation (Cutrona, A.)

To designate a portion of State Route 46 in Mahoning County as the "Officer T.J. D'Apolito Memorial Highway."

Committee Hearing in House Transportation (5/9/2023; REPORTED)

Position:

Proponent

HB 140 School Buses (Brown, R.)

To make changes to the law governing passing a school bus.

Referred in House (4/18/2023; Transportation)

Position:

Interested Party

HB 148 Child Enticement (Dell'Aquila, R.)

To require that a person act with a sexual motivation to commit the offense of criminal child enticement.

Referred in House (4/18/2023; Criminal Justice)

Position: Monitor
HB 149 Surveillance (Willis, B.) To establish requirements related to the use of an uncrewed aerial vehicle for surveillance. Referred in House (4/18/2023; Aviation & Aerospace)
Position: Monitor
HB 161 Spousal Criminal Exceptions (Miranda, J., Hillyer, B.) To eliminate the spousal exceptions for the offenses of rape, sexual battery, unlawful sexual conduct with a minor, gross sexual imPosition:, sexual imPosition:, and importuning and to permit a person to testify against the person's spouse in a prosecution for any of those offenses. Committee Hearing in House Criminal Justice (5/9/2023Canceled)
HB 167 Police Training (Miranda, J., Abrams, C.) To modify the requirements for chief of police training and to allow advanced training for officers at or above the rank of sergeant and to amend the version of section 109.804 of the Revised Code that is scheduled to take effect December 29, 2023, to continue the change on and after that date. Introduced in House (5/8/2023)
Position: Monitor
HB 168 Marijuana (<u>Callender, J., Weinstein, C.</u>) To enact the Ohio Adult Use Act and to levy a tax. Introduced in House (5/8/2023)
Position: Opponent
SJR 2 Constitutional Amendment (McColley, R., Gavarone, T.) To require a vote of at least 60% of the electors to approve any constitutional amendment. Adopted in House (5/10/2023; 62-37) Senate Concurs in House Amendments (5/10/2023; 26-7)
Position: Opponent

Comment:

Mike Weinman testified in opposition in the House.

HJR 1 Constitutional Amendments (Stewart, B.)

Proposing to amend Sections 1b, 1e, and 1g of Article II and Sections 1 and 3 of Article XVI of the Constitution of the State of Ohio to require a vote of at least 60% of the electors to approve any constitutional amendment and to modify the procedures for an initiative petition proposing a constitutional amendment.

Committee Hearing in House Constitutional Resolutions (4/19/2023; REPORTED)

Position:

Opponent

Comment:

Mike Weinman testified in opposition to the Senate companion bill, SJR2.

SB 6 Governance Policies (Schuring, K.)

Regards environmental, social, and corporate governance policies with respect to the state retirement systems, Bureau of Workers' Compensation, and state institutions of higher education. Passed in Senate (5/10/2023; 26-7)

Position:

Monitor

SB 9 Medical Marijuana (Huffman, S., Schuring, K.)

To amend the law related to medical marijuana.

Committee Hearing in Senate General Government (5/16/2023; CONTINUED)

Position:

Opponent

SB 13 Liquor Permits (Hoagland, F.)

To allow a person to distill, serve, and ship homemade spirituous liquor without a liquor permit. Committee Hearing in Senate Agriculture & Natural Resources (3/28/2023)

Position:

Monitor

SB 21 Court Jurisdictions (McColley, R., Reynolds, M.)

To generally change the venue in which appeal from an agency order is proper to the local court of common pleas, to revise the law governing claim preclusion in zoning appeals, to revise the law governing the referral of cases to the Hamilton County Drug Court, to transfer Perry Township in Wood County from the territorial jurisdiction of the Tiffin-Fostoria Municipal Court to the territorial jurisdiction of the Bowling Green Municipal Court, to allow the General Assembly to intervene in certain actions, and to allow the General Assembly and the Governor to retain special counsel.

Committee Hearing in House Civil Justice (5/23/2023)

Position:

Monitor

SB 26 OVI (Manning, N.)

To change the laws pertaining to operating a vehicle or watercraft while under the influence of marihuana and the admissibility of evidence for purposes of OVI statutes.

Committee Hearing in Senate <u>Judiciary</u> (5/9/2023; CONTINUED-SUBSTITUTE)

Position:

Opponent

SB 32 Civil Immunity (Schaffer, T.)

