

SAFETY DIRECTOR – TRANSPORTATION

Continental Express Inc., a full service transportation company that specializes in hauling refrigerated food products is currently seeking a Safety Director at its corporate office in Sidney, OH. We are seeking an aggressive, forward thinking and highly motivated candidate to work in a fast paced environment. Must be able to lead others and possess the ability to communicate and interface effectively with all levels of the organization.

Responsibilities:

- Lead all aspects of the organization's safety and compliance program
- Establish reporting and analytics metrics to identify and address trends, opportunities and gaps in overall safety and compliance program
- Collaborate with Driver Recruitment team and Human Resources on driver qualifications, onboarding processes and trainings
- Create and enforce processes to ensure that all active drivers are compliant and enforce corporate directives to prohibit non-compliant drivers from being dispatched
- Assist, as needed, in Vehicle Accident investigations and ensure claims handling is done in a timely manner to reduce risk to employees and the company.
- Strategically partner with department managers to continually improve driver safety, driver retention and customer service.
- Stays current on Federal, State, Local DOT compliance regulations, and OSHA regulations.
- Lead and manage other members of the safety and log compliance department
- Identify training needs and conduct proactive safety related training
- Review all driver violations with regard to CSA and Company Policies
- Create spreadsheets and reports, as required, and additional administrative tasks as needed

Requirements:

- Prior experience in transportation or law enforcement with knowledge of motor fleet safety preferred
- Prior experience in leadership or management role strongly preferred
- Demonstrated ability establishing programs and policies, including setting corporate standards, developing materials and leading the achievement of specific and measurable goals and objectives
- Knowledge of Federal, State and local transportation regulations and compliance requirements
- Exceptional organizational and communication skills
- Meticulous attention to detail
- Passionate about safety and driver relations

Pay and Benefits:

- \$70,000 to \$100,000 per year based on qualifications
- Health, Dental, Vision Insurance
- Life and Short-Term Disability Insurance
- 401k with company match
- Paid time off
- Stability and growth with a very financially stable company

To apply send resume to mgoubeaux@ceioh.com or call Mark at 937/497-2100 ext 134