



Ohio Police

January 2026

www.fopohio.org

Issue #17

Governor DeWine Signs HB 184, providing funds for PTSI treatment

On December 19, 2025, President Jay McDonald, Vice President T.J. Assion, Director of Governmental Affairs Mike Weinman and FOP advisor Bob Paduchik joined our partners with the Ohio Association of Professional Firefighters to participate in the bill signing ceremony for HB 184.

Governor DeWine signed this omnibus bill that provided \$40 million to the Post-Traumatic

Stress Fund to provide payment of compensation for lost wages that result from a public safety officer being disabled by post-traumatic stress disorder received in the course of, and arising out of, employment as a public safety officer but without an accompanying physical injury; Payment of medical, nurse, therapy, and hospital services and medicines required to treat a public safety officer diagnosed with post-traumatic stress disorder received in the course of, and arising out of, employment as a public safety officer but without an accompanying physical injury.

There is a lot of work to do on this language, and we will get to it at the first of the year! We have to build the processes for our members to utilize this fund.



DeWine calls for emergency rule to ban synthetic kratom in Ohio

On December 12, 2025, Governor DeWine called upon the Ohio Pharmacy Board to ban synthetic kratom and the FOP of Ohio supported the Governor in this call.

"In reviewing this issue over the past few weeks, national experts, including the [U.S. Food and Drug Administration], agree that synthetic kratom compounds should be scheduled as illegal," DeWine said.

According to preliminary data from the Ohio Department of Health, kratom was "found to be a cause of death in more than 200 unintentional overdose deaths in Ohio from 2019 to 2024," DeWine's office reported in a press release.

Synthetic kratom is of particular concern. DeWine's office has warned of kratom's natural compounds being modified into "potent, synthetic chemicals" or highly concentrated compounds, such as 7-hydroxymitragynine, or 7-OH. This compound binds to the same receptors in the brain that opioids do, resulting in addiction, according to the FDA, which recently announced an effort to crack down on 7-OH.

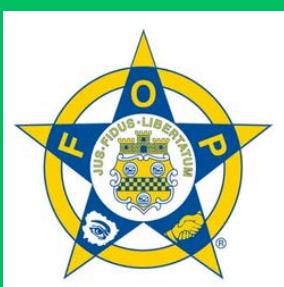


Some photos from the Cops and Kids events around Ohio









**COPS
and Kids**

FOP of Ohio Legislative Report

Mike Weinman - Director of
Governmental Affairs



December was a quiet month at the Statehouse.

The Senate returned on the 9th to adopt the conference committee report on SB 56/Revise medical and adult use marijuana laws; levy marijuana taxes. SB 56 was signed by Governor DeWine, as well as HB 23/Alert Programs and Banking - To create the escaped convict alert program and to allow a prior parent company of a bank to apply to the Secretary of State for the appointment and commission of banking police officers, HB 29/Inmate Hygiene - Regarding inmates' access to feminine hygiene products and showers by municipal and county correctional facilities and state correctional institutions, HB 184/State Programs - To make appropriations and to provide authorization and conditions for the operation of state programs, HB 247/Dogs - To make changes to the laws governing dogs, including dangerous and vicious dogs, and to name this act Avery's Law, HB 309/County Budget Commissions and Property Tax - To modify the law governing county budget commissions and property taxation, HB 335/Property Tax Overhaul - To limit revenue increases from inside millage levies occurring due to a reappraisal or update. Senator Jerry Cirino introduced SB 334/Highway Designation - To designate a portion of I-480 in Cuyahoga County as the "Officer Jacob J. Derbin Memorial Highway." Representative Levi Dean introduced HB 630/Police Escorts - Regarding police escorts for farm equipment and vehicles that haul agricultural equipment and produce. Representatives Haraz Ghanbari and Kevin Miller introduced HB 631/Marijuana - To modify prohibitions regarding underage possession, consumption, and purchase of marijuana. Representatives Phil Plummer and Tom Young introduced HB 635/Child Protection - To enact the Child Protection Reform Act. The General Assembly will return to Columbus in late January.

FOP of Ohio gets Medicare at 50 Bill introduced

The FOP of Ohio has achieved a primary goal in getting the Expanding Health Care Options for First Responders Act (HR 6147) introduced in Congress.

Rep. Greg Landsman from Cincinnati introduced the bill at our request.

The legislation would allow first responders – including police officers, firefighters, and emergency medical service personnel – ages 50 to 64 who retire early or separate from service due to disability the option to buy into Medicare.