To generally grant civil immunity for certain injuries to a person who acts in self-defense or defense of another during the commission, or imminent commission, of an offense of violence to protect the members or guests of a nonprofit corporation under certain circumstances. Committee Hearing in Senate <u>Judiciary</u> (3/29/2023; CONTINUED)

Position:

Monitor

SB 35 Law Enforcement Funding (Hoagland, F., O'Brien, S.)

To create the Law Enforcement Assistance Fund to reimburse for specified costs of peace officer and trooper continuing professional training, to create the Law Enforcement Equipment Fund to provide grants to small local law enforcement agencies to be used for purchasing law enforcement equipment, and to make an appropriation.

Committee Hearing in Senate Finance (3/21/2023; CONTINUED)

Position:

Interested Party

Comment:

The FOP would like to see a dedicated funding source. This bill doesn't have one.

SB 37 Driver'S License Suspensions (Blessing, L., Ingram, C.)

To make changes to the laws governing driver's license suspensions for certain drug offenses and failure to pay child support and to the laws governing penalties for failure to provide proof of financial responsibility.

Committee Hearing in Senate <u>Judiciary</u> (2/22/2023; CONTINUED)

Position:

Monitor

SB 47 Paid Leave (Huffman, S.)

To prohibit a public employer from providing paid leave or compensation for a public employee

to engage in certain union activities. Referred in Senate (2/8/2023; Judiciary) Position: Opponent Comment: The bill attacks release time. SB 50 Emergency Services (Wilson, S., Smith, K.) To make changes to the law governing 9-1-1 service and to repeal program requirements for emergency-service-telecommunicator training. Committee Hearing in Senate Financial Institutions & Technology (5/9/2023; CONTINUED-SUBSTITUTE) SB 53 Law Enforcement (Reynolds, M., Roegner, K.) To lower the minimum age for an original appointment as a police officer from twenty-one to eighteen years of age. Passed in Senate (5/10/2023; 25-8) Position: Opponent SB 58 Weapons (Johnson, T., Gavarone, T.) To prohibit requiring fees or firearms liability insurance for the possession of firearms, or fees for the possession of knives. Committee Hearing in House <u>Insurance</u> (5/10/2023; CONTINUED) Position: Monitor SB 78 Firearms (Craig, H., Ingram, C.) To restore local authority to generally regulate firearms-related conduct. Referred in Senate (3/8/2023; Veterans & Public Safety) Position: Monitor SB 84 Officer Training (Ingram, C.)

To require training on emotional intelligence for peace officers.

Referred in Senate (3/21/2023; Veterans & Public Safety)

Position:

Monitor

SB 88 Aggravated Menacing (Smith, K., Cirino, J.)

To expand the offense of aggravated menacing to prohibit threatening a utility worker, cable operator worker, or broadband worker with intent to obstruct the operation of a utility. Committee Hearing in Senate <u>Judiciary</u> (5/9/2023; CONTINUED)

Position:

Monitor

SB 92 Special Elections (McColley, R. Gavarone, T.)

To allow a special election to be held in August for certain purposes and to make an appropriation.

Position:

Opposed

Comment:

Amended into SJR2

SB 100 Tracking Devices (Manning, N., Antonio, N.)

To generally prohibit a person from knowingly installing a tracking device or application on another person's property without the other person's consent or failing to remove or ensure removal of such a device or application from another person's property if the other person gave consent and subsequently revokes it.

Committee Hearing in Senate Financial Institutions & Technology (4/25/2023; CONTINUED)

Position:

Monitor

SB 101 Death Penalty (Antonio, N., Huffman, S.)

To abolish the death penalty and to modify the number of jurors that may be challenged in cases where a defendant may be sentenced to life imprisonment.

Committee Hearing in Senate <u>Judiciary</u> (5/9/2023; CONTINUED)

Position:

Monitor

SB 112 School Safety (Rulli, M.)

To require school buildings to comply with national life safety standards and to name this act the Ohio Childhood Safety Act.

Referred in Senate (4/26/2023; Education)

Position:

Monitor

<u>SB 116</u> Unemployment Compensation Law (<u>Lang, G., Romanchuk, M.</u>) To make changes to Ohio's Unemployment Compensation Law. Committee Hearing in Senate Insurance (5/17/2023; CONTINUED)

Position:

Monitor

SB 122 Bail (Manning, N., Hicks-Hudson, P.)

