

AMENDMENT #1

The following proposed amendment is submitted by the National Board of Trustees. It was voted on and approved at the Spring National Board of Trustees Meeting March 31- April 1, 2023 in Boston, Massachusetts.

This proposed Amendment to the Constitution and By-Laws and the Ritual of the National Fraternal Order of Police is to change all gender specific pronouns contained in both documents to be replaced with gender neutral pronouns.

Proposed Amendment to the National Constitution and By-laws and Ritual

Directing the National Secretary to change any and all references, within the entire current National Fraternal Order of Police Constitution and By-Laws and the Ritual, of the wording "he or him" or any other masculine or feminine reference to gender neutral references in the various sections.

MEETS ALL CRITERIA: YES NO
COMMITTEE: ADOPT REJECT
CONFERENCE: ADOPT REJECT

AMENDMENT #2

The following proposed amendment is submitted by the National Board of Trustees. It was voted on and approved at the Spring National Board of Trustees Meeting March 31- April 1, 2023 in Boston, Massachusetts.

The following proposed amendment to the National Constitution, Article 4 (Membership) Section 3, sub section B (Honorary Membership) is being presented to clarify eligibility. Active members are regularly appointed or elected law enforcement officers and include those members that have retired from their law enforcement agency. Members that have retired must be given the option to continue their active status and not be placed in an honorary status. Honorary members do not have voice, vote, or hold office. They do not receive any of the communications or benefits of the National FOP nor do they pay dues or per capita. This proposal simply restricts making a member that qualifies for Active membership an Honorary Member.

The Proposed changes are as follows (underline identifies proposed change):

ARTICLE 4 Membership

Section 1. Any regularly appointed or elected and full-time law enforcement officer of the United States, any state or political subdivision thereof, or any agency may be eligible for membership in the National Fraternal Order of Police, subject to the provisions of this Constitution. No person shall be denied membership on account of race, religion, color, creed, sex, age, or national origin. (Amended 8/17)

Section 2. Subject only to the provisions of this Constitution, each state and subordinate lodge shall be the judge of its membership. Each state and subordinate lodge shall establish requirements for membership in good standing of its respective membership, which requirements shall not be inconsistent herewith.

Section 3. There shall be two (2) classes of membership: Active and Honorary.

A. Active Membership

- 1. Shall include regularly appointed or elected full-time law enforcement officers.
- 2. Shall include retired regularly appointed or elected law enforcement officers who have remained in good standing with their state and subordinate lodges after retirement from their law enforcement agency. In good standing shall mean a member who fulfilled all requirements of membership in good standing in his respective subordinate and state lodges and for whom appropriate per capita tax has been paid to the National Lodge.
- 3. May include, subject to the approval of the state and subordinate lodges, regularly appointed or elected law enforcement officers who have resigned from their law enforcement duties and who have remained in good standing with their state and subordinate lodges.
- 4. Only active members, as herein defined, shall have voice and vote.

B. Honorary Membership shall be comprised of individuals recognized by the National Lodge, state lodge or subordinate lodges for exceptional service or contribution to the nation, the state, political subdivision, the law enforcement community, or the National Fraternal Order of Police but may not include individuals that qualify for Active Membership. (Amended 8/15)

MEETS ALL CRITERIA:	<u> √ </u> YES	<u> </u> NO
COMMITTEE:	<u> √ </u> ADOPT	<u> </u> REJECT
CONFERENCE:	<u> </u> ADOPT	<u> </u> REJECT

AMENDMENT #3

The following proposed amendment is submitted by the National Board of Trustees. It was voted on and approved at the Spring National Board of Trustees Meeting March 31- April 1, 2023 in Boston, Massachusetts.

The following proposed amendment to the National Constitution, Article 5 (Organization) Section 2. Subsection 4. is being made to clarify that no binding business shall be conducted during the voting process. Additionally, the proposal cleans up the action on the Election Committee report.

The Proposed changes are as follows (underline identifies proposed change, strikethrough identifies deletion):

ARTICLE 5 Organization

Section 1. The National Fraternal Order of Police shall consist of the National Fraternal Order of Police and such state and subordinate lodges as may, from time to time, be admitted to membership and which conform to this Constitution and such rules and regulations as may then be applicable.

Section 2. Conference. The National Fraternal Order of Police shall hold a Conference to be known as the Biennial Conference of the National Fraternal Order of Police.

A. The Conference shall be scheduled to commence no earlier than the first Sunday of July nor later than through the third week of October of each odd numbered year.

B. Location

1. The location of the Biennial Conference shall be determined by the delegates to the Biennial Conference or, in the event the delegates of said Conference fail to do so, by the National Board of Trustees.

2. The location of the Biennial Conference shall be determined by the delegates to the Biennial Conference in the fourth year preceding such Biennial Conference.

3. In the event that a site selected by the delegates, or the National Board of Trustees becomes unavailable, the National Board of Trustees shall select a replacement site at their next regular meeting, a special meeting called for that purpose, by mail or electronic vote, provided that such vote shall not occur except upon ten (10) days' notice. *(Amended 8/21)*

4. For the duration of, and upon conclusion of, the voting procedure on the last day of each Conference, no binding business, with, the exception of the report ~~and approval~~ of the Election Committee and the motion and approval for adjournment, shall be conducted that would require a vote of the delegates without determining that a sufficient quorum exists. *(Amended 8/09)*

MEETS ALL CRITERIA: YES NO

COMMITTEE: ADOPT REJECT

CONFERENCE: ADOPT REJECT

AMENDMENT #4

The following proposed amendment is submitted by the National Board of Trustees. It was voted on and approved at the Spring National Board of Trustees Meeting March 31- April 1, 2023 in Boston, Massachusetts.

The following proposed amendment to the National Constitution, Article 6 (National Officers) is being made to clarify the process in the event more than one candidate for national office, from the same state, is elected. Currently, the wording states candidates who are members of the same state lodge, receive the greatest number of votes for offices, the one receiving the greater number of votes to the highest office is elected. The issue is the wording "State Lodge". The intent is to only allow for one elected National Officer from one state, except for National Trustee.

Currently, there are states with local lodges but no state lodge. There are several Federal lodges that were chartered prior to August 26th, 1983 (Article 19, Section 3) that are not a member of the State Lodge they are located in. Under the current language, members from these lodges could be elected to multiple offices since they are not members of the same state lodge.

The Proposed changes are as follows (underline identifies proposed change):

ARTICLE 6 National Officers

Section 1. The officers of the National Fraternal Order of Police shall consist of the National President, each of the Past National Presidents, the National Vice President, the National Secretary, the National Treasurer, the National Second Vice President, the National Sergeant at Arms and one National Trustee from each State represented by a state lodge. The term of office of each national officer shall be for two (2) years or until his successor is elected and qualified.

Section 2. A national officer (except for a National President who fulfills the requirements set forth in Article 3, Section 1) who resigns from office during any elected term shall relinquish all right to and privilege of that office and shall revert to the status of "member." In the case of a National President as hereinbefore described, he shall assume the position of Past National President. A National Officer who resigns from active police duty for any reason other than to retire on pension, either for length of service or disability, or otherwise becomes ineligible as a member of the National Fraternal Order of Police, shall automatically forfeit his office.

Section 3. Nomination, Election, and Installation

A. **General.** The officers of the National Fraternal Order of Police shall be elected at the Biennial Conference. No more than one of the following officers shall be elected from any one state: National President, National Vice President, National Secretary, National Treasurer, National Second Vice President and National Sergeant at Arms. Should two (2) or more candidates who are members of lodges located in the same state ~~lodge~~ receive the greatest number of votes for any two (2) or more of the preceding national offices, then, in that event, the candidate receiving the greatest number of votes for the highest office (in the order set forth herein) shall be declared elected and the other candidate from the same state receiving the greatest number of votes shall be declared disqualified by the National President and the candidate for that office receiving the next highest number of votes shall be declared elected. No member shall be nominated for nor elected to national office at a Biennial Conference at which he is not a member in good standing and either a delegate or serving as an incumbent national officer.

MEETS ALL CRITERIA: v YES NO

COMMITTEE: v ADOPT REJECT

CONFERENCE: ADOPT REJECT

AMENDMENT #5

The following proposed amendment is submitted by the National Board of Trustees. It was voted on and approved at the Spring National Board of Trustees Meeting March 31- April 1, 2023 in Boston, Massachusetts.

The proposed amendment to the Constitution, Article 17 (Delegates), Section 3, adding a new subsection C.

Many local lodges designate members of their board as delegates to the National Conference by virtue of the office elected to. This is a rational policy since the lodge leadership is connected with the business of the Order at the local, state, and National levels. This proposal authorizes this practice, should a subordinate lodge wish to utilize it.