“Most first responders retire before 65 and face uncertainty about how they’ll access quality healthcare, despite all their sacrifices. After everything they did to keep our communities safe, it’s only right we make sure they get the proper care they deserve,” said Landsman.



Expanding Health Care Options for First Responders Act

Rep. Greg Landsman (D-OH-01) and Senator Gallego (D-AZ)

Endorsing Organizations: Fraternal Order of Police

Issue Overview:

First responders such as law enforcement and fire fighters are dedicated public employees who perform critical jobs serving our communities. After years of hard service, many first responders retire earlier than the typical retirement age due to the physical nature of these jobs. Often times, local, state, and federal agencies mandate that first responders retire before the age of 65.

With Medicare eligibility beginning at the age of 65, these retiring first responders risk losing their employer-provided health insurance after retirement without an affordable, quality, and flexible alternative. First responders shouldn’t have to experience gaps in health care coverage after years of dedicated public service. We need to provide quality health care options for those who have served our communities.

Legislative Details:

The *Expanding Health Care Options for First Responders Act* would allow first responders ages 50 to 64 who are separated from service due to retirement or disability the option to buy into Medicare.

This bill gives first responders – including police officers, firefighters, and emergency medical service personnel who retired early the opportunity to obtain quality health care through Medicare after years of service to our communities.



New Laws Go Into Effect

The new year brings changes to Ohio law that will impact Ohio's law enforcement officers, we list some of them below:

Ticket Quotas Are Now Illegal

A major change affecting patrol and traffic enforcement: State law now prohibits the use of ticket quotas or minimum citation requirements as a performance metric within police departments. This means agencies cannot impose minimum numbers of traffic stops or citations as a basis for promotions, transfers, discipline, or performance evaluations. Officers who believe quotas are being applied can report the issue to the Ohio Attorney General's Office for investigation, and that office may issue cease-and-desist orders if statutory violations are found.

Continuing Professional Training Requirements for all sworn officers and troopers who certified on or before 2025 must complete are at least 24 hours, as required by the Ohio Peace Officer Training Commission (OPOTC). This training includes:

- 8 hours of mandated topic training (legal updates, communications with a focus on mental health responses, compliance/control tactics, and firearms safety/incident investigation).
- 16 hours of electives or pre-approved training topics selected by each agency.

Ohio is implementing new regulatory changes governing marijuana and intoxicating hemp products:

- The Division of Cannabis Control will oversee adult-use cannabis.
- “Unregulated intoxicating hemp” products outside licensed dispensaries are no longer permitted, creating clearer enforcement boundaries.
- New compliance standards on product labeling and distribution aim to clarify what is legally permitted.

School cellphone policy requirements may affect responses to incidents in school settings. Schools must adopt policies effective Jan. 1 that restrict student phone use during instructional hours.

Flat Income Tax Transition: Ohio continues its transition toward a flat-rate income tax, with the top tax bracket expected to decline to 2.75% for nonbusiness income over \$26,050 starting in the 2026 tax year.

Communication Disability Database: Although most provisions of "Keith's Law" (HB 144) take effect on January 19, 2026, the underlying administrative framework for sharing disability information with first responders is finalized at the start of the year.



FOP of Ohio Only Law Enforcement Union to testify in support of HB 372

The Fraternal Order of Police of Ohio joined the families of fallen heroes Larry Henderson and Jamieson Ritter in advocating for the passage of HB 372.

HB 372 is the Larry Henderson Act, which mandates that the only penalty allowed for the aggravated murder of a first responder or corrections officer would be the death penalty or life without the possibility of parole.

President McDonald was proud to speak on behalf of Ohio law enforcement today in support of this bill. We are extremely grateful for the co-sponsors of this bill, Cindy Abrams and Phil Plummer.



Thin Blue Line Update

UPDATE ----- There is an update on the court case between the State of Ohio and Thin Blue Line Benefits Association. On December 15, the State of Ohio asked the court to expedite its decision on the motion to liquidate the funds in the conservator account, and the court agreed and granted the motion. This decision allows the liquidator to review the pending claims and obtain court approval for payment out of the funds in the account. You can read the court ruling [here](#): 25cv5302 French v TBL Proposd Liquidation Order - Adobe cloud storage

Our questions about how the liquidator will divide the funds if the claims are more than the fund has in it have not yet been answered. We will continue to attempt to gain that information and continue to advocate for our members with Thin Blue Line Benefits with unpaid claims, although our requests have not been replied to recently.