To make changes regarding bail and to declare an emergency. Committee Hearing in Senate (5/17/2023; CONTINUED; Judiciary)

Position:

Monitor

HCR 6 Windfall Elimination (King, A., Plummer, P.)

To urge Congress to repeal the Windfall Elimination Provision Committee Hearing in House <u>Pensions</u> (5/16/2023; REPORTED-AMENDED)

Position:

Proponent

Report of Membership Director

Robert J. Hawley

One Voice-Union Strong



Welcome to the 87th Annual FOP of Ohio State Conference.

Having worked the past eight years for the Fraternal Order of Police of Ohio, I'm amazed at the enormous generosity of our members. I have witnessed epic "pass the hat" contributions to people willing to go the extra mile to help someone or our organization if need be. This is the FOP Impact. The same philosophy that was embraced by Walt Disney, "Whatever you do, do it well. This mindset is about cultivating a deep inner desire to make your mark on the Fraternal Order of Police of Ohio. The part that is most challenging about making your mark on the FOP is that it takes consistent daily investments. Are you up for the challenge? Are you FOP4Life? We need your help.

Growing our Membership in the FOP is crucial. When we have a chance to add a new member, timing is everything. With this in mind I would ask that lodge Presidents and Secretaries reach out to potential new members as soon as possible. Let's get them into the greatest law enforcement organization in the world. Effective communication is essential for us to increase our membership and communicate important information that impacts our members. The FOP of Ohio needs your help in registering our members' personal email addresses. Please help us.

In August of 2015, the FOP held their 100th Anniversary in Pittsburgh, where it all started. Immediate Past President McDonald unveiled the first ever FOP Free College Program with Eastern Gateway Community College to the delegates and the response was unbelievable. What can the FOP do for you? How about Free College! This all started with the Fraternal Order of Police of Ohio and since then we have implemented the program national to all FOP members. 2,000 members have taken advantage of the FOP Free College program from Ohio. The total scholarship amount is \$2,834,990 coming from Ohio. Amazing results considering we are not even 8 years into the program; please take full advantage of this benefit. Check out the link for more information. https://unioncollegebenefit.online/fopoh-collegebenefit

The FOP of Ohio Foundation has benefited from increased donations, not just from our members, but from companies all over Ohio. We are always thinking about ways to generate money for the CIRS program. From the golf outing, purse bingo, gun raffle, NCAA and NFL Fund Crazr raffles, we appreciate our membership supporting this vital program. This year we are so appreciative of Count's Kustoms in Las Vegas and the stars of Counting Cars from the History channel for their generous donation. A custom FOP of Ohio mini hood. You can purchase raffle tickets at the conference, the drawing will happen on Monday August 7, 2023. You don't have to be present to win.



It is my honor to work for the Fraternal Order of Police of Ohio. We have an excellent and dedicated staff at the State FOP office and we are here to serve the membership. Please feel free to contact me for any information that we can provide.

Fraternally,

Robert J. Hawley Membership Director 614-572-5218 222 E. Town St. Columbus, Ohio 43215



Attorney General's Distinguished Law Enforcement Awards Committee

I have had the honor and privilege to serve representing this organization on the Attorney Generals awards committee. The committee received many deserving applicants all of whom were nominated by peers or agency and it was the committee's duty to read and rate each applicant in each category. I found this to be extremely difficult because as you know there are many great people doing great things daily and all of whom are well deserving of recognition. But we all agreed and was able to award the following people for their outstanding achievements.

Lifetime Achievement Award

Retired Commander Robert Meader - Columbus Police Department

Victoria Allen Civilian Leadership Award

Auxiliary Lt. Col William Sanford- Ohio State Highway Patrol Auxiliary

Community Service Award

Sgt. Taylor Beck – Oak Harbor Police Department

Training Award

Professor Scott Wagner - Columbus State Community College Criminal Justice Program

Mark Losey Service Award

Chief Deputy Daryl Wilson – Montgomery County Sheriffs Office

Group Achievement

Captain Megan Baker, Det. Sgt. Chad Fortcamp, Det. Carla Baucher – Mercer County Sheriff's Office

Criminal Intelligence Analysis Jennifer Lester – Ohio BCI

Valor Award

Officer Thadeu Holloway – Dayton Police Department

Congratulations to all the recipients. I look forward to the opportunity to serve this organization on the committee this year.

Tom Porter

4th District Trustee

State FOPA Liaison Chairman Virgil F. McDaniel

Welcome to all the delegates and guests for our 87th State Fraternal Order of Police State conference.

As most of you are aware the leadership of the State FOP and FOPA, at 2022 conference approved the reorganization of the State FOPA Board. The new structure allows the State FOPA to function in a more stable financial environment.

The districts are as follows:

Districts 1 and 2 is serviced by Trustee John Galinac, and associate trustee Bill Carlton

Districts 3 and 6 is serviced by Trustee Mary Meade, and associate trustee Laura Ball

Districts 4 and 11 are serviced by Trustee Terry King, and associate trustee Paige Ludwig

Districts 5 and 9 is serviced by Trustee Pete Bohrofen. No current associate trustee

Districts 7 and 8 are serviced by Trustee Gene Rheaume, and associate trustee Thad Jackson

Theresa A Drennen is the State FOPA President

Jim Leezer is the Vice President

Elaine Domonkos is the Secretary-Treasurer

This new structure of the FOPA is running very smoothly under Theresa direction and communication has improved greatly.

At this conference the State will issue awards in the following areas:

- State FOPA member of the year
- Virgil F. McDaniel award
- FOPA lodge of the year
- Award two scholarships to our children and grandkids

As of this conference we have 2293 FOPA members in the State of Ohio. We can do better and must if we want our organization to grow. I am asking every FOP and FOPA member to find one new member in 2023 to make the FOPA the organization that we want it to be.

During the past year, I have worked with Past President John P. Nicholson and current President Theresa Drennen. Both are outstanding advocates for our men in blue and dedicate a substantial amount of their personal time to be leaders of our great support organization. While our associate membership is down in numbers, some of our lodges continue to grow. I have discussed this issue at all our Fraternal Order of Police State Board meetings. We, as active

members of the Fraternal Order of Police, must do all we can do to recruit members for this great associate lodge. I urge all our members to take ownership of their associate lodge and work hand in hand with them, provide direction and work together as a team to accomplish the goals of their organization. I would also like to thank Denise Young for all the hard work that she has done on State FOPA issues that help to make the organization better and more professional.

I would like to thank President Wolske and the State FOP board for all their support and guidance over the last few years. I would also like to thank President Drennen and the State FOPA board for allowing me the pleasure and working for and with them on various issues.

Virgil of. Mc Daniel

Section Five In Memoriam

In Memoriam

Canton McKinley Lodge #2

Ronald Bair Rodney Fete Henry Kotagides Jeffrey Ramser Charles Redleski

Lorain Lodge #3

Tim Gerek Zachary Iannantuono Celestino "Cel" Rivera Frank Sklarek

Tuscora FOP Lodge 4

Gary "Flash" Gentry Jack L Griffin Harold McKimmie James Winkler

Zane Lodge #5

Larry Brocklehurst Tom Tysinger

Akron Lodge #7

Howard R Fallon Grover W Goodwell Richard C Sayre David A VanPelt Raymond D Youngkin

Cleveland Lodge #8

Norman Bayse Donald Bellew John Bozich Ronald Campbell

Thomas Devries Dominic D'Onofrio Walter Dugan Billy Evans Joseph Fischbach Frank Gaughan Thomas Gaul Floyd Kidner **James Lewis** John Ludrosky Philip Meli Paul Mullins Billy Noon William Reese Casimer Roszak Michael Stanton Chester Szukalski David Wagner Howard Wise

Capital City Lodge #9

Jimmie Bellar
John Burdiss
Glenn Eggleston
Robert Kern
James Lanfear
Bob Litzinger
Joseph Pettis
August Sims
Owen Thivener
John Verhine
David Verne

Parma Lodge #15

Victor D Beleske

Raymond Bushman

James Dzurnak

Nicholas M Hunter

Clarence Kahler

Max Lehnecker

Robert A Petrovich

James Paponetti

Lake Erie Lodge #17

Vincent G Donald

David C Katz

Benjamin J McPeek

Euclid Lodge #18

Thomas Brickman

Louis Deluca

John Kro Sr

John Kushma

Timothy Montana

David Roose

Louis Spino

Timothy Verh

David Yurkovich

Lima Lodge #21

William Blank

Ashtabula Lodge #26

Stewart "Skip" Reese Gray

Western Cuyahoga Lodge #25

James Boomer

Russell Fueher

Raymond Griffiths

Dale Locke

Carol Wilson

Hamilton FOP Lodge #38

James Baird

Ben Ballinger

Simon Fluckiger

HJ Pressler

Captain John C Post Dayton Lodge #44

Richard Marshall

Jeff Sanders

Stephanie Zoller

Fairborn New City Lodge #48

Beryl McCloud

Cuyahoga Falls Lodge #49

Steven Polovick

Delaware County Lodge #56

Norman Carson

East Cuyahoga Lodge #57

Bruce Ballash

Mitchell Brill

Robert Hixenbaugh

Thomas Strasshofer

John Zelina Sr

First Capital Lodge #59

Robert T Greenwalt

Charles W Haas

George Murray Lodge #67

Carl Beduhn

James Brearey

Harold "Butch" Canter

Joseph Kocab

Queen City Lodge #69

Albert E Brown Sr

Terry Allen Bush

Michael Joseph Eades

Carl Vincent Goodin Sr

Kenneth Clark Hergert

Curtis Herkert

Louis Michael Hopper

Daniel Christopher Jones

Edgar H Ledwin Jr

Handy Lee Matthews

Daniel Mark Nickum

Daniel Morgan Noel

Henry Kenneth Parris Jr

Edward Rowley

Clarence Ray Satterfield Sr

Timothy J Shannon

James Lee Steigart

Joseph Earl Stiles

Ernest L Thompson

Robert G Thoss

Randy Lee Webb

Olivia Joan Zick

Portage County Lodge #70

Ronald Craig

Warren County Lodge #103

Jim Beavers

Blaise Konicki Jr

Henderson FOP Lodge #105

Thomas Chapman

Thomas Jackson Jr

Ohio Valley Lodge #112

David McIntosh

Southwest Hamilton Co Lodge #113

Joseph Hendricks

Western Lake County Lodge #116

James Aker

Jack Poshe

Fred Stoldt

Thomas Tierney

William Young

Brooklyn Lodge #121

John Murphy

Harold J Fraley Lodge #128

Daniel Joseph Kin

Summit County Deputies Lodge #139

Mark Beane

Anthony C Deluca

William Fenwick

John McCutcheon

Melvin A (Mel) Noble

Steve Norris

Charles Pongracz III

John Rood

J Darrell Birmingham Lodge #140

Thomas Telegdy

Clark Co Lodge #209

Matthew Eugene Yates

Section Six 2021-2022 Outside Audit Financials

Consolidated Financial Statements

Fraternal Order of Police of Ohio, Inc. and Subsidiaries

December 31, 2022 and 2021



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To the Board of Trustees Fraternal Order of Police of Ohio, Inc. and Subsidiaries Columbus, Ohio

Independent Auditor's Report

Opinion

We have audited the accompanying consolidated financial statements of the Fraternal Order of Police of Ohio, Inc. and Subsidiaries (the Company), which comprise the consolidated statements of assets, liabilities and net assets - modified cash basis as of December 31, 2022 and 2021, and the related consolidated statements of support, revenue, expenses and net assets - modified cash basis for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2022 and 2021, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Basis of Accounting

We draw attention to the footnotes of the consolidated financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

To the Board of Trustees
Fraternal Order of Police of Ohio, Inc.
and Subsidiaries
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Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the modified cash basis of accounting described in the notes to the financial statements, and for determining that the modified cash basis of accounting is an acceptable basis for the preparation of the consolidated financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

To the Board of Trustees
Fraternal Order of Police of Ohio, Inc.
and Subsidiaries
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We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

GBQ Partners LLC

Columbus, Ohio April 12, 2023

Consolidated Statements of Assets, Liabilities and Net Assets – Modified Cash Basis December 31, 2022 and 2021

	2022	2021
ASSETS		
Current Assets Cash	\$ 2,122,479	\$ 2,088,279
Property and Equipment Land Building and improvements Office equipment Computer equipment Furniture and fixtures Less: accumulated depreciation Net property and equipment Note Receivable - Related Party	175,000 2,394,111 122,855 94,991 120,238 2,907,195 (1,751,843) 1,155,352	175,000 2,394,111 117,605 94,991 120,238 2,901,945 (1,678,674) 1,223,271 12,082
TOTAL ASSETS	\$ 3,289,910	\$ 3,323,632
LIABILITIES AND NET ASSETS	The state of the s	
Current Liabilities Accounts payable - related party Current portion of long-term debt Total current liabilities	\$ 5,396 43,882 49,278	\$ 5,396 40,473 45,869
Long-Term Debt	398,260	443,891
Total liabilities	447,538	489,760
Net Assets	2,842,372	2,833,872
TOTAL LIABILITIES AND NET ASSETS	\$ 3,289,910	\$ 3,323,632

Consolidated Statements of Support,
Revenue, Expenses and Net Assets – Modified Cash Basis
For the Years Ended December 31, 2022 and 2021

	2022 Maria Maria Maria	2021
Revenue and Other Support	\$ 284,528	\$ 242,748
Booster program	\$ 254,528 850,157	871,263
Per capita dues	233,288	273,693
Management fees		154,134
Building rental	146,610	8,396
Equipment rental	11,021	•
Foundation revenue	69,532	50,404
Other	40,553	49,617
Total revenue and other support	1,635,689	1,650,255
Expenses		
Salaries, payroll taxes and employee benefits	755,438	614,760
Booster program	188,550	170,306
Professional fees	170,047	162,280
Depreciation	70,528	70,529
Equipment leases	11,190	10,223
Repairs and maintenance	69,145	77,584
Utilities	52,474	45,72
Office supplies and expenses	37,917	55,51
Travel and meetings	86,146	19,73
Real estate taxes	46,394	46,07
Donations and gifts	4,490	·
Printing and publishing	1,926	1,694
Interest expense	17,256	22,34
Foundation expenses	81,658	79,29:
Other	34,030	16,609
Total expenses	1,627,189	1,392,66
Change in Net Assets	8,500	257,588
Net Assets - Beginning of Year	2,833,872	2,576,284
Net Assets - End of Year	\$ 2,842,372	\$ 2,833,872

Consolidated Statements of Functional Expenses – Modified Cash Basis For the Years Ended December 31, 2022 and 2021

	Booster Program	Rental	Management and General	Foundation	2022
Expenses					
Salaries, payroll taxes and					
employee benefits	\$ -	\$	\$ 755,438	\$ 38,810	\$ 794,248
Professional fees	117,007		170,047	-	287,054
Depreciation		67,925	2,603	2,641	73,169
Equipment leases			11,190	- 1 · 1 · 1 · 1 · 1 · 1 · 1 · 1 · 1 · 1	11,190
Repairs and maintenance		69,145		- ·	69,145
Utilities		40,220	12,254	450	52,924
Office supplies and expenses	66,053	3,421	34,496	6,082	110,052
Travel and meetings			86,146	4,933	91,079
Real estate taxes		46,394		- 1	46,394
Printing and publishing) - 11 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1,926	374	2,300
Donations and gifts			4,490	3,650	8,140
Interest expense		17,256		•	17,256
Fundraising				22,138	22,138
Other	5,490	4,560	29,470	2,580	42,100
Total Expenses	\$ 188,550	\$ 248,921	\$ 1,108,060	\$ 81,658	\$ 1,627,189

Consolidated Statements of Functional Expenses – Modified Cash Basis (continued)
For the Years Ended December 31, 2022 and 2021

	Booster Program	Rental	Management and General	Foundation	2021
Expenses					
Salaries, payroll taxes and					÷ (F2.642
employee benefits	\$ -	\$	\$ 614,760	\$ 37,883	\$ 652,643
Professional fees	114,087		162,280	- <u>-</u>	276,367
Depreciation		68,332	2,197	2,641	73,170
Equipment leases			10,223	-	10,223
Repairs and maintenance		77,584		-	77,584
Utilities		36,863	8,858	270	45,991
Office supplies and expenses	54,284	2,500	53,012	11,261	121,057
Travel and meetings			19,737	3,569	23,306
Real estate taxes		46,076		- ·	46,076
Printing and publishing			1,694	417	2,111
Donations and gifts				650	650
Interest expense		22,343		<u>-</u>	22,343
Fundraising				19,373	19,373
Other	1,935	554	16,055	3,229	21,773
Total Expenses	\$ 170,306	\$ 254,252	\$ 888,816	\$ 79,293	\$ 1,392,667

Notes to Consolidated Financial Statements
December 31, 2022 and 2021

Nature and Scope of Business

The Fraternal Order of Police of Ohio, Inc. (FOP), a state lodge chartered by the Fraternal Order of Police, a national police organization, was organized in 1934. The FOP is dedicated to the advancement and protection of law enforcement officers, the promotion of improved law enforcement methods and the teaching of respect for law and order.

Entities that are related to the FOP are as follows:

- **222 Corporation**, a wholly-owned not-for-profit subsidiary that owns the office building where FOP is located.
- The Fraternal Order of Police Ohio Labor Council, Inc. (OLC), a not-for-profit organization, is not under the direct control of the FOP and therefore is not consolidated with the FOP and Subsidiaries. OLC is dedicated to the betterment of law enforcement personnel through the representation of its members in collective bargaining and other labor relations matters.
- Fraternal Order of Police of Ohio Foundation, Inc. (FOPF), a not-for-profit organization controlled by the FOP that was formed for the purpose of providing support and financial aid to persons in need, including but not limited to, Special Olympics, Easter Seals, law enforcement personnel in need, survivors of law enforcement officers killed in the line of duty or any other charity as so approved.

Summary of Significant Accounting Policies

Principles of Consolidation

The consolidated financial statements of the FOP and subsidiaries (the Organization) include all accounts of FOP, 222 Corporation and FOPF. All significant intercompany balances and transactions have been eliminated in consolidation.

Basis of Consolidated Financial Statements

The Organization's policy is to prepare its consolidated financial statements using the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. That basis differs from accounting principles generally acceptable in the United States of America in that certain revenues are recognized when the services are provided rather than when earned and certain expenses are recognized when paid rather than when the services are received. Under the modified cash basis of accounting, related party receivables and payables are accrued. Accordingly, the accompanying consolidated financial statements are not intended to present the financial position and changes in net assets in conformity with accounting principles generally accepted in the United States of America.

Notes to Consolidated Financial Statements
December 31, 2022 and 2021

Summary of Significant Accounting Policies (continued)

Financial Statement Presentation

The Organization reports information regarding its financial position and activities according to three classes of net assets:

- <u>Net Assets without Donor Restrictions</u> Net assets are not restricted by donor-imposed restrictions and are available for use in the Organization's ongoing operations.
- <u>Net Assets with Donor Restrictions</u> Net assets are limited as to use by donor-imposed restrictions that either expire by passage of time, can be fulfilled and removed by action of the Organization pursuant to those restrictions or are permanently restricted as to use and generally allow only the use of earnings for restricted purposes.

The net assets of the Organization are without donor restrictions at December 31, 2022 and 2021.

Use of Estimates

The preparation of consolidated financial statements on the modified cash basis of accounting requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Liquidity and Available Resources

The FOP has \$2,122,479 of financial assets available within one year of the balance sheet date to meet cash needs for general expenditure consisting of cash. None of the financial assets are subject to donor or other contractual restrictions that make them unavailable for general expenditure within one year of the balance sheet date. The FOP has a policy to structure its financial assets to be available as its general expenditures and liabilities come due.

Notes to Consolidated Financial Statements
December 31, 2022 and 2021

Summary of Significant Accounting Policies (continued)

Property and Equipment

Property and equipment are carried at cost. Depreciation is calculated using accelerated or straight-line methods over the estimated useful lives of the respective assets. Assets purchased but not placed in service are capitalized and depreciation is not recorded until the assets are placed in service. Property and equipment that are donated are recorded at fair market value on the date of receipt. Maintenance and repairs, which do not improve or extend the estimated useful lives of the respective assets, are expensed as incurred. Major improvements or betterments are capitalized. When property and equipment are sold or retired, the related cost and accumulated depreciation are removed from the accounts, and any gain or loss is included in income. Property and equipment are depreciated over their estimated useful lives as follows:

Building and improvements	10 - 40 years
Office equipment	5 - 7 years
Computer equipment	3 - 7 years
Furniture and fixtures	5 - 7 years

Total additions during 2022 and 2021 were \$5,250 and \$3,107, respectively.

Impairment of Assets

The carrying value of long-lived assets is reviewed for impairment whenever events or circumstances indicate the amount of the assets may not be recoverable. When an indication of impairment is present and the undiscounted cash flows estimated to be generated by the related assets are less than the assets' carrying amount, an impairment loss will be recorded based on the difference between the carrying amount of the assets and their estimated fair value. There were no such impairment adjustments at December 31, 2022 or 2021.

Rental Revenue

Rental revenue is recognized when paid by tenants.

Federal Income Taxes

The FOP, 222 Corporation and FOPF are exempt from federal income taxes under Sections 501(c)(8), 501(c)(2), 501(c)(3) and 501(c)(3), respectively, of the Internal Revenue Code.

A provision, if applicable, has been made in the consolidated financial statements for federal income taxes by applying statutory income tax rates to income before income taxes.

Notes to Consolidated Financial Statements
December 31, 2022 and 2021

Summary of Significant Accounting Policies (continued)

Federal Income Taxes (continued)

The Organization accounts for uncertainty in income taxes in its consolidated financial statements as required under Financial Accounting Standards Board (FASB) Accounting Standards Codification, *Accounting for Uncertainty in Income Taxes.* The standard prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. The standard also provides guidance on de-recognition, classification, interest and penalties, accounting in interim periods, disclosure and transition accounting. Management determined there were no material uncertain positions taken by the Organization in its tax returns.

Cash

Cash includes cash on hand and demand deposits held by banks. Cash is maintained in ten accounts at three financial institutions and, at times, balances may exceed federally insured limits.

Note Receivable - Related Party

From 1984 through 1986, the FOP rendered services totaling approximately \$97,000 on behalf of the OLC. In January 1997, a promissory note agreement was signed between OLC and FOP for \$97,493. The note agreement is payable by OLC in annual payments of principal and interest of \$1,000 beginning July 1997 and through July 2097. The note has been recorded in the accompanying consolidated financial statements at its present value of \$12,079 and \$12,082 at December 31, 2022 and 2021, respectively, using an interest rate of 8.25%.

Long-Term Debt

222 Corporation entered into a term note payable in the amount of \$632,408 with a financial institution in December 2017 which is secured by the property. Monthly payments of principal and interest in the amount of \$4,758 were due through December 2032. During 2019, 222 Corporation began making biweekly payments of \$2,379 on the note payable. Interest is calculated at a fixed rate of 4.25%. Outstanding borrowings on the note at December 31, 2022 and 2021 were \$442,142 and \$484,364, respectively.

Future maturities on the term note payable were as follows at December 31, 2022:

2023	\$ 43,882
2024	47,586
2025	47,850
2026	49,926
2027	52,091
Thereafter	200,807
Total	\$ 442,142

Notes to Consolidated Financial Statements
December 31, 2022 and 2021

Accounts Payable - Related Party

Accounts payable – related party consists of overpayments of amounts owed by FOP to OLC for rent, personnel, postage, computer usage and other charges under a service agreement.

Leases

The Organization leases office space to the OLC and other unrelated parties under operating lease agreements. The lease terms expire at various dates through 2025. The leases include a monthly base rent and a portion of the Organization's operating expenses, as defined in the agreements. Effective January 1, 2020, the lease with OLC was extended until December 31, 2029. Initial monthly payments from OLC are \$4,081 and will increase 2% each year until maturity.

Future minimum receipts under these leases are as follows:

	Related Parties	Unrelated Parties	Total
2023	\$ 51,948	\$ 68,020	\$ 119,968
2024	52,970	39,080	92,050
2025	54,034	26,480	80,514
2026	55,099		55,099
2027	56,206		56,206
Thereafter	115,775	Carried and the control of	115,775
Total	\$ 386,032	\$ 133,580	\$ 519,612

The Organization also leases office equipment from a third party under non-cancelable leases on a month to month basis. Total lease expense was \$11,190 and \$10,223 for 2021 and 2020, respectively.

Labor Agreement

Approximately 29% of FOP's employees are covered by a collective bargaining agreement that expires in December 2023.

Retirement Plan

The Organization has a salary reduction plan (401(k) Plan) for substantially all full-time employees who have attained the age of 18 and completed six months of continuous service. Contributions are held for the exclusive benefit of the employees. Annual contributions by the Organization to the 401(k) Plan are discretionary. Contributions of \$6,645 and \$6,434 were made in 2022 and 2021, respectively.

Notes to Consolidated Financial Statements
December 31, 2022 and 2021

Related Party Transactions

In addition to the office space described above, the Organization leases certain office equipment and furniture to the OLC under annual operating leases. Total rental income received from OLC in 2022 and 2021 was \$61,949 and \$58,342, respectively.

The Organization provides various administrative and technical services to the OLC under a service agreement, which extends through July 2027. During 2022 and 2021, the Organization received management fees of \$233,288 and \$273,692, respectively, from the OLC. Additionally, expense reimbursements of \$537,290 and \$569,223 were received from OLC during 2022 and 2021, respectively.

Subsequent Events - Date of Management's Evaluation

Management has evaluated subsequent events through the date of the Independent Auditor's Report, the date on which the consolidated financial statements were available to be issued.