The Proposed changes are as follows (underline identifies proposed change):

CONSTITUTION ARTICLE 17

Section 3. Nomination and Election

A. Nominations and elections of delegates to the Biennial Conference shall be held not later than June 30th. Qualified candidates receiving the highest number of votes shall be declared elected.

B. Delegates to the Biennial Conference shall be elected in the manner and method and subject to the provisions of this Constitution, the By-Laws, and the Ritual.

C. A subordinate lodge may designate members of their elected Board as delegates to the Biennial Conference, by virtue of election to their respective office, however the number of delegates a subordinate lodge is entitled is defined in Article 17, section 2 of this Constitution.

MEETS ALL CRITERIA: YES NO

COMMITTEE: ADOPT REJECT

CONFERENCE: ADOPT REJECT

AMENDMENT #6

The following proposed amendment is submitted by the National Board of Trustees. It was voted on and approved at the Spring National Board of Trustees Meeting March 31- April 1, 2023 in Boston, Massachusetts.

The following proposed amendment to the National Constitution, Article17, (Delegates), Section 5 (Credentials) is being made to require a government issued photo identification be presented by each delegate to verify their identity. This practice is already being done and this proposal simply aligns the process.

The Proposed changes are as follows (underline identifies proposed change):

ARTICLE 17 Delegates

Section 5. Credentials. The National Secretary shall prescribe such rules, forms and/or procedures as are necessary to enable verifiable credentials to be issued to all delegates. Each delegate shall have available for inspection a verifiable image of his Biennial Conference credential, and government issued photo identification, at all times while within or when seeking admission to the Biennial Conference Hall. (Amended 8/23)

MEETS ALL CRITERIA:	<input checked="" type="checkbox"/>	YES	<input type="checkbox"/>	NO
COMMITTEE:	<input checked="" type="checkbox"/>	ADOPT	<input type="checkbox"/>	REJECT
CONFERENCE:	<input type="checkbox"/>	ADOPT	<input type="checkbox"/>	REJECT

AMENDMENT #7

The following proposed amendment is submitted by the National Board of Trustees. It was voted on and approved at the Spring National Board of Trustees Meeting March 31- April 1, 2023 in Boston, Massachusetts.

The political involvement process is a fundamental obligation of all Americans. This is especially important to the various subordinate and state lodges in the National FOP in advocating for better working conditions and electing pro-law enforcement citizens to public office and in supporting or opposing legislation. It is especially rewarding when our members seek public office.

To ensure harmony and goodwill among the various lodges, no FOP endorsement shall be made to any candidate for political office, or a political position, into another jurisdiction than their own, without the permission granted by the State Lodge having jurisdiction where the candidate is seeking office or legislation is being proposed.

Constitution Article 19, Section 9 shall contain the new language and the language in the current Section 9 shall move to Section 10 and all other subsequent Sections shall be renumbered.

The Proposed changes are as follows (underline identifies proposed change, strikethrough identifies deletion):

CONSTITUTION ARTICLE 19

Section 9. Notwithstanding with state Lodge directives regarding political endorsements, no lodge domiciled in one state, can make an endorsement for a candidate for political office or referendum in another state without written approval by their state lodge and the state lodge of which the endorsement occurs.

Section 9-10. Receivership

A. The president of any state or subordinate lodge that shall become insolvent shall provide written notice thereof to the National President. In such event, the National Fraternal Order of Police may, but shall not be required to, assume control of such insolvent state or subordinate lodge for a period of six (6) months, during which period the insolvent lodge shall be operated under the supervision of the National President or his designee. Extensions in increments of six (6) months may be granted at the request of the state or subordinate lodge president and with the approval of the National President.

B. Upon written request therefor made by two-thirds (2/3) of the governing board of a state or subordinate lodge to the National President, the National Fraternal Order of Police may, but shall not be required to, assume control of such lodge. In such case, the lodge shall be operated for a period not to exceed six (6) months under the supervision of the National President or his designee.

C. In the event the National Fraternal Order of Police becomes aware of malfeasance and/or misfeasance in the operation of a State or Subordinate lodge, which is not being appropriately addressed, the National Secretary shall make notification to the National President, the Chairman of Trustees, and the National Executive Board. The National President shall authorize the General Counsel, along with an assigned committee, the duty of investigating this malfeasance and/or misfeasance and the General Counsel may freeze the assets and records in order to preserve evidence and protect membership property from loss, with a majority vote of the Board of Trustees. This action shall not extend more than 1 year or until the Lodge function can be made whole. If more time is needed the National Board of Trustees may extend this time limit by a 2/3 majority vote. (Amended 8/21)

1. Any discipline imposed by either the State Lodge or National Lodge will be in accordance with Article 23 of the National Lodge Constitution.

Section ~~10~~ 11. Any lodge that is suspended or delinquent as defined in Article 3, Section 1(D), hereof, may be reinstated and restored to good standing by payment of all amounts due, including all delinquency fees.

Notwithstanding with state Lodge directives regarding political endorsements, no lodge domiciled in one state, can make an endorsement for a candidate for political office or referendum in another state without written approval by their state lodge and the state lodge of which the occurs.

MEETS ALL CRITERIA: √ YES NO
COMMITTEE: √ ADOPT REJECT
CONFERENCE: ADOPT REJECT

AMENDMENT #8

The following proposed amendment is submitted by the National Board of Trustees. It was voted on and approved at the Spring National Board of Trustees Meeting March 31- April 1, 2023 in Boston, Massachusetts.

Over the past years the National Grievance Committee has been charged with holding hearings relative to appeals filed by Members of this organization. During this time, the Committee has been challenged with affording these members their rightful due process in an “expedient” manner which we feel is important. The National Lodge Grievance Procedure begins with the purpose of “The Grievance Procedure of the Grand Lodge of the Fraternal Order of Police is established to provide fair, impartial and expeditious examination of appeals to determine if a violation of the Constitution & By-Laws has occurred and that due process has been afforded to all parties involved.” We have been concerned by our lack of providing expeditious due process to our members.

One example of the lack of expedient due process was an Illinois issue which involved a member being charged with an allegation on 1 June 2020, a hearing before a Special Committee took place and a recommendation of a sustained finding was presented to the subordinate Lodge Board on 7 Oct 2020 in which sustained the findings and imposed a 3 year suspension. The Member appealed the decision to the State Lodge on 9 October 2020 and a Special Committee at that level conducted a hearing on 8 Jan 2021. The State Board of Trustees did not hear the recommendation of the Special Committee until 24 June 2021 where the appeal was denied. The Member then appealed the decision of the State Board of Trustees to the National Board due to a provision in the Illinois Constitution and By-Laws stating that the State Board of Trustees decision may be appealed to the State conference, the National FOP deferred to Illinois and that appeal to the Illinois State Conference was conducted in July 2022. The Member appealed that decision to the National Board of Trustees again and was informed that the decision of the Grievance Committee was that he had received due process. The Member’s next appeal is to the floor of the Conference in August 2022. The time span between the alleged violation and the final appeal in this case in more than 38 months, 2 months longer than the original 3 year suspension.

Another example of a lack of expedient due process is the recent testimony heard from Grievants from the DC Lodge who had filed charges on April 2, 2020 (relative to actions taken on 12 Feb 2020) and 23 Aug 2021. These Grievances were not heard by the DC Lodge and the Special Committee appointed by the National Board recommended that the National Grievance Committee conduct the hearings on the charges.

The Proposed changes are as follows (underline identifies proposed change):

Constitution Article 23, Section 3 C:

In any case of discipline involving suspension, expulsion, or removal from office of an individual member initiated by a state lodge, or upon the decision of the state lodge in respect to an appeal from the action of a subordinate lodge, an appeal may be taken to the National Board of Trustees and, ultimately, to the Biennial Conference. Under no circumstances will an appeal, to the National Board of Trustees, of a decision of a State Lodge Board of Trustees, be delayed more than 12 months from the date of the alleged infraction which caused the suspension, expulsion or removal from office of the member.

Constitution Article 23, Section 3 F:

An appeal to the Biennial Conference may be taken by either party from the decision of the National Board of Trustees respecting any appeal of disciplinary action imposed upon an individual member by a subordinate lodge, a state lodge or discipline imposed by the National Board of Trustees.

A party seeking to appeal a decision of the National Board of Trustees to the Biennial Conference shall serve notice thereof upon the National Secretary and the opposing party by certified mail within 30 days of the rendered decision of the National Board of Trustees. Such notice of appeal shall consist of a concise statement describing the act or failure to act upon which the appeal is based, the basis for such appeal, the decision appealed from, and those written materials the appellant deems appropriate and relevant to a fair consideration of the appeal by the National Board of Trustees. The opposing party may respond in writing to such notice of appeal with such materials as it deems necessary and shall submit a copy of such response to the National Secretary and the appealing party. Said notice of appeal and any responsive submissions shall be forwarded by the National Secretary to the National President who shall deliver said materials to a committee of the Conference which shall consider the matter and report thereon to the Conference prior to a vote thereon by the delegates. By their taking of the oath or their acceptance of the charter of the National Fraternal Order of Police, each member and each lodge specifically acknowledges and agrees that the decision of the Conference shall be final.

By-Laws Article 23, Section 2 C:

Conduct a hearing upon the matter within 60 days, unless otherwise agreed to by both parties, during which the trier of fact shall limit the scope of the inquiry to the specific complaint(s), charge(s) or allegation(s) set forth in the written notice thereof;

MEETS ALL CRITERIA:	<input checked="" type="checkbox"/>	YES	<input type="checkbox"/>	NO
COMMITTEE:	<input checked="" type="checkbox"/>	ADOPT	<input type="checkbox"/>	REJECT
CONFERENCE:	<input type="checkbox"/>	ADOPT	<input type="checkbox"/>	REJECT

AMENDMENT #9

The following proposed amendment is submitted by the National Board of Trustees. It was voted on and approved at the Spring National Board of Trustees Meeting March 31- April 1, 2023 in Boston, Massachusetts.

This Proposed amendment to the Official Ritual of the National Fraternal Order of Police changes the "Voting on Applicants for Membership" process by allowing expedient action on accepting members yet protecting the integrity of the Order.

The services and benefits offered by the National FOP and the various States and Local Lodges require current active membership status. Specifically, Labor and Legal Services. Under the current ritual requirements, this process is cumbersome and lengthy taking as long as 3 months or more to get a prospective member approved. The current requirements are rooted in the processes established by our founders and presumed to have been mirrored after other fraternal organizations they were members of at that time.

Your National Secretary conducted a selective survey of lodges to determine how their membership process works. The findings are that lodges, especially larger labor lodges, use an expedited process to bring new members (generally law enforcement recruits) into the Order. They do not adhere to the current outdated requirements of the Ritual.

It is the National Secretary's opinion that a subordinate lodge should not be required to hold over voting on applicants to the next month, that they be able to empower their Executive Board to approve membership, and that the obligation should be allowed to be incorporated in the lodge's membership application. A subordinate lodge can continue with the current process if they so desire.

The Proposed changes are as follows (additions are underlined, deletions are marked through):

NEW MEMBERS Voting on Applicants for Membership

Each subordinate lodge shall have a standing Membership Committee of three (3) or more members who shall investigate all applicants for membership ~~and report at the next regular meeting following the meeting at which the applications are submitted.~~ A lodge may empower its Executive Board to approve applications for membership, otherwise, the lodge shall present the applicants member at the next regular meeting.

Additionally, the survey found that many lodges don't actually have new members come in and take the oath of office, even though they're supposed to do that under the Ritual.

The Proposed changes are as follows (additions are underlined, deletions are marked through):

A lodge may incorporate the following modified obligation in the application of membership form and waive the requirement of a newly excepted member taking the obligation at a regular meeting provided the applicant's signature is attested by a member, sponsor, in good standing of the lodge.

The obligation printed on the membership application form would say:

I do most solemnly and sincerely promise and swear, that I will to the best of my ability comply with all the laws and rules of this Order; that I will recognize the authority of my legally elected officers and obey all orders therefrom not in conflict with my religious or political views, or my rights as an American citizen; that I will not cheat, wrong, or defraud this Order, or any member thereof, or permit the same to be done if in my power to prevent it; that I will at all times aid and assist a worthy Brother (or Sister) in sickness or distress, so far as it lies in my power to do so; that I will not divulge any of the secrets of the Order to anyone not entitled to receive them. To all of which I most solemnly and sincerely promise and swear. Should I violate this, my solemn oath or obligation, I hereby consent to be expelled from the Order.

Then there is a line that states: I affirm that all the information provided herein is true to the best of my knowledge. Signature of the applicant, signature of the sponsor.

MEETS ALL CRITERIA:	<input checked="" type="checkbox"/>	YES	<input type="checkbox"/>	NO
COMMITTEE:	<input checked="" type="checkbox"/>	ADOPT	<input type="checkbox"/>	REJECT
CONFERENCE:	<input type="checkbox"/>	ADOPT	<input type="checkbox"/>	REJECT