On November 18, the Ohio Department of Insurance has filed an emergency motion asking the Franklin County Court of Common Pleas to liquidate Thin Blue Line Benefits' Ohio assets, specifically the "Ohio-Only Premiums Account." This action comes after months of failed efforts to get the company to turn over accurate financial and claims information.

Despite being placed under a court-ordered conservatorship in June, Thin Blue Line has refused to cooperate, providing incomplete or false information about its finances and claims. The Department has independently verified that Thin Blue Line's sworn statements about paying claims are untrue.

The emergency motion asks the Court to:

- 1. Appoint the Superintendent as Liquidator;**
- 2. Authorize immediate liquidation of the Ohio-Only Premiums Account;**
- 3. Allow direct claims submission from Ohio policyholders; and**
- 4. Begin a structured, court-supervised process to distribute remaining funds equitably to affected Ohio retirees.**

The State argues that immediate liquidation is the only way to prevent further harm to retired Ohio first responders, given Thin Blue Line's ongoing failure to pay claims or supply reliable records.

Also, on the 19th of November, the State of Washington issued a cease and desist order to Thin Blue Line Benefits Association ordering them to stop doing business in the state

Should Ohio abolish property taxes?

Property taxes have been the hot topic in Ohio politics so far in this General Assembly. Numerous new laws have been passed to lower the burden of property taxes and there is an ongoing effort to collect enough signatures to place a ban on property taxes into the Ohio Constitution.

The FOP understands and supports the effort to rein in the rising costs of property taxes but opposes a complete abolition of property taxes.

There are about 100 township police departments in Ohio, funded solely by property taxes. Each city gets what is called “inside millage” in property tax that is often used to pay their pension obligations. Counties use property taxes to pay for Children’s Services and Developmentally Disabled agencies. If property taxes are eliminated, those agencies will not disappear and will be fighting for funding against Sheriff’s Offices.

Eliminating property taxes will make raising the rates of what our employers pay for pensions much harder impacting retiree benefits and raises for working cops less likely.

To wrap it up succinctly, an abolition of property taxes will hurt public safety, cause layoffs and be bad for all essential services.

FOP of Ohio adds first 2 members to the #ProtectOhioPolice Hall of Shame

The FOP named Cincinnati rabble rouser Iris Rowley its very first member of the Protect Ohio Police Hall of Shame. Rowley, an anti-police activist and city paid consultant, has been harassing officers for simply doing their job. Lodge 69 created an online petition calling for Rowley to have her consultant contract terminated. You can find it here: <https://www.cincypolice.com>

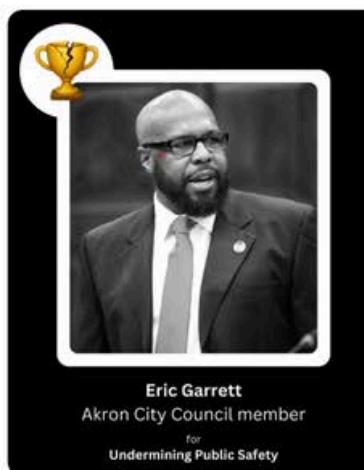
The FOP added Akron At-Large Councilman Eric Garrett to the “Hall of Shame” for undermining public safety in August.

Garrett has been a consistent and vocal opponent of the police in Akron. Most recently, he put out a statement fomenting distrust in local police after he disagreed with the decision of the grand jury not to indict officers in a 2024 officer-involved shooting.

Protect Ohio Police, an initiative by the Fraternal Order of Police of Ohio, exists to hold public officials accountable when they undermine the rule of law in Ohio

Protect Ohio Police Presents:

THE HALL OF SHAME





FOP OF OHIO – A GREAT LEGACY



Joseph Pence – 1935-1936



Jack Dudek – 1946-1965



Dewey Stokes – 1987-1995



Steve Young – 2001-2003

Did you know that the FOP of Ohio is the oldest state lodge in the FOP and the NFOP has spent more years under the leadership of an Ohioan than any other state?

The FOP of Ohio is building on this legacy and working to grow the FOP in the Buckeye State.

If you know of any members or agencies who would like to join the FOP of Ohio, contact Rob Hawley at rhawley@fopohio.org

PATHWAYS TO EXCELLENCE

EDUCATION & EMPOWERMENT SUMMIT

MARCH 29 - APRIL 3, 2026

South Point Hotel & Casino | Las Vegas, NV



ICPRA

In affiliation with the International Council of Police Representative Associations

Exclusive Deal for Attendees!

We are pleased to offer a special room rate of **\$104 per night** (includes all fees) for event attendees. This rate is available Sunday, March 29 through Thursday, April 2.

Registration will open in the coming months, and you won't want to miss it! Slots are expected to fill quickly once it goes live. If you'd like to be among the first notified of open registration send an email request to FOPEducation@NationalFOP.org and we will put you on our priority list.

Wellness Professionals' Forum - \$200

(March 29)

The Wellness Professionals Forum brings together mental health and wellness professionals for a day of learning and networking. Highlights include an introduction to FOP wellness initiatives, seminars on working with law enforcement, and a networking session.

Officer Wellness Summit - \$450

(March 30 - 31)

This interactive event offers 20+ breakout sessions, expert panels, and hands-on wellness activities, plus access to FOP-approved programs supporting officers, families, and clinicians.

Labor Leadership Summit - \$525

(March 30 - 31)

This exclusive course delivers the latest strategies for today's evolving law enforcement environment. Build leadership skills, stay ahead of trends, and prepare your team for tomorrow's challenges.

Legal Counselors Seminar - \$675

(March 30 - 31)

The Legal Counselors Seminar delivers two days of specialized training for attorneys representing law enforcement. Topics include Brady/Ciglio, arbitration, workers' comp, PTSD, officer wellness, duty to intervene, corrections, social media, key cases, and expert witnesses.

Excellency in Chaplaincy - \$300

(March 31 - April 1)

Join the first national gathering of FOP Chaplains! This "Back to Basics" event connects new and seasoned chaplains for growth, networking, and advanced development opportunities.

Leadership Matters - \$500

(April 1 - 3)

Leadership Matters is designed for new and aspiring leaders seeking a full view of the FOP. Choose tracks for key roles like secretary or treasurer, or explore topics such as effective meetings, Robert's Rules, labor, and legal defense.

Packages are available.

NEW REPORT

OFFICERS SHOT & KILLED IN THE LINE OF DUTY THIS YEAR

DATA COLLECTED BY THE NATIONAL FOP 1 JANUARY 2025 - 30 NOVEMBER 2025

OFFICERS SHOT IN THE LINE OF DUTY

314

OFFICERS KILLED BY GUNFIRE

43

83 LAW ENFORCEMENT OFFICERS
WERE SHOT IN 62 SEPARATE
AMBUSH-STYLE ATTACKS

NUMBER OF OFFICERS SHOT IN THE LINE OF
DUTY IS -4% FROM THIS TIME IN 2024



THE NATIONAL
FRATERNAL ORDER OF POLICE

[f](#) [t](#) [o](#) [@GLFOP](#) [o](#) [@FOPNATIONAL](#)

THE NUMBER ONE
VOICE
OF AMERICA'S LAW
ENFORCEMENT OFFICERS



FOP of Ohio Needs to be able to communicate with you

FOP of Ohio Pushes out App

We have quite a lot going on at the State Lodge. We have hit the ground running and have been working hard. One of our ongoing initiatives is to ensure that we are getting information out to the membership in as real time as possible. Several of these initiatives will be better served with your participation.

If you have not already done so, we are asking each FOP member from Ohio to please go to www.fopohio.org and create an account. This is a fairly simple process and does not take up a lot of time. Once you have your account created, please go to your Apple or Google Play Store on your phone and download the app titled “FOP Ohio”:

Once you install the app and sign in, your smartphone app will be linked to the FOP of Ohio website.

Creating your account will not only allow us to send you important information on a real time basis but it also helps to solve our ongoing issue about keeping up-to-date contact information (member’s email address and phone #) on file with the state lodge.

Please push this out to all of your members and encourage them to create their account. Keeping our members as informed as possible does nothing but benefit our organization.”



www.facebook.com/fopohio

The FOP of Ohio is looking to keep all of its members updated on important happenings in our organization. Is your private (non-work) email on file with the state lodge? Does your local lodge president and secretary have their contact info on file with the FOP?

Are you following the FOP social media?



Follow us on 

@FOPofOhio

>Your Path to Homeownership Just Got Easier! 🚔

For those who protect and serve, it's time to enjoy the rewards of homeownership with American Heroes Homes and Lending.

We've built a program especially for members of the Ohio Fraternal Order of Police to make buying, selling, or refinancing simple, stress-free, and rewarding.

💵 Cash Back After Closing

🚫 No Bank Fees

📈 Rate Buy-Downs

💪 Free Credit Counseling

🔒 Property Protection Plus Program

📦 Bundled Insurance Discounts

⭐ Preferred Settlement Fees

With experts predicting interest rates to drop soon, there's never been a better time to act.

Start today and discover how much you can save!

👉 Visit ahhlusa.com/partner/ohfop to get started!

#FOP #BlueLivesMatter #AHHL

#AmericanHeroesHomesAndLending #HeroBenefits

#HomeownershipMadeEasy #HomeBenefits #CashBack



RETIREMENT DOESN'T MEAN STEPPING AWAY FROM THE BROTHERHOOD.

JOIN THE NATION'S LARGEST POLICE
ORGANIZATION.



The FOP works in the Statehouse and Congress on pensions and Social Security to benefit all of our retired members.

We are proud to offer our concealed carry legal protection through the FOP Legal Defense Fund for only \$75 a year! You can learn more at <https://foplegal.com/>.

If you know a retired law enforcement who is interested in joining the nation's Largest Police Organization contact Rob Hawley at rhawley@fopohio.org.



Concealed Carry Coverage for Retired Law Enforcement

Stay protected in retirement.

As a retired law enforcement officer, you've earned the right to carry - and the peace of mind that comes with knowing you are protected.

The FOP Legal Defense Plan's Concealed Carry Coverage provides unlimited legal defense for civil and criminal claims associated with the legal carrying and use of a concealed weapon by a retired law enforcement officer authorized to carry concealed.

For just \$75/year, you receive:

- Unlimited legal defense (with plan attorney)
- Coverage for criminal and civil charges if you are legally carrying concealed as a retired Law Enforcement Officer, according to LEOSA or state laws



Member benefits,

OPTIMIZED

Optavise engages, educates, and provides benefit guidance for your members.



\$10,000 Accidental Death Benefit

- ▷ Pays a cash benefit if a member dies accidentally or suffers a severe injury, such as loss of motion, sight or limb.
- ▷ Offers coverage 24 hours a day, 365 days a year
- ▷ No financial obligation
- ▷ No medical exams, forms, or waiting period
- ▷ First 12 months complimentary at no-cost



Discount Mortgage Programs

- ▷ **Mortgage program** offers no lender fees, 1% rate buy down for 2-years, and loan forgiveness up to \$525k for on-the-job deaths in certain industries.



Member Engagement and Education

- ▷ In-person and virtual engagement available
- ▷ On-site visits at roll calls one time per year
- ▷ Drawings and prizes for members who review the new benefits



Voluntary Benefits

Offer voluntary benefits specifically beneficial to law enforcement.

- ▷ **Accidental Injury protection:** Important protection from the costs of unexpected covered injuries
- ▷ **Critical Illness protection:** A simple solution that helps cover the costs of covered critical illness, including cancer, heart, stroke.
- ▷ **Hospital coverage:** valuable protection against the costs of hospital stays
- ▷ **Life insurance:** permanent, portable and term options
- ▷ Many policies include a premium-return option, which means members get their money back after a specified period of time.*
- ▷ Coverage available for members, spouses, children, & grandchildren.
- ▷ Rates never increase due to age



Membership Services

Let us help empower your organization with impactful initiatives, such as:

- ▷ Sponsoring local, state and national conventions
- ▷ Recognizing your officers at annual awards ceremonies or galas
- ▷ Being involved in outings or charities that are important to your group

To learn more, contact:

Amanda Krieg
330-715-8959

amanda.krieg@optavise.com



Optavise.

Member benefits
well-advised.

*The premium-return benefit is subject to state and product availability. The benefit has an additional charge and may pay minus claims or regardless of claims based on the policy selected. The policy must remain in force until the end of the premium-return period for the benefit to be paid.

LIMITED-BENEFIT POLICIES. These policies have limitations and exclusions. For costs and complete details of coverage, contact the agent. Most policies underwritten by Washington National Insurance Company, home office: Carmel, IN. AD&D insurance provided by third-party affiliate.



Do you know someone who **“BACKS THE BLUE”?** The FOPA is the organization for them!

The FOPA Ohio is a civilian affiliate of the Fraternal Order of Police of Ohio, Inc. Our members are friends and families of law enforcement Officers, responsible and respected business persons, professional men and women, and citizens from all walks of life—people willing to devote a portion of their time and efforts toward assisting the various law enforcement agencies of our communities, states and nation.

The FOPA Ohio is an organization formed for the purpose of increasing our understanding of the rights, duties and problems of law enforcement officers; of fostering respect for them; and of bettering conditions under which they serve society. We accomplish this through public relations, as well as legislative and educational efforts. It is our aim and objective to support law enforcement throughout Ohio in every way possible. We believe that Law is the safeguard to freedom, and it is our duty to defend it.

We all need to help the FOPA help us, by recruiting a member or two to join the FOPA. If you need information on the FOPA, please email alodgeupdate@gmail.com

Do you have FOP/FOPA Plates?



In cooperation with the Ohio Bureau of Motor Vehicles (BMV), the FOP offers a special FOP member-only license plate and a FOPA member-only license plate.

These plates can be ordered at any local BMV Office, but first, you must receive an approved application from the Ohio State Lodge. You will receive your approved application(s) in the mail, which you can complete based on the style of plates desired and take to any local BMV.

In order to approve your application, please fill out this web form at this address :

<https://www.fopohio.org/LicensePlates>



Everything You Need to Get Moving This Fall

\$0 Enrollment Fee with Code: FITFOCUS¹

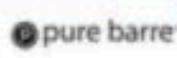
-  Top-brand gym options for just \$28/mo.²
-  Premium boutique exercise studios at 20%-70% off²
-  No long-term contracts—switch gyms or cancel with ease
-  Create a free account to get 15,000+ at-home workout videos
-  Personalized well-being coaching³ for nutrition, stress, sleep, and now GLP-1 assisted weight loss (*New!*)

12,700+ Standard Gyms



+ More

9,800+ Premium Gyms



+ More



Learn More:

Download the NFOP mobile app to have your FOP membership verified. Once verified, access the Active&Fit Direct discount link using the case sensitive credentials, username: fop password: GetFit2025!

¹\$0 enrollment fees waived for standard and premium gyms 9/25 12:01 a.m. - 10/30/25 11:59 p.m. PT.

²Plus applicable enrollment fees and taxes. Costs for premium exercise studios exceed \$28/mo. plus applicable enrollment fees and taxes. Fees vary based on premium exercise studios selected.

³The Active&Fit Direct™ program is not a medical provider or pharmacist, and its coaches do not offer medical or pharmaceutical advice. They cannot and do not diagnose or treat medical, mental health, or other health conditions. Coaches provide general information for educational purposes only. For any medical or health concerns, consult a qualified healthcare professional.

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SOUNGEAR™

by Starkey Hearing Technologies™

You do so much for us. We'd like to do something for you.

As a gesture of our appreciation for all you do, we're happy to extend a 25% discount on our SoundGear Shield products to all verified First Responders.

How to order Shield
If you'd like to order SoundGear Shield products on our site:

Add the product to your shopping cart
Click the “First Responder” button
at <https://soundgear.com/pages/first-responder-discount>

NATIONAL POLICE



FEDERAL CREDIT UNION

1% Below Market, 100% First Responder Focused Your Exclusive First Responder Mortgage Benefit is Here

At National Police Federal Credit Union, we're excited to announce the First Responder Home Benefit - an exclusive mortgage offering tailored just for you.



Here's what makes this opportunity extraordinary:

- Low Rates: Save with rates as low as **1% below market**.
- Free End of Watch Loan Protection: Free coverage up to \$850,000 in the event of a line-of-duty death.
- Quick and Easy Closings: Secure your home faster.

Loan Options Include:

- Conventional Loans
- Both Purchase Money and Refinance Transactions
- Flexible Terms Between 15 - 30 Years



Company NMLS ID: 1223085
Police Mortgage, LLC NMLS ID: 268815

5-Year Adjustable-Rate Mortgage at 4.99%

Why consider an ARM over a conventional mortgage?

ARMs offer below-market rates and flexibility, making them ideal for first-time and early mid-career buyers looking to increase affordability amid rising homeownership costs.



ARM Features:

- ✓ Below-market interest rates
- ✓ Lower initial payments
- ✓ Increased borrowing capacity
- ✓ Flexibility to adapt to your needs



Company NMLS ID: 1223085
Police Mortgage, LLC NMLS ID: 268815

All Credit Union Mortgages qualify for End of Watch Loan Protection!

For more information, please email info@policemortgage.com.

<https://nationalpolicecu.com>



COLLEGE BENEFIT... YOUR EDUCATION YOUR WAY!

**Flexible. Affordable. Designed for Union
Members & Families.**

U-LEARN

- Unlimited associate or bachelor classes for \$5,250/ year!
- 100% Online
- 60+ programs
- Free Textbooks

U-MVP

- 20% Off Master's Degrees
- 100% Online
- 20+ programs
- Free Textbooks
- Transfer up to 12 Master's Credits

Tuition Up to 50% Off

- Associate, Bachelor's, Master's, Doctoral, & Certificate Programs
- 100% Online
- 150+ programs

How the College Benefit Works

1

Request Your Match



2

Get Matched

You are matched to an in-Network higher education institution that closely aligns with your interests, experiences, and goals.

3

Get Contacted

An admissions counselor at your matched college or university reaches out to you with more information about your next steps in the process.

Hero Accident Plan

NATIONAL FOP APPROVED



The EBS Hero Plan

Tailored Benefits. Trusted Support

200k Line of Duty Death Benefit

No payroll requirement -- direct pay available



- ✓ \$3000 initial hospital benefit
- ✓ \$750 daily hospital benefit (doubles for ICU)
- ✓ Dependents eligible for coverage
- ✓ Members may self-enroll or agent assisted
- ✓ Dedicated service team for claims and coverage assistance
- ✓ Premiums waived if disabled
- ✓ Portable - coverage continues even if you change jobs
- ✓ 24-hour coverage on or off-duty or working special details



- ✓ \$100 health screening benefit for each covered person
- ✓ 25% benefit increase for organized sports injuries
- ✓ \$70 per day chiropractic benefit
- ✓ Ambulance Benefit: Ground \$600 I Air \$3000
- ✓ \$2000 gunshot wound benefit
- ✓ \$150 Doctors office or Urgent Care visit
- ✓ \$400 Emergency Room benefit

Additional Protection for Those Who Serve

- ✓ GI lump sum critical illness & cancer benefits for members & spouses
- ✓ Short-term disability with no offsets or reductions for other coverage. Pays for partial disability even on light duty. Pregnancy treated like any other illness
- ✓ Guaranteed issue hospital plan with no pre-existing exclusions
- ✓ Guaranteed issue life insurance for members, spouses and children

For Retirees, Spouses & Surviving Spouses

- ✓ Full Medicare coverage -- Advantage, Supplements & drug coverage
- ✓ Help retired LEOs to navigate Medicare
- ✓ Help surviving spouses understand Medicare

For rates and how to make this available to your members, please contact:

GMaytubby@EBSWorksite.com

KellyM@EBSWorksite.com

(541) 855-3222 • TravelPerks.com/FOP

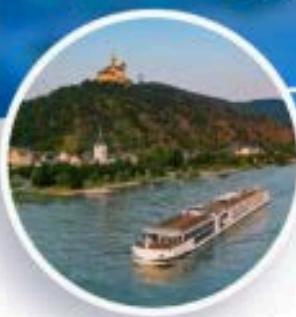
VACATION SAVINGS

For FOP Members

When you book with:



POPULAR CRUISES



RIVER CRUISES



RESORTS & TOURS



& MORE!

Save on these and every other cruise line, resort, tour, & vacation provider!

NCL NORWEGIAN CRUISE LINE®

ROYAL CARIBBEAN

VIKING

Disney CRUISE LINE

Celebrity **X** Cruises®

AMA WATERWAYS

SILVERSEA

SCENIC°
LUXURY CRUISES & TOURS

Carnival

GLOBUS

Holland America Line

avalon waterways

AZAMARA

Sandals

PRINCESS

MSC CRUISES

Regent
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Ohio Police Important Dates

January 23-24, 2026 FOP of Ohio Winter Board Columbus

March 30-31, 2026 Officer Wellness Summit Las Vegas

March 30-31, 2026 Labor Leadership Summit Las Vegas

March 31 - April 1, 2026 Excellency in Chaplaincy Las Vegas

April 1-3, 2026 Leadership Matters Las Vegas

April 24-25, 2026 FOP of Ohio Spring Board Newark

July 18-21, 2026 FOP of Ohio 90th Annual Conference Independence

January 22-23, 2027 FOP of Ohio Winter Board Columbus

August 9-12, 2027 National Conference Salt Lake